

All Saints Church Council Meeting

Meeting Minutes

November 19th, 2019 6:30 pm

Council Members: Pastor Eric Aune, Tim Sauer, Jeff Schmidt, Al Steinhagen, Mike McPadden, Tom Simmons, Melissa Barthel, Stacy Neubarth, Lois Panning, Cathy Bahls, Mike Fasching, Shelley Jagow

Not Present – Andy Bronczyk

Staff Present: Darcy Gray

Guest Congregational Member Present: Perry Forst

1.) Call Meeting to Order

2. Motion to Adopt Agenda – Motioned.

3.) Devotions: Pastor Eric

4.) Treasurer's Report – Mike M.

i. We paid \$20,000 off of Building mortgage

ii. We are behind in our Mission and Ministry fund pledging by approximately \$10,000. The extra Sunday in October affected the M&M fund. Hoping for a good December.

iii. The Building fund is also behind on our \$10,000 per month pledge goal, but we are still making all of our Building payments. Al questioned if utilities are affecting our building costs. Perhaps they are more efficient which is cutting down on our building expenses.

Motion to Approve Treasurer's Report – Cathy – Motion, Tim – 2nd. Report Approved.

5.) Congregational Member Perry Forst spoke:

i. To date, the Associate Pastor (AP) fund has only \$5,000 deposited, we are not on goal to reach the \$25,000 by the end of the year. Tom stated the designated AP fund started in Sept, with \$2,500 going in each month, which will give us \$20k in the AP fund at the end of the year. Perry expressed the Budget has \$25,000 set for the Pastor, not \$20k. It was agreed upon that there will be an effort made going forward that further funds would be placed in the AP fund to meet our \$25,000 goal at the end of the fiscal year.

ii. Motion was made to combine the Spare and Share and the Associate Pastor Fund together. The Spare and Share money does not reflect towards the \$25,000 budget. Motion carried.

6.) Associate Pastor:

- i. Person in charge of Call Process was seriously ill. The Staff is way behind. Just got a call from Bishop. Due to Holidays, Bishop is coming out Jan. 12 or 19th. They are putting together some names, but wants to meet with us first. Most likely the earliest we will have a new Associate Pastor in the position is April.

7.) Approve Part-Time Custodian Lois Panning at \$13.95/hour. AI – Motion to hire Lois, Shelley 2nd. Motion Approved. Lois abstained from voting.

8.) “Souper Bowl of Caring”

i. Melissa Barthel informed the council of a proposal she received to combine 3 Confirmation/Youth Groups from some of our local churches to hold a Chili Cook-off contest. Events like this have been held before and are known as “SouperBowl of Caring.” It would be held in February, date not known yet. All money received would be donated to our local Food Shelf. A great way to get youth involved and give back to our local community. Melissa just wanted to make sure the council members were aware of this planning with two other local churches and there weren’t any issues that she wasn’t thinking of. All members supported the event.

9.) Ministry Team Reports:

i. Jan. 26th is the Ministry Teams Signups. Teams need to choose Jan 6th or 13th to meet at the church to discuss.

ii. Eric – Christmas Mailing is going out, about 5,000 households.

A.) Building and Grounds

i. Request for Front door Handrailing – Quote from Storms Welding - \$1,083.14. Motion to approve through Garage Sale money – Louis – Motion, 2nd – Cathy. Motion approved.

ii. Snowplowing Contract – Curfman’s Snow Removal was our only bid. Motion to Approve – AI, Shelley 2nd. Motion Approved.

iii. New LED lighting in parking lot – anonymous donation for us. A big savings.

B.) Faith Formation, WorshipTech and Gratitude/Outreach did not have any new business.

10.) Ministry In Action Reports:

i. Chamber Lunch – Went well

ii. Trunk or Treat – A success. Will do again next year.

iii. Pancake Breakfast – Attendance slightly down.

iv. Christmas Program – Darcy needs risers set up on Dec. 1st after church.

11.) Approval of Darcy's Partial Honorarium of \$1,500.

i. Discussion around the approval of Darcy's \$3,000 bonus that was part of the budget agreement. For Portico and tax purposes, wishes to have it paid in two separate installments, an "honorarium", one paid now and one paid after the New Year. The previous church council bonus agreement was that there was a positive balance in the M&M fund. There is currently \$9,422.60 in the M&M fund, but of that amount, only \$616.80 is in new growth money from this fiscal year. Discussion was that the M&M fund does meet the positive-balance bonus requirements at this time.

ii. After further discussion this agreement was made: Motion to approve Darcy's \$1,500 honorarium for 2019 contingent on the Associate Pastor fund balance being at \$10,000 or more, all current bills Nov/Dec being paid in full, and the M&M checkbook balance for the fiscal year to be \$10,500 or greater. The payment would be made the first pay period of 2020. If these contingencies are not met, Darcy's bonus will be discussed again at the January 2020 council meeting. Al motioned, Shelley 2nd. Motion Approved.

11.) Adjourned with Lord's Prayer.

Next church council meeting: January 21, 2020 at 6:30 pm

*Meeting Minutes majority-approved. 12/2/2019