

All Saints Church Council Meeting
February 28th, 2023 at 6:30 pm

Council Members Present: Mike McPadden, Tom Simmons, Betty Zenk, Lois Panning, Clinton Strobel, Mike Woizeschke, Leon Lenz, Cathy Bahls

Council not present: Melissa Barthel, Shelley Jagow, Al Steinhagen

Staff Present: Pastor Matt Schroeder, Pastor Paul Stork, Darcy Gray

1) Call Meeting to order: President Mike McPadden

2) Devotions: Pastor Paul – read from “Mere Christianity” by C.S. Lewis

3) Adopt the Agenda: Motion to adopt the agenda. Second and Approved.

4) Council Meeting Minutes: Approve January 17, 2023 Council Minutes – Motion to Approve. Second and Approved.

5) Pastor Matt’s Report

i) Hosted Gideons on January 22nd

ii) Fare For All – hosted first one on February 2nd, 2023

a) Negatives:

- Lack of communication between organization and All Saints. For one, didn’t have equipment to protect carpet from pallet jacks (Matt was under assumption boards would be provided). As a result, the glue from carpet came up, causing a gooey mess (Lois managed to get it all cleaned up)
- Pallets didn’t fit down the hall
- Program coordinator from Fare for Fall was a no-show

b) Positives:

- Exceeded expectations; served approximately 113 people
- Good community outreach (“Feed My Sheep”)
- Quick set up and take down
- Use of Narthex for displaying/selling boxes – more visibility than fellowship hall

c) Going Forward, starting Thursday, March 2nd

- Matt suggested and council agreed that pallets would be left outdoors so as not to damage flooring and carpet. Will use shopping carts to bring in boxes (possibly just limit to samples of various boxes they offer and have customers pick up their purchases from the truck outdoors) Will issue a receipt to customers for proof of payment.
- Possibly more volunteers needed to take orders indoors and keep an eye on things outdoors
- Vetoed Fare For All’s suggestion to open Sanctuary if the line gets too long
- Matt will email our demands to Fare For All and insist that the organization adheres to these suggestions in order to keep hosting

iii) Ash Wednesday service in morning, only. Evening service cancelled due to bad weather. There was an imposition of ashes on the following Sunday for those who didn’t make it on Ash Wednesday.

iv) Matt presided over funeral at Church of Peace as their minister was not available

v) Planning took place for worship services from Feb. 6th thru May

vi) Stiftungsfest meeting on Feb. 6th

6) Pastor Paul's Report

i) Staffing subcommittee

- Committee starting to meet with current staff members to get their input on staffing needs and will put together a list with their suggestions
- Trying to look at new position from different angles, such as how many hours will be needed, which will determine if it's a part-time or full-time position; whether we'll be looking for an associate pastor, deacon or lay person; etc.
- After interviewing staff members, committee will send out a survey to the congregation
- Tom brought up use of a "personnel committee" to get involved in the process
- Need to address job descriptions for all staff, in addition to future staff

7) Treasurer's Report:

- Clinton pointed out that we're behind budget for M&M fund approx. \$33,600; Building Fund is good.
- Suggested that we let congregation know we're behind (put message in bulletin)
- Motion to approve the January 2023 Treasury Report. Motion Second and Approved.

8) Ministry Team Fair – March 19th in Narthex

- 6 Tables will be set up; 4 for various teams (Betty will represent Faith Formation and Fellowship; Paul Worship, Prayer and Technology; Mike & Clinton Gratitude, Generosity & Outreach; Al and Leon Building & Grounds)

9) Ministry Team Reports

a) Faith Formation and Fellowship

- b) Worship, Prayer and Technology: Looking into 4K white screen paint to project on to. Already received anonymous donation to make it happen. Suggested applying paint on a board and put it in space to see how it stands out. Explore options.

- c) Gratitude, Generosity and Outreach: Stewardship theme is "Life Giving". Envelope with commitment cards set out and congregation will be asked to pick them up and submit pledge cards by March 19th (coinciding with date of the Ministry Team Fair)

d) Building and Grounds:

- Snow removal going well
- Spotlight in sanctuary: have required cables now; will need to be installed professionally. Matt will coordinate with Al.

10) Old Business

11) New Business

Adjourn with the Lord's Prayer

Next Meeting: March 21st, 2023 @ 6:30 pm