

All Saints Church Council Meeting

January 18th, 2022

6:30 PM

Present Members: Pastor Matt Schroeder, Al Steinhagen, Shelley Jagow, Mike McPadden, Tom Simmons, Melissa Barthel, Lois Panning, Leon Lenz, Betty Zenk

Staff Present: Darcy Gray

Not Present: Cathy Bahls

- 1) Call Meeting to Order – Tom Simmons
- 2) Devotions – Pastor Matt – quote from Richard Rore and discussion of our current liminal space. Psalm 43 vs. 5
- 3) Adopt Agenda – Motion and 2nd. Approved.
- 4) Approve the November 16th, 2021 Minutes – Motion made and 2nd. Approved.
 - i. Melissa will continue to send out MM by email so the ones who did not attend can review them.
- 5) Pastor Matt's Report
 - i. Continuing to run the youth programs, following the school's lead
 - ii. Pastor Matt is getting used to his new responsibilities
- 6) Treasurer's Report – Mike McPadden
 - i. December was a very giving month. We are caught up to where we need to be in the M&M fund.
 - ii. Building Fund - \$7,300 paid for the electrical services. Al – was that included in the sign quote? Make sure that we have not double paid that or that there wasn't an electrical allowance within the quote.
 - iii. All other sign expenses were met with the donation drive.
 - iv. Al – let's make it a goal to pay back the \$10,270.27 that was transferred to M&M years ago. Proposal – review next month to see if some money can be paid back.
 - v. Motion to approve Nov/Dec financials – Motioned and 2nd. Approved.
- 7) Interim Pastor Update
 - i. The Call Committee had two candidate interviews today at 4:30 and 5:30.
 - ii. The plan is to offer the chosen candidate a "contract" vs. going through the Synod and requiring a Call. A quicker process that we can keep in-house.
 - iii. Al inquired about benefits with a Contract. Answer – that's negotiable.
 - iv. As an Interim, they are not allowed to be put into the pool as a Full time pastor here. They are strictly here during our period of calling an Associate Pastor.
- 8) Council Member Terms
 - i. Tom – Shelley and Mike would "normally" be going off this year. Very difficult to get people to run for council. We took off 2020 as a "lost" year. Proposal - should we do

the same for 2021? Al – may get some interest in candidates now during our transition to a new Pastor.

Proposals

- a) Change the date that new council members start. Include it in the congregational meeting in May and they start in August.
- b) Change the by-laws so we only need 11 council members, not 13.
- c) Darcy and Matt will review current by-laws and bring the current council member terms to next meeting. We will review then.

9) Congregational Meeting on May 22nd, 2022

- i. Approve 2022/2023 Budget
- ii. Approve/Call Senior Pastor
- iii. Possible new Council members
- iv. Motion to approve the Meeting date, approvals and any other church business that may arise. – Motioned and 2nd. Approved.

10) Ministry Team Reports

- a) FFF – Sunday school moved to one hour at 9:00. Numbers were down and did not allow for a 10:15 Sunday school.
- b) Worship/Prayer/Tech – We’re going to postpone Lenten suppers for another year due to Covid. Will add a “treat” at the end of the service that will be initiated by the confirmation group.
- c) Gratitude – Working on the Pledges. Cards will be picked up on 2/20 and will be due back on 3/6. Will then meet with finance after that. Council will approve budget in April and then Congregational meeting in May.
- d) Building and Grounds –
 - i. We have ants – hopefully Tero that we just started will help.
 - ii. Kitchen floor is coming up, same issue as the sanctuary. Al will call someone to see about some recommendations.
 - iii. Pastor Matt – Mounted lighting that will go above the projector. Need it professionally mounted to the wall. Now have a bid. Total bid - \$2,290. Company is familiar with us and have done work for us before. Motion to approve the bid and paid out of the Building Fund – Motioned and 2nd. Approved.

11) Ministry in Action Reports: Brainstorm for any new community activities

12) No Old or New Old Business

13) Adjourn meeting with Lord’s Prayer