

All Saints Church Council Minutes

November 14, 2023, 6:30 pm

Council Present: Mike McPadden, Shelley Jagow, Paul Christopher, Katie Feltmann, Lois Panning, Chris Starr, Cassie Storms, Mike Woizeschke, Cathy Bahls

Council Not Present: Betty Zenk

Staff Present: Pastor Matt Schroeder, Darcy Gray, Pastor Paul Stork

- 1) Call Meeting to Order – Mike McPadden
- 2) Devotions – Pastor Paul. Paul’s first letter to Thessalonians. Council shared what we’re thankful for at All Saints
- 3) Adopt Agenda – Motion made to adopt agenda, 2nd and approved.
- 4) Council Meeting Minutes: Approve October 17, 2023 Meeting Minutes. Motion 2nd and approved.
- 5) Pastor Matt’s Report
 - i) Baptisms on 10/22 and 10/29; funeral on 10/30
 - ii) New members met on 10/18 for introduction and “new member” orientation. 3 families (10 total) joined on 10/22.
 - iii) Chamber of Commerce met on 10/26 at Copper Canyon
 - iv) Reformation Sunday and pancake breakfast on 10/29. Thanks to men’s group who volunteered time and supplies. Turnout was good; great way to honor and celebrate our reformation heritage. However, also discussed ways to improve for next year and increase attendance.
 - v) Trunk-or-Treat on 10/30. Great turnout again; one of our best outreach opportunities in the community.
 - vi) Matt attended “boundaries training” on 11/2 at St. Philips in Fridley.
 - vii) First F.I.S.H. event held on 11/10 at Tim and Lisa Sauer’s. 18 people attended. Roasted s’mores and hot dogs on the fire and played board games indoors. Next event on 12/2.
 - viii) Worship, Prayer and Technology team met on 11/12 (see 10b. for details).
 - ix) Worship planning team met on 11/13 to pick hymns/worship themes for Advent, Christmas and Epiphany.
 - x) Hunters’ Game Dinner and worship held on 11/13. Good turnout and great food.
- 6) Pastor Paul’s Report (see #8 below)
- 7) Treasurer’s Report – Clinton Strobel
 - i) Strong month and year so far.
 - ii) Over budget on water/sewer in summer. Will revisit usage to reduce costs next summer.
 - iii) Motion made to accept October 2023 financial report. 2nd and approved.
- 8) Update on Associate Pastor Call Committee
 - i) Received 7 names for consideration as members of the Call Committee. Paul reached out and heard back from 6 of them; all said “yes”. Council made a motion and approved the following people for Call Committee:
Sarah Alsleben, Marlene Essig, Katie Feltmann, Mark Frost, Julie Grams, and Tim Sauer. Matt’s father-in-law, Kurt Hansen, was also submitted for consideration, but on the fence due to possible “conflict-of-interest”. Council decided that was not an issue. Mike McPadden will also serve on committee as ex-officio. Matt will attend meetings/interviews and Darcy will be able to give input as well.

- iv) First goal of Call Committee is to choose a chairperson and contact synod (in January) to set up a meeting. Will push seminary to select recent seminary grads or someone with 3-5 years of experience.
 - v) Discussed creating/distributing actual pledge cards to increase giving. Maybe during March 2024 stewardship as the salary for assoc. pastor would come out of next fiscal year anyway.
- 9) Thanksgiving Pie Social. Schedule for workers is as follows:
 5:45 pm (set up tables/dish up pie) – Cathy Bahls, Paul Christopher, Shelley Jagow, Mike McPadden, Clinton Strobel, Mike Woizeschke
 7:00 pm (help serve/clean up) – Katie Feltmann, Lois Panning, Chris Starr, Cassie Storms, Pastor Paul, Betty Zenk
- 10) Ministry Team Reports:
- A) Faith Formation/Fellowship (Katie Feltmann, Lois Panning, Cassie Storms, Betty Zenk)
 - i) Next F.I.S.H. event is 12/3 from 10:00-3:00 – Movies, popcorn, etc. Youth (National Youth Gathering attendees) will volunteer to watch kids while parents have a day off. Cassie Storms will coordinate event. Sign up sheet will be at church on Sunday.
 - B) Worship/Tech (Paul Christopher, Shelley Jagow, Chris Starr)
 - i) Met on 11/12 to gather ideas to help recruit ushers, readers and servers for worship services. Discussed using time & talent sheets again and include sermon that touches on using our gifts to serve the church, ways to serve, involvement in church, and how to improve your church experience.
 - ii) When the worship team sings in January, would like to include younger singers, who would also do the readings, to illustrate how more youth can be involved.
 - iii) Discussed idea of having a “head usher” to help recruit ushers.
 - iv) Bring back prayer vigil sometime in January. The team would assist Darcy to help organize and distribute materials for this event.
 - C) Gratitude, Generosity and Outreach (Cathy Bahls, Shelley Jagow, Mike McPadden, Clinton Strobel, Mike Woizeschke).
 - i) Clinton sent out an email to members of team to meet on Sunday, 11/26 following 9:30 service to discuss activities for upcoming year.
 - D) Building and Grounds (Lois Panning, Chris Starr)
 - i) Parking lot: Mike McPadden reported that there are no updates on this. Will revisit next year.
 - ii) Tech room fan – received proposal/quote from West Metro Mechanical. One was for venting into church area. Would cost approx. \$900, with some additional cost for wiring. Other quote was for venting from the outside, which would cost approx. \$1400. After discussing with people in-the-know, it was decided that we should spend more money and go with the “venting from outside” option for cooling the tech room as it would be more efficient in the long run. Motion to accept \$1400 proposal (plus additional costs for wiring, etc.) from West Metro, 2nd and approved.
 - iii) Need to restore rock on church building in spring.
 - iv) Siding needs power washing. Decided to have a “spring cleaning” day at All Saints to take care of this, as well as other “housecleaning” chores inside and outside the church building. One idea is to bring back “God’s work, our hands” to get volunteers for these tasks.
 - v) Leon Lenz asked to be involved in Bldg. & Grounds again, which we appreciate.
 - vi) Thanks to Lois for washing all the windows.

Old Business – None

New Business

Adjourned with Lord’s Prayer.

Next council meeting: January 16, 2024 at 6:30 p.m. (No meeting in December)