

The ICPC Journal

A membership periodical published quarterly by the
International Conference of Police Chaplains ®

June 2014



“Developing Professional
Chaplains Through Dynamic
Education and Support”

JOURNAL

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- Official Notice

Journal

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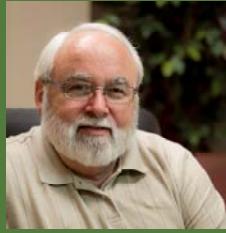
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PRESIDENT'S MESSAGE

Mike Hardgrove,
President of the International
Conference of Police Chaplains

In the last several months I have been able to attend two Regional Training Seminars and the Canadian Police Chaplains Association meeting. I have met many dynamic chaplains and have heard about many chaplaincy programs that are meeting the needs of our brothers and sisters in law enforcement in unique and innovative ways. Some of their programs are so successful that state leaders are suggesting that all law enforcement chaplains in the state be trained members of ICPC to be recognized as law enforcement chaplains in the state. I look forward to hearing about the success of that proposal. My thanks to Les Schrader, David Schepper, Greg Ables, Dan Schafer

and all the people who worked with them to provide excellent training and fellowship for the chaplains and their families.

My suggestion to you is that if you can possibly attend additional Regional Training Seminars beyond your region, do it. New people, new ideas, new training and new experiences are good for all of us and help keep us from falling into the trap of getting stuck in a rut.

My sincerest thanks go to Tamra Gore, our Disaster Response Team Chair, and all the chaplains that have been called on to respond to the numerous disasters from the west coast to the east coast this season. What an amazing difference

you are making in all the lives you touch. And, to all the chaplains who wanted to self-deploy to help but didn't, thank you. Knowing that you were willing and available was an outstanding testament to your call as law enforcement chaplains. Your self-control helped decrease confusion and the workload of chaplains responsible for coordinating chaplaincy response. It also gave local resources the opportunity to serve their families and neighbors. For the rest of us, it is now our responsibility to care for our chaplains who took care of the people in their areas. Cards, calls and emails of thanks and support would be wonderful. And, if you know of

(Continued on page 3)

PRAYER CHAIN

If you would like to participate in ICPC's Prayer Chain, please use the email address below:



icpcprayerchain@gmail.com



O-F-F-I-C-I-A-L

N-O-T-I-C-E

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Columbia, South Carolina, July 14-18, 2014. Business to be conducted will include: receiving reports of the officers and committees, acting upon recommendations of the same, setting the 2014-2015 budget, elections and any other business necessary and proper to come before said meeting.

President's Message

(Continued from page 2)

places they can go for a couple days of relaxation and recovery please let them know.

I am excited about our upcoming Annual Training Seminar in Columbia, South Carolina. I look forward to seeing you there

Mike Hardgrove, President



ICPC AUXILIARY

Auxiliary Newsletters: icpc4cops.org

From the home page, select: News & Views Tab: —> Auxiliary

Submit Auxiliary information to:

Editor, Donna Riddle: lddlharris@sbcglobal.net

What did the police chaplain get when he put his computer in the freezer?

(I.C.P.C.)

Answer: An icy P.C.

LIGHTS! CAMERA! ACTION!

NOT!

Chaplaincy work isn't tinsel town, nor are most chaplains involved for glorification. However, ICPC is in need of photo's which show chaplains in 'action' and what law enforcement chaplains do and what ICPC is about.

If you have a picture (or pictures) which helps "tell the chaplain story", please email them to our office (icpc@icpc.gccoxmail.com). Photos must be in JPG format and provide a caption detailing the scene and the name or names of anyone pictured.

Pictures submitted without the necessary information will not be used. Thanks for your help!

Photo
Not
Available

A Chaplain on the Receiving Side

I write this article to encourage chaplains everywhere and to recognize two chaplains that I encountered in Kansas. I have been a law enforcement chaplain of approximately 25 years. During that time, I have sometimes wondered if I was doing any good. Do I really make a difference on the calls I have been on. I have been told "thanks" by many people but have wondered if they were just perfunctory comments. However, recently I was on the other side of the crisis, and saw first hand the value of the chaplain.

On Sunday, May 25 of this year, I was on scene of a DOA when I got a call from my son. When I answered you could tell he was crying. He said his father-in-law, Steve had been fishing with his ten year old grandson, and had fallen from the boat into Milford Lake and was missing. He told me the story and then said the family was at the lake in Kansas. He said the rescue people were there and a couple of chaplains.

On Monday my daughter-in-law called and asked if my wife, Sandy and I could come to Kansas to help with the family. They still

hadn't found Steve's body. My wife and I flew to Kansas on Tuesday. On Wednesday afternoon, the whole family went the lake for a vigil. My grandson and the boy who had been on the boat happened to ask some strangers who were launching their boat if they would keep an eye out for their grandfather who was still missing. Ten minutes later, they came racing back saying they found the body. We called 911 and within 5 minutes the Gerry County Sheriff & Fire came and retrieved the remains. Second on scene was Chaplain Matthew Glasgow of Junction City, Ks and soon after came Chaplain B. J. Soulder, also from Junction City.

They had been the rescuers from the very first day, helping with Steve's family who were panicky and hard to control. Steve's wife said that she really appreciated the chaplains who came and not only comforted them but also had walked the bank of the lake by where Steve had fallen in. Every day they had been there even though they had their own churches to care for.

On Wednesday, both chaplains were able to contain the family, not allowing them to be in the way of the first responders. You could see the relief in the family when they arrived, holding their hands and talking softly to them. They offered up two prayers for the family and spoke of the hope in Jesus. I and the rest of the family were very comforted by their words and presence. I know it made a difference in the level of emotions and kept the family away from the first responders allowing them to do their work.

I might mention that four of the members of the Gerry County Sheriff's Dept. came to Steve's memorial service. I cannot overstate the level of comfort that the chaplains provide during this very difficult time.

So if you ever wonder if you are making a difference, remember this article and feel good about what you are doing. You are important during these times.

Submitted by Chaplain Ron Alter, Nine Mile Falls, WA



"It is not the critic who counts, nor the man who points out where the strong man stumbled, or where a doer of deeds could have done them better.

The credit belongs to the man in the arena whose face is marred by dust and sweat and blood, who strives valiantly, who errs, and who comes up short again and again, who knows the great enthusiasms, the great devotions, and spends himself in a worthy cause.

The man who at best knows the triumph of high achievement and who at worst, if he fails, fails while daring greatly, so that his place will never be with those cold timid souls who never knew victory or defeat."

---Teddy Roosevelt

Human Trafficking

Many have heard that human trafficking is a growing epidemic around the world. It has been termed "Modern Day Slavery" and is affecting every age range you can imagine. Human Trafficking is a term that includes forced labor, international/domestic sex trafficking, and with increasing prevalence in today's society this term encompasses juveniles who are being sold for sex on a daily basis. Although there are vast differences between these groups, there are experiences that all of these victims have in common. They are all forced, in one way or another, to participate in activities that no human being should be subjected to. Three of the most important words that are used to define human trafficking are "force, fraud and coercion." Although the first two easily make sense, it is the word coercion that provides the greatest understanding of what human trafficking really is.

Juveniles are often only 13-14 years old when they are coerced into human trafficking. Even more troubling is the fact that many of these victims (minors and adults both) are forced to have sex anywhere from 20-48 times a day (Polaris Project). Additionally, for those who are in the labor trafficking arena, the living conditions are deplorable and the work hours/type of work is grueling. The sad fact in any of these situations is that those who become sick or put up too much trouble are expendable and easily replaceable. Even more disturbing is the fear and/or dependence that the traffickers instill in their victims so that the

victims feel that there is no option but to be uncooperative with law enforcement and to continue in the life that they have been subjected to.

"All that is necessary for evil to triumph is for good men to do nothing."

~Edmund Burke

Many call human trafficking the fastest growing criminal enterprise simply because there is a type of perceived protection against prosecution. Because the victims are typically un-cooperative and the traffickers are farther removed from the crime itself (unlike drugs), there is a feeling of safety that these criminals have that must be addressed. The State of Oklahoma and the United States as a whole are working very proactively to stop these traffickers as well as the demand for victims. In January 2014, the Federal Strategic Action Plan was released. Additionally, legislation is continuing to advance which gives victims safety and services, law enforcement the authority they need to arrest, prosecutors the legal basis they need to try these cases and even social workers the ability to help those who are minors. Although there are numerous laws already in effect, on May 21, 2014, several pieces of important legislation passed the House of Representatives and have been sent on to the Senate for approval.

Additionally, the State of Oklahoma has been advancing as quickly

as information and resources become available. Those in all areas of law enforcement are meeting together on task forces. The Tulsa County Sheriff's Office and the Oklahoma Bureau of Narcotics Human Trafficking division are conducting trainings for those who come into contact with these victims/offenders. Child protective services is working collaboratively with groups. Organizations are stepping forward with shelters and community awareness campaigns. Cases that are going to court are now being tried in State court and not just through the US Attorney's office.

All of these advances are very promising and exciting. However, they will not amount to much if the victims themselves are not taught that it is safe to cooperative with the investigations. Until their needs are addressed and they are moved from a sense of survival to a place of trust, there is much more to be done. Those who are in law enforcement, especially the chaplains, can be of great help in this area as they minister to and help support the victims that the officers in their agencies come into contact with. With training and awareness of what human trafficking is, chaplains can make a difference and help prevent this horrendous crime.

National Human Trafficking Resource Center Hotline: 1-888-428-7581 or text BeFree (233733)

Chaplain Uniforms and Firearms—Member Responses:

Bill Sanders—Michigan State Police, MI:

Chaplain Uniforms:

- Does your agency dictate a uniform? Yes
- Is it issued by the agency? Yes
- Description and/or picture (JPG) of uniform: one full dress uniform for ceremonial purposes and a set fatigues for ride a longs
- Are there different types based upon the activity? Yes

Firearms:

- What is your agency's policy regarding a chaplain carrying a firearm? Chaplains are not allowed to carry firearms.



Chere Bates, Plainfield Police Department, IL:

- Does your agency dictate a uniform? Yes/No - Our department provides a polo with "Chaplain" on the front. We also have a wind breaker, a baseball style cap, and a dress uniform.



- Is it issued by the agency? Yes/No - All supplied by the department and charged to the Chaplain budget.

- Description and/or picture (JPG) of uniform (e.g. polo shirt, khaki pants, etc.).

- Are there different types based upon the activity? - No

Kenneth Parris, Oakland Police Department, CA:



See Chaplain Parris' article on page 15

Does your agency dictate a uniform? Yes

Is it issued by the agency? No

Description of uniform. See below.

Are there different types based upon activity? Yes, see below.

BADGE: Seven Point Engraved Silver Star with title "CHAPLAIN". (Identical to the department's Sergeant of Police badge, except for the title.)

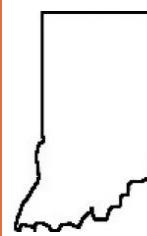
UNIFORM (DUTY) – Dark blue or white, long sleeve or short sleeve department polo shirt with the title "CHAPLAIN" and the chaplain's name embroidered on the right side. Dark blue or beige khaki trousers. Black plain toe shoes. Chaplain badge may be worn on a belt holder or around the neck on a pendant badge holder. Protective vest SHALL be worn while participating in a ride-a-long.

UNIFORM (FORMAL – *May only be worn when authorized by the Chaplain Liaison Officer*): Dark blue double breasted jacket with six gold buttons, matching dark blue trousers ("commissioning" braid is prohibited on both the jacket and trousers), chaplain badge above left pocket, gold "OPD" cutouts on both upper lapels, silver US Army faith group insignia on both lower lapels, black nametag (identical to all departmental personnel) above right pocket, standard departmental patch on jacket left sleeve, tab collar clerical shirt must be worn unless prohibited by chaplain's endorsing faith community (in these circumstances a white long sleeve epaulet shirt with black tie and silver departmental tie bar is worn), standard sworn officer cap with enameled "CHAPLAIN" cap device and black plain toe shoes.

FIREARMS: PROHIBITED



D. George Douglas, LaGrange Sheriff's Department, IN:



The department provides a uniform which chaplains are to wear while on duty.

The uniform is Brown pants, white shirt with shoulder insignia, collar brass (cross), name plate. We also have a sweater brown in color, another sweater which is turtle neck brown in color worn under the white shirt, pile cap. White shirt comes in both long and short sleeve. A clip on brown tie is also provided. Belt and badge are also provided. Our uniform is for all occasions.

A side arm is provided; however, the chaplain must be qualified by the department before the chaplain can carry the side arm on duty. Chaplains do not have to carry a side arm.

Chaplain Uniforms and Firearms—Member Responses Cont.:

Jo R. Jones, Benton County Sheriff, AR:

Chaplain Uniforms:

- Does your agency dictate a uniform? No
- Is it issued by the agency? No, we buy our own gear
- Description and/or picture (JPG) of uniform: Our uniform consists of a dress shirt with the Sheriff's logo and dress pants.
- Are there different types based upon the activity? No

Firearms:

- What is your agency's policy regarding a chaplain carrying a firearm? We carry a firearm and it is suggested we have a concealed carry permit, too (which I do).



Stan S. Strickland, Horry County Police Department, SC:

Our Department does have a Chaplains uniform. The uniform consists of a grey athletic style polo with our department logo embroidered on the left chest and 'CHAPLAIN' embroidered on the right chest. This polo is worn with khaki pants. The uniform is issued/provided by the department. We also issue/provide a light weight jacket. The jacket has the same embroidery on the front and also has Horry County Police Chaplain on the back.



We feel that it is important that our Chaplains are easily identifiable to the members of the department as well as members of the public. However, we do not want our Chaplains to be mistaken for police officers and find themselves in the middle of a situation that they are not prepared, trained, or expected to handle.

Firearms: Our chaplains are not permitted to carry a firearm in the performance of their duties.



David Williamson, Hermitage Police Department, PA:

Chaplain Uniforms:
Does your agency dictate a uniform? **No uniform. Required to wear tasteful and appropriate clothing which does not resemble a police officer's uniform.**

Is it issued by the agency? **No. For a ride-along, I wear a white or blue oxford shirt with blue tactical pants or plain slacks (our officers wear gray shirts and pants), zip-up boots (I'm a fire chaplain, and that's what we wear), plus a nylon raid-style jacket with CHAPLAIN in large letters on both front and back. In-station only, I wear my badge clipped to my belt, along with whatever I've been wearing for my pastoral duties (generally slacks, a shirt and tie).**

Description and/or picture (JPG) of uniform (e.g. polo shirt/khaki pants, etc.). **The nylon jacket is from TeamLogo.com.**

Are there different types based upon the activity? **See above.**

Firearms:

What is your agency's policy regarding a chaplain carrying a firearm?

Absolutely forbidden at all times. In fact, I may not carry chaplain ID or badge and a firearm at the same time, even "off-duty".



Walt Tully, Newton Falls Police Department, OH:

Chaplain Uniforms:

- Does your agency dictate a uniform?
- Is it issued by the agency?

If the chaplain wishes to wear a uniform it will be at the expense of the chaplain or someone who is willing to pay for it. It will have to conform to the standard set by the agency for all uniforms.

- Are there different types based upon the activity? - No

As for weapons, the chaplain would have to be trained in accordance with state requirements for officers, which is to take the state certified law enforcement training. Just having a CCW permit will not suffice.



Stephen B. Sloat, Indio Police Department, CA

- Does your agency dictate a uniform? Yes
- Is it issued by the agency? Yes
- Description and/or picture (JPG) of uniform (e.g. polo shirt/khaki pants, etc.). Same as sworn officers - black

- Are there different types based upon the activity? Class A or Short sleeve open collar - depending on event or duty.

Welcome to our Newest Life Members

Bill Youngblood, joined ICPC in 2005 and currently serves with the Coastal Crisis Chaplaincy, SC—#105

H. Dick Reynolds, Jr., joined ICPC in 2013 and currently serves with the McPherson County Sheriff, KS—#106

Ed Hoffman, joined ICPC in 2012 and currently serves with the Spokane Police Department, WA—#107

NEWS & NOTES

Chaplain Dan Ollis is pursuing his Doctorate Degree in Public Administration at Hamline School of Business at Hamline University, St. Paul, Minnesota. He is conducting a survey on his dissertation:

"The Police Chaplain's Role: What the Government Asks of Police Chaplains vs. Their Own Discretionary Actions as Street-Level Bureaucrats?"

To complete the survey, visit this link:

<http://www.surveymonkey.com/s/FJTYP3B>

All information provided will be treated with strict confidence and individual police departments will not be identified.

For more information or questions on the survey, contact Dan via email: chaplainsurvey@gmail.com.

A survey link will be available in September with results published in a future edition of the *Journal*.



Reflecting the carnival theme of the Immaculate Conception Catholic School dinner and auction. Chief barker John Harth at your service.

Disaster Chair Tamra Gore and Annie. "Annie has completed her first basic obedience class. This class has prepared her to train for her AKC's Canine Good Citizens testing and certification. She is being trained to be used as a Chaplain's Therapy/ Disaster Therapy Dog. She will also be trained in Search and Rescue later."



STORE UPDATE—VENDOR SUPPLIERS

ICPC is now offering a Vendor Supply Listing—located in the **Members Only Section** of the our website under **Chaplaincy Supplies**.

The information provided will allow each of our members to go directly to their website or order line.

While ICPC has no formal relationship with any of these companies – and, therefore, no part in the process – it is our continuing desire to assist our members by providing infor-

mation concerning where they may procure items such as uniforms, badges, hats, caps, boots, flashlights, uniforms shirts, polo shirts, t-shirts, coats, gloves, etc. etc.

Logos for Member's Only use may be downloaded from the LOGO's folder.

A vector file for digitized printing is available upon request.

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email we currently have on file.

Annual Training Seminar

July 14-18, 2014



Columbia Marriott

1200 Hampton St

Columbia, SC 29201

(Before 6/11/14—\$115 + taxes per night)
Free Parking & Internet



Reservations Online —>[Here](#)
Or call: 800-593-6465

Discount Code: 'International Conference of Police Chaplains'

Airline Entry Point: Columbia Metropolitan Airport (CAE)

Basic/Enrichment/Liaison—\$215.00 Member/\$325.00 Non-Member

Advanced Course—\$255.00 Member/\$385.00 Non-Member

Spouse \$75.00 Children \$35.00



Y'all Come and Enjoy Real Southern Home Cooking & Hospitality!!!



www.icpc2014ats.org

Malawi Police Chaplain Training Seminar

Karen and I arrived in Malawi, Central Africa in early January 2014 and plan to leave at the end of May 2014.

Karen continued with her volunteer service with the Malawi Union of Savings and Credit Cooperatives (MUSCCO) and I continued as a volunteer with the Malawi Police Service. I arrived with the intention to build on the project that we started in 2013 that introduced the formation of the Malawi Police Savings and Credit Cooperative (SACCO). I was also determined to provide the leadership that would make possible a training seminar for the police chaplain team.

Through the generous donation received from the Canadian Police Chaplain Association (CPCA) and other friends in Canada, I was able to travel, with two other chaplains, to many of the police formations in the country and introduce the concept of savings and loans to the police officers and their spouses. The financial struggle for the police officer and the family is very heavy (85% of the Malawi population attempt to live below the poverty level).

The response to the invitation has been very positive and the membership list grew very quickly; and it continues to grow as we welcome each new day. The traveling conditions present many challenges in our desire to visit the officers and their families (cost of fuel, distance separating police formations, unkempt roads, lodg-

them to receive some training in their role as a police chaplain was very special. It was easy to understand why we had full attendance.

I was able to quickly understand that the opportunity for those who traveled a great distance was an added appreciation. It is a very low number of Malawians who have the benefit of traveling more than a few kilometers from their home and place of work. I was impressed with the determination and energy that they gave; because we worked very hard during those two days that were available to us.

I am convinced that, because of the training seminar, the chaplains are better equipped to serve the police officers and their families.

It is not only the information that they received; but, the fellowship with each other and the feeling that other chaplains care about them is very encouraging. As a result, many Malawi police officers are grateful to know that they are part of a universal police family.

ICPC will soon add another flag to its collection.

Submitted by Blair Dixon, Regina Police Service, Regina Saskatchewan, Canada



Back Row (l-r): S.M. Lipoti; C. Matewere; Dyson B. Ndalamu; E. Kafikira; G.S. Msokera; E.S. Zimbulo; E.M. Diliyesi; S. Meja Front Row (l-r): M. Mwale; C. Masambuka (Deputy Director); D. Bello (Director); T. Nankhuni (Deputy Commissioner); B. Dixon (ICPC); J. Hassan (Missing: A. Ndaluzza)

ing, eating). The officers expressed deep gratitude for the visit from the chaplains at headquarters and the greeting from ICPC and CPCA. They were received as pastoral visits.

The generous gift from ICPC (International Committee) made it possible for us to plan and gather the team of chaplains from the various areas of the country for a two-day training seminar. This was the first time that the chaplains came together for any purpose. But, the opportunity for

Chaplaincy—Cop Wanna Be's

I have been a chaplain for 19 years and a sworn police officer for 27 years, retiring from law enforcement in the rank of lieutenant in November 2012. Being the founder of my agency's Chaplain Corps and the only sworn chaplain, I have always wondered about the chaplains' fascination with badges, uniforms and firearms. This apparent preoccupation with the tools of a law enforcement officer's trade makes sworn officers leery of the chaplain's intentions and motivations.

Law enforcement officers undergo extensive testing, selection processes, background investigations and training which may take more than a year to complete before they are authorized to wear a badge, a uniform and carry a firearm. Chaplains on the other hand have very limited testing, if any, have limited background investigations and often have little to no certified training before being appointed.

The Chief was slow to issue identification cards and resistant to authorize badges for the chaplains. The initial identification cards were simply modified contractor identification with nothing more than the agency's logo, chaplain's name, photograph, ID number and expiration date. The first badges issued were very similar to a police sergeant's badge except the title "CHAPLAIN" replaced "SERGEANT". The agency did not purchase these initial badges, the chaplains having to foot the bill to acquire them. Today, the agency purchases, issues and re-

tains ownership of the chaplain badges.

While polo shirts and khakis were authorized within a year of the Chaplain Corps founding, it took over 15 years to have the Chief agree to authorize chaplains to wear a formal uniform for ceremonial purposes only. This uniform is distinctly different from the sworn officers' uniform, more akin to that of a firefighter's formal attire. A clergy tab collar is REQUIRED to be worn with the double breasted jacket, unless the individual's faith tradition does not permit wearing clergy shirts. In this case a white shirt with black tie is REQUIRED.

Chaplains are PROHIBITED from carrying firearms as they are viewed as being antithetical to the work of a chaplain. The only chaplain ever to carry a firearm while on duty was me...a sworn officer who was also a chaplain. I was REQUIRED by my status as a sworn officer to carry a firearm at all times while representing my agency. The Chief did not permit me to volunteer to perform chaplain duties as he viewed such activity as a potential violation of the Fair Labor Standards Act. Since retiring, while I have a permanent concealed carry permit, I am now prohibited from carry a firearm while performing chaplain duties since I am no longer an active sworn officer.

In my nearly 20 years experience as a chaplain, chaplain liaison officer and founder of a Chaplain Corps for a large municipal police

department, I would encourage chaplains to avoid the appearance of being infatuated with ID cards, badges, uniforms and firearms. It is far better to develop a reputation for competence and compassion among the sworn staff, waiting for them to invite you to have these signs of their noble office; that is except for firearms. Personally, I find chaplains carrying firearms incongruent with their ministry. Familiarity with emergency vehicle operations, firearms and other protective equipment is critical to effectively ministering to law enforcement officers. However, this does not require the chaplain to carry these items while serving as chaplain.

I do find it curious that your survey does not ask about the use/issuance of protective vests or other protective equipment, which should be of critical concern. Our chaplains are issued protective vests and riot helmets to safeguard them while participating in ride-alongs and supporting officers during civil disturbances. It was the officers who demanded the department provide this equipment for THEIR chaplains, once the chaplains successfully gained the officers' acceptance. However, the sworn officers to this day still resist chaplains wearing uniforms identical to that of police officers or carrying firearms. The officers greatly value these sacred symbols of their chosen profession.

*Submitted by Kenneth Parris,
Oakland Police Chaplain Corps,
Oakland, California*

NATIONAL POLICE WEEK

MAY 2014



NAPO Top Cops Ceremony (left to right) Wes McDuffie, ICPC Past-President and William J. Johnson, NAPO Executive Director



Top Left: Tamra Gore, ICPC Disaster Chair at the National Police Week, Washington, DC.



Top Right: White House, East wing (left to right) Wes McDuffie, ICPC Past-President and President Obama.

Bottom Left: NAPO Top Cops Ceremony (left to right) Wes McDuffie, ICPC Past-President and Eric Holder, United States Attorney General.

Bottom Right: (left to right) Mike Haley, National FOP Critical Incident Stress Management Director; Matt Henry, Union County Ohio Sheriff's Office, Critical Incident Stress Management Peer; Heather Galli, Upper Arlington Ohio Police Dept., Critical Incident Stress Management Peer & Local Team Leader and Craig Hungler, ICPC Past-President.



Presentation of award (left to right) Joseph Akers, NOBLE Interim Executive Director, Wes McDuffie, ICPC Past-President, Maurita Bryant, Assistant Chief Pittsburgh Bureau Police, PA and Joseph Johnson, National Chaplain.

ICPC was honored with a plaque from NOBLE: "Your Caring and Compassion in Times of Need Are Equalled Only by Your Unselfish Service to Others. Presented this 15th day of May 2014"



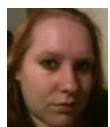
C.O.P.S.
CONCERN OF
POLICE SURVIVORS



COPS (Concerns of Police Survivors) Opening Ceremony (left to right) Suzie Sawyer, COPS Executive Director Emeritus; Wes McDuffie, ICPC Past-President and Dianne Bernhardt, COPS Executive Director.

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: February 16, 2014 through May 15, 2014



Correctional Officer Amanda Baker
Scotts Bluff County Det Center, NE
EOW: Sunday, February 16, 2014



Officer Juan Gonzalez
California Highway Patrol, CA
EOW: Monday, February 17, 2014



Officer Brian Law
California Highway Patrol, CA
EOW: Monday, February 17, 2014



Chief Deputy Sheriff Pete Richardson
Lafayette County Sheriff's Office, AR
EOW: Monday, March 17, 2014



Deputy Sheriff Ricky Del Fiorentino
Mendocino County Sheriff's Office, CA
EOW: Wednesday, March 19, 2014



Police Officer Alexander Thalmann
New Bern Police Department, NC
EOW: Monday, March 31, 2014



Police Officer Gregg Maloney
Plymouth Police Department, MaA
EOW: Tuesday, April 1, 2014



Police Officer II Chris Cortijo
Los Angeles Police Department, CA
EOW: Wednesday, April 9, 2014



Deputy Sheriff Mike Severson
Polk County Sheriff's Office, WI
EOW: Monday, April 14, 2014



Deputy Sheriff Bryan Berger
Spotsylvania County Sheriff, VA
EOW: Tuesday, April 29, 2014



Trooper Gabriel Rich
Alaska State Troopers, AK
EOW: Thursday, May 1, 2014



Trooper Chelsea Richard
Florida Highway Patrol, FL
EOW: Saturday, May 3, 2014



Constable Joseph Prevett
Thunder Bay Police Service, Ontario
EOW: Wednesday, May 7, 2014



Officer Juan Gonzalez
California Highway Patrol, CA
EOW: Monday, February 17, 2014



Police Officer Marc Kelley
Trinity University Police Department, TX
EOW: Friday, March 14, 2014



Police Officer James Morrissy
Oak Forest Police Department, IL
EOW: Monday, March 17, 2014



Police Officer Robert German
Windermere Police Department, FL
EOW: Saturday, March 22, 2014



Police Officer David Smith
Johnson City Police Department, NY
EOW: Monday, March 31, 2014



Deputy Sheriff Ernest Franklin
Barren County Sheriff's Office, KY
EOW: Wednesday, April 2, 2014



Police Officer Dennis Guerra
New York City Police Department, NY
EOW: Wednesday, April 9, 2014



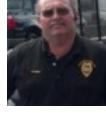
Deputy Sheriff William Kelley
Covington County Sheriff's Office, AL
EOW: Friday, April 18, 2014



Sergeant Patrick Johnson
Alaska State Troopers, AK
EOW: Thursday, May 1, 2014



Police Officer II Roberto Sanchez
Los Angeles Police Department, CA
EOW: Saturday, May 3, 2014



Police Officer Noel Hawk
Eatonton Police Department, GA
EOW: Sunday, May 4, 2014



Master Sergeant John Collum
Mississippi DWFP, MS
EOW: Friday, May 9, 2014

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: February 16, 2014 through May 15, 2014



[Police Officer Michael Petrina](#)

[Metro Nashville Police Department, TN](#)

EOW: Saturday, May 10, 2014



[Detective Charles Dinwiddie](#)

[Killeen Police Department, TX](#)

EOW: Sunday, May 11, 2014



[Patrolman Stephen Arkell](#)

[Brentwood Police Department, NH](#)

EOW: Monday, May 12, 2014



[K9 Mick](#)

[Portland Police Bureau, OR](#)

EOW: Wednesday, April 16, 2014

The Weaver

My life is but a weaving
Between my Lord and me,
I cannot choose the colors
He worketh steadily.

Oftimes he weaveth sorrow,
And I in foolish pride
Forget He sees the upper
And I, the underside.

Not 'til the loom is silent
And the shuttles cease to fly
Shall God unroll the canvas
And explain the reason why.

The dark threads are as needful
In the Weaver's skillful hand
As the threads of gold and silver
In the pattern He has planned.

~Author Unknown

Video Download

Wish to enhance your chaplaincy program with video resources?

Video's may be download from our website:

icpc4cops.org

News and Views Tab

Memorial Bible Presenter

ICPC receives notification about officer death from either the Regional Director, Area Representative the Officer Down Memorial Page ([ODMP](#)) or Canadian Officer Down Memorial Page ([CODMP](#)). An email request is sent to members listed as serving with the agency or in close proximity.

The chaplain is tasked with contacting the agency and inquiring as to whether dealing with them or the family is appropriate, and whether they would like to receive the Bible by personal presentation or direct mail.

If they prefer a personal presentation it would be at a time worked out between the agency and the chaplain.

Memorial Bible Program



On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Memorial Bible.

Sent to the Chief Executive, the Bible is to be presented to the slain officer's family or placed in the department library.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

Your donation to the Memorial Bible Program is tax deductible, as well as partnering with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty.



Commemorating First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals

Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.
1-888-WILBERT
OR
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

Wilbert.
Commemorating Life with Respect™

Chaplain Memoriam

"Our hearts and prayers are with the families."

Chaplain Fred Nelson Miles City, MT DOD: 2013		Condolences to: Family of Chaplain Nelson HC-30 Box 8061 Miles City, MT 59301
Chaplain LaWanda Mabery Durant, OK DOD: 3/9/14		Condolences to: Family of Chaplain Mabery 3104 Carl Albert Drive Durant, OK 74701-1052
Chaplain G. Thomas Burton Noblesville, IN DOD: 3/1/14		Condolences to: Family of Chaplain Burton 8221 River Run Pl. Noblesville, IN 46062
Chaplain Tyler Liljekvist Ventura, CA DOD: 4/16/14		Condolences to: Family of Chaplain Liljekvist 5598 Tull Street Ventura, CA 93003

MEMBER DIRECTORY

Please verify your contact information in the Membership Directory by visiting www.icpc4cops.org —> Members Only Section.

Email changes to:
icpc@icpc.gcoxmail.com

HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

General Support

William D. Barton
JohnPaul Canfiero
Paul O. Collier
Robert Cornelius
John E. Gallup
Robert E. Heath
Richard S. Kassel
Bob Morgan
David M. Owens
George E. Rittenhouse
Clovis H. Sturdivant
George Voight
William R. Wentink

International Travel

John E. Almond
Stephen and Sharon Ashurst
Cindi Hooker

Thank you one and all
for your kind and faithful
support of ICPC!

MOVING?

Complete this form and return to ICPC, PO Box 5590, Destin, FL 32540-5590 or email updated information to: icpc@icpc.gcoxmail.com.

LAST Name: _____ FIRST Name: _____

Address: _____ City: _____

State: _____ Postal Code: _____ Cell Phone: _____

Email Address: _____



WELCOME NEW MEMBERS

REGION #1

Katherine C. Bourbonniere—NS
Paras Stephen Persad—AB

REGION #2

Thomas D. Jonez—WA
William T. Michalek—OR
Marlan Schoenleben—AK

REGION #3

Kevin W. Kloster—ND
James L. Kroonblawd—MN

REGION #4

Derek A. Catron—KY
Bryan J. Dill—KY
Carol S. Gates—IL
Charles E. Haley—IL
Jonathan P. Misirian—WI
Sherman S. Nichols—IL
Dean Michael Noonan—WI
Paul A. Patton—IN
Curt J. Stauffer—OH
Nathan T. Wells—IL
Phillip G. Zilinski—IL
Krista M. Zimmerman—IL

REGION #5

J. Mark Ammerman—NY
Barbara A. Bybel—NJ
Willie K. Carley—NY
Gerald J. Goncalo—NH
John D. Grenier—NY
Pamela J. Johnson—PA
Robert D. MacDonald—CT
Richard L. Rimert, Jr.—PA
John S. Whitman—PA

REGION #6

William C. Herbert—CA
Mark S. Ingram—CA
Douglas J. Myers—CA
Phyllis Tallerico—CA

REGION #7

Tracy A. Baskin—TX
Mark R. Brauss—MO
Coleman J. Chong—TX
Greg L. Crawford—TX
Walter R. Creech—TX
Allan J. Darnell—TX
Timothy A. Hammie—KS
Johnny L. Holyfield—LA
David R. Kirk—TX
Clarence A. Lee, Jr.—TX
Janet McDowell—MO
Lea M. Mitchell—OK
Daniel F. Ollis—TX
Lowell M. Owens—TX
Don R. Pruitt—AR
Jonathan S. Siger—TX
Charles A. Stevenson—LA
Billy Lane Taylor—LA
James R. Walker—MO
G. Keith Woodard—TX
Michael C. Yates—OK

REGION #8

New Members:

Kenneth D. Apple—SC
Vernita L. Baldwin—VA
Jeffrey Brian Bolding—TN
C.L. Brasfield, Jr.—NC
Devan E. Brown—TN
Brad E. Bryant—TN
Brenda Craft—TN
Creed S. Davis, Jr.—VA
Michael D. Defur—TN
Hector Escobar—FL
Deborah A. Galtere—FL
Maxon Gaspard—FL
Matthew S. Gilmore—FL
Ronald R. Hepperly—TN
Stephen R. Hicks—TN
Edward K. Hill—SC
Frank T. Jennings—VA
Scott H. Kidd—TN
Timothy D. Kimsey—TN
Cary Koronas—VA
James A. Leinbach—TN
Greg L. Long—TN
W. David Long—TN
Michael P. McTigue—AL
D. Roger Murphy—TN
J. Donald Neighbours—VA
Judy G. Quick—AL
Eduardo Rivero—FL
Patrick Michael Tracy—TN
Jerry R. Traxler—TN
Gale R. Waters—TN
David A. Watts—VA

What's Going On In Your Region?

Submit regional news or articles to ICPC (Word format preferred) with any authorization/acknowledgments included.

Pictures submitted without a brief detail of the item and caption naming any individuals pictured, will not be used. Send information to: icpc@icpc.gccoxmail.com

REGION #11

Chidi, Okafor—Nigeria



MARK YOUR CALENDARS

Training Opportunities

Area	Year	Dates	Location	Contact Information
Canadian Chaplains Association	2014	November 17-21	Surrey, British Columbia	Jim Turner, Coordinator 604-833-6251C jimtur17@telus.net
Region #2	2015	February 9-12	Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR 97110	Jim Crowley, Regional Director 541-410-6128 jbcrowley@bendbroadband.com Jerry Gaidos ~ 503-791-1705 clatsopcochaplain@gmail.com
Region #3	2014	October 6-8	Bloomington, MN	TBA
Region #4	2015	March 9-11	Fort Wayne, IN	Richard Hartman 260-485-5122 pastor@epiphanyfw.com
Region #5	2015	TBA	TBA	TBA
Region #6	2014	October 13-15	Sun River Church 11223 Trinity River Drive Rancho Cordova, CA 95670	Marty Hills, Coordinator 916-993-7785 marty@sacchaplains.com
Region #6	2015	July 13-17	2015 ATS Doubletree Sacramento, CA	Craig Hungler, Conference Director craighungler@gmail.com
Region #6	2016	July 11-15	2016 ATS Marriott Albuquerque, NM	Craig Hungler, Conference Director craighungler@gmail.com
Region #7	2015	TBA-Spring	North—Branson or Joplin, MO	John Harth Bob Heath
Region #7	2015	TBA-Fall	South—Missouri City or Houston, TX	Charles Murphy William King
Region #8	2014	July 14-18	2014 ATS Marriott Columbia, SC	David DeDonato, Coordinator 803-206-4702C dmd777d@gmail.com
Region #8	2017	July 10-14	2017 ATS Sheraton Norfolk, VA	Craig Hungler, Conference Director craighungler@gmail.com
Region #9	2014	October 22-24	Glad Tidings Church 113 Kuawa Street Hilo, HI 96720	Renee Godoy, Coordinator 808-896-6670C reneegodoy8@gmail.com

Recipe for a Successful Regional Training Seminar

Each year several teams of "hosts" get together to create a "Regional Training Seminar" for the Chaplains in their respective ICPC Region. They talk about things that have been a great success in the past years. They also talk about the humiliating failures that have occurred. The goal for each team of hosts is to present a RTS to their fellow Chaplains that will inspire and motivate them as they serve.

A successful Regional Training Seminar can be built on the following three foundation points:

"REST" – One of the biggest problems that most Chaplains face is the lack of attention to self. Chaplains are on the go all the time. Most have a heart for those whom they serve and are always looking for ways to improve their service. Chaplains need to be encouraged to stop and enjoy the journey. Just being able to attend an RTS is sometimes the break that is needed.

"TRAINING" – In order for an RTS to be successful, the training that is being offered must be

things that will apply to the Chaplains ministry. For the beginning or novice Chaplain, the twelve basic ICPC courses are a must. It is important to present as many of these basic classes each year as possible. This may be the only training some of your beginning Chaplains receive. The Enrichment and Advanced Tracks can be as creative as your mind allows. At the recent Region 7 RTS our Enrichment tracks were: Shotgun Course; Hand to Hand Defense; Taser Response; Shoot or Don't Shoot; and How to Recognize Sex Trafficking. All these courses were designed with the Chaplain in mind and were greatly appreciated. The Advanced Track was a Critical Incident Stress Management Class, with credit being earned with "The International Critical Incident Stress Foundation, Inc." as well as ICPC credit. Many times the Advanced Track is used for the ICISF type courses.

"SUPPORT" – One of the most important aspects of an RTS is the support that each Chaplain can receive from other Chaplains. Beginning Chaplains are usually eager to sit at the feet of those who

are more experienced in the work and learn from their successes and mistakes. Requests are heard each year for a time when the rookie and seasoned Chaplains can fellowship and learn from each other. Just look around any training room during breaks and you will find Chaplains talking and learning from one another. Many times it is at an RTS that a Chaplain can begin to build support groups that they can reach out to for assistance once they are back home and serving their departments.

Regional Training Seminars are one of the best tools that ICPC has to advance the mission and work of the local Chaplain. Each one of us should make every attempt to make these regional meetings each year. So whether you are on the planning team of your regions next RTS or if you are one of the attenders, look for these three important foundation points.

Submitted by Bob Heath, Joplin Police Department (MO).



Mensa Members Miss Easy Solution

Mensa is an organization whose members have an IQ of 140 or higher. A few years ago, there was a Mensa convention in San Francisco, and several members lunched at a local café. While dining, they discovered that their saltshaker contained pepper and their peppershaker was full of salt. How could they swap the contents of the bottles without spilling, and using only the implements at hand? Clearly this was a job for Mensa! The group debated and presented ideas, and finally came up with a brilliant solution involving a napkin, a straw, and an empty saucer. They called the waitress over to dazzle her with their solution.

"Ma'am," they said, "we couldn't help but notice that the peppershaker contains salt and the saltshaker ..." "Oh," the waitress interrupted. "Sorry about that." She unscrewed the caps of both bottles and switched them.

—Found on MSN; submitted by Sherman Lee Burford, Tuskegee Institute, Alabama

Region #7 Regional Training Seminar

In the middle of April this year, 109 Chaplains converged on Jenks, OK to be trained. There is always an expectation of excellence at our RTS each year and this year was not a disappointment.

We began with registration and a Monday Night Mixer. Registration was registration. What can you really do or say to make it too exciting? The Monday Night Mixer was a great opportunity of all of the Chaplains to get together to renew old friendships and begin new ones. The food and servers were excellent and just a taste of what we would experience at each meal.

Tuesday morning at 8:00 am we met together again for our welcome, announcements and instructions regarding the weeks training.

We were blessed to be offer all twelve of the ICPC basic courses with certified ICPC instructors from our region.

The Enrichment track created a lot

of excitement before the RTS and it continued to build during the week. The Chaplains who had some experience and training under their belts were treated to some exciting and challenging courses.

The classes were:

- Shotgun Course
- Hand to Hand Defense
- Taser Experience
- Shoot or Don't Shoot Training
- How to Recognize Sex Trafficking

Each course was taught by local law enforcement personnel, but was tailored to benefit the Chaplain and their future service.

The Advanced track was Critical Incident Stress Management from "The Critical Incident Stress Foundation, Inc.".

It provided dual credit: ICPC and ICISF both granted credit for those who attended the advanced track. It really speaks volumes when the major complaint for the week was the temperature (hot or

cold) of the training rooms.

The highlight of the RTS was our Tuesday night banquet. We were treated to a delicious dinner with all the trimmings. Our banquet speaker was Dr. Bobby Smith, a former law enforcement officer from Louisiana who was blinded when shot at close range in 1986. Bobby shared his personal story complete with the struggles and successes. I don't know how long he spoke but there was not a sound in the room. He had the complete attention of each person in the banquet room. I'm pretty sure there was not a dry eye in the room when he finished speaking. He is the author of three books: "Visions of Courage: The Bobby Smith Story"; "The Will to Survive"; and "What's in Your Heart Comes Out Your Mouth".

By the Thursday noon closing minutes, every Chaplain in attendance had been filled with fresh information and training. Friendships had been established or renewed. We had probably all gained a pound or two from the great food all week. Now we all are dreaming of what is in store for us at the 2015 RTS.

Peer Support

When people need help, they call a cop.

When a cop needs help, they call a chaplain.

Who does a chaplain call when they need help?

The ICPC Peer Support Team.

If YOU need to talk CALL:
850-499-0453

Now on to Columbia, SC and the ICPC Annual Training Seminar in July. Don't miss this opportunity to sharpen your skills as you serve those who serve us.

Submitted by Bob Heath, Joplin Police Department (MO).



Regional Directors

REGION #	COMPOSED OF	PHONE	DIRECTOR	SERVING
1	Canada—Canadian Chaplains Association	519-727-6705	<u>Chuck Congram</u>	2010
2	Alaska, Idaho, Montana, Oregon, Washington, Wyoming	541-410-6128	<u>Jim Crowley</u>	2010
3	Iowa, Minnesota, Nebraska, North and South Dakota	218-929-1110	<u>Steve Breitbarth</u>	2012
4	Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin	502-827-1944	<u>Doug Alexander</u>	2014
5	Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont	732-928-8847	<u>Dan Schafer</u>	2003
6	Arizona, California, Colorado, New Mexico, Nevada, Utah	623-243-9855	<u>Terry Olthoff</u>	2013
7	Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas	417-434-8015	<u>David Schepper</u>	2008
8	Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia	334-806-5707	<u>Leon Adams</u>	2003
9	Hawaii, Australia, New Zealand, Pacific Area	808-395-9914	<u>Andy Kikuta</u>	2009
10	Europe - Ambassador Christy Smith			
11	Africa	254-722-733804	<u>Kibinge Wa Muturi</u>	2003
12	Caribbean	876-819-3902	<u>Gary Welsh</u>	2010

2015

Sacramento, California

Doubletree Hotel
2001 Point West Way
(916) 929-8855
July 13-17, 2015

2016

Albuquerque, NM

Marriott Pyramid North
5151 San Francisco Rd NE
(505) 821-3333
July 11-15, 2016

2017

Norfolk, VA

Sheraton Norfolk Waterside
777 Waterside Drive
(757) 622-6664
July 10-14, 2017

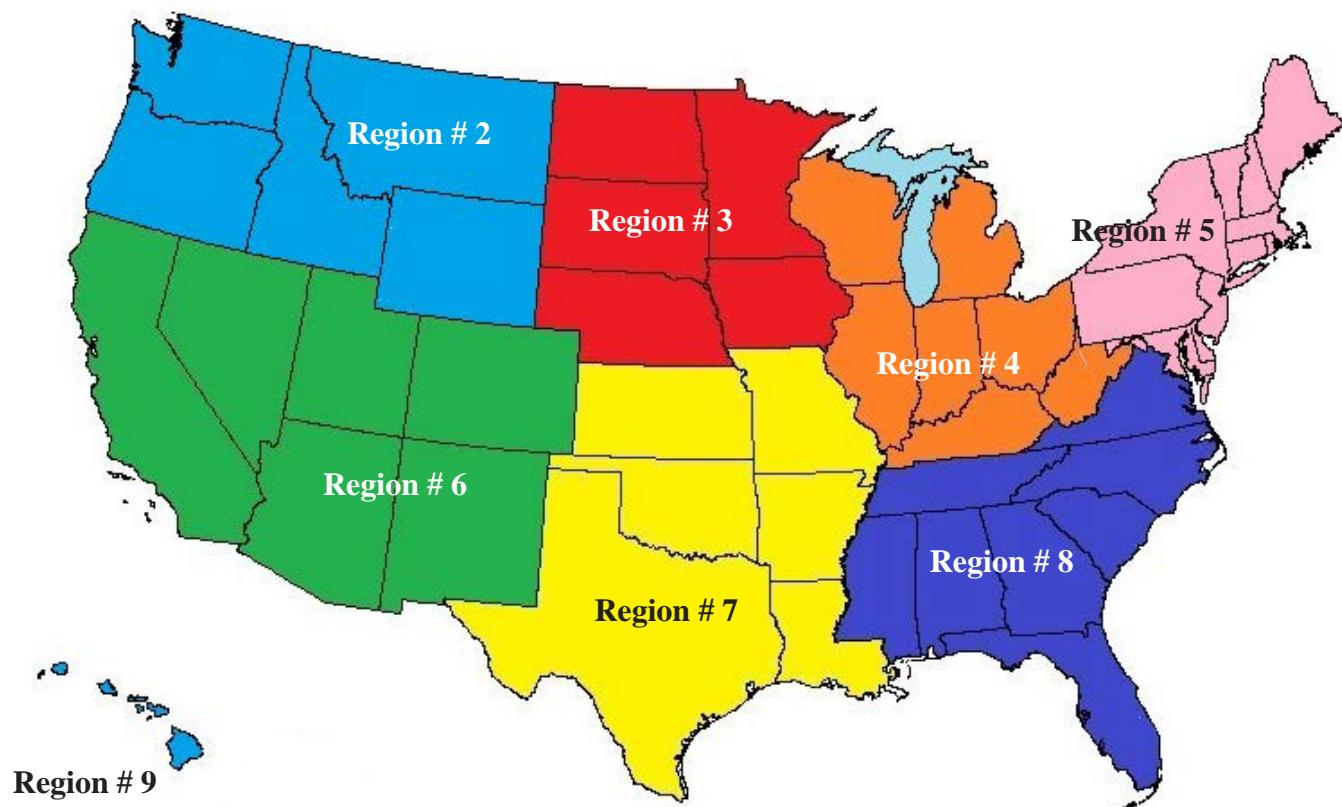
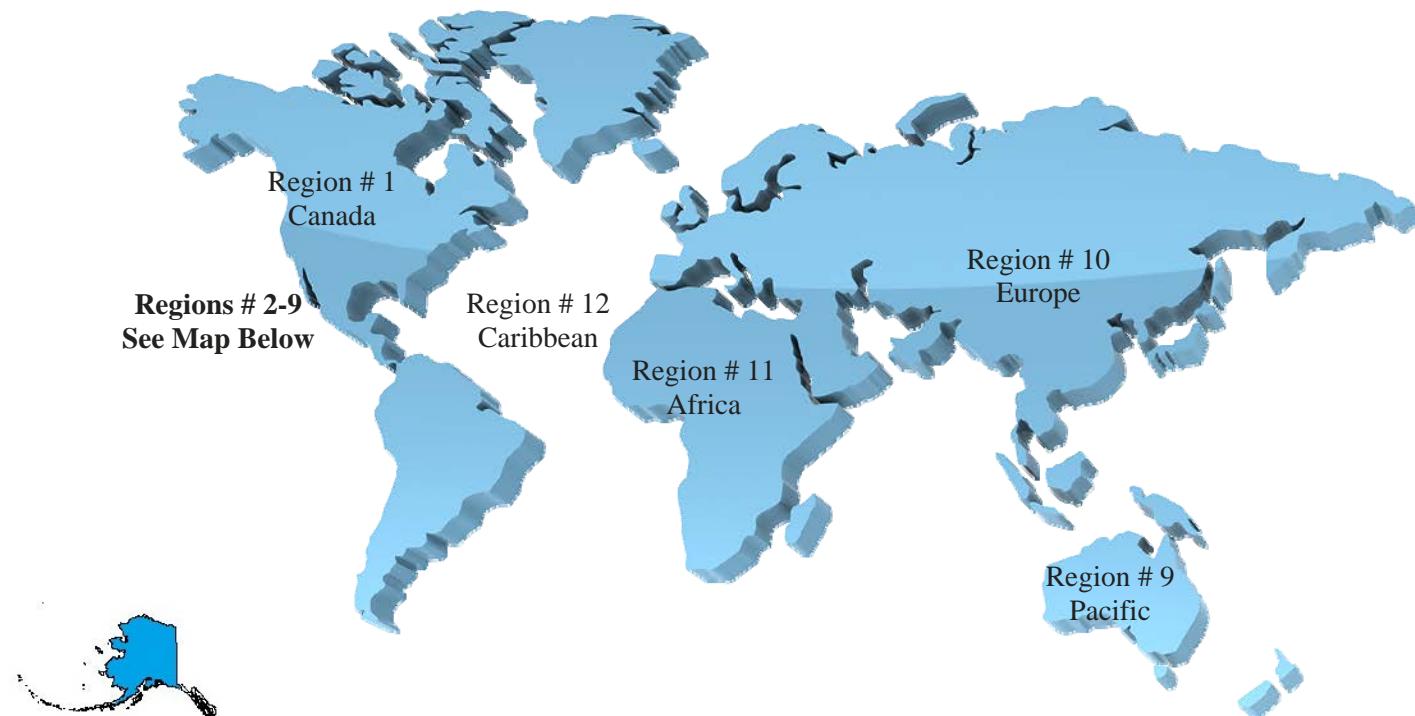
*There are three kinds of people in the world. There are wolves and there are sheep.
And then there are those who protect the sheep from the wolves.*

~Christopher Shields



International Conference of Police Chaplains

REGIONS



KUDOS & COMMUNICATIONS

Dear ICPC,

I am a brand new member. I was accepted as a member last month. I am currently attending the Region 4 training in Janesville, WI. This past two days have been incredible for me. The lack of knowledge and lack of confidence I had about being a new police chaplain is being replaced with an increased knowledge, a humble confidence, and great gratitude knowing that with the ICPC I do not have to face the chaplaincy alone.

With all of that said, I want to say thank you. I deeply appreciate this RTS. Also, tonight in the banquet Mark Clements said if you want to get more involved in the ICPC there is a place for you. When he said that I sensed an affirmation from God to get more involved with the ICPC. I realize I am a brand new member, but if there is anything I can do to serve in the ICPC (specifically the Wisconsin region), please let me know. I would love to serve ICPC region 4 or beyond anyway I can.

Thank you again. It is great to be a member with this organization!

Dan DeRoche

The ICPC Chaplains directory has been useful again.

On February 12, 2014 I received an E-Mail informing me of a Fraternal Order of Police member James (Bubba) Jones who is a State Trooper in Clark County Alabama going to Indianapolis, Indiana for major surgery. I called Bubba and got the Hospital name and other information. After getting the information, I talked with I.C.P.C. Chaplain Richard Kassel who is the Staff Chaplain for the Indianapolis Police Department and related the information to him.

Chaplain Kassel met the Jones family at the airport and carried them to their hotel, and he and others Chaplains visited the hospital and kept a check on the Jones family until they returned home yesterday (03-01-14).

Adolph South

"It is so wonderful to have access to such a professional webpage to extract all the necessary information about the ATS.

Just as a side note, the South African Chaplains would like to compliment the ICPC management or whoever is responsible for this professional webpage."

Christo Maree
COL (PAST) WC MAREE

Dear ICPC

This communique' comes to say "Thank You" for the pin representing the John A. Price award.

The pin reinforces the honor of being selected for such a prestigious award. I shall wear it proudly.

This is another example of the ICPC continuing to move forward in advancement of programming and rewarding its membership.

Again, thank you kindly.

Arthur L. Kelley



PATCH PATROL!

Do we have your chaplaincy group or agency patch on our wall?

Mail patches to:

ICPC
PO Box 5590
Destin, FL 32540

KUDOS & COMMUNICATIONS

Chaplain Debra Grow (Region #5) was presented with the Part-Time Employee of the Year Award for "Outstanding Dedicated Service to the Citizens of Goffstown" by the Goffstown Police Department.



Pictured left to right: Michelle Provencher, Debra Grow, Chief Patrick Sullivan and Thomas Defosse.

Bishop Reverend Dr. Gary Welsh (Region #12) was confirmed as the first chaplain of the Association of Caribbean Commissioners of Police's 29th Annual General Meeting and Conference.

Congratulations Chaplain Welsh!

Ronnie White, Regional Director pro tem, Region #4 (top left) addressing attendees at the 2014 Regional Training Seminar.



Newly elected Regional Director Doug Alexander acceptance speech (bottom left).



With a tad 'o Scottish flair added!



Training—West Miami, FL (Region #8)

Congratulations to five members of the Seminole County Sheriff's Office (SCSO) Chaplain Corps who completed training and will soon obtain their basic credential from the International Conference of Police Chaplains (ICPC).

On April 14, the chaplains completed 12 core courses required by ICPC that included topics such as crisis response, legal liability, substance abuse, and death notification. Credentialing is a professional process which recognizes a candidate's education, training, involvement and expertise with law enforcement chaplaincy. Chaplains were trained on site at SCSO by Senior Chaplain Michael Meyers of Orlando Police Department who is an ICPC certified instructor and generously donated his services to the team.

Chaplain Mike Myers (Orlando PD) was awarded the Seminole County Sheriff's Challenge Coin for dedication to the personal and spiritual needs of law enforcement by Undersheriff Steve Harriett.



Pictured left to right, front row Chaplain Manny Gonzales, Sr. Chaplain Michael Meyer (Orlando PD), Chaplain Nancy Cancel and Sr. Chaplain Andrew Wade (Orlando PD). Back row: Chaplain Joseph Sitts, Chaplain Dr. Walter Person and Sgt. Cornelius Blue, SCSO Chaplain Corps Coordinator.