

The ICPC Journal

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March 2012

JOURNAL



“Developing Professional
Chaplains Through Dynamic
Education and Support”

My Faith:

What people talk about before they die



Editor's Note: The following item appeared in a blog at www.CNN.com. It is presented to suggest that what we hear from officers is also part and parcel of chaplaincies in general.

Kerry Egan is a hospice chaplain in Massachusetts and the author of Fumbling: A Pilgrimage Tale of Love, Grief, and Spiritual Renewal on the Camino de Santiago.

**By KERRY EGAN
Special to CNN**

As a divinity school student, I had just started working as a student chaplain at a cancer hospital when my professor asked me about my work. I was 26 years old and still learning what a chaplain did.

"I talk to the patients," I told him.

"You talk to patients? And tell me, what do people who are sick and dying talk to the student chaplain about?" he asked.

I had never considered the question before. "Well," I responded slowly, "Mostly we talk about their families."

"Do you talk about God?"

"Umm, not usually."

"Or their religion?"

"Not so much."

"The meaning of their lives?"

"Sometimes."

"And prayer? Do you lead them in prayer? Or ritual?"

"Well," I hesitated. "Sometimes. But not usually, not really."

I felt derision creeping into the professor's voice. "So you just visit people and talk about their families?"

"Well, they talk. I mostly listen."

"Huh." He leaned back in his chair.

A week later, in the middle of a lecture in this professor's packed class, he started to tell a story about a student he once met who was a chaplain intern at a hospital.

"And I asked her, 'What exactly do you do as a chaplain?' And she replied, 'Well, I talk to people about their families.'" He paused for effect. "And that was this student's understanding of faith! That was as deep as this person's

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Thank you for your attention to this little, but vitally important detail.

News and Notes

Jack and Phyllis Poe Retire As Chaplains With Oklahoma City

A retirement reception was held on December 30, 2011 for longtime Oklahoma City Police Chaplains Jack and Phyllis Poe.

Jack retired from the United States Army as a chaplain before becoming the OCPD chaplain in April 1984. During his long and distinguished career with the Police, Jack served in many capacities with ICPC including a term as President.

Phyllis has had a long career with OCPD as a Volunteer Chaplain. She served the Police Department for almost 20 years, beginning in January 1992.

The department notes that the Poes have touched the lives of countless employees and their families. They have provided comfort, counsel and Spiritual Support.

Miami (OH) Township PD Civilian Service Award to Chaplain Lester Sanders

The Miami Township Police Department has awarded its Civilian Service Award to Chaplain Lester Sanders. He holds Senior credentials and is beginning the process to obtain Master credentials.

He has completed 27 classes from the Emergency Institute. He has attended ICPC and ICISF training.

Chaplain Sanders has also prepared a booklet to be given by Police in tragic circumstances. He has taught at the Citizen Police Academy.

Tulsa Co. Sheriff's Chaplain Nelda Bloom Recognized

Oklahoma State Parks Director Kris Marck has sent a letter to Tulsa County Sheriff Stanley Glanz expressing her appreciation for the way his chaplain, Dr. Nelda Bloom, has provided assistance to Park Rangers.

American Airlines has hired a full-time Chaplain who has decided to partner with the Sheriff's Office after going through their Chaplain Training Program. American Airlines is the biggest employer in Tulsa.

Continued from page 2

My Faith: What people talk about before they die

spiritual life went! Talking about other people's families!"

The students laughed at the shallowness of the silly student. The professor was on a roll.

"And I thought to myself," he continued, "that if I was ever sick in the hospital, if I was ever dying, that the last person I would ever want to see is some Harvard Divinity School student chaplain wanting to talk to me about my family."

My body went numb with shame. At the time I thought that maybe, if I was a better chaplain, I would know how to talk to people about big spiritual questions. Maybe if dying people met with a good, experienced chaplain they would talk about God, I thought.

Today, 13 years later, I am a hospice chaplain. I visit people who are dying – in their homes, in hospitals, in nursing homes. And if you were to ask me the same question - What do people who are sick and dying talk about with the chaplain? – I, without hesitation or uncertainty, would give you the same answer. Mostly, they talk about their families: about their mothers and fathers, their sons and daughters.

They talk about the love they felt, and the love they gave. Often they talk about love they did not receive, or the love they did not know how to offer, the love they withheld, or maybe never felt for the ones they should have loved unconditionally.

Continued on page 4

My Faith: What people talk about before they die

They talk about how they learned what love is, and what it is not. And sometimes, when they are actively dying, fluid gurgling in their throats, they reach their hands out to things I cannot see and they call out to their parents: Mama, Daddy, Mother.

What I did not understand when I was a student then, and what I would explain to that professor now, is that people talk to the chaplain about their families because that is how we talk about God. That is how we talk about the meaning of our lives. That is how we talk about the big spiritual questions of human existence.

We don't live our lives in our heads, in theology and theories. We live our lives in our families: the families we are born into, the families we create, the families we make through the people we choose as friends.

This is where we create our lives, this is where we find meaning, this is where our purpose becomes clear.

Family is where we first experience love and where we first give it. It's probably the first place we've been hurt by someone we love, and hopefully the place we learn that love can overcome even the most painful rejection.

This crucible of love is where we start to ask those big spiritual questions, and ultimately where they end.

I have seen such expressions of love: A husband gently washing his wife's face with a cool washcloth, cupping the back of her bald head in his hand to get to the nape of her neck, because she is too weak to lift it from the pillow. A daughter spooning pudding into the mouth of her mother, a woman who has not recognized her for years.

A wife arranging the pillow under the head of her husband's no-longer-breathing body as she helps the undertaker lift him onto the waiting stretcher.

We don't learn the meaning of our lives by discussing it. It's not to be found in books or lecture halls or even churches or synagogues or mosques. It's discovered through these actions of love.

If God is love, and we believe that to be true, then we learn about God when we learn about love. The first, and usually the last, classroom of love is the family.

Sometimes that love is not only imperfect, it seems to be missing entirely. Monstrous things can happen in families. Too often, more often than I want to believe possible, patients tell me what it feels like when the person you love beats you or rapes you. They tell me what it feels like to know that you are utterly unwanted by your parents. They tell me what it feels like to be the target of someone's rage. They tell me what it feels like to know that you abandoned your children, or that your drinking destroyed your family, or that you failed to care for those who needed you.

Even in these cases, I am amazed at the strength of the human soul. People who did not know love in their families know that they should have been loved. They somehow know what was missing, and what they deserved as children and adults.

When the love is imperfect, or a family is destructive, something else can be learned: forgiveness. The spiritual work of being human is learning how to love and how to forgive.

We don't have to use words of theology to talk about God; people who are close to death almost never do. We should learn from those who are dying that the best way to teach our children about God is by loving each other wholly and forgiving each other fully - just as each of us longs to be loved and forgiven by our mothers and fathers, sons and daughters.

The opinions expressed in this commentary are solely those of Kerry Egan.



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store.icpc4cops.org”

2011: 173 Line of Duty Deaths Analyzed

By JOHN WILLS

Reprinted courtesy of www.officer.com

The year 2011 saw a 13% uptick from the previous year in the number of police officers killed in the line of duty. This statistic alarms me and should be a wakeup call for every law enforcement head throughout our great nation. One death is too many; 173 deaths are outrageous. So why is there no hue and cry from the media? Where is the outrage and promise of support to help protect our courageous Warriors?

According to The National Law Enforcement Memorial Fund, the preliminary numbers for the year 2011 regarding the manner in which 173 heroes were killed break down thusly:

- 68 officers killed by gunfire
- 64 officers killed in traffic accidents
- 41 officers died due to other causes

Not only were more officers killed last year, **a 15% increase over 2010**, but more of them died as a result of firearms rather than traffic accidents. That figure also represents a trend—cops killed by gunfire has been increasing the past three years. Deaths due to firearms have become the number one cause of death for the first time in 14 years.

Statistics are just numbers as they relate to politics or finances. Anyone can manipulate the numbers to their own end and demonstrate whatever result or point they wish to prove. However, in the case of law enforcement officers killed, the numbers are exactly what they represent: a growing disrespect for law and order and those who are sworn to uphold the law. Cops are increasingly the brunt of insults (the Occupy Movement is a recent example) and cops are objects of derision and assaults, e.g., objects thrown at them and miscreants spitting on them.

Our men and women are expected to do their duty and not react in any other way than what is considered to be professional, all the while being filmed by media and others who hope to capture the police looking evil and brutal while the lawbreakers egg them on. Their objective is to show the cops victimizing harmless citizens. Really? What result does this provide? Our officers tend to focus on their own perception of how others view the incident the officers are involved in, rather than concentrating on the threat the cops face. The officers worry about how their actions will appear on the nightly news or in the morning paper. They hesitate when they shouldn't; become reactive instead of proactive. Add into the mixture, bosses who defer to the loudest voices (politicians, media and other whiners) rather than backing their troops, and you wind up with a recipe for disaster.

I submit that one of the problems that has led to the increase in LE deaths is money, particularly the lack of money. Budgets have been cut, which means training is always the first casualty. Craig Floyd, National Law Enforcement Officers Memorial Fund Chairman, offered this: "Drastic budget cuts affecting law enforcement agencies across the country have put our officers at grave risk, at a time when officers are facing a more cold-blooded criminal element and fighting a war on terror, we are cutting vital resources necessary to ensure their safety and the safety of the innocent citizens they protect."

Continued on page 6

2011: 173 Line of Duty Deaths Ana-

Continued from page 5

Would increasing or at least maintaining yearly training completely solve the problem? No, but it would help to decrease the number of deaths and injuries. Recall this time-proven axiom, "The way you train is the way you fight." Without training there is no quick go-to, no short term muscle memory to rely on. Take away training from our cops and you may as well lock the doors to the station. Putting cops on the street with inadequate training or none at all is like sending them into the lion's den at the Roman Coliseum—there will be injuries and deaths. I am aware of many departments that have reduced their firearms training to one qualification per year. I am also aware of some corrections departments that have completely eliminated firearms training. Let's not even begin to discuss the liability issues associated with that ill-conceived practice. What can street cops do to fix this? We can start by letting our voices be heard in the areas of media and unions. Get the word out that our lifeline, our training, has been severed. Sit down with community leaders and police unions and get them riled up. No one can convince me that cities and towns aren't throwing money away on things they shouldn't. One only needs look at things like chauffer driven limos for politicians, gala events for celebrities, escorts for those who don't need them and shouldn't have them. The list is endless. That kind of wasted money could and should be spent on our cops and their training and equipment.

Just as important is what we can do to make ourselves safer. Traffic accident deaths are one area we can take responsibility for. Careless and over-aggressive driving is something we can fix. The notion that lights and sirens magically create an opening for us through traffic must be disabused. Most people are not aware a cop is behind them or about to cross their path. Smart phones, ear buds and powerful in-car stereos have all but eliminated the chance anyone will see or hear an emergency vehicle. We must be cognizant of that fact and drive as if our emergency equipment isn't on.

In the area of firearms, even if our department has reduced the number of quals we can still practice by using simulators and/or dry firing. Each time you have your weapon in your hand it breeds familiarity with that tool so that it becomes an extension of your hand. You should also be constantly working on something that few of us practice: weapon retention. In 2010, of the 56 cops killed by firearms, 7 were murdered with their own weapons.

One other area of personal responsibility we can work on is fitness. The 2011 stats for officer fatalities indicate that physical-related incidents increased by 93%, up from 14 fatalities in 2010. The big killer was heart attacks which took 12 officers' lives. If we are going to get serious about preparing ourselves for the street each day, that prep has to include some type of fitness regime. A Warrior should not enter the arena without having every tool and advantage at their disposal. Being fit is the easiest yet most essential ingredient to ensure we will win.

The new year has begun and just one month into it we already have 4 officers killed by gunfire. We can change things and make sure that 2012 has a much brighter ending than we saw in 2011. Some of responsibility rests on each of our shoulders. Get inspired, get tough, get mad. Do whatever it takes to win and go home to your loved ones each day. Let's make 2012 a safe year for Warriors.

Stay safe, Brothers and Sisters!

Frontline Reaction to 2011 Line of Duty Deaths

By **JIM GILBERT**

Fraternal Order of Police, Capital City Lodge #9 represents over 4300 active and retired law enforcement professionals from 28 agencies in Franklin County, Ohio. We are a "one stop shop" for law enforcement officers, representing them in labor relations, collective bargaining, administrative investigations, and critical incidents.

Last year, on 24 different occasions, our members were thrust into situations in which they were required to use deadly force to protect citizens, their fellow officers, and themselves. The number of incidents of violence directed at our members possibly was at the highest level in the history of our Lodge.

In one incident, a homicide suspect who, for reasons still unknown, baited a police response by firing a gun from his vehicle into several homes. That suspect then engaged in a surprise attack on the responding officers, wounding three of them before he was shot and killed.

As the FOP President, I have seen firsthand the effect that these incidents have upon involved officers and their families. Our organization provides rapid response at the time of the incident, and also ongoing support for members and their families as they deal with the aftermath, recovering from both physical and emotional wounds.

The resources made available to officers include legal representation and, if desired by the officer, support from clergy and/or other critical incident stress management resources.

I believe that the increase in violence against law enforcement this past year, both locally and nationally, is due, in part, to less funding for social services related to mental health, a lack of direction and sense of hopelessness within segments of the population, and the "thinning of the blue line" that is the result of reductions in funding for police officers and resources.

Law enforcement and emergency rooms have become the primary source of "treatment" for mentally ill individuals, and officers frequently find themselves responding to incidents that result from persons who are unable to receive adequate care from social service agencies and mental health facilities. Also, as law enforcement agencies are asked to do more with less, more officers are answering calls by themselves. At some point, there is a risk that officers will take "short cuts" due to the need to cover more area with reduced staffing.

In every deadly force incident in Franklin County in 2011, our officers were presented with an immediate threat, and in many cases, a suspect fired first upon the officer(s). I credit our training for the fact that no officers suffered fatal injuries as a result of these attacks; but, I also recognize that luck was also very much on our side.

Officers are always prepared to act in defense of others and themselves, but no officers start their day expecting to use deadly force. Each of these incidents leaves a mark on the involved officers, and I believe an important part of my work is to represent my members in the media.

In most cases the officer's agency isn't going to speak on their behalf, because their actions are subject to investigation. As the FOP President, I am in a position to speak about the dangers that officers face, the training that officers are given to respond to deadly threats, and the officer's duty to protect the public and themselves.

Officers don't get to choose the type of situations to which they respond; and, they are duty-bound to resolve conflicts that are often violent. Unfortunately, until necessary resources are dedicated to reducing the numbers of potentially violent individuals in society, and to ensuring that law enforcement agencies are adequately staffed, the number of attacks on officers may also continue to rise.

Editor's Note: *Jim Gilbert is a 19-year law enforcement veteran and is a Sergeant with the Columbus, OH Division of Police. He serves as President of Fraternal Order of Police, Capitol City Lodge #9.*

N.C. Officers Helped with Notifications

Departments across North Carolina are increasingly instituting some version of a victim services unit.

Reprinted with permission of www.officer.com

It is a safe bet there are millions of families across the United States that can vividly recall the time law enforcement officers showed up on their doorstep to deliver them the most painful words of their lives: Someone they love is dead.

It happened to a mother in 2008 when Wilmington police detectives knocked on her door to break the news that her 19-year-old son, Daryon Walker, had been murdered.

Something similar happened a few months later, when the city's chief of police rang the door bell at the home of Officer Richard Matthews, 28, informing his wife that her husband was killed when his patrol car swerved off the road and crashed into a tree.

And more recently, a state trooper joined a chaplain to tell a family that their husband and father, Georg Anderl, died when a vehicle lost control and hit the 53-year-old while he jogged through the city.

Continued on Page 9

National Sheriff's Association

Hallman Named Chaplain of the Year

The National Sheriffs Association has named the Rev. Terry Hallman Chaplain of the Year for his assistance to the community during and after the April 27 tornado.

Hallman has served as an unpaid volunteer chaplain for the Tuscaloosa County Sheriff's Office and at the Tuscaloosa County Jail for the last 10 years.

In the aftermath of the tornado, he established a makeshift disaster relief center at Holt Elementary School, where injured people could go for medical treatment and to search for friends and family. He also organized an information center for people to leave notes for lost family members and later organized a canteen to feed victims and emergency personnel.

"First responders, deputies, emergency personnel and citizens ... found Terry's operation to be an oasis in the vast desert of havoc," Sheriff Ted Sexton wrote in the letter nominating Hallman for the award. "He prayed with countless citizens that night and helped them find peace and tranquility in the toughest of times. Many were bloody, others were unable to stand and some did not know if their family members were dead or alive, but Terry's prayers helped them cope."

Hallman spent 210 hours in Holt in the two weeks after the tornado, helping victims and counseling relief workers. Six months later, he still conducts post-stress counseling sessions for deputies and victims, Sexton said.

The award, given annually by the professional organization for law enforcement administrators, "recognizes a chaplain who has made outstanding contributions to law enforcement and his/her agency or who had demonstrated conspicuous excellence in the performance of his/her duties."

Hallman will receive the award at the National Sheriffs Association conference in June in Nashville.

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N.C. Officers Given Help with Death Notifications

Ask any law enforcement officer, and they will probably say that advising people of a death in the family, a process known as death notification, is the hardest part of their job.

"I hate it. I honestly despise that part of my position -- with a passion," said Sgt. Shannon Whaley, a trooper with the N.C. Highway Patrol.

Victims support advocates increasingly have focused attention on instructing officers to handle such emotionally trying moments in a way that will help the bereaved cope with their loss and avoid adding to their grief.

Part of the difficulty rests in the fact that officers are keenly aware of the usually unexpected blow they are about to deliver.

"You might not remember the first kiss you ever got or the first date you ever went on ... But I can guarantee you that my image, and I'm pretty ugly, is forever burned and etched in people's memories because I was the vehicle that brought them this news," said Joseph Morgan, an assistant professor at North Georgia College and State University who worked more than two decades as a medical examiner.

By his count, he has brought more than 1,000 families that heart-wrenching message.

While there is still a dearth of training opportunities, programs offered by nonprofit groups and colleges where officers can work on their victims support skills have sprung up around the country.

Departments across North Carolina are increasingly instituting some version of a victim services unit, with staff knowledgeable in assisting the bereaved, said George Erwin Jr., director of the N.C. Association of Chiefs of Police. Budget constraints, however, have slowed that trend, he added.

Where officers have traditionally learned how to dispense unwelcome news to families by watching their superiors do it, more law enforcement academies are now reserving time to address the issue of death notification.

Interviews with experts and police officers across the state and country show that the practice of informing families of a loss is an art subject to an array of unforeseeable and unpredictable circumstances. The officer's personality plays a big role. And training them how to handle the fallout does not always ensure the process will unfold smoothly.

For one thing, officers never know how the recipient is going to react.

In Morgan's career as a medical examiner, for example, he has been bitten, punched and called a murderer by families lashing out in grief. On the other hand, he once told a wife that her husband had died from a heart attack while with a prostitute. She was so happy about her husband's passing, she planned a party and sent Morgan an invitation. But most of the time, families' reactions are far more painful.

"There's no set response," said Wilmington Police Chief Ralph Evangelous. "I've seen them totally collapse. I saw one person go into convulsions."

In one recently publicized case that underscored how even a proper notification can go awry, a mother in New York only found out that her 16-year-old son had died when she saw a post on Facebook. The son was a football player and fatally injured after colliding with another player during a Friday night game.

The police notified the father, who had been estranged from Barden, and never passed along the information, Cortland County Coroner Kevin Sharp, who handled the case, said in a phone interview.

In the case of homicides, another issue sometimes arises over the fact that investigators must rule out family members as suspects and extract information from them.

"Trying to do that when someone is not of right-mind is very difficult," said Detective K.J. Tully, a violent crimes investigator in Wilmington. "But in an investigative sense, it's also a good time, because they want revenge so ... they're quick to give information."

The Wilmington Police Department stands out among law enforcement agencies for having a written policy stressing empathy when relaying death information to the family. Officers are also instructed to, when possible, bring a clergy, chaplain, relative or close friend of the family when delivering the news.

Like other metropolitan departments, however, Wilmington's does not have a dedicated victim services unit.

The emphasis on training comes after several instances of authorities in different parts of the country exhibited indifference to the surviving family.

Emil Moldovan, an adjunct professor at Radford University, noted some of those examples in a guide to death notification entitled "The Bad News Bearers." He referred to one officer who taped a yellow sticky note to the front door telling the family to phone the morgue because their daughter was dead.

In another, a medical examiner's employee called a father and said his son had died in a vehicle fire. The news gave the father a fatal heart attack.

ICPC Memorial Bible Program

One of the significant ministries of ICPC is the Memorial Bible Program. ICPC had traditionally sent a letter of condolence to those who had lost a law enforcement family member in the line of duty. On April 17, 1984 the first Memorial Bible was sent from ICPC to the Arkansas Miller County Sheriff's Department. The Bible is sent to the chief executive of the department for presentation to the slain officer's family or placed in the department li-

Continued from page 9

N.C. Officers Given Help with Death Notifications

That kind of behavior reflects negatively on the messenger and the department they represent, experts said. "When they're informed poorly, not only do they continue with the agony that their loved one has died, but they just get totally stuck on how they were notified," said Jan Withers, the national president of Mothers Against Drunk Driving, which holds notification training seminars around the country. "They're not moving forward in their grief journey." Withers said the officer who told her that her daughter was killed by someone driving under the influence in 1992 was courteous. She said that helped her cope in a "very traumatic time."

The officer, she said, answered all her questions and kept her informed.

"I consider him a hero. He was kind of like my angel," she added.

Proper death notifications are usually conducted by two people, which sometimes includes a chaplain, experts say. They are done in person. And the message should be direct, though delivered with compassion.

"Use the word died. Don't beat around the bush," said Patti Anewalt, a thanatology fellow at the Association for Death Education and Counseling. "It sounds cruel, but it's very clear." e_SCIBExperts also suggest that officers hang around to answer questions, call other family members or friends so they might come over to offer support, and put them in touch in community service providers.

Still, officers know, nothing will make the task easy. "No one has ever thanked me for telling them their kid's dead," Tully said.



IN MEMORIAM

"Our hearts and prayers are with the Families."

Chaplain Charles Copeland
Seymour, TN
DOD: 7/17/11

Condolences to: Not Available

Chaplain Harold L. Sellers,
Huntsville, AL
DOD: 9/23/11
Condolences to:
Margaret A. Sellers
213 Warfe Court
Huntsville, AL 35810

Chaplain Chuck Schorlemmer
Terrell, TX
DOD: 12/2/11
Condolences to:
Pattye Sue Schorlemmer
129 Poinsetta Circle
Terrell, TX 75160

Chaplain Wally Renegar
Oklahoma City, OK
DOD: 1/19/12
Condolences to:
Waulea Renegar
4208 NW 34th
Oklahoma City, OK 73112

Chaplain Anthony Palmese
Ocala, FL
DOD: 2/2/12
Condolences to:
Mary Palmese (sister)
14415 S.W. 39th Court Road
Ocala, FL 34473-2121

Chaplain Robert A. Mitchell
Clarksville, TN
DOD: 2/11/12
Condolences to:
Jean Mitchell
745 Pollard Road
Clarksville, TN 37042



LINE OF DUTY DEATHS

November 16, 2011 through February 15, 2012

- | | | | |
|---|---|---|---|
|  | Police Officer James Capoot
Vallejo Police Department, CA
EOW: Thursday, November 17, 2011 |  | Master Public Safety Officer Scotty Richardson
Aiken Department of Public Safety, SC
EOW: Wednesday, December 21, 2011 |
|  | Agent Mariano Rodríguez-Maldonado
Puerto Rico Police Department, PR
EOW: Monday, November 21, 2011 |  | Deputy Sheriff Matt Miller
Seminole County Sheriff's Office, FL
EOW: Monday, December 26, 2011 |
|  | Correctional Officer Buddy Ray Herron
Oregon Department of Corrections, OR
EOW: Tuesday, November 29, 2011 |  | Police Officer Clifton Lewis
Chicago Police Department, IL
EOW: Thursday, December 29, 2011 |
|  | Officer Vincent Roy
Police de Bromont, QC
EOW: Thursday, December 1, 2011 |  | Special Agent Daniel "Danny" Lee Knapp
USDOJ - Federal Bureau of Investigation, US
EOW: Thursday, December 29, 2011 |
|  | Chief of Police Jerry E. Hicks, Sr.
Leadwood Police Department, MO
EOW: Sunday, December 4, 2011 |  | Police Officer Shawn Schneider
Lake City Police Department, MN
EOW: Friday, December 30, 2011 |
|  | Police Officer Anthony "Tony" Alan Giniewicz
Signal Hill Police Department, CA
EOW: Wednesday, December 7, 2011 |  | Senior Special Agent John Capano
USDOJ - BATFE
EOW: Saturday, December 31, 2011 |
|  | Police Officer I Deriek W. Crouse
Virginia Tech Police Department VA
EOW: Thursday, December 8, 2011 |  | Sergeant Abimael Castro-Berrocales
Puerto Rico Police Department, PR
EOW: Sunday, January 1, 2012 |
|  | Deputy Sheriff Rick Rhyne
Moore County Sheriff's Office, NC
EOW: Thursday, December 8, 2011 |  | Park Ranger Margaret Anderson
USDOI - National Park Service, US
EOW: Sunday, January 1, 2012 |
|  | Sergeant David Enzbrenner
Atchison Police Department, KS
EOW: Friday, December 9, 2011 |  | Agent Jared Francom
Ogden Police Department, UT
EOW: Thursday, January 5, 2012 |
|  | Police Officer Peter Figoski
New York City Police Department, NY
EOW: Monday, December 12, 2011 |  | Deputy Sheriff William Coleman
Maricopa County Sheriff's Office, AZ
EOW: Sunday, January 8, 2012 |
|  | Agent Isaac Joel Pizarro-Pizarro
Puerto Rico Police Department, PR
EOW: Tuesday, December 13, 2011 |  | Detective Andrew F. Faggio
New Haven Police Department, CT
EOW: Wednesday, January 11, 2012 |
|  | Undersheriff Pat Pyette
Blaine County Sheriff's Office, MT
EOW: Wednesday, December 14, 2011 |  | Correctional Officer Clarence Tariq Hammond, III
Michigan Department of Corrections, MI
EOW: Saturday, January 14, 2012 |
|  | Sergeant Michael Andrew Boehm
USDOI - United States Park Police, US
EOW: Friday, December 16, 2011 |  | Deputy Sheriff Randall L. Benoit
Calcasieu Parish Sheriff's Office, LA
EOW: Wednesday, January 18, 2012 |
|  | Deputy Sheriff Ronnie Smith
Butts County Sheriff's Office, GA
EOW: Saturday, December 17, 2011 |  | Agent Francis Crespo-Mandry
Puerto Rico Police Department, PR
EOW: Wednesday, January 18, 2012 |
|  | Police Officer John David Dryer
East Washington Borough Police Department, PA
EOW: Monday, December 19, 2011 |  | Corporal Barbara Ester
Arkansas Department of Correction, AR
EOW: Friday, January 20, 2012 |
|  | Police Officer Specialist Timothy Brian Schock
Chesapeake Police Department, VA
EOW: Tuesday, December 20, 2011 |  | Correctional Officer Tracy Hardin
Nevada Department of Corrections, NV
EOW: Friday, January 20, 2012 |
|  | Police Officer Arnulfo Crispin
Lakeland Police Department, FL
EOW: Wednesday, December 21, 2011 |  | Officer Garret Davis
Honolulu Police Department, HI
EOW: Saturday, January 21, 2012 |



International Conference of Police Chaplains

“Serving All Law Enforcement Chaplains”

39th Annual Training Seminar Spokane, WA

July 9th – 13th , 2012

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Hosted by:

Chaplain Ron Alter and Spokane Police Department
(ralter@spokanepolice.org)

The ATS Brochure is available on our website: www.icpc4cops.org



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2012 ICPC Journal

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Region 2—Jan. 7-10, 2013, Cannon Beach, OR

Region 3—Oct. 15-17, 2012, Duluth, MN

Region 4—Mar. 12-14, 2012, Merrillville, IN

Region 5—Apr. 22-24, 2012, Carlisle, PA

Region 6—TBA

Region 7—Mar. 4-8, 2012, Granbury, TX

Region 8—Mar. 12-15, 2012, St. Simon's Island, GA

Region 9—Mar. 28-30, 2012, Maui, HI

Region 10—TBA

Region 11—TBA

Region 12—TBA

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Spokane, WA
July 9-13, 2012**

The ICPC Journal - March 2012

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