

## All Saints Church Council Meeting

March 21, 2023, 6:30 pm

Council Present: Louis Panning, Betty Zenk, Shelley Jagow, Mike McPadden, Tom Simmons, Leon Lenz, Clinton Strobel, Melissa Barthel

Council Not Present: Al Steinhagen, Cathy Bahls, Mike Woizeschke

Staff Present: Pastor Matt Schroeder, Pastor Paul Stork, Darcy Gray

- 1) Call Meeting to Order – Mike McPadden
- 2) Devotions: Pastor Matt – Mark 11:12
- 3) Adopt Agenda – Motion made to adopt agenda, 2<sup>nd</sup> and approved.
- 4) Council Meeting Minutes: Approve Feb. 21, 2023 Council Meetings
  - i) Correction: Pastor Paul Stork's book from last month was Mere of Christianity.
  - ii) Motion to approve agenda made and approved.
- 5) Pastor Matt's Minutes
  - i) Implemented new Fare for All changes and it went very well. Lower attendance than the first one. Next one is March 30<sup>th</sup>.
  - ii) March 16<sup>th</sup>: ELCA Conference met. Pastor Matt learned that a lot of churches are in the similar position of reviewing their staffing model and what it looks like now post Covid.
  - iii) Presided at a funeral
  - iv) Ministry Fair – Pastor Matt thought it went very well
  - v) 1<sup>st</sup> Communion Class this Sunday – 17 attendants
  - vi) Expressing gratitude to Lisa Sauer for all her help this season
- 6) Pastor Paul's Report
  - i) Putting together a draft of a survey to be distributed to the congregation. 1<sup>st</sup> part of survey – who do you think we should hire? (FT vs PT, etc) 2<sup>nd</sup> part – Pick top 5 of needs of the church.
  - ii) Some interviews have been completed with the staff regarding staffing, salary, etc.
  - iii) Hoping to have a report back from the committee by next meeting.
- 7) Treasurer's Report – Clinton Strobel
  - i) All accounts in good standing
  - ii) Pledged giving is down
  - iii) Questioned if anyone had any questions or further info from Clinton – Tom requested year to date spreadsheets of pledged giving numbers on a quarterly basis. Agreed.
  - iv) Motion made to accept the Feb. 23<sup>rd</sup>, 2023 financial report. 2<sup>nd</sup> and approved.
- 8) Ministry Team Restructuring and Ministry Fair Recap
  - i) Couple of teams had at least 4 names on the sign-up sheet
  - ii) Tom recommended contact with those that signed up sooner rather than later to give them a timeline.
  - iii) Pastor Paul – recommended finding someone to dedicate to finding the weekly service helpers. One person dedicated to each task and get them signed up for the whole month (Worship/Prayer/Tech team?)

- iv) Council and Teams:
  - a) Lois – Building and Grounds; Faith Formation
  - b) Betty – Faith Formation
  - c) Clinton – Gratitude & Generosity; Finance
  - d) Leon – Building and Grounds
  - e) Mike M. Gratitude & Generosity; Finance
  - f) Shelley – Worship, Prayer & Tech; Gratitude & Generosity
  - g) Melissa – Faith Formation
  - h) Al – Building and Grounds
  - i) Cathy – Worship, Prayer & Tech
  - j) Mike W – Gratitude & Generosity
  - k) Tom - Worship, Prayer & Tech

9) Ministry Team Reports

A) Faith Formation

- i) First Communion – class this Sunday. Received on Maundy Thursday.
- ii) Confirmation – Sunday after Easter.
- iii) Grad Banquet – Week after Confirmation. Waiting for more responses

B) Worship/Tech

- i) Paint – Projector paint – discussion of wall options. Paint a box or paint the whole wall? Painting a box would affect the look of any pictures taken (weddings, etc). Labor costs need to be figured out as well. Melissa questioned the need for it if it is not a complaint by the church members as the projector is readable in its current state. Further discussion later.
- ii) Overheating of Tech room – suggestion of a ventilation fan, cutting a hole in the wall between the room and the sanctuary. Will discuss with Mike about cutting the hole.

C) Gratitude Team

- i) Life Giving Update – Waiting a few days to give more people time to respond to the pledge. Have got a lot of responses overall and a lot of people doing online giving.

D) B&G

- i) Spotlights in sanctuary – installed and ready to go by Easter. New outlet going into the Tech room to turn them on/off.
- ii) Lois – Gaga Pit – last year filled up with weeds. Needs a heavy base and new sand. Going to discuss w/ the Boy Scouts or another local group that is looking for service hours.
- iii) Leon – Parking Lot and plants. These things will need to be addressed this spring.

10) Old Business – NA

11) New Business – NA

12) Adjourn with Lord's Prayer.