

All Saints Church Council Meeting

May 19, 2020 6:30 pm

Present Council Members: Pastor Eric Aune, Al Steinhagen, Shelley Jagow, Mike McPadden, Tom Simmons, Cathy Bahls, Melissa Barthel, Stacy Neubarth, Lois Panning, Leon Lenz, Julie Gamber, Betty Zenk

Not Present: Mike Fasching

Staff: Darcy Gray

- 1.) Call meeting to Order – Tom
- 2.) Welcome new members Julie, Leon and Betty – a thank you to those leaving – Tim, Jeff and Andy.
- 3.) Motion to Adopt Agenda – Motioned and 2nd
- 4.) Devotions – Pastor Eric –
 - The future – The world is on a new start up and church is no different. Everything we do will need to be re-imagined for a while. We need to find ways to remain close to God. We're learning how to do online church and do it well. Utilized social media platforms more.
 - Brief review of the ELCA "Considerations for Returning to In-Person Worship" Document.
 - Drive-in church is planned for June 14. June 21st is Pastor Schroeder's first service with us.
 - Verse – Ephesians 3, 20-21.
 - Prayer
- 5.) Treasurer's Report – Mike McPadden
 - Approving 3 months-worth since we have not been together.
 - Year end is April so if there are any questions about Feb/March, let Mike know otherwise we will move right to April.
 - \$8,057 in checkbook – almost exact same checkbook balance we started with.
 - Motion to approve the budgets – motioned and 2nd. Unanimously approved.
- 6.) Approve 20/21 budget
 - Payroll protection plan - \$35,400 received. Churches were eligible and we were granted. Goes towards payroll and utilities.
 - Discussion of proposed budget and total amount. We are looking very good at this time. Online giving has been generous and we're grateful.
 - New budget includes the Associate Pastor salary. We were successful in our goal of saving up \$25,000 in the last year to consider that addition.
 - This budget is easier to read and go through than last year because it's a year to year comparison in budgets vs. last year when we were still on an 18 month budget.

- Stacey – expressed concern about giving reduction and the increased budget. Tom agreed that it is a concern but that we have a good budget.
- Julie – Building and Grounds – Actual vs. Proposed is different. Why is that? – Mike – Increased snow removal, which was paid the following year.
- Proposal: Use the \$5,000 in garage sale money from last year to move the New Pastor.
- Motion to approve moving Pastor Matt here from Fort Worth, TX – approved.
- AI – the \$5,000 should be shown in the budget as a line item and we should amend the budget to show it. Agree - \$5,000 moving expense “anticipated income and anticipated expense.” This was motioned and approved.
- Tom – Recommendation to approval 20/21 budget – Shelley recommends the budget, AI 2nds.
- Tom – Recommendation for a Drive in budget meeting at 10:00 a.m on June 14th added to the motion – Shelley and AI agree. Motion then unanimously approved.

7.) Carpet in Sanctuary – we need to move forward as glue is still coming up.

- Tabling it until after the 20/21 budget is approved and we will then be meeting 2 days later. In the meantime, Darcy will check with vendor to make sure that cost and kind that we found is still available.

8.) Damage to Highway Sign. Wind has damaged it beyond repair. Waiting for insurance quote. Agree that down the road it will be knocked down and we will take our time deciding what to do.

9.) Ministry Team Reports

- New Finance Ministry Team – Melissa, AI, Kim Eggers, Perry Forst, Tom, Eric, Mike McPadden
- Motion to appoint the Finance Ministry Team – Cathy – Motion, Julie 2nd. Motion approved.

10.) Ministry In Action Reports – Bylaw Change to Allow Online and/or Electronic Meetings. Would need to be approved in a Congregational Meeting.

- Julie – Could we do it upcoming? Answer – need 30 days-notice to congregation so we will need to discuss in the future.
- Discussion of an FM radio. Eric – they can be unreliable. More speakers may be more reliable for us. We should consider more drive-in services. Possibly could try June 7th?
- Garage Sale is cancelled.

11.) Adjourn Meeting with Lord’s Prayer

*Meeting Minutes majority-approved. 6/1/2020