

All Saints Lutheran Church Council Minutes

March 19, 2019 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Fasching, Rhonda Fenney, Kim Kurtz, Dan Fero, Tim Sauer, Jeff Schmidt, Al Steinhagen, Shelley Jagow, Mike McPadden, Darcy Gray (visitor), Tom Simmons (ex officio), Cathy Bahls (ex officio-absent), Melissa Barthel (ex officio), Stacy Neubarth (ex officio), Lois Panning (ex officio)

- I. Call meeting to order
- II. Devotions: Eric
- III. Business not related to a ministry team
 - a. Offering Drop: Need coverage for most dates in going forward,
 - i. Online link: <http://signup.com/go/NmBimKg>
 - b. Pastors Report
 - c. Charter review/Update
 - i. All charters are due for a review/update. Please schedule a meeting with your team and do so.
 1. Finance, B&G, Youth and Family, Witness, Learning, Worship and Tech., G&G – complete
 2. Mutual ministry ?
 - d. Thank you notes/cards?
 - i. Going well.
 - e. Review Action Items
 - f. Congregational Meeting Review
 - i. All three motions passed. Andy to send in updated document this week.
 - ii. Thanks to Darcy for her help with the printouts, Mike/Shelley/Jeff for assisting and Tim for the humor!
 - g. Discussion regarding proposal of two (free) activity per year committee request. This is to provide opportunities for fellowship outside of Sunday morning, run by each committee.
 - i. **Action Item:** Ministry teams to brainstorm three activities and propose them at next month's council meeting. Examples include potlucks, yard games, volunteering activities, math tutoring, bike outings. Something simple is just fine.
 1. Only saw ideas from Building and Grounds?
 2. Tech team to do a bike ride and in the fall will do math tutoring.
 3. Mutual Ministry to organize a trunk or treat event in October
 4. G&G – Night at the observatory at Baylor park at night, family picnic with games, sledding event in the winter, how to clinic (e.g., change a tire, jump a car...), mother/daughter banquet, art/wine event (e.g., painting) at the pavilion, variety show, dinner theater at the pavilion
 - h. Looking ahead
 - i. April council meeting will
 1. Recommend a budget for approval by the congregation in June
 2. Be the last meeting for Kim, Rhonda and Dan. Thank you!
 - ii. May council meeting will
 1. Fill-out ministry team rosters with new council members
 2. Elect new executive team
 - a. Andy working on description document for each role. Feel free to ask questions if you're interested
 3. Determine new council member term lengths
- IV. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically
- V. Treasurer's Report
 - a. Review of graphic annual summary provided by Jeff and ASL_Income_Definitions.xls for the year
 - b. February reports – motion to approve by Shelley, 2nd by Dan. Discussion. Voted and approved unanimously

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VI. Ministry Team Updates –

a. Youth and Family –

- i. Ice Fishing event canceled due to weather
- ii. Sunday, April 28th, 1:30-3:30pm will be our ice skating event at Waconia Ice Arena. Cost is \$300 and this includes skates and skating walkers for those who may need assistance skating. Rhonda will provide a sign up sheet mid-March. Y&F team will determine what snacks/beverages will be provided.
 1. Will see if we can have hockey nets set-up. Not sure if that's possible

b. Learning Team –

- i. How is SS going? Getting enough volunteers.
- ii. How is confirmation going? 32 kids this year.
 1. April 7th is the confirmation Sunday.
 2. Need a couple more volunteers. Will send out an email
- iii. New youth position update
 1. Synod recommends considering a full-time spot or an associate pastor
 2. Original team will regroup and possibly include a few senior high parents
 - a. Position is posted. Colleges use an app called "handshake"
 - i. Only four postings for the entire Mpls Synod

c. Building and Grounds

- i. Creating an annual checklist of mandatory maintenance – no update
- ii. List of key holds, building access and expected building security discussion
 1. Going to put a keypad on the soundroom
- iii. Parament cabinet updated
 1. Hope to start early May, still in the design phase.
- iv. Sound room updates
 1. Glass for the opening should be ordered soon
 2. Had two electronics cabinets donated and installed. Helped free up counter space
- v. Which expenses come from which account?
 1. Finance discussed at March meeting and agreed. Agreement was that:
 - a. Consumable expenses come from MM Fund
 - b. Fixed/insurable expenses comes from Building Fund
- vi. Chairs – we'll wait for a year from delivery to discuss further action

d. Finance –

- i. Team meeting summary
 1. Reviewed the numbers
 2. Building and grounds budget feedback
 3. Next meeting April 4th where we'll recommend a budget
- ii. Discussion regarding if we run out of savings. What are planned steps.
 1. Communication to congregation regarding situation
 2. Fundraising events (pay for a bill)
 3. Delay benefits payments to Portico (have done this in the past for 2 months)
- iii. Darcy working with Jeff regarding new fiscal year dilemma with normal reports
- iv. Darcy to send team raw data soon

e. Generosity and Gratitude

- i. New electronic giving cards update? –.
 1. Brought the new cards. Looks good. Just need to laminate them.
- ii. Campaign plans
 1. Still going on. Another letter going out to those who have not responded
 2. We'd like to lead by example from council, something like "everyone on council has pledged and xx% are electronic..."

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- iii. Plans for electronic giving? Darcy helping sign people up. Mike to talk before services advertising
 - 1. Will do when we put the cards out, currently at ~84 families
- iv. Garage sale planned for July 18-20th
- v. Possible fundraisers for this year
 - 1. Dinner gala with silent auction and possibly a band
 - 2. Raffle, bigger item
 - 3. All Saints apparel

g. Witness Ministry Team –

- i. No update

h. Worship and Tech Ministry Team –

- i. Server racks installed. Helps with freeing up a bunch more counter space
- ii. Trying to figure out how to post audio sermons
- iii. Lent has been going well with the projection system
- iv. Shelley joined the team, great addition
- v. Moving the lent services up 30 minutes has seemed to help with attendance

i. Mutual/Personnel Ministry Team –

- i. Hope to send out the handbook this month
- ii. Need to meet in the coming month, TBD date

VII. Adjourn Meeting with Lord’s Prayer

- a. Motion by Al, 2nd by Dan

VIII. Next Meeting: April 16, 6:30 pm– All Saints Lutheran

Carry Over Action Items Needing Closure

Responsible	Action Item	Due Date
All	Continue to think about new ways to engage new members to increase their stewardship	On-going
Worship team/Eric	Work together to organize strategic planning in summer. Analysis of survey results to be included in this effort.	August Council Meeting
Worship/Witness	Brainstorm on new ideas for incorporating new church members	On-going
Mutual Ministry	Review charters with respective teams and bring updated document to council meeting for review/approval.	April Council Meeting
B&G and Darcy	Create a key policy. Includes what to do for people without a key. Present to council.	Feb. Meeting
Gratitude and Generosity	Create a schedule for the mini-ministry fair and present at January meeting.	April 2019
Technology Team	Figure how where we could put video recordings if we start doing them	?
Jeff/ Andy	look into a survey that can be sent to our congregation asking for input prior to growth planning meeting.	February
Building and Grounds	Create an annual checklist of things that should be done each year.	February
Eric / Darcy	Make two copies of the videos for insurance purposes and put on the jump drives.	December
Ministry Team Leads	Ministry teams to brainstorm three activities and propose them at next month’s council meeting. Examples include potlucks, yard games, volunteering activities, math tutoring, bike outings. Something simple is just fine.	April
All Council Members	Mike to send out employee handbook to entire council. Council to read/review it. The intention is just to understand. We won’t be changing it. Ideas/suggestions can be sent to Mike F. for future revisions.	April

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New Action Items From This Meeting

Responsible	Action Item	Due Date	Completed?

Action Items Closed Last Month

Responsible	Action Item	Due Date
Andy	Route GG charter for review	March
Andy	Send Darcy annual meeting minutes from last meeting to be approved at March congregational meeting	March
Ministry Team Leads	Teams to get budget planning meetings on their calendar and/or start conversations via email ASAP. Due February	Feb. 28