

All Saints Church Council Meeting

August 22, 2023, 6:30 pm

Council Present: Cathy Bahls, Paul Christopher, Katie Feltmann, Shelley Jagow, Mike McPadden, Lois Panning, Chris Starr, Cassie Storms, Clinton Strobel, Mike Woizeschke, Betty Zenk

Staff Present: Pastor Matt Schroeder, Darcy Gray

Staff Not Present: Paul Stork

- 1) Call Meeting to Order – Mike McPadden
- 2) Welcomed newly elected council members and introduced current members.
- 3) Devotions – Pastor Matt, Numbers 35:9
- 4) Adopt Agenda – Motion made to adopt agenda, 2<sup>nd</sup> and approved.
- 5) Elect new council officers and assign new council members to Ministry teams.
  - i) Mike McPadden will remain president; Clinton Strobel treasurer and Cathy Bahls secretary. Shelley Jagow will assume the role of vice president as Tom Simmons is no longer on council.
  - ii) Ministry teams will be as follows:
    - Faith Formation and Fellowship** – Katie Feltmann, Lois Panning, Cassie Storms, Betty Zenk
    - Worship, Prayer & Technology** – Paul Christopher, Shelley Jagow, Chris Starr
    - Gratitude, Generosity & Outreach** – Cathy Bahls, Shelley Jagow, Mike McPadden, Clinton Strobel, Mike Woizeschke
    - Building & Grounds** – Lois Panning, Chris Starr
- 6) Council Meeting Minutes: Motion to approve June 20, 2023 Council Meeting Minutes. Motion 2<sup>nd</sup> and approved.
- 7) Pastor Matt's Report
  - i) Baptisms on June 25 and July 30; Funerals on June 22 and August 2.
  - ii) National Youth Gathering Pre-Gathering on June 27<sup>th</sup>
    - a. 10 Youth committed to joining gathering in New Orleans
    - b. Already had one fund-raising event during garage sale and event planned at Stiftungsfest
  - iii) Feed My Starving Children on July 18<sup>th</sup>.
  - iv) Fare For All on August 3<sup>rd</sup>
    - Another small turnout, no doubt due to free food giveaway the day before
    - Meeting with Jay Knaeble, Community Engagement Coordinator for Fare For All, on August 28<sup>th</sup> to discuss ways to increase reach; will suggest moving dates/times.
  - v) Worship team met on August 14<sup>th</sup> to go over hymns and liturgical themes for fall.

- vi) Lutheran Night at Target Field was on August 15<sup>th</sup>; 22 from All Saints attended.
- vii) Last outdoor worship was on Sunday, August 20<sup>th</sup>. Thanks to tech team for help during all 3 outdoor services this summer.
- viii) Stiftungsfest Family Night this Thursday, August 24<sup>th</sup>. All Saints has a table this year with some cool stuff to give away and info about worship services.
- ix) All Saints one of three hosts for worship at Stiftungsfest on Sunday, August 27<sup>th</sup>. Matt will be preaching, but may or may not wear lederhosen.
- x) Held 3 “Blue Sky” sessions on July 9<sup>th</sup>, July 23<sup>rd</sup> and August 13<sup>th</sup>.
  - a. First meeting outlined problem facing us, including budget shortfall for calling a second full-time pastor. Other churches are facing similar staffing and budgeting issues.
  - b. Second meeting we remembered how All Saints has persevered through tougher times. We have to move forward with the faith that God will get us through this as He has done in the past.
  - c. Third (and last) meeting we outlined what it would look like if we did not move forward with calling a second full-time pastor. Compiled a list of positives/negatives.
  - d. Ask for congregation’s feedback. Will introduce a commitment card conversation on September 17<sup>th</sup> and give people 2 weeks to contemplate increasing pledges to cover cost of new pastor. Pass out commitment cards on Oct. 1<sup>st</sup>, asking congregants (anonymously) if they’d be willing to increase pledge and what percentage they’d be willing to increase it by. Will also have a checkbox for not intending to give more. Will need to reiterate that we can’t move forward with a call committee for new pastor without increasing pledges.
- xi) Matt extended a big thanks to Darcy for playing host to many groups from Central who are using our facility while their building is under construction.

8) Pastor Paul’s Report (Paul absent. No report)

9) Treasurer’s Report – Clinton Strobel

- i) Behind in June and July, which historically happens during summer months. Should pick up in the fall.
- ii) Motion made to accept June and July 2023 treasure’s report. 2<sup>nd</sup> and approved.

10) Ministry Team Reports:

**A) Faith Formation and Fellowship**

- 30 signed up for confirmation; 22 for WOW and 10 for children’s choir (so far)  
Darcy reiterated that there is no deadline for WOW registration. Suggested adding link on Facebook to register for WOW, etc.

**B) Worship/Tech**

- Rally Sunday. Darcy passed out signup sheet for Rally Sunday meal prep/cleanup

**C) Gratitude, Generosity and Outreach**

- Garage Sale recap: made around \$4,400; food stand took in \$1,100 (minus expenses). Lions Club took leftover clothes, purses, etc. Rest went to Goodwill.

**D) Building & Grounds**

- Mike McPadden is having trouble getting quotes for seal coating/crack repairs. Prefers to go with local company. Will have to address next year as time is running out to get these tasks done before winter.
- Carpet in narthex and hallway will be installed the week of August 28<sup>th</sup>. Should be completed by Sunday, September 3<sup>rd</sup>.
- Chris reported that we need to replace rocks on grounds. Suggested that we have an “adopt a rock” campaign to generate funds for this. Also need to have the building “power washed”. Could combine the rocks and power wash into one fund-raising campaign.
- Thanks to Chris Starr and Michael Swanson for caring for plants over the summer

11) Old Business – None

12) New Business

- i) Need to move November council meeting to Nov. 14<sup>th</sup> due to Thanksgiving holiday.

13) Adjourn with Lord’s Prayer.

Next council meeting: September 19th at 6:30 p.m.