

The ICPC Journal

The Official Publication of the International Conference of Police Chaplains
A periodical published quarterly for its members and supporters.

June 2023

JOURNAL



*Developing Professional Chaplains
Through Dynamic
Education and Support*

Journal

Vol. 21, Num. 2
June 2023

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The International Conference of Police Chaplains is a 501(C)(3) non-profit corporation in the State of New Mexico

Ruby Kinlaw
Executive Director



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www.icpc4cops.org

PRESIDENT'S MESSAGE

Ronald J. White,
President

Leadership Excellence

As we embark on our journey to the 50th International Conference of Police Chaplains (ICPC) Annual Training Seminar (ATS) in Phoenix, Arizona, I thank you for the opportunity to have humbly served as your President. I have learned a lot and pray that my tenure as President has been beneficial to ICPC.

I continue to focus on excellence as that is how God has endowed us to be. To represent Him in all that we do. My prayer is that you will continue in all that you do to do it in excellence!

Leadership is more than learning the characteristics and habits of effective leaders. Truly effective leaders ensure the organization has clear direction and an infrastructure which will enhance the probability of the organization successfully achieving their vision. Additionally, the best leaders know how to fit the people they have into the positions and functions which will allow each member to become more effective in accomplishing what is needed from their position; so that the organization will continue to move efficiently in the direction of the organization's vision.

Once leadership has filled all the positions with the best people, a great leader will allow the members to improve and create great processes to get the jobs done in the most effective and efficient ways possible. Great leaders allow their people to constantly improve on how best to get the excellent results needed to keep the organization moving in the direction of achieving the corporate vision and mission. In other words, **don't micro-manage!**

Great leaders understand that it is the people in the organization who ultimately determine if they will view them as great leader. One way for a leader to get the best from their people is to make sure each person knows exactly what is expected of them and upon what they will be measured. People want to know the expectations and if they are achieving what is expected. Performance metrics are a great way to check the leading indicators and determine if the organization is on track, or if not, what needs to happen to get it back on track.

Leadership becomes a discipline of creating and maintaining the road upon which their organization can achieve the level of excellence. Yes, the individual leader needs to be passionate about achieving the vision and mission of the organization by continually planning and adjusting to keep the organization at or moving toward excellence. And, yes, the leader needs to communicate the direction and progress of the

PRESIDENT'S MESSAGE Continued

Ronald J. White,
President

organization in the quest of attaining the vision. But, no, the leader does not need to be a certain personality type. The leader needs the passion to achieve the vision and a roadmap in how to create an excellent organization to get the organization to where the leader needs it to go. The best leaders have a relentless pursuit of excellence.

Many of us will sadly go our entire lives and not find our life purpose. Why is this? How can something so important escape so many? Well, it's because we're looking in the wrong places.

Our happiness is dependent on us living a purposeful life. It is no small task that we have been searching to find it. The problem is most are looking outside of self in trying to find it and waiting for that moment when all is made clear, and we simply know what we are here for.

For some this might happen, but for most this is just never going to be the case. We simply drift through life getting older and older and more disillusioned, arriving at the end seeing no point and no meaning.

Don't let this be you, find the meaning, find the happiness. It's easy. Our purpose in life is this: God has essentially set us with tasks to accomplish during our lifetime. Enjoy all the life you are capable of enjoying and not an ounce less.

Do what you love doing the most. The problem is at some point we stopped being children in our minds and started to think like adults. We lost touch with our dreams; we traded them for what we perceive as reality.

No one keeps up their enthusiasm automatically. Enthusiasm must be nourished with new actions, new aspirations, new efforts, and new vision. It is your own fault if your enthusiasm is gone. You have failed to feed it. If you want to be enthusiastic you must act enthusiastic.

As an ICPC Chaplain your leadership purpose is who you are and what makes you distinctive. It's not *what* you do, it's *how* you do your job and *why*—the strengths and passions you bring to ICPC, your agency, and your community is what makes the difference. Although you may express your purpose in different ways, in different contexts, it's what everyone close to you recognizes as uniquely you and would miss most if you were gone.

Years may wrinkle the skin, but to give up interest wrinkles the soul. You are as young as your faith, as old as your doubt; as young as your self-confidence, as old as your fears; as young as your hope, as old as your despair.

As you believe, so do you speak; and as you speak, so do you act; as you act, so goes your future.

Success is not measured by how you do compared to how someone else does. Success is measured by how you do compare to what you could have done with what God gave you.

I look forward to seeing you at the ATS, July 17-21, 2023,
in Phoenix, Arizona and celebrate ICPC's 50th Anniversary together!!!

Ronald J. White
ICPC President
2021 - 2023



ICPC Executive Officers 2021-2023



Ronnie White

President

Chicago Heights Police Dept
Chicago Heights, IL



Jim Bontrager

President-Elect

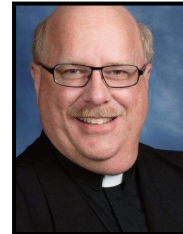
Elkhart Police Dept
Elkhart, IN



Paul Ellis

Vice President

Casa Grande Police Dept
Casa Grande, AZ



Richard Hartman

Secretary

Fort Wayne Police Dept
Fort Wayne, IN



Robert Heath

CFO/Treasurer

Joplin Police Dept
Joplin, MO



Pam Neal

Immediate Past President

Knoxville Police Dept
Knoxville, TN

OFFICIAL NOTICE

The Annual meeting of the International
Conference of Police Chaplains (ICPC)

will be held in Phoenix, AZ,

July 17-21, 2023.

Business to be conducted will include:

receiving reports of the

officers and committees, acting upon rec-
ommendations of the same, setting the

2023-2024 budget, elections, and any oth-
er business necessary and proper to come

before said meeting.

2023 Election Procedures

Elections will be held during this year's
ATS for the following ICPC Executive
Office:

President-Elect

Vice-President

Secretary

CFO (Treasurer)

Open to Full, Liaison, Retired or Life
Members of ICPC in good standing.

Updates and/or changes to membership
must be submitted **NO LATER** than

June 28, 2023 to the corporate office:

icpc@icpc4cops.org

QUALIFICATIONS TO HOLD OFFICE

President-Elect

- Full member in good standing for the previous 5 years
- ICPC Credentialed (Senior or above)
- Attended at least 5 Annual Training Seminars and Regional Training Seminars in the previous 5 years
- Exhibited involvement in the activities of their Region and/or Area
- Participated in ICPC committee work
- Demonstrated organizational leadership skills and abilities
- Served in the office of Vice President

Vice-President

- Full member in good standing for the previous 5 years
- ICPC Credentialed (Senior or above)
- Attended at least 5 Annual Training Seminars and Regional Training Seminars in the previous 5 years
- Exhibited involvement in the activities of their Region and/or Area
- Participated in ICPC committee work
- Demonstrated organizational leadership skills and abilities

Secretary

- Full member in good standing for the previous 5 years
- ICPC Credentialed (Senior or above)
- Possess strong knowledge of Robert's Rules of Order
- Experienced in record keeping
- Possess professional writing skills
- Experienced in conducting business meetings

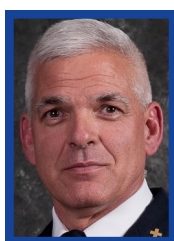
CFO (Treasurer)

- Full member in good standing for the previous 5 years
- ICPC Credentialed (Senior or above)
- Have at least 2 years of experience in business finance in such areas as accounting, bookkeeping, non-profit organization accounting and record keeping, investments and endowments
- Ability to generate and present a corporate financial report

NOMINATING COMMITTEE'S SLATE OF CANDIDATES 2023-2025 EXECUTIVE OFFICERS

President

(automatic)

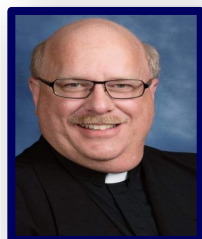


Jim Bontrager

Volunteer Chaplain
Elkhart Police Department
Elkhart, IN
Non-Denominational
ICPC Credentialed—Diplomate

Secretary

(No Challenger)



Richard Hartman

Lead Chaplain
Fort Wayne Police Department
United States Secret Service
Fort Wayne, IN
Lutheran
ICPC Credentialed—Master

CFO (Treasurer)

(No Challenger)



Bob Heath

Volunteer Chaplain
Joplin Police Department
Joplin, MO
Non-Denominational
ICPC Credentialed—Fellow

NOMINATING COMMITTEE'S SLATE OF 2023-2025 EXECUTIVE OFFICER CANDIDATES

PRESIDENT-ELECT



Paul Ellis
Volunteer Chaplain
Casa Grande Police Department
Maricopa, AZ
Assemblies of God
ICPC Credentialed—Diplomate



Pam Neal
Volunteer Chaplain Coordinator
Knoxville Police Department
Knoxville, TN
Baptist
ICPC Credentialed—Fellow

VICE-PRESIDENT



Maxon Gaspard
Volunteer Chaplain
Miami Gardens PD
Pembroke Pines, FL
Pentecostal
ICPC Credentialed—Diplomate



David C. Piatt
United States Secret Service
Cattaraugus County Sheriff Office
Jamestown, NY
Methodist
ICPC Credentialed—Master














Kevin Norton
St. Louis County
Law Enforcement Chaplaincy
Hibbing, MN
Christian Missionary Alliance
ICPC Credentialed—Diplomate



Gary Welsh
Assistant Commissioner of Police and
Director of the National Police College
of Jamaica
Kingston, Jamaica
Church of God
ICPC Credentialed—Diplomate

REGION DIRECTORS

					
Region 1 Bruce Ewanyshyn	Region 2 Andrew Kikuta	Region 3 Frank McCrary	Region 4 Robert Vester	Region 5 Debra Grow	Region 6 J. Wayne Chaisson
			Position Vacant		
Region 7 Mike Hardgrove	Region 8 Glenn Davenport	Region 9 Keoki Awai	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

REGION RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

MEMBERS ONLY
Section

has migrated to
ICPC
Microsoft 365

MEMBERSHIP
DIRECTORY

Please verify your
contact information:

Problem accessing website or need to update your
contact information email: icpc@icpc4cops.org

**Articles, News, Notes,
Comments, and Suggestions**

We'd like articles, news, notes, perspectives, and/or
opinions on ICPC programs and publications. Send
ideas to: icpc@icpc4cops.org

Include:

- Reprint permission;
- Formatted in Word format or included in the
body of an email; and
- Include a picture of the submitter.

Submission Deadlines:

by the 1st of Feb, May, Aug, and Nov

STANDING COMMITTEES

	Advisory Keoki Awai Kailua, HI		Bylaws Robert Cornelius Casa Grande, AZ		Credential Richard S. Kassel Indianapolis, IN
	Development Mark Bardsley Marion, IN		Disaster Tamra Gore Benton, AR		Diversity Anita Herron Nashville, TN
	Education Mark Clements La Crosse, WI		Ethics Bill Youngblood Charleston, SC		Executive Ronald J. White Chicago Heights, IL
	Finance Robert Heath Joplin, MO		International Harold Gingerich Topeka, IN		Liaison Mark F. Arbeen Burke, VA
	Membership Frank J. O'Laughlin La Crosse, WI		Peer Support Robert Johnson Waynesboro, VA	Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.	
	Public Relations Vacant Interested? Contact icpc@icpc4cops.org		Spiritual Oversight Bryan McGrath La Crosse, WI		

PRESIDENTIAL APPOINTED

	Academic Registrar John Transue Evans, GA		Conference Director Frank O'Laughlin La Crosse, WI		Contract Endorser Robert Heath Joplin, MO
	Journal Editor Vacant Interested? Contact icpc@icpc4cops.org		Parliamentarian Bill Youngblood Charleston, SC		Personnel Wes McDuffie Grand Prairie, TX
	Resident Agent Conant Carr Las Cruces, NM		International Conference of Police Chaplains	ICPC OFFICE: icpc@icpc4cops.org 850-654-9736	

50th Annual Training Seminar

Phoenix, AZ

July 17-21, 2023



“Commitment to Excellence”

Room rate/block guaranteed until
June 26, 2023

CONFERENCE AND LODGING:

Arizona Grand Resort and Spa
8000 Arizona Grand Pkwy
Phoenix, Arizona 85044
www.arizonagrandresort.com

*DATES FOR HOTEL RESERVATIONS
CAN BE ADJUSTED*

RESERVATIONS:

[Click Here for Discount Code and
Hotel Reservation Link.](#)

Room Rates

Single/Double Occupancy: \$ 145
+ taxes and fees includes free
parking.

Room rate/block guaranteed until
June 26, 2023

ADDITIONAL INFORMATION:

Phoenix Airport (PHX)

National Police Week May 12-16, 2023

In 1962 President Kennedy proclaimed May 15 as National Peace Officer Memorial Day. Ever since that day, the calendar week that May 15th falls in has been declared National Police Week. Special attention is given to pay tribute and honor to those Law Enforcement Officers who have died in the Line of Duty protecting others.



This year Jim Bontrager, Frank O'Laughlin, Richard Hartman, and Jason Brooks were a part of a team of chaplains who partnered with the National Law Enforcement Memorial Fund to pray, comfort and listen to the family/friends/colleagues of those named on the Wall.

President Elect Bontrager was given the privilege to be a Name Reader during the National Candlelight Vigil at the National Mall. Secretary Hartman was able to give the table grace for the dinner with the Indiana COPS.



We were blessed to be joined by Chaplains: Vice President Paul Ellis, Regional Director 5 Debra Grow, Charlie Wharton, Larry Carter, Deb O'Neill Lewis, Tamra Gore, and



FOP National Chaplain Rick Snyder, Rabbi Harry Berkowitz and delegates at the National Conference of Shomrim Societies Annual Memorial Service



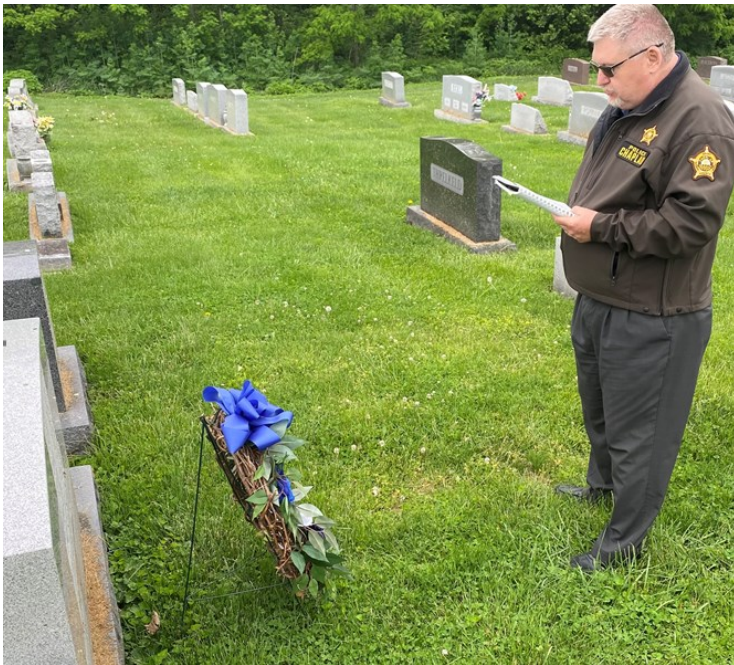
National LE Memorial with ICPC Chaplains Charlie Wharton and Debra Grow



ICPC Chaplain Deb O'Neil-Lewis at the National LE Memorial

National Police Week May 12-16, 2023

As we commemorate this Police Week 2023, we remember the sacrifice of Sergeant Billy Franklin Wood of the City of Williamstown Police Department. We will be placing a memorial wreath on his grave this week. Please remember those who have given the full measure of devotion for their communities.



ICPC Chaplain Timothy Polley



Sergeant
BILLY FRANKLIN WOOD

Williamstown Police Department, Kentucky

Died: Tuesday, August 8, 1972

Sergeant Wood was killed in an automobile accident during a vehicle pursuit. He was survived by his wife, three sons, and sister.

INCIDENT DETAILS

Age: 37

Cause: Vehicle pursuit
Incident Date: 8/8/1972
Location: Automobile



Chaplains in the News

At 9:00am on 5/9/23 ICPC Illinois State Area Representative Chaplain Ric Worshill was invited to present the ICPC 2023 *Illinois State, Wentink-Kauffman Award of Excellence in Law Enforcement Chaplaincy* to Chaplain Troy Shoaf. This event was held at the Bolingbrook Police Department in Illinois. Chief of Police, Mike Rompa scheduled the presentation as the finale for the *Coffee With The Chief's* monthly event. There were about 15 police officers and command staff, The Fire Chief with some firefighters, about 30 citizens and some of the village leadership, including Mayor Mary Alexander-Basta.



The following Bolingbrook chaplains were also in attendance; Chaplain Sharon Engert (ICPC), Chaplain Raymond Hamilton (ICPC), Chaplain Elmer Harris III (ICPC), Chaplain Bernard Kendrick (ICPC) and Chaplain Tony Signh. Chaplain Worshill gave the honor of making the presentation to Chief Mike Rompa.

This was an example of a law enforcement agency that is proud of and loves their chaplains, who volunteer their time to serve the officers, support staff and the citizens. The award was duly presented to a chaplain who truly deserved recognition. Chaplain Shoaf serves the Bolingbrook Police Department, the United States Secret Service and has assisted members of the International Conference of Police Chaplains.

Message from National Association of Police Organizations

Dear NAPO Members,

This afternoon, the Biden Administration let us know that they will be releasing the final National Accreditation Standards tomorrow, May 25. These Standards will be used to determine if a law enforcement agency accreditation entity qualifies as an “authorized, independent credentialing body” pursuant to Section 19 of the President’s Executive Order on police and criminal justice reform. These are the standards independent credentialing bodies must consider when accrediting law enforcement agencies. A law enforcement agency accredited under different criteria will not be considered accredited by the Department of Justice (DOJ). Agencies and departments that are accredited to these standards will receive prioritization for state and local law enforcement grant programs.

The COPS Office shared initial draft accreditation standards with NAPO back in January and we were asked to submit formal comments, feedback, and recommendations on the standards. The Executive Order (EO) is fairly prescriptive with what the accreditation standards must include so there is little wiggle room for what should or should not be considered by accrediting agencies. The EO states that the national credentialing standards must further the policies laid out in Sections 3 (Hiring, Recruitment, and Retention), 4 (Supporting Office Wellness), 7 (Banning Chokeholds and Carotid Restraints), 8 (Use of Force Standards), 9 (Anti-Bias Training and Guidance), and 10 (Restricting No-Knock Entries). Where we tried to make a difference was in how the specific standards are written, implemented, and evaluated.

In the extensive official comments on the draft standards that NAPO submitted, we underscored the issues where the guidelines deviated from current legal doctrine and standards and infringed upon officer rights, including possibly their collective bargaining rights, and areas where the guidelines may be difficult to implement. We also reiterated many of our concerns with the Executive Order that were reflected in the required draft standards, particularly around use of force standards, officer due process, restricting no-knock entries, and the banning of chokeholds and carotid restraints.

The Administration indicated that while it is releasing the final National Accreditation Standards tomorrow, it is still working on how best to implement them with the understanding that they will be expensive and may take time for departments to comply with, particularly small departments with less resources. They promised to work with agencies and stakeholders throughout this process. NAPO continues to engage with the Administration on the implementation of the EO and we will work with the DOJ on how to best enact these Standards. We will keep you apprised of these discussions and the continued execution of the various aspects of the EO.

Thank you,
Andy

Andrea Edmiston
Director of Governmental Affairs
National Association of Police Organizations
317 S. Patrick Street
Alexandria, Virginia 22314
703.549.0774 (direct)
703.667.0400 (cell)
aedmiston@napo.org
Follow NAPO on the Web



Your Attention Please!

Coming soon weekly ICPC Chaplain Enrichment Moments (CEM)


These will be available thru the [ICPC Portal](#) and Microsoft teams.

An email notification will be sent with directions on how you access the content.

Rev. Mark Clements, B. Min.
ICPC Education Committee Chair


ICPC Portal is now available.

Need your ICPC log in? Contact icpc@icpc4cops.org


International Conference
of Police Chaplains

Welcome to the ICPC Portal


Walter S. Person Jr.
Membership Renewal Date: 9/1/2022





Click Image view Florida News Letter.





[Continue to Portal](#)


ICPC CHAPLAIN


 Digital ID

 Directory

 Maps

 Chaplaincy Guide

 Section

 ICPC Assignments

International Conference
of Police Chaplains



Walter S. Person Jr.
Winter Springs, FL

Full Member

Expires
9/1/2022

Member Since: 9/25/2013

Membership in ICPC is ir
endorsement of competency and an
endorsement to practice.



Mobile devices download Microsoft PowerApps from the 'Iphone' app store or 'android' google play store. Icon looks like one to left.

Also, on ICPC website/Members only, and Microsoft Teams.

Just [Click this Link to access it directly.](#)



NEW MEMBERS

Dates: February 16, 2022 through May 15, 2023

Region 2

Dingfield, Ruth E.	Kennewick	WA
Dingfield, William L.	Kennewick	WA
Olmstead, Jennifer F.	Glendive	MT
Webb, Michael	Boise	ID

Region 3

McNickle, Jeffrey C.	Hibbing	MN
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Region 4

Alicea, Jennifer	Westerville	OH
Baker, Lucian G.	Waldo	OH
Burgess, Robert L.	Atwater	OH
Christner, Joshua D.	Uniontown	OH
Dettmer, Mark J.	Butler	OH
Dorton, Ricky D.	Pineville	KY
Enfield, Jeffery W.	Elkhart	IN
Gates, Daniel T.	Shelby	OH
Halter, Barry W.	Upper Sandusky	OH
Hauptert, Amy D.	New Palestine	IN
Mamich, Joseph R.	Strongsville	OH
Mason, Derek W.	Dodgeville	WI
Meister, Nicholas J.	Peoria	IL
Miller, Gregory D.	Spooner	WI
Mott, Wendell M.	Plainfield	IN
Parsons, Lindsey F.	Glendale Heights	IL
Plummer, Mark A.	Tipp City	OH
Polta, Robert B.	New Albany	OH
Popkin, Ruth A.	La Porte	IN
Saunders, Stevan D.	Plano	IL
Stovall, Eric W.	Kokomo	IN
Thompson Jr., William J.	Pleasureville	KY
Thompson, Royce F.	Gary	IN
Yokum, Joseph T.	Grove City	OH

Region 5

Anderson, Gary A.	Nottingham	NH
Furey, James M.	Willow Street	PA
Galop, Kate A.	Chatham	MA
Garvey, Robert V.	Millersville	PA
Hopkins, Sherman L.	Clarksboro	NJ
Sherer, Joseph N.	Willow Street	PA

Region 6

Brown, Juan M.	Mesa	AZ
Brys, Gary A.	Roseville	CA
Campa, Dymon L.	Arizona City	AZ
Fane, Timothy P.	Marana	AZ
Ferguson, Matthew O.	Sahuarita	AZ
Gonzales, Angel	Marana	AZ
Helzer, Lanny A.	Loveland	CO
Henriquez, Morris	Fremont	CA
Land, David G.	Mesa	AZ
Lienhard, Ted W.	Reno	NV
Logan, Anthony V.	Thousand	CA
Mifflin, Randy W.	Show Low	AZ
Palm, Benjamin R.	Morgan Hill	CA
Peake, Mark S.	Monterey	CA
Rutherford, Linda	Marana	AZ
Ryan, Lauren	Oceanside	CA
Sheltraw, Thomas D.	Laguna Hills	CA
Szudy, Pete	Marana	AZ
Totah, Fuad S.	San Mateo	CA

Send a Friend to ICPC

NEW MEMBERS

Dates: February 16, 2022 through May 15, 2023

Region 7		
Brunet, Pierre W.	New Braunfels	TX
Burnette, James S.	Helotes	TX
Capps, Joe C.	New Braunfels	TX
Cato, William	Marion	AR
Hester, James E.	Benton	LA
Howanstine Jr, John E	New Braunfels	TX
Lybarger, Chris C.	Fenton	MO
Newman, Richard K.	San Antonio	TX
Pagan, Jose Antonio	Shreveport	LA
Peinemann, Michael E	New Braunfels	TX
Stivers, Matthew T.	Imperial	MO
Taylor, Harry J.	New Braunfels	TX
Vacek Jr, Albert E.	Houston	TX
West, Mark	New Braunfels	TX

Region 8		
Andrusier, Mordechai	Pembroke Pines	FL
Chesnutt Jr, Jerry W.	Shallotte	NC
Couzens, Victor S.	Miami	FL
Diaz, Jeffrey	Newnan	GA
Fletcher, Jason R.	Apopka	FL
Graham, Carolyn A.	Manchester	TN
Kelly, Stacy C.	McLean	VA
Kerr, Paul R.	Lexington	SC
Kiefer, Kimberly L.	York	SC
Kihei, Sterling R.	West Palm Beach	FL
Laird, Joni	Lake Worth	FL
Lawing, Mark A.	Spartanburg	SC
Lewis, Jason A.	Mechanicsville	VA
Martin, Jon D.	Jackson	MS
Moore, Adam H.	Sylvania	AL
Reynolds, Carol	Geraldine	AL
Smith, Paul E.	Lancaster	SC

[Send a Friend to ICPC NEW Members Web Page.](#)
[Click Here](#)

Region 12	
Robinson, Shelly Ann	Greater Portmore Jamaica

Requesting LE Chaplaincy Articles

We are requesting Law Enforcement chaplaincy articles to share with the membership.
 Submit article by email to our office: icpc@icpc4cops.org

Chaplain Memoriam



Ronald Mackay Neish
Oak Glen, California

April 27, 1931 - March 9, 2023

Ronald Mackay Neish died March 9, 2023 at [home](#) in Oak Glen.

Ronald was born April 27, 1931, in Banff, Alberta, Canada. Elder Neish served as a literature evangelist in Canada and the United States. He was a missionary to the Southern Asia Division of Seventh-day Adventists for 10 years, where he led out in disaster/ famine [relief](#), directed sabbath [schools](#), and promoted evangelism. Elder Neish served in India and as the first president of the Bangladesh Union of Seventh-day Adventists following the country's civil war. He was dearly loved and respected by those he served.

He was the Vice Principal for Finance at La Sierra Academy and served as a local elder and treasurer for the Yucaipa Seventh-day Adventist Church. Elder Neish was a chaplain with the San Bernardino County Sheriff's Department for 23 years.

He was called to the World Trade Center following the 9/11 attack where he worked at ground zero for three weeks helping other first responders rescuing and recovering those who died at the scene.

ICPC has a Prayer Chain [Available in Microsoft Teams](#).

Post, comment or request support from fellow chaplains, their families and all of our Law Enforcement communities.

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS



A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

Credential Application Requirements

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
 - **Basic**—3.5 CEU (ICPC-1.5 Basic Core Courses)
 - **Liaison**—4.0 CEU (ICPC-1.5 Basic Core Courses and .45 Liaison I, II and III)
 - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
 - **Master**—35 CEU (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
 - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
 - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website (icpc4cops.org)—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

Credential Certificates—Final Approval

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

Transcripts

Dr. John Transue, Academic Registrar, strives to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

Blessings



Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)



COFFEE WITH A COP

Visit their site for upcoming events:

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CREDENTIAL RECIPIENTS

Dates: February 16, 2022 through May 15, 2023

BASIC	SENIOR	MASTER
<p>David L. Buckham</p> <p>William J. Cork</p> <p>James T. Farnsworth</p> <p>Jennifer K. Lanzen</p> <p>Mark P. Mason</p> <p>Ben C. Mathes</p> <p>Joshua C. Overfors</p> <p>Wayne G. Shearier</p> <p>Donald K. Shreffler</p> <p>Matthew A. Trill</p>	<p>Dustin J. Black</p> <p>David L. Buckham</p> <p>Paul H. Calaway</p> <p>Phillip E. Graf</p> <p>Robert W. Hudson</p> <p>Andrew T. Ivey</p> <p>David R. Little</p> <p>J. Calvin McBride</p> <p>Scott A. McKenzie</p> <p>Robert P. Moertle</p> <p>Stephen R. Niles</p> <p>Kevin A. Piatt</p> <p>Lawrence A. Reedy</p> <p>Richard J. Rodriguez</p> <p>Tyler S. Rutherford</p> <p>Wallace F. Smith</p> <p>Dallas Tucker</p> <p>Mickey L. Tuter</p>	<p>Michael R. Boisture</p> <p>Denise Ann DaMoude</p> <p>Matthew Price Oswalt</p> <p>Tim Ralph</p> <p>Eric Sarensen</p> <p>Robert A. Williamson</p>

For the complete guide visit the [icpc4cops.org](http://www.icpc4cops.org) website or click link below
<http://www.icpc4cops.org/credential/index.html> Rev. 2017/12



Robert A. Box

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Larry J. Carter



Maxon Gaspard



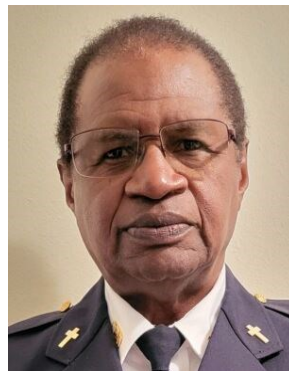
Charles Houston



Reginald D. May



Darryl Rhodes



Gregory T. Robinson



Paul Taylor



Don Higgins

For the complete guide visit the [icpc4cops.org](http://www.icpc4cops.org) website or click link below
<http://www.icpc4cops.org/credential/index.html> Rev. 2017/12

The International Conference of Police Chaplains mission is "Developing professional chaplains through dynamic education and support". I believe in the mission and have benefited by receiving hundreds of hours of quality law enforcement chaplaincy training over the past 28 years. All the while developing lifelong friends though the fellowship at Annual and Regional Training Seminars.

ICPC desires to continue to set the standard for law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up our "Get Our 6" campaign to help raise financial support and awareness of ICPC's mission. As any law enforcement officer knows, having a partner who you know and trust tell you; "I've got your 6" might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The "Get our 6" campaign is designed to make it easy for our Chaplains, our friends and our houses of worship to support the ministry of ICPC. A one time gift or a monthly gift will make a big difference to what we can accomplish in the coming year. Your contribution may be processed through the ICPC Donation Button on our website's homepage. You will have the option to designate your donation as a recurring gift and then you won't have to think about it again. Remember, your generous donation qualifies as an IRS tax exemption.

If ICPC is going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future. Prayerfully consider what God would lead you to donate to our "Get our 6" campaign, then share the opportunity with your friends and houses of worship.

Respectfully submitted,



Robert Heath
Chief Finance Officer
Finance Committee Chair



DONATION WALL OF FAME

ICPC wishes to thank the following Individuals for their generous contributions:

Gary R. Council

Clifton Cummings

James G. Powell

Mary Lee Sagawinit

Lee Shaw

Walter Schott



THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



UNITED STATES OF AMERICA



ALABAMA



Police Officer Garrett Crumby
EOW: 3/28/2023
Huntsville Police Department, AL
Cause: Gunfire



Port Police Officer Kimberly Sickafoose
EOW: 5/11/2023
Alabama Port Authority Police, AL
Cause: Drowned



CALIFORNIA



Deputy Sheriff Brett Harris
EOW: 5/13/2023
Riverside County Sheriff's Department, CA
Cause: Automobile crash



ILLINOIS



Police Officer Andres Vasquez-Lasso
EOW: 3/1/2023
Chicago Police Department, IL
Cause: Gunfire



Police Officer Aréanah M. Preston
EOW: 5/6/2023
Chicago Police Department, IL
Cause: Gunfire



INDIANA



Deputy Sheriff Asson Hacker
EOW: 3/2/2023
Vanderburgh County Sheriff's Office, IN
Cause: Duty related illness



Master Trooper James R. Bailey
EOW: 3/3/2023
Indiana State Police, IN
Cause: Vehicular assault



LOUISIANA



Sergeant David Poirrier
EOW: 3/26/2023
Baton Rouge Police Department, LA
Cause: Aircraft accident



Corporal Scotty Canezaro
EOW: 3/26/2023
Baton Rouge Police Department, LA
Cause: Aircraft accident



Detective Sergeant Nicholas Pepper
EOW: 4/2/2023
Lafourche Parish Sheriff's Office, LA
Cause: Vehicular assault



Senior Police Officer Trevor Abney
EOW: 4/9/2023
New Orleans Police Department, LA
Cause: Gunfire



MINNESOTA



Deputy Sheriff Josh Owen
EOW: 4/15/2023
Pope County Sheriff's Office, MN
Cause: Gunfire



MISSOURI



Detective Sergeant Mason Griffith
EOW: 3/12/2023
Hermann Police Department, MO
Cause: Gunfire



NEW JERSEY



Police Officer Robert Shisler
EOW: 5/7/2023
Deptford Township Police Department, NJ
Cause: Gunfire

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



NEW YORK



Investigator Patrick J. Hogan

EOW: 4/13/2023

New York State Police

Cause: 9/11 related illness



Senior Investigator Nicholas Georgeadis

EOW: 4/28/2023

New York State Police

Cause: 9/11 related illness



OHIO



Police Officer Timothy James Unwin, III

EOW: 3/31/2023

Springfield Township Police Department, OH

Cause: Automobile crash



OKLAHOMA



Detention Officer Kenneth Fowler

EOW: 2/19/2023

Pontotoc County Sheriff's Office, OK

Cause: Fall



Deputy Sheriff Jeremy McCain

EOW: 3/20/2023

Oklahoma County Sheriff's Office, OK

Cause: Automobile crash



Patrolman Joseph Barlow

EOW: 3/20/2023

McAlester Police Department, OK

Cause: Automobile crash



OREGON



Reserve Corporal Joseph Johnson

EOW: 4/15/2023

Nyssa Police Department, OR

Cause: Gunfire



PENNSYLVANIA



Sergeant Christopher D. Fitzgerald

EOW: 2/18/2023

Temple University Police Department, PA

Cause: Gunfire



TENNESSEE



Police Officer Geoffrey Redd

EOW: 2/18/2023

Memphis Police Department, TN

Cause: Gunfire



Detective Jacob Beu

EOW: 5/7/2023

Rutherford County Sheriff's Office, TN

Cause: Automobile crash



TEXAS



Sergeant Joshua I. Clouse

EOW: 5/11/2023

Cameron Police Department, TX

Cause: Gunfire



WISCONSIN



Police Officer Hunter Timothy Scheel

EOW: 4/8/2023

Cameron Police Department, WI

Cause: Gunfire



Police Officer Emily Ann Breidenbach

EOW: 4/8/2023

Chetek Police Department, WI

Cause: Gunfire



Deputy Sheriff Kaitie Leising

EOW: 5/6/2023

St. Croix County Sheriff's Office, WI

Cause: Gunfire

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Feb 16, 2023 - May 15, 2023

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



INTERNATIONAL



Police Constable Julius Marwa
EOW: 2/27/2023
Kenya Police Service
Cause: Murder



Police Constable Michael Maiyo
EOW: 2/27/2023
Kenya Police Service
Cause: Traffic Accident



Corporal Frankline Nceeri Guantai
EOW: 3/1/2023
Kenya Police Service
Cause: Traffic Accident



Corporal Peter Kariuki
EOW: 3/17/2023
Kenya Police Service
Cause: Traffic Accident



Police Constable Joseph Kariuki Mwangi
EOW: 3/20/2023
Kenya Police Service
Cause: Traffic Accident



Sergeant Anderson Wendot
EOW: 3/26/2023
Kenya Police Service
Cause: Drowning



Police Constable Onesmus Githinji
EOW: 3/26/2023
Kenya Police Service
Cause: Drowning



Police Constable Washington Omondi
EOW: 4/1/2023
Kenya Police Service
Cause: Gang Attack



Police Constable Gerald Kipngetich
EOW: 4/3/2023
Kenya Police Service
Cause: Traffic Accident



Police Constable John Khisa
EOW: 4/6/2023
Kenya Police Service
Cause: Traffic Accident



Police Constable Kennedy Kiplangat
EOW: 4/9/2023
Kenya Police Service
Cause: Traffic Accident



CANADA



Constable Brett Ryan
EOW: 3/16/2023
Edmonton Police Service
Cause: Gunshot



Constable Travis Jordan
EOW: 3/16/2023
Edmonton Police Service
Cause: Gunshot



Sgt. Maureen Breau
EOW: 3/29/2023
Quebec Provincial Police
Cause: Stabbed



Constable Harvinder Singh Dhami
EOW: 4/10/2023
RCMP Strathcona County
Cause: Motor Vehicle Incident



Sgt. Eric Mueller
EOW: 5/11/2023
Ontario Provincial Police
Cause: Gunshot



KENYA



Police Constable Joseph Mwenda Murathu
EOW: 2/16/2023
Kenya Police Service
Cause: Fell Off A Cliff



Sergeant John Kipkurui Cheruiyot
EOW: 2/24/2023
Kenya Police Service
Cause: Terrorist Attack



Police Constable Joshua Mutua
EOW: 2/24/2023
Kenya Police Service
Cause: Terrorist Attack

Officer Down Memorial Page, <https://www.odmp.org/>
Inclusive of Feb 16, 2023 - May 15, 2023

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



Police Constable John Keen Odhiambo Oginga

EOW: 4/16/2023

Kenya Police Service

Cause: Traffic Accident



Police Constable Joseph Kiarie Mbushu

EOW: 4/24/2023

Kenya Police Service

Cause: Traffic Accident



Police Constable James Kennnedy Mureithi

EOW: 4/29/2023

Kenya Police Service

Cause: Mob Injustice



Police Constable Emmanuel Kiprop

EOW: 4/29/2023

Kenya Police Service

Cause: Mob Injustice



Police Constable Francis Mutisya Mukulu

EOW: 5/11/2023

Kenya Police Service

Cause: Bandit Attack



Police Constable Benjamin Musili

EOW: 5/14/2023

Kenya Police Service

Cause: Traffic Accident

SUPPORT THE LODD
MEMORIAL PROGRAM
DONATIONS ARE TAX DEDUCTIBLE.
(CLICK HERE)

Line of Duty Death **MEMORIAL PROGRAM**

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Feb 16, 2023 - May 15, 2023

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN K9 Officers



UNITED STATES OF AMERICA



CALIFORNIA



K9 Duke

EOW: 2/19/2023

San Joaquin County Sheriff's Office, CA

Cause: Stabbed



K9 Rudy

EOW: 4/14/2023

Riverside County Sheriff's Department, CA

Cause: Gunfire



TEXAS



K9 Lenin

EOW: 3/9/2023

Baytown Police Department, TX

Cause: Animal related

SUPPORT THE LODD
MEMORIAL PROGRAM
DONATIONS ARE TAX DEDUCTIBLE.
(CLICK HERE)



Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Feb 16, 2023 - May 15, 2023

THE BADGE

Standing there in his dress blues he vows to give his best.
Can he know the gravity of the badge now on his chest?
Visions in his mind, he's going to change the world.
He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest
Not withstanding so demanding, this badge upon his chest.
Now things he sees is fitful dreams that somehow should not be,
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed
Now he knows it grows and grows the weight that's on his chest.
Somewhere on a lonely street a single shot rings out.
Lying there in his dress blues he gave the world his best.
Succumbing to the weight of it they lay his soul to rest.



The Author

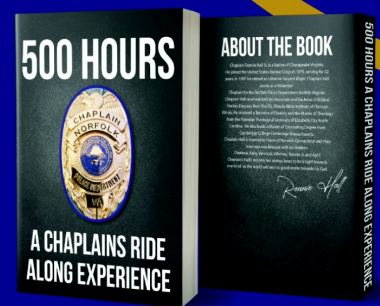
Chaplain Ronnie Hall Sr.

Chaplain Ronnie Hall Sr. is a native of Chesapeake Virginia. Chaplain Hall is a twenty-two-year Marine Veteran retiring in 1997 as a Sargeant Major (E-9). Chaplain Hall is a volunteer chaplain with the Norfolk Police Department, in Norfolk Virginia. He has a Bachelor of Biblical Studies degree from the D.L.Moody Bible Institute, Chicago Illinois.

The Book

There is an utmost desire to fill in the gaps in communication between law enforcement officers and communities. Chaplains are the missing piece of the puzzle that can build a bridge between the community and police officers. Riding with police officers allows community members to build stronger bonds and trust with each other.

Buy Now



📍 Pastorhallog@gmail.com 📞 757 648-9677

🌐 chaplainronnie.com



History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

REMINDER: The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: icpc4cops.org



**ICPC ORGANIZATIONAL STEERING COMMITTEE
OCTOBER 9-10, 1973 WASHINGTON, DC**

*Left to right: Bob Gordon, Executive Secretary, ICPC; Wil Harvey; Jack Price;
Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas;
Bill Travers. (William Reinecke and James Powderly, not pictured.)*

LIFE MEMBERSHIP

Interested in becoming a life member?
Requirements: Full member in good standing for five (5) years.

For more information email our office: icpc@icpc4cops.org
[Or click here for application.](#)

FREE AND DONATED RESOURCES FOR LAW ENFORCEMENT CHAPLAINS, OFFICERS, AND WIVES

WWW.FCPO.ORG MINISTRY TO MEN, WOMEN, AND FAMILIES IN LAW ENFORCEMENT BIBLE STUDY, MARRIAGE ENRICHMENT, AND DISCIPLESHIP

WWW.OS91.COM FREE RESOURCES FOR LAW ENFORCEMENT SUCH AS PSALMS 91 CARDS, CHRISTIAN PATRIOTIC DECALS, AND IN GOD WE TRUST DECALS

WWW.PEACEOFFICERMINISTRIES.ORG FREE RESOURCES FOR PEACE OFFICERS SUCH AS BIBLES, BIBLE STUDIES, AND DEVOTIONALS

WWW.HEIRSOFRESTRAINT.COM FREE SPECIALLY DESIGNED BIBLES FOR CORRECTIONAL OFFICERS

[HTTPS://BCLEO.US](https://BCLEO.US) BROTHERHOOD OF CHRISTIAN LAW ENFORCEMENT OFFICERS FREE MEMORIAL BIBLES TO LAW ENFORCEMENT AGENCIES AND ONLINE BIBLE STUDY

WWW.HOW2LOVEYOURCOP.COM FREE RESOURCES FOR LAW ENFORCEMENT SPOUSES AND MARRIAGE

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WWW.GOTHEREFOREMINISTRIES.ORG FREE LIFE REFERENCE MANUELS (NT BIBLE) HAS REFERENCE GUIDE, FAQ SECTION, AND PRAYER JOURNAL FOR FIRST RESPONDERS

WWW.GUIDEPOSTS.ORG CLICK FREE BOOKLETS AT BOTTOM OF PAGE THEN CLICK ORDER PRINTED COPIES YOU CAN ORDER UP TO 500 OUTREACH BOOKLETS

THE ICPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

HEADLINE: JOURNAL SUBMISSIONS



The **ICPC** journal is built upon journal submissions from our Chaplain's and agencies which they serve. The submission can include, but are not limited to:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement Chaplaincy

Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

"Developing Professional Chaplains through Dynamic Education and Support"