

All Saints Church Council Meeting Minutes
September 17, 2019
6:30 pm

Council Members Present: Pastor Eric Aune, Andy Bronczyk, Tim Sauer, Jeff Schmidt, Al Steinhagen, Shelley Jagow, Mike McPadden, Tom Simmons, Cathy Bahls, Melissa Barthel, Stacy Neubarth, Lois Panning. Absent: Mike Fasching Present Staff: Darcy Gray

1. Call meeting to order
2. Adopt Agenda
3. Devotions: Pastor Eric
4. Secretary's Report from July Meeting. Motion to Approve – Shelly, 2nd – Cathy, Approved.
5. Treasurer's Report: Approve July 2019 and August 2019 Treasurer's Reports:
-Reviewed numbers presented by Treasurer Mike McPadden. Discussed bank amounts and YTD shortfalls of Pledged giving.
Motion to Approve July/Aug Treasurer Report – Tim, 2nd Lois – Approved
6. Perry & Shelly Forst:
 - a.) Expressed concerns regarding the July council meeting they attended where it was agreed upon that Mike would disclose the housing allowance/salary in the upcoming congregational meeting. What was then said at the congregational meeting did not clarify the misinformation given in the email and did not appear to meet the intent agreed upon at the council meeting between the council members. Eric's response was that it was his decision to take that off of Mike and speak himself at the congregational meeting and that a discussion will need to take place prior to the next congregational budget meeting regarding how to relay housing allowance information.
 - b.) Council requests 3 days advanced notice for any speakers at a council meeting. If the prior Meeting Minutes or Treasurer's report does not come out sooner than that, it is difficult for any members to know if they want to attend/speak. Recommend Agenda come out earlier to give sufficient time. It was agreed upon to put in the enote that if any active members want to be on an email list to receive the preliminary Agenda and unapproved treasurer's report.
7. Approve Lois Panning as part-time custodian at \$13.95 an hour
-Melissa inquired if paid staff can be part of the church council. Tom responded that they can but they cannot be part of any motion/vote involving their wages/salary.
- Agree that it will go out to the congregation for applications. Job description will be created. Motion to advertise to the congregation – Mike, Al 2nd. Deadline to apply is October 13th.
Approved.

8. Approve Ministry Site Profile for Associate Pastor

- Call Team worked really hard on this. If approved tonight, submitted to ELCA who will send to Synod, then sent to Bishop who will come out and meet with us and get a feel of our needs. After that, begin to work with her staff to submit names.

Motion to Approve Site Profile/Job Description – Al, 2nd Cathy. – Approved.

9. Ministry Team Reports:

- a. Faith Formation and Fellowship Ministry Team (Learning, Youth and Family)
- b. Worship, prayer and Technology Ministry Team (Worship and Technology)
- c. Gratitude, Generosity and Outreach (Gratitude and Generosity, and Witness)
- d. Building and Grounds

Assigned Teams/Members:

Cathy = Worship/Tech, Faith/Fellowship and Gratitude/Outreach
Stacy = Gratitude/Outreach
Lois = Gratitude/Outreach and Faith/Fellowship
Melissa = Faith/Fellowship
Jeff = Building/Grounds
Mike F. = Building/Grounds and Gratitude/Outreach
Tim = Worship/Tech
Andy = Faith/Fellowship
Shelley = G&G, Worship/Tech
Mike M. = G&G
Al = Faith/Fellowship
Tom = Worship/Tech

10. Ministry In Action Reports:

Sunday School Registrations: 9 a.m. 63; 10:15 am 24
WOW Registrations: 34
Confirmation Registrations: 52
Rally Sunday Carnival was postponed to 9/15/19 because of inclement weather

11. Old Business

- a.) Discuss allocation of the Ministry fund. Current budget has \$25,000 for a new Associate Pastor. Proceeding a discussion the following was agreed upon:

- \$2,500 for the next 8 months to be put into the New Associate Pastor fund no matter the financial state of the M&M. This fund cannot be touched and the allocation begins now.

Motion, 2nd and Approved.

b.) Meeting Minutes = New process:

-Meeting Minutes will be approved electronically. All council members have 7 days from the Secretary's email to respond. Non-response is a yes vote and we need majority for approval.

Motion – Andy, 2nd Stacy – Approved.

c.)Tim made a request to the council that emails sent from council members should reflect accepted norms. There should be no personal attacks of council members or staff when responding electronically to the group. The council agreed.

11. New Business

-Host NYA Chamber lunch on October 16 12:00 pm – Eric and Darcy are working on this.

-Trunk or Treat Event - set for Monday, October 28 6:30- 7:30 pm - 3 cars signed up so far. Need donations, open to public. Need a banner.

12. Adjourn meeting with Lord's Prayer

Motion to Adjourn – Approved.

Next church council meeting: October 15, 2019 at 6:30 pm

*Meeting Minutes majority-approved. 9/26/19.