



## E-Note for July 19, 2023

### **Staffing Needs Update**

Earlier this year the Church Council appointed a Staffing Task force to look into the staffing needs of the congregation. A report from the task force was presented at the congregation's annual meeting in May. After interviewing members of the staff and surveying the congregation, the conclusion of the task force was that All Saints should consider calling a full-time pastor to serve in the areas of Christian Education and Youth. Calling another full-time pastor would require about a 25% increase in our current Mission and Ministry budget. So, the council felt it would be best to spend the summer discussing such a position and then revisit Stewardship in September to see if the pledges can be increased enough to cover a full or part time pastor.



To facilitate those discussions this summer we will host three Open Forums this summer. The first of these was on July 9<sup>th</sup> between services. At that time, we'll meet to hear a short presentation on current staffing trends in churches and open the floor for questions, concerns, and ideas. The second and third will be on July 23<sup>rd</sup> and August 13<sup>th</sup>. We hope at least one of these sessions will fit into your busy summer schedule as we prayerfully consider the staffing needs at All Saints.

### **Outdoor Worship – July 30**

We will worship outdoors on Sunday, July 30, weather permitting, at 8:00 & 9:30 am. We will have chairs available or bring your own.



### **Elephant Joe's Coffee is coming to All Saints**

On Sunday, July 30, the Elephant Joe's coffee truck will be at All Saints from 7:30 – 10:30 am. Elephant Joe's mission is to provide a meaningful and memorable experience while serving the highest quality, locally roasted coffee. A menu of coffee selections is available at the Welcome Center or visit them at [www.elephantjoescoffee.com](http://www.elephantjoescoffee.com)

### **Minnesota Twins Tickets**

The long tradition of Lutheran Night at the Twins will continue in 2023! We have secured 20 tickets at a discounted price (\$17 per person) for a game against the Detroit Tigers on Tuesday, August 15 at 6:40 p.m. Other perks that evening include "Dollar Dog Night" and Family Value Concessions in certain sections (Sections 120, 133, 311). Come help us cheer on the Twins and show everyone just how loud All Saints Lutheran Church can be! Sign up at the Welcome Center. Sign up deadline is July 25.



**Fare For All** is a program where anyone can shop for fresh, quality, and affordable groceries. Fare For All buys fresh produce and frozen meat from bulk wholesalers and growers, bundles them into \$10-\$30 packages, and distributes them at pop-up sites around the cities.

All Saints has joined 30+ sites in the Twin Cities and Greater MN area for the year 2023. Upcoming sale dates are: August 3, September 7, October 5, November 28 from 3-5pm. Volunteer sign up can be found at the Welcome Center. More information can be found at: <https://www.thefoodgroupmn.org/groceries/fare-for-all/>



### **Sunday Morning Volunteers Needed throughout the summer**

Please help us fully staff our Sunday mornings. Sign up to usher, assist communion, serve fellowship, and read scripture lessons. Our monthly serving schedules are available online through Signup.com. Go to our website [www.allsaintsnya.org](http://www.allsaintsnya.org) and look for the Signup.com logo on the homepage or you can sign up at the Welcome Center.

### **School Supplies**

Keep All Saints in mind as you shop for school supplies. We can always use crayons, glue sticks, and markers. A donation box is by the offices.



Watch for fall programming registration coming later this month.

### **2023-2024 Sunday School Teacher(s) Needed**

We are looking for 2 more Sunday School teachers for the upcoming school year. High School to Adults are welcome to volunteer. Middle School can assist teachers. There will be one session of Sunday School at 9:30 am. All lessons will be planned out and in a binder for you. You will also have access to our online account with Group Digital.

**The classes we need teachers for are: Kindergarten/1st Grade; and 2nd/3rd Grade.**

Let Darcy know if you would like to be a part of our Sunday School program. Thank you for your help in bringing God's Word to life for our kids.



Online Giving at All Saints:

Visit [www.allsaintsnya.org](http://www.allsaintsnya.org) or scan the QR code to set up a one time or recurring donation using your debit/credit card or checking/savings account.



All Saints Lutheran Church  
511 Merger Street, P.O. Box 550  
Norwood Young America, MN 55368  
952-467-3388  
[allsaintsnya.org](http://allsaintsnya.org)