

All Saints Lutheran Church Council Minutes

May 21, 2019 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Fasching, Tim Sauer, Jeff Schmidt, Al Steinhagen, Shelley Jagow, Mike McPadden, Darcy Gray (visitor), Tom Simmons, Cathy Bahls, Melissa Barthel, Stacy Neubarth, Lois Panning

- I. Call meeting to order
- II. Devotions: Eric
- III. Business not related to a ministry team
 - a. New council member terms
 - i. Tim and Cathy have volunteered for the 1-year terms
 - ii. Mike has volunteered for the 2-year term
 - iii. Melissa, Lois, Stacy and Tom will have full terms
 - b. Executive council vote. New Council Positions:
Andy facilitated the elections. Results are as follows:
President = Tom Simmons
Vice President = Shelley Jagow
Treasurer = Mike McPadden
Secretary = Melissa Barthel
 - c. Offering Drop: Need coverage for all dates in going forward,
 - i. Online link: <http://signup.com/go/NmBimKg>- New Secretary Melissa Barthel will now proceed with offering drop.
 2. Currently, nobody signed-up for any date this summer.
 - d. Springfest fair review – Good attendance given the weather. The All Saints youth group would like to be considered for a booth again next year.
 - e. Review Action Items
- IV. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically
- V. Treasurer's Report
 - a. Review of graphic annual summary provided by Jeff
 - M&M profit of \$8,805
 - A good month but do need to consider the snow plow removal expense that still needs to be paid, approx. \$3,000
 - b. April reports – motion to approve by Mike M., 2nd by Tom. Discussion. Voted and approved unanimously
- VI. Ministry team realignment discussion
 - a. Introduce ourselves, (family, work, hobbies, etc.)
 - b. After that we discussed our strengths as a congregation and as council members.
 - i. What does All Saints do well and what do you do well—what are your passions and gifts?
 - c. I want us to do this for a couple reasons: Discussion to continue next month.
 - i. Rather than giving you a choice or placing you on a Ministry Team; as you look at your gifts and passion where would you best fit?
 - ii. I would also like us to brainstorm on how we can combine some of our Teams and have more council members on a team. Most large congregations like ours are finding success focusing on what Jesus did and focusing on their strengths using the acronym FLOW.
 1. Fellowship, Learning, Outreach, Worship
- VII. Ministry Team Updates –
 - a. **Youth and Family** –
 - i. Summer event – August bike event is planned
 - b. **Learning Team** –
 - i. New pastor position update
 1. Synod recommends an associate pastor

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2. Original team regrouped on May 20th and discussed the new position. Adding two youth from our congregation to the team. This could be our call committee. If we start this process now, application takes some time and we could be done late summer.

c. Building and Grounds

- i. Creating an annual checklist of mandatory maintenance – no update
 1. Parament cabinet updated. Has not started yet. Al to follow-up with install company.
 2. Sound room updates. Glass for opening – Just came in today. Needs to figure out installation plan.

d. Finance –

- i. Darcy working with Jeff regarding new fiscal year dilemma with normal reports – this has been resolved.
- ii. Discussion of amending the budget prior to the congregational meeting on June 2nd. Since the last council meeting, some members turned in a pledge which shifts them from the “non-pledged” givers to the “pledged” givers. The increase in the pledged giving total was sent out to the congregation without review by the council or finance team. Andy recommended that the non-pledged bucket should then be reduced from \$50k to \$31k for the upcoming fiscal year to convey more realistic income numbers for the official budget. Without adjusting the non-pledged bucket, the families who recently turned in pledges are being counted twice.
 1. Andy to send out analysis to council for review.

e. Generosity and Gratitude

- i. Garage sale planned for July 18-20th
- ii. Electronic pledging cards – They should be coming in this week.

f. Witness Ministry Team –

- i. No update

g. Worship and Tech Ministry Team –

- i. Free fellowship events hosted by ministry team
 1. Bike ride activity set for Aug 18th after 9:30 service, all council members invited.
 2. Math tutoring help next fall first Sunday of the Month 10:00-11:30. Problems welcomed.
- ii. Sanctuary screen request.
 1. Team to research a new paint product and/or blind cost for the sanctuary. Ideas to be discussed with building and grounds.
- iii. Sermons & lessons will be recorded on a flash drive, then handed to Darcy to be put on the Website. Our goal is to have each week online for 2-3 month increments for shut-ins and absent congregation members.

h. Mutual/Personnel Ministry Team –

- i. No update
- ii. Hope to send out the handbook this month

VII. Adjourn Meeting with Lord’s Prayer

- a. Motion by Mike M, 2nd by Tom

VIII. Next Meeting: June 18, 6:30 pm– All Saints Lutheran

Carry Over Action Items Needing Closure

Responsible	Action Item	Due Date
Worship team/Eric	Work together to organize strategic planning in summer. Analysis of survey results to be included in this effort.	August Council Meeting
Worship/ Witness	Brainstorm on new ideas for incorporating new church members	On-going
Mutual Ministry	Review charters with respective teams and bring updated document to council meeting for review/approval.	April Council Meeting
B&G and Darcy	Create a key policy. Includes what to do for people without a key. Present to council.	Feb. Meeting
Technology Team	Figure how where we could put video recordings if we start doing them	?
Jeff/ Andy	look into a survey that can be sent to our congregation asking for input prior to growth	February

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	planning meeting.	
Building and Grounds	Create an annual checklist of things that should be done each year.	February
Eric / Darcy	Make two copies of the videos for insurance purposes and put on the jump drives.	December
Ministry Team Leads	Ministry teams to brainstorm three activities and propose them at next month's council meeting. Examples include potlucks, yard games, volunteering activities, math tutoring, bike outings. Something simple is just fine.	April
All Council Members	Mike to send out employee handbook to entire council. Council to read/review it. The intention is just to understand. We won't be changing it. Ideas/suggestions can be sent to Mike F. for future revisions.	April
Mike F./ Darcy	Meeting to get handbook updates implemented and send out for council review.	May 1

New Action Items From This Meeting

Responsible	Action Item	Due Date	Completed?

Action Items Closed Last Month

Responsible	Action Item	Due Date
Darcy	Send email out to various ASL groups looking for volunteer to lead Springfest fair.	Completed
Darcy/Melissa	Meet regarding Springfest fair planning.	Completed
Jeff/Darcy	Meet and figure out monthly reporting solution given new fiscal year	Completed