

All Saints Church Council Meeting

April 19th, 2022

6:30 pm

Present Council Members: Pastor Matt, Pastor Paul, Tom Simmons, Mike McPadden, Cathy Bahls, Lois Panning, Betty Zenk, Shelley Jagow, Leon Lenz, Melissa Barthel, Al Steinhagen

Staff Present: Darcy Gray

- 1) Call Meeting to Order – Tom Simmons
- 2) Devotions: Pastor Paul – 1st Corinthians 15, Prayer
- 3) Adopt Agenda
 - i) Tom – Thanks to the staff for the wonderful Easter season
 - ii) One change to agenda – “6A” = Appoint Transition Team (Under Pastor Paul’s Report)
 - iii) Motion to adopt agenda as amended – 2nd and approved
- 4) Approve March 15, 2022 Minutes
 - i) Motion to approve Minutes – 2nd and approved
- 5) Pastor Matt’s Report
 - i) Big thank you to the teams for great Lent and Holy Week season. All went very smooth due to a lot of effort by Tech, Music, and staff.
 - ii) Lent Supper – hopefully can return next year or brainstorming some new ideas
 - iii) Stiftungsfest Family Night met the other night. That is on the schedule again this year for the Thursday night.
 - iv) First Communion group happened on April 14th – 15 kids
 - v) March 31st – Chamber of Commerce Meeting at OnPoint. A nice way to connect with other businesses in NYA
- 6) Pastor Paul’s Report
 - i) It has been a pleasure to work here. He has felt very welcomed.

6A) Transition Team: Sheet passed out with a group of names of people who have offered to be on it. Pastor Paul would like a group of 5 members. Council randomly picked the 5 and balanced the choices for even representation of the congregation.

- i) Al had questions regarding the creation of job descriptions for the staff and if that can be included in the transition team. Time constraints may make it difficult for this first transition team, but job descriptions can be completed during the interim period.
 - ii) Transition Team Members:
 - Abby Strobel
 - Ron Erpenbach
 - Katie Feltmann
 - Marlene Essig
 - Ron Swanson
 - iii) Motion to Appoint the Transition Team – Motion made, 2nd and approved.
- 7) Treasurer’s Report – Mike McPadden
 - i) March Report: Giving was down in March. Kitchen flooring was paid.
 - ii) Haven’t been able to put any additional money down on the principle due to so many building expenses this year.
 - iii) In/Out Savings Account still has the -\$10,270.27 that needs to be paid back to Savings from the MM Fund. Agreed to table that until next Fiscal year and look to get it paid back then.
 - iv) Motion to Approve the March financial report – Motion made and 2nd, approved.
- 8) Flooring Update – Al Steinhagen
 - i) Discussion of new kitchen flooring and next steps
- 9) Budget for May 1, 2022 to April 30, 2023
 - i) Adding Future Associate Pastor Fund line item - \$30,000
 - ii) Discussion of staff increases, the Anticipated Income and Anticipated Expenses for the coming year.
 - iii) Motion to approve the proposed budget of May 2022 – April 2023 with the changes discussed. Motion 2nd and approved.
- 10) Bylaw Changes
 - i) Our bylaw changes were approved by Synod Associate and now sent to the lawyer for approval. Will be on the congregational meeting agenda.
- 11) Council nominations
 - i) 13 submitted names, Tom has spoken to majority of them.
 - ii) 3 - Yes, 9 - No, 1 Undecided
 - iii) Nominations will get out to the congregation soon

12) Congregational Meeting on May 22, 2022

- Approve 2022/2023 Budget
- Approve/Call Senior Pastor
- Approve Bylaw Changes
- Elect New Council Members

13) Ministry Team Reports:

- i) Building and Grounds – Leon is waiting for stone estimate, plus concrete for pad for the digital sign

14) No Old/New Business

Lord's Prayer

Next Church Council meeting: May 17th, 2022 at 6:30 pm.