

The ICPC Journal

The Official Publication of the International Conference of Police Chaplains
A periodical published quarterly for its members and supporters.

March 2023

JOURNAL



*Developing Professional Chaplains
Through Dynamic
Education and Support*

Journal

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March 2023

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Executive Director



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PRESIDENT'S MESSAGE

Ronald J. White,
President

Excellence

We as humans always dream of fame, success, and growth. We struggle in our lives to live to our highest potential. We are struggling to achieve growth and excellence on personal, professional and Police Chaplaincy levels. Many of us are aware of what it takes to grow and succeed while most of us are not aware of how one can be successful and can achieve excellence on all levels. Most of us want excellence but are not ready to strive for achieving excellence. To grow and achieve excellence, we should make excellence our top priority in all aspects of our lives, and it can be achieved by training and always striving to do better.

Many people around us who do not strive for excellence, have a difficult time and do not feel pleased with their lives. While people who always strive for excellence feel happier, a sense of inner fulfillment, and will contribute positively to others as well. Excellence is the condition of exceeding some standards of expectations. Personal excellence is a lifelong process of developing mental and emotional skills to do better and better in all aspects of our lives. To achieve personal excellence, we need to focus on our personal growth and development.

Personal Excellence is the journey of positive development beyond oneself and is a step-by-step process of improving oneself in every aspect of life. Although the process is difficult and requires patience, it benefits those who want to live a more successful and happy life. Personal excellence is to improve your performance consistently and continuously so that you can improve every aspect of your life – family, education, career, finances, relationships, chaplaincy, etc. Personal excellence does not reflect perfection and being a perfectionist. It is a process of becoming better and doing better in all aspects of life.

We as individuals, without looking at our personal skills that are the root causes, try to deal with challenges around us which includes work, family, friends, career, etc. We grow and succeed only when we have understood ourselves.

Those who have achieved personal excellence live a productive life, enjoy healthy relationships, and have internal satisfaction. It manifests in self-defined and self-valued achievement that reflects one's best efforts. The keys to unlocking personal excellence are the will to win, the desire to succeed, and the urge to reach one's full potential. Some of the key steps one can take in this regard are believing in self, setting realistic lofty goals, keep learning and growing one's skills, challenging yourself out of comfort zone.

Personal excellence is a principle that includes actions to help you perform better and better and utilize all your skills and qualities at a level which is above the standard. You are focused on your overall well-being and personal growth.

That is the benchmark of ICPC, to provide you with the best chaplain training opportunities available. Know that you and your chaplaincy are important!

Strive for Excellence!!!

Ronald J. White
ICPC President
2021 - 2023



ICPC Executive Officers 2021-2023



Ronnie White

President

Chicago Heights Police Dept
Chicago Heights, IL

Ronald.White@icpc4cops.org



Jim Bontrager

President-Elect

Elkhart Police Dept
Elkhart, IN

Jim.Bontrager@icpc4cops.org



Paul Ellis

Vice President

Casa Grande Police Dept
Casa Grande, AZ

Paul.Ellis@icpc4cops.org



Richard Hartman

Secretary

Fort Wayne Police Dept
Fort Wayne, IN

Richard.Hartman@icpc4cops.org



Robert Heath

CFO/Treasurer

Joplin Police Dept
Joplin, MO

Bob.Heath@icpc4cops.org



Pam Neal

Immediate Past President

Knoxville Police Dept
Knoxville, TN

Pam.Neal@icpc4cops.org

OFFICIAL NOTICE

The Annual meeting of the International
Conference of Police Chaplains (ICPC)

will be held in Phoenix, AZ,

July 17-21, 2023.

Business to be conducted will include:

receiving reports of the

officers and committees, acting upon recommendations of the same, setting the 2023-2024 budget, elections, and any other business necessary and proper to come

before said meeting.

2023 Election Procedures

Elections will be held during this year's
ATS for the following ICPC Executive
Office:

President-Elect

Vice-President

Secretary

Treasurer

Open to Full, Retired or Life Members of
ICPC in good standing. Updates and/or
changes to membership must be submitted
NO LATER than **June 28, 2023** to
the corporate office: icpc@icpc4cops.org

QUALIFICATIONS TO HOLD OFFICE

President-Elect	Vice-President	Secretary	Treasurer/CFO
<ul style="list-style-type: none"> • Full member in good standing for the previous 5 years • ICPC Credentialed (Senior or above) • Attended at least 5 Annual Training Seminars and Regional Training Seminars in the previous 5 years • Exhibited involvement in the activities of their Region and/or Area • Participated in ICPC committee work • Demonstrated organizational leadership skills and abilities • Served in the office of Vice President 	<ul style="list-style-type: none"> • Full member in good standing for the previous 5 years • ICPC Credentialed (Senior or above) • Attended at least 5 Annual Training Seminars and Regional Training Seminars in the previous 5 years • Exhibited involvement in the activities of their Region and/or Area • Participated in ICPC committee work • Demonstrated organizational leadership skills and abilities 	<ul style="list-style-type: none"> • Full member in good standing for the previous 5 years • ICPC Credentialed (Senior or above) • Possess strong knowledge of Robert's Rules of Order • Experienced in record keeping • Possess professional writing skills • Experienced in conducting business meetings 	<ul style="list-style-type: none"> • Full member in good standing for the previous 5 years • ICPC Credentialed (Senior or above) • Have at least 2 years of experience in business finance in such areas as accounting, bookkeeping, non-profit organization accounting and record keeping, investments and endowments • Ability to generate and present a corporate financial report

NOMINATIONS

Offices:

President-Elect
Vice President
Secretary
Treasurer

The Nominating Committee is soliciting nominations from “The Floor” (the Membership), which is open until **April 18, 2023**.

Nomination Guidelines are available on the ICPC website: **www.icpc4cops.org**—Members Only Section: Election/Nominations—folder:

- ⇒ Nominee Qualifications
- ⇒ Nominee Policy
- ⇒ Nominee Timeline
- ⇒ Nomination Form N-2012

Or you may contact the office: icpc@icpc4cops.org

If you wish to nominate a member, please confirm their willingness to serve prior to submitting nomination forms.

The final slate of approved candidates will be published in the June 2023 edition of the ICPC Journal.

2023 Executive Officer Nominations Timeline

July 31, 2021	Nominations open for President-Elect, Vice President, Secretary, and Treasurer
Feb 01, 2023	Nominating Committee provides slate of qualified candidates, upon receipt of the completed Officer Nomination Packet to the Corporate Office. The Nomination Chair vets candidates submitted documents and secures Ethics Committee verification if pending or otherwise Ethics concerns have been documented on the nominated candidate.
March 10, 2023	March edition of the ICPC Journal includes the slate of qualified candidates and announces the opening of “Floor” nominations 180 calendar days preceding the ATS (election year) provided the completed Officer Nominations Packet has been sent electronically to the Corporate Office: icpc@icpc4cops.org no later than mid-night April 17, 2023.
April 18, 2023	Close of “Floor” nominations, 12:01 AM (90 calendar days) preceding the opening ceremonies of the ATS (election year).
April 19, 2023	Corporate Office presents all submitted, qualified “Floor” nominations to the Nomination Chair & Nomination Committee Members for review & verification of process. The Nomination Chair vets candidates documents and secures Ethics Committee verification if pending or otherwise Ethics concerns have been documented on the nominated candidate.
May 01, 2023	Nominating Chair provides final slate of all qualified candidates for posting in the June Journal issue (election year) of all vetted candidates.
June 10, 2023	June edition of the ICPC Journal includes the final slate of all qualified candidates running for executive office (30 calendar days after Floor nominations close).
July 17, 2023	Candidates are presented to the attendees of the ATS.
July 18, 2023	Candidates Forum – ATS Business Meeting (time announced).
July 20, 2023	Election of Officers – ATS Thursday (7:30am-12:00pm).
July 20, 2023	Election results – ATS Thursday Business Meeting (time announced).
July 20, 2023	Officers presented at the Banquet and sworn in.
Sept. 10, 2023	September edition of the ICPC Journal announces newly elected executive officers.

NOMINATING COMMITTEE'S SLATE OF 2021-2023

EXECUTIVE OFFICER CANDIDATES

President (automatic)



Jim Bontrager
Volunteer Chaplain
Elkhart Police Department
Elkhart, IN
Non-Denominational
ICPC Credentialed—Diplomate

President-Elect



Paul Ellis
Volunteer Chaplain
Casa Grande Police Department
Maricopa, AZ
Assemblies of God
ICPC Credentialed—Diplomate



Pam Neal
Volunteer Chaplain Coordinator
Knoxville Police Department
Knoxville, TN
Baptist
ICPC Credentialed—Fellow

Secretary



Richard Hartman
Emeritus Chaplain
Fort Wayne Police Department
United States Secret Service
Fort Wayne, IN
Lutheran
ICPC Credentialed—Master

Treasurer

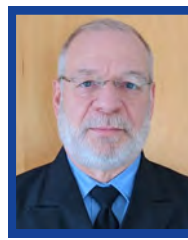


Bob Heath
Volunteer Chaplain
Joplin Police Department
Joplin, MO
Non-Denominational
ICPC Credentialed—Diplomate

Vice-President



Maxon Gaspard
Volunteer Chaplain
Miami Gardens PD
Pembroke Pines, FL
Pentecostal
ICPC Credentialed—Diplomate



David C. Piatt
United States Secret Service
Catteraugus County Sheriff Office
Jamestown, NY
Methodist
ICPC Credentialed—Master



Gary Welsh
Assistant Commissioner of Police and
Director of the National Police College
of Jamaica
Kingston, Jamaica
Church of God
ICPC Credentialed—Diplomate

ICPC Office has moved to:

114 Palmetto St Unit 8
Destin, FL 32541

Same mailing address :

PO Box 5590
Destin, FL 32540

The Impact of Competing Codes of Ethics on Confidentiality and Disclosure in the Practice of Law Enforcement Chaplaincy

Law Enforcement Chaplains cannot avoid ethical dilemmas involving confidential information shared by an officer that may represent a threat to the disclosing officer, the department, or the public. In such cases, there is pressure, and may be good reason, to consider reporting critical information to agency supervisors. While incidents of this nature do not occur frequently, the issue is a source of great concern for the chaplains the author has encountered. At a recent, regional gathering of Law Enforcement Chaplains, the author asked a room full of attendees to reflect on the circumstances in which they would feel compelled to disclose information shared in confidence by an officer. The resulting conversation was animated and not without difference of opinion. The most vocal participants in this impromptu debate cited as support for their position a particular code of ethics or department policy. Perhaps the most compelling observation was that law enforcement officers are reluctant to open up to anyone, and that protecting their confidentiality is the highest calling of chaplains.

Many Law Enforcement Chaplains serve their assigned agency, or agencies, while simultaneously working in a separate occupation or ministry. Large agencies are well served by full-time career Law Enforcement Chaplains while smaller agencies rely on part-time or volunteer chaplains who are necessarily engaged in separate career or work tasks within or outside of their agency. Many of these part-time chaplains serve in roles such as pastor, pastoral counselor, or professional counselor. The ethical guidelines governing these auxiliary roles are almost always compatible with the professional ethical standards governing the practice of chaplaincy. There are, however, occasional circumstances that require distinctive responses that may differ among these similar, but not identical codes of ethics. Additional dilemmas may arise when department policy or procedure differs from a course of action prescribed by a chaplain's professional code of ethics.

The author of this article is simultaneously bound, formally or voluntarily, by the following codes of ethics: The International Conference of Police Chaplains Canons of Ethics for Law Enforcement Chaplains, The Southern Baptist Convention Chaplaincy Code of Conduct, The American Counseling Association Code of Ethics, The American Association of Marriage and Family Therapists Code of Ethics, Policies and Procedures specific to service within a local City Police Department, and Policies and Procedures specific to service within a State Police agency. These and similar canons, codes and manuals provide chaplains with compatible, yet distinct, sources of guidance for normative conduct and response to common and uncommon dilemmas. The form of guidance from these resources varies from clear and explicit, such as a policy requirement that specific actions, behaviors or incidents be reported immediately to a supervisor, to implicit or even vague, such as counseling codes of ethics that require counselors to place a high value on clients' autonomy.

Formal or informal counseling is one of the most important roles of the Law Enforcement Chaplain. Through the briefest of encounters, formal appointments, or an entire shift riding along, chaplains listen carefully and compassionately and offer support, encouragement and direction. Officers place a great deal of trust in their chaplains and disclose personal information and details about their private lives and professional conduct that they do not regularly share with others. Often this disclosure allows the officer to productively explore motivations and struggles, experience meaningful spiritual growth, and discover helpful and corrective changes to thoughts and behavior. This crucial function of chaplaincy is possible only when officers feel that their most intimate disclosures will be held in strictest confidence. Chaplains who receive private disclosures from officers are often functioning in the traditional religious role of Confessor. Whether informal or formally liturgical, this role of ministry is associated with a historical bias against disclosure, regardless of the content or implications of the "confession." (Lind, 2006)

The view that any private communication between officer and chaplain is a form of sacred confession may stretch the historical definition of the sacrament or practice of confession as a prescribed function of spiritual formation. Any proposed disclosure of information shared in confidence should be examined for evidence that it was intended as a form of confession in the tradition of the Sacrament of Penance. In the case that codes of ethics, policies and personal conscience do not prohibit disclosure of specific information shared with a Law Enforcement Chaplain, the veil of secrecy that is held to protect the confession of sins may be perceived as a final barrier to disclosure. It may be helpful in this case to review with the officer their reason for sharing the information in question in order to examine the original disclosure in light of an established definition of sacred communication. While many jurisdictions have passed laws limiting the protection of sacred communication, religious organizations have been reluctant to limit such protection in the case of the true exercise of penance. This reluctance, however, does not extend to non-sacramental or non-confessional communication.

When the nature of communication between a police officer and his or her chaplain is not considered to be sacred by some established criteria, the disclosure of information expected to be held in confidence is still a very serious decision that should be consistent with established standards, codes and policies governing the practice of chaplaincy. For the purpose of this discussion, it is proposed that potential disclosures of this nature fit into two broad categories. The first of these categories involves knowledge of behaviors or actions that are explicitly identified by one or more ethical codes, policies or statutes as information that "must" or "shall" be reported. Examples of this type of information are clear knowledge that an officer has engaged in

abuse of a minor child or dependent adult, or clear evidence that an officer is intoxicated or impaired during a shift. A second category involves knowledge of behaviors or actions on the part of an officer that may fit a general category of prohibition in department policy, may represent an indirect threat to officer or public safety, or may be evidence of diminished capacity to perform job functions. Such information may not be subject to an explicit duty to disclose or report, but places a burden on the Law Enforcement Chaplain to weigh disclosure as a potential course of action. Such deliberation should be guided by the standards, codes and policies to which the chaplain has agreed to adhere.

Two scenarios that represent difficult disclosure decisions for chaplains include the circumstance in which an officer shares with his or her chaplain, or it comes to be known by the chaplain, that they are struggling with regular consumption of alcohol at a level that is impairing their ability to function at work, even though they have not been intoxicated at work; and the circumstance in which an officer reveals to his or her chaplain that they are suffering from non-work-related injury that is likely to impair their ability to safely perform work duties. Neither of these scenarios meets explicit criteria for reporting or disclosure in common codes of ethics or department policies, but each represents a potential threat to the officer, fellow officers and the public. A deeper look into codes of ethics or department policy may provide general guidance even when the specific actions of the officer are not addressed directly.

A strong bias toward confidentiality and non-disclosure is inherited by chaplains from the historical practice of Confession and Penance. This tradition is reflected in the strong language of chaplaincy codes of ethics:

International Conference of Police Chaplains Canons of Ethics for Law Enforcement Chaplains-Article VI.

It cannot be stressed too strongly that the Law Enforcement Chaplain shall maintain the confidentiality of those who seek his or her guidance and counsel as a chaplain. The Law Enforcement Chaplain shall become familiar with the laws governing confidentiality that obtain in his or her state, province, territory or nation. (ICPC, 2017)

Common Code of Ethics for Chaplains, Pastoral Counselors, Pastoral Educators and Students-Principle 1.10

Respect the confidentiality of information entrusted to them by clients when communicating with family members or significant others except when disclosure is required for necessary treatment, granted by client permission, for the safety of any person or when required by law. (The Association of Professional Chaplains, et al., 2005)

Each of these statements recognize the significance of legally required disclosure. The Common code adds that disclosure is allowed when necessary to obtain treatment or protect the safety of any individual. These additional exceptions are similar to language found in Professional Counseling codes of ethics. The ICPC code of ethics statement on confidentiality does not appear to explicitly support disclosure in either of the scenarios presented above. The additional language in the Common code may be interpreted to support disclosure if either scenario meets the additional criteria of seeking treatment or danger to the officer or others. It is important to note, however, that these additional exceptions do not explicitly address the scenarios presented or clarify the decision whether to disclose or not in any specific case.

Professional Counseling codes of ethics govern the conduct of licensed mental health care providers who are also serving in the role of Law Enforcement Chaplain. These standards are considered by licensing boards to be binding on their licensees even when they are not functioning in a formal therapeutic setting. A review of the codes of ethics that are enforced by the licensing boards overseeing the professional counseling practice of the author allow for disclosure of confidential client information only when the counselor is compelled by law to do so or when necessary to protect the client or others from serious harm. While statutory requirements for disclosure may vary from state to state and in some local jurisdictions, it is not likely that professional counseling codes of ethics would compel a chaplain to disclose information that would not otherwise be disclosed in response to organizational policy or chaplaincy codes of ethics. A more likely dilemma is the prohibition of disclosure by counseling codes of ethics of information a chaplain is required to disclose by a competing standard.

Application of the ICPC and Common ethical standards concerning confidentiality to the scenarios outlined above does not appear to require a Law Enforcement Chaplain to disclose to any party. However, the ICPC code provides helpful guidance to chaplains who are functioning in additional roles within a law enforcement agency:

International Conference of Police Chaplains Canons of Ethics for Law Enforcement Chaplains-Article I.

The Law Enforcement Chaplain is foremost a member of the clergy and not an officer of the law. If a Chaplain does happen to be a sworn officer as well as a chaplain, he or she must make certain that everyone understands which role he or she is fulfilling at any given time, always conducting himself or herself in an ethical and professional manner. Departmental requirements for reporting matters up the chain of command and the necessity for confidentiality in communication with the chaplain make this imperative. (ICPC, 2017)

This guidance directs the chaplain to prioritize agency guidelines for reporting and disclosure unless clearly functioning as a chaplain when information is disclosed.

Many local municipal police departments and sheriff's departments have developed their policies and procedures in consultation with the Law Enforcement Policy Center of the International Association of Chiefs of Police. The model policy for Standards of Conduct provided by the Policy Center include the following specific language under the heading Accountability and Responsibility:

- c. Officers have a duty to intervene to prevent or stop wrongdoing by another officer when it is safe and reasonable to do so.**
- d. Officers have a duty to report any misconduct of which they become aware and shall notify a supervisor as soon as possible when another member of the agency is violating law or policy.** (International Association of Chiefs of Police Law Enforcement Policy Center, 2019)

This standard or similar language provides a guiding principle for circumstances in which the commissioned or sworn chaplain has clarified that he or she is serving in an enforcement capacity. The ICPC guidance concerning the clarification of role fulfillment may also be useful to other professionals with part-time or volunteer law enforcement roles.

This brief analysis of the interaction between distinct ethical codes and organizational policies is intended to help guide the chaplain in the difficult decision of whether or not to disclose information shared in confidence by an officer. It is only a small piece of a much larger conversation about the complex decisions faced by Law Enforcement Chaplains engaged in the work of ministry to men and women serving their communities in one of the most difficult professions in our modern world. While explicit requirements to disclose enumerated offenses or violations of policy make clear the best course of action in some cases, many more circumstances require the chaplain to carefully and prayerfully consult guiding principles reflected in codes and policies, as well as Holy Scriptures, relevant literature, peers and mentors, and his or her own conscience. Where established and acknowledged codes of ethics and policy provide clear guidance, fidelity to the authority of these documents is required by personal and professional integrity. Where such guidance is unclear, conflicts with other sources of guidance, or simply fails to address with clear specificity the action or incident in question, chaplains must rely on the broader principles of genuine love and concern for those we have been called to serve and a commitment to shelter them from harm and from the tragedy of harming others. Regardless of the decision whether or not to disclose, chaplains must treat with great care the trust placed in them by the officers they serve.

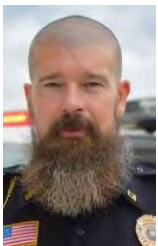
References

The Association of Professional Chaplains (APC), The American Association of Pastoral Counselors (AAPC), The Association for Clinical Pastoral Education (ACPE), The National Association of Catholic Chaplains (NACC), The National Association of Jewish Chaplains (NAJC), and The Canadian Association for Spiritual Care (CASC). (2005) *Common Code of Ethics for Chaplains, Pastoral Counselors, Pastoral Educators and Students*. Affirmed by the constituent boards of the Council on Collaboration on November 7, 2004 in Portland, Maine.

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About the Author:

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Associate Pastor, Northshore Church, Slidell, LA
Chaplain and Reserve Detective, Slidell Police Department, Slidell, LA
Chaplain, LA State Police Troop L, Covington, LA
Crisis Negotiation Team Member, LA State Police

REGION DIRECTORS

					
Region 1 Bruce Ewanyshyn	Region 2 Andrew Kikuta	Region 3 Frank McCrary	Region 4 Robert Vester	Region 5 Debra Grow	Region 6 J. Wayne Chaisson
			Position Vacant		
Region 7 Mike Hardgrove	Region 8 Glenn Davenport	Region 9 Keoki Awai	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

REGION RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

MEMBERS ONLY **Section**

has migrated to
ICPC
Microsoft 365

MEMBERSHIP **DIRECTORY**

Please verify your
contact information:

Problem accessing website or need to update your
contact information email: icpc@icpc4cops.org

Articles, News, Notes, **Comments, and Suggestions**

We'd like articles, news, notes, perspectives, and/or
opinions on ICPC programs and publications. Send
ideas to: icpc@icpc4cops.org

Include:

- Reprint permission;
- Formatted in Word format or included in the
body of an email; and
- Include a picture of the submitter.

Submission Deadlines:

by the 1st of Feb, May, Aug, and Nov

STANDING COMMITTEES

	Advisory Keoki Awai Kailua, HI		Bylaws Robert Cornelius Casa Grande, AZ		Credential Richard S. Kassel Indianapolis, IN
	Development Mark Bardsley Marion, IN		Disaster Tamra Gore Benton, AR		Diversity Anita Herron Nashville, TN
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	Finance Robert Heath Joplin, MO		International Harold Gingerich Topeka, IN		Liaison Mark F. Arbeen Burke, VA
	Membership Frank J. O'Laughlin La Crosse, WI		Peer Support Robert Johnson Waynesboro, VA	Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.	
	Public Relations Vacant Interested? Contact icpc@icpc4cops.org		Spiritual Oversight Diane Peterson Anchorage, AK		

PRESIDENTIAL APPOINTED

	Academic Registrar John Transue Evans, GA		Conference Director Frank O'Laughlin La Crosse, WI		Contract Endorser Robert Heath Joplin, MO
	Journal Editor Vacant Interested? Contact icpc@icpc4cops.org		Parliamentarian Bill Youngblood Charleston, SC		Personnel Wes McDuffie Grand Prairie, TX
	Resident Agent Conant Carr Las Cruces, NM		International Conference of Police Chaplains	ICPC OFFICE: icpc@icpc4cops.org 850-654-9736	

50th Annual Training Seminar

Phoenix, AZ

July 17-21, 2023



“Commitment to Excellence”

New Dates and Location

Registration will be released March 2023.

CONFERENCE AND LODGING:

Arizona Grand Resort and Spa
8000 Arizona Grand Pkwy
Phoenix, Arizona 85044
www.arizonagrandresort.com

***DATES FOR HOTEL RESERVATIONS
CAN BE ADJUSTED***

RESERVATIONS:

[Click Here for Discount Code and
Hotel Reservation Link.](#)

Room Rates

Single/Double Occupancy: \$ 145
+ taxes and fees includes free
parking.

Room rate/block guaranteed until
June 26, 2023

ADDITIONAL INFORMATION:

Phoenix Airport (PHX)

ICPC Training Events

Click Images to learn more.

Region 4 Training Seminar March 19 – 22, 2023



CUTTING IT CLOSE BUT IT'S NOT TOO LATE

[Click to Learn more.](#)

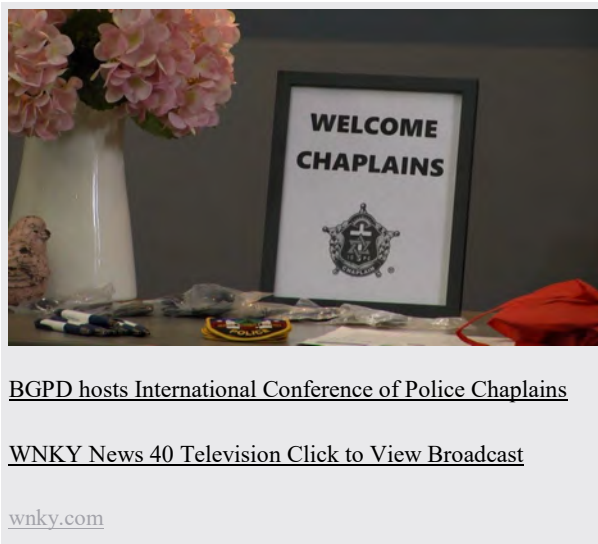
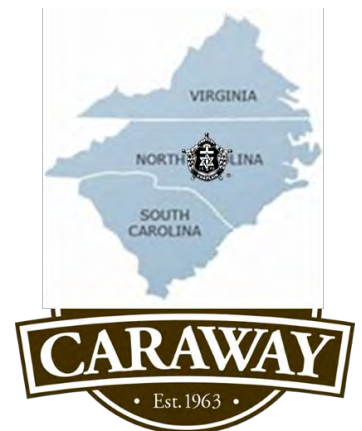
[Sheraton Suites Akron](#)
[Cuyahoga Falls](#)
[1989 Front St](#)
[Cuyahoga Falls, OH 44221](#)

Region 8 Training Seminar Talladega, Alabama Sept 2022



Upcoming

Region 8
Training Event
Sophia, NC
April 23-26, 2023



January 2023

Region 4 Training held in
Bowling Green, Ky

[Click picture to see broadcast](#)

Provided by:
Fr Daniel Coffey MDiv CDC
Department Staff Chaplain
CISM Coordinator

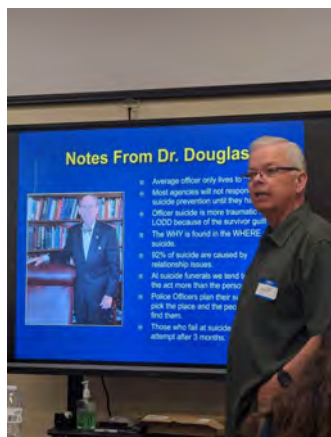
ICPC Chaplaincy Growing In New Mexico

ICPC Chaplain and Area Representative, Jeff Carr, has taken on the task of advancing Law Enforcement Chaplaincy in New Mexico. He recently completed ICPC Basic Training with 17 Chaplains or prospective Chaplains from 5 different agencies. 4 of those Chaplains will form the nucleus for the start of the Sandoval County Sheriff's Office Chaplain Unity. On the final day of Basic Training, Sheriff Jesse James Casaus administered the oath of office to this new Chaplain unit. Out of 33 Sheriff's Offices in New Mexico, this will be the only one with trained and active Chaplains.



Chaplain Carr will join them as their Lead Chaplain. He also serves with the Rio Rancho Police Department Chaplain Unit. Others who completed the Basic training will help form the nucleus for the restart of the Bernalillo County Sheriff's Office Chaplain Unit.

Out of 65 Police Departments in New Mexico, only 6 have Chaplains. The New State Police only have 1 Chaplain. There are over 5000 Law Enforcement Officers in New Mexico and less than 45 Law Enforcement Chaplains to serve and support them. Less than 20 of them are ICPC Chaplains.



Chaplain Carr is working to not only advance LE Chaplaincy in New Mexico but to also bring them into the ICPC fold. Please pray for him as the enemy is strong in New Mexico. Pray for the Lord to open doors of opportunity to recruit and train ICPC Chaplains and to assist agencies in starting Chaplain programs in the Land of

Sandoval County Sheriff Office
Training Photos and article provided by:
Chaplain Jeff Carr seen to the left



News from Region 5 By Chaplain Debra Grow Regional Director



The State of Maine has a robust law enforcement chaplaincy program, which continues to grow with each passing year. The Maine Criminal Justice Academy (MCJA) in Vassalboro, ME serves as the hub for all law enforcement and correctional training in the state. There, all police cadets receive their instruction and training for law enforcement, during an 18-week Basic Law Enforcement Training Program.

Additionally, the Academy provides Maine's Basic Corrections Training Program, a host of in-service training opportunities, and an annual week-long Law Enforcement Chaplain Training Program.

In Maine, the Academy offers law enforcement agencies the opportunity to have their chaplains not only receive the 40+ hours of standardized training, but also having met certain required standards, to receive certification by the Board of Directors of the Maine Criminal Justice Academy.

Maine State Certified Chaplains, Rev. Kevin Brooks and Pastor J. Trent Boyd (both ICPC members, ICPC instructors, and part of [Region 5's](#) leadership team), have been conducting this program for several years and provide most of the instruction.

Chaplain Boyd serves the York County Sheriff's Office/Jail and is a Chaplain for the Maine State Police. Chaplain Brooks serves the Somerset County Sheriff's Office, is the Senior Chaplain for the Maine State Police, and the Chaplain for the Maine Criminal Justice Academy.

I had the opportunity and privilege to visit the Maine Criminal Justice Academy during their recent Chaplaincy Training week. I was there to represent ICPC as the Region 5 Director- and to observe and participate in their Law Enforcement Chaplaincy Training.

The current training included all 12 Basic ICPC courses. Additional topics and instruction were provided by members of the Maine State Police, the MCJA Cadre, as well as some other experienced chaplains.

One of those chaplains, Rev. Kate Braestrup (author of the police chaplaincy book "[Here If You Need Me](#)"), was present to share her experience and expertise as a chaplain serving the Maine Dept. Of Inland Fisheries and Wildlife/Maine Warden Service.

Meeting her and learning from her was a highlight for me. Her book was the first one I ever read concerning law enforcement chaplaincy work many years ago.

The third component of the chaplains' week of training was scenario based. It was during this phase, that the chaplain class members had the opportunity to learn about and experience a bit of the same hands-on training (and stress!) as the police cadets.

We participated in very realistic "shoot/don't shoot" exercises and use of force simulations; which gave the chaplains a sense of the pressures experienced and heavy responsibilities carried by officers out in the field.

The experience of having to make a split-second decision, which could mean someone's life or death, is not typically something most

people (chaplains included) are faced with on a regular basis.

This part of the training experience was something truly memorable for all of us. I watched the pastors in attendance temporarily transition, from their usual calm and peaceful demeanors, into increasingly decisive and fast wielders of "protection and justice".

During the scenario training, it seemed the chaplain group really began to interact with one another on a different and deeper level. I enjoyed that bonding opportunity; as we laughed nervously, and then encouraged and actually cheered for each other!

This year's Chaplain Academy included an added bonus for all involved. As it turned out, we were at the Academy during week 11 (of 18) for the Basic Law Enforcement Training Program cadet class. With the Cadre's assistance and permission, we were able to watch some of the cadet defensive tactics training, fitness routines, inspections before meals, and their strict adherence to the rules set forth for them.

Towards the end of the week, the chaplains were given three separate opportunities to interact one-on-one with the cadets. This was a great way to introduce the cadets to the role and purpose of a law enforcement chaplain; as well as providing time for them to converse, confidentially, about themselves and their training experience.

They seemed very excited and comfortable talking with us- and this special addition to our week (and theirs) proved to be a successful new highlight. Going forward, the chaplaincy trainers and cadet cadre members plan to incorporate time for every cadet to have an opportunity to meet a chaplain there in attendance for training.

I was given an opportunity to talk about ICPC and the benefits of membership to the chaplains. The information was well received and most of the chaplains indicated that they planned to join. They will make a wonderful addition to the Certified Chaplain team serving agencies in the State of Maine and also to our organization.

It was encouraging to see police chaplaincy so accepted and promoted statewide in Maine. My hope is that more states in our various regions will follow Maine's fine example of mutual respect, support, and cooperation between agencies and chaplains. It was truly a blessing to see how well things can be done!

My thanks to Chaplains Kevin Brooks and J. Trent Boyd for inviting me up and for a wonderful experience I'll never forget.



Chaplain Debra Grow
ICPC Region 5 Director
Goffstown NH Police Dept.
U.S. Secret Service
Southern NH Critical Incident Team

Deb with Chaplain Kate Braestrup

Chaplains in the News

ICPC Chaplain Wesley McDuffie awarded
American Jail Association
2023 Civilian Employee of the year.



TARRANT COUNTY
OFFICE OF THE SHERIFF
BILL E. WAYBOURN



Excerpt from nomination form.

With great honor and full support of Tarrant County Sheriff Bill E. Waybourn, I submit Chaplain Wesley McDuffie for consideration by the AJA Awards Committee for the *2023 Civilian Employee of the Year* award.

Chaplain Wesley McDuffie started his work with Law Enforcement and Corrections almost 40 years ago, working with the Dalworthington Gardens Police Department (1996-2017), Arlington Police Department (1996-2015), DEA Dallas Field Office (2002-2019), and Texas Department of Public Safety (2011-2017) in the capacity as a volunteer chaplain (1985-2011) and civilian commercial vehicle investigator (2011-2017). He joined the Tarrant County Sheriff's Office in 2017 as the agency's full-time Chaplain, serving the needs of both inmates and officers.

He is a member of the National Association of Police Organizations (NAPO) International Conference of Police Chaplains (ICPC). He is the recipient of numerous awards and honors highlighting his service to the law enforcement and corrections communities, such as the ICPC Order of Merit Award (2011) and the prestigious John A. Price Excellence in Chaplaincy Award (2017). Chaplain McDuffie volunteered in New York City during 9-11 and in New Orleans during Katrina, providing spiritual support to the many first responders and volunteers during rescue efforts; he was presented an appreciation award by The Port Authority Police Department of New York and New Jersey for his work. He has received volunteer awards from President George Bush and President Barack Obama.



[Click here](#) to learn more about the award and chaplain McDuffie.

Serving as a Chaplain

Serving as a chaplain is different from serving as a pastor, because even though I have my own faith tradition, I am serving people of all faith traditions. This is particularly true serving as a chaplain in law enforcement, where we must uphold the separation of church and state. While I am sometimes called on to offer formal prayers, at ceremonies or meeting with an officer, often my prayers take the form of simple presence: being with.

Silent words offered as I walk a crime scene.

Spending time with an officer who is struggling after a challenging incident, providing space for reflection and care.

Showing up when I am called on, wearing my "Chaplain" badge wherever I go, a visible reminder to all: God's presence is here. You are not alone.

I remember being called on to join an officer recently for a ride along. He was not someone I knew well. When he was told of the assignment he said to me, "You know, I don't particularly like ride alongs, and I don't particularly like chaplains." Maybe he thought I would preach at him, or try to convert him. But that is not my role. I am called to be present, to listen, to provide emotional and spiritual care. And so we rode together, quiet at first, but slowly he began to speak. We talked about his life, his decision to join the police force, his passions, his hopes. I never brought up religion, yet it was a deeply spiritual conversation. At the end of the night he looked at me and said "Chaplain, You're welcome to ride with me anytime you want."

This, too, is prayer.

Several years ago, I received a call from dispatch to respond to a quadruple homicide. I couldn't comprehend these words. Quadruple Homicide? When I arrived at the scene there was yellow crime tape everywhere. I began to walk around, being present among the officers as they worked. I am one of them, but I am also set apart: a confidential, safe place for them. They know they can say anything to me, that they can share their darkest thoughts, or deepest fears. And so as they attended to the crime scene, I attended to them. I spoke with them to help them process their pain, their anger, their grief.

This, too, is prayer.

Sometimes I talk with the families of victims, or those being arrested.

Sometimes I interact with other personnel, EMS or Fire Fighters, ER staff at the hospital, or a rookie officer responding to his or her first call. Some conversations seem mundane. Other conversations are full of meaning and revelation. But each one is surrounded in prayer. My presence is a reminder to them that God is with them, in whatever trauma or challenge they face.

And often, as they leave, I offer a brief prayer in my heart: "Look after them today, Lord." A silent benediction as they depart.

And this, too, is prayer.

PRACTICE/PONDER/PRAY

Below is a prayer to offer on behalf of those serving in Law Enforcement.

You may wish to bring to mind or say aloud the names of those you know personally who serve as police officers, fighter fighters, or EMS workers, before you begin.

You are the presence of order, safety, and well-being in the places you go.

May you be upheld and comforted

by the assurance of God's

constant presence at your side.

May God bring peace, protection, wisdom

and leadership to you and also those that respond with you.

BIOGRAPHY

Rev. Dr. Barbara W. Dail



Received a Doctor of Ministry from Campbell University where her focus was Law Enforcement Chaplaincy. She is an ordained minister who is endorsed by the Cooperative Baptist Fellowship as a Law Enforcement Chaplain with the Greenville Police Department (Greenville, North Carolina), the North Carolina State Highway Patrol (NCSHP), the United States Secret Service (USSS), and the US Immigration & Customs Enforcement (ICE). In addition to her divinity school training, she has completed 4 units of Clinical Pastoral Education (CPE) at ECU Medical Center.


Your Attention Please!

Coming soon weekly ICPC Chaplain Enrichment Moments (CEM)
These will be available thru the [ICPC Portal](#) and Microsoft teams.
An email notification will be sent with directions on how you access the content.

Rev. Mark Clements, B. Min.
ICPC Education Committee Chair


ICPC Portal is now available.

Need your ICPC log in? Contact icpc@icpc4cops.org


International Conference
of Police Chaplains

Welcome to the ICPC Portal


Walter S. Person Jr.
Membership Renewal Date: 9/1/2022





Click Image view Florida News Letter.





[Continue to Portal](#)


ICPC


 Digital ID

 Directory

 Maps

 Chaplaincy Guide

 Members Only Section

 ICPC Assignments

International Conference
of Police Chaplains



Walter S. Person Jr.
Winter Springs, FL

Full Member

Expires
9/1/2022

Member Since: 9/25/2013

Membership in ICPC is ir
endorsement of competency and an
endorsement to practice.



Microsoft

Mobile devices download Microsoft PowerApps from the 'Iphone' app store or 'android' google play store. Icon looks like one to left.
Also, on ICPC website/Members only, and Microsoft Teams.
Just [Click this Link to access it directly.](#)

NEW MEMBERS

Dates: November 16, 2022 through February 15, 2023

Region 3

Stefalo, Joseph A.	Dickinson	ND
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Region 4

Conrad, Matthew J	Yorkville	IL
Decker, William H.	Elgin	IL
Fatima, Vernon L.	Yorkville	IL
Fox, David C.	Joliet	IL
Gauss, Erik A.	Yorkville	IL
Gosse, Elizabeth C.	Marshfield	WI
Harrison, Roger L.	Manitowic	WI
Holman, Joseph C.	Oswego	60
Pool, Stephen L.	Antigo	WI
Remus, Stacy R	Arpin	WI
Scott, Jacqueline A.	Ixonia	WI
Seeger, Joseph	Richmond	IN
Simpson, Wanda E.	Matteson	IL
Tate, David G.	West LaFayette	IN
Walton O'Bannon, Teresa K.	Louisville	KY
Wells, Doug E.	Plano	IL

Region 5

Heath, Warren A.	Morrill	ME
West, Jerry D.	Washington	DC
Wilkins, Brian S.	Gorham	ME

Region 6

King, Maria E.	Parachute	CO
Lasota, Lynanne	Florence	AZ

Region 7

Biggerstaff, Marshall D.	Lawrence	KS
Davis, Jason M.	Joplin	MO
Hicks, Jacob Lynn	Humble	TX
Jenks, Holly A.	Gardner	KS
McGuire II, Michael P.	Arnold	MO
Sutterby, James A	Gardner	KS
Young, David	Lawrence	KS
Martin, Gilbert T.	West Monroe	LA
Martin, James P.	Jasper	AR
Page, Jerry G.	Tyler	TX
Raines, Luis E.	Laredo	TX
Reinagel, Karl M.	Florissant	MO
Williams II, Samson B.	Copperas Cove	TX
Wuertz, Jeffrey G.	Richmond	TX

Region 8

Brown, Corinne	West Palm Beach	FL
Cherry, Sandra N.	Newport News	VA
Gangl, Mary G.	Ooltewah	TN
Glenn, Mechelle R.	Clarksville	TN
Hackworth, Charles G.	Chesapeake	VA
Mathes, Ben C.	Dawsonville	GA
Oliver, William D.	Ocala	FL
Parmer, Larry J	Bay Minette	AL
Pecaro, Bernard	Boynton Beach	FL
Waid, Daniel H.	Albertville	AL

***Send a Friend to ICPC NEW
Members Web Page.
Click Here***

Chaplain Memoriam

To read an obituary please click on the image.



Michael Roy Bergman

Sierra Vista, Arizona

September 3, 1948 - December 24, 2022

Spouse Memoriam

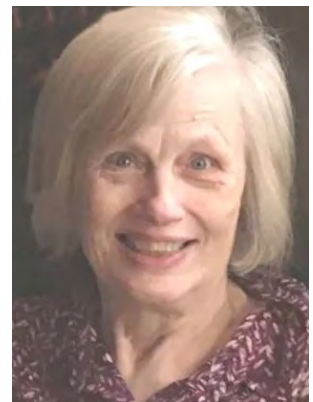
To read an obituary please click on the image.



June King
Knoxville, TN

June 28, 1939 - November 27, 2022

You left this world
But not our hearts.



Marcia K. Schearer
Great Falls, Montana

September 13, 1949 - December 5, 2022

ICPC has a Prayer Chain [Available in Microsoft Teams.](#)

Post, comment or request support from fellow
chaplains, their families and all of our Law
Enforcement communities.

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS



A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

Credential Application Requirements

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
 - **Basic**—3.5 CEU (ICPC-1.5 Basic Core Courses)
 - **Liaison**—4.0 CEU (ICPC-1.5 Basic Core Courses and .45 Liaison I, II and III)
 - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
 - **Master**—35 CEU (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
 - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
 - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website (icpc4cops.org)—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

Credential Certificates—Final Approval

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

Transcripts

Dr. John Transue, Academic Registrar, strives to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

Blessings



Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)



COFFEE WITH A COP

Visit their site for upcoming events:

coffeewithacop.com

CREDENTIAL RECIPIENTS (8-16-22 to 11-15-22)

BASIC	SENIOR	Master
Giuseppe Barbieri	Jacqueline J. Eakins	Gregory K. Gooch
Jeremy C. Hockett	Juli Lejman-Guy	Richard L. Hartman
Chris T. Holland	Tim Ralph	Edward K. Hill
David P. Juwel	Richard Robinson	Michael B. Smith
Lawrence A. Reedy	Cynthia C. Thompson	W. Roger Stauffer
Michael L. Reighard	Bradley M. Ulick	
Wallace F. Smith	Andrew P. Wolfe	
Robert A. Williamson		
Charles A. Wooten		
Natasha E. Young		

For the complete guide visit the [icpc4cops.org](http://www.icpc4cops.org) website or click link below
<http://www.icpc4cops.org/credential/index.html> Rev. 2017/12

CONTACTS

ICPC OFFICE:
icpc@icpc4cops.org
850-654-9736

CREDENTIALS COMMITTEE CHAIR:
 Chaplain Rick Kassel
Richard.Kassel@icpc4cops.org

Information on academic records, questions,
 or to submit CEU certificates/transcripts, con-
 tact:

ACADEMIC REGISTRAR:
 Chaplain John Transue
registrar@icpc4cops.org

Requesting LE Chaplaincy Articles

We are requesting Law Enforcement chaplaincy articles to share with the membership.
 Submit article by email to our office: icpc@icpc4cops.org

DONATION WALL OF FAME

ICPC wishes to thank the following Individuals for their generous contributions:

Mark D. Campbell	Rickey Hargrave	Pam Neal
James R. Cox	John M. Harth	James G. Powell
Sherell C. Fong	Robert E. Heath	William J. Roscoe
Milton C. Fricke	Gregory L. Hoenes	William Sanders
Tamara Gore	Robert C. Johnson	Cyndee Thomas
James M. Gysel	Harvey W. Koch	H. Ed West
Stan & Shirley Hampton	Jason L. Melton	The Brown Family

The International Conference of Police Chaplains mission is “Developing professional chaplains through dynamic education and support”. I believe in the mission and have benefitted by receiving hundreds of our hours of quality law enforcement chaplaincy training over the past 28 years. All the while developing lifelong friends though the fellowship at Annual and Regional Training Seminars.

ICPC desires to continue to set the standard for law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up our “Get Our 6” campaign to help raise financial support and awareness of ICPC’s mission. As any law enforcement officer knows, having a partner who you know and trust tell you; “I’ve got your 6” might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The “Get our 6” campaign is designed to make it easy for our Chaplains, our friends and our houses of worship to support the ministry of ICPC. A one time gift or a monthly gift will make a big difference to what we can accomplish in the coming year. Your contribution may be processed through the ICPC Donation Button on our website’s homepage. You will have the option to designate your donation as a recurring gift and then you won’t have to think about it again. Remember, your generous donation qualifies as an IRS tax exemption.

If ICPC is going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future. Prayerfully consider what God would lead you to donate to our “Get our 6” campaign, then share the opportunity with your friends and houses of worship.

Respectfully submitted,



Robert Heath
Chief Finance Officer
Finance Committee Chair



THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



UNITED STATES OF AMERICA



ALASKA



Court Services Officer Curtis Matthew Worlan
EOW: 12/13/2022
Alaska State Troopers, AK
Cause: Animal related



ARKANSAS



Sergeant Donald Scoby
EOW: 12/15/2022
Stuttgart Police Department, AR
Cause: Gunfire



Detective Paul Daniel Newell
EOW: 12/17/2022
Benton County Sheriff's Office, AR
Cause: Motorcycle crash



CALIFORNIA



Deputy Sheriff Isaiah Cordero
EOW: 12/29/2022
Riverside County Sheriff's Department, CA
Cause: Gunfire



Deputy Sheriff Darnell Calhoun
EOW: 1/13/2023
Riverside County Sheriff's Department, CA
Cause: Gunfire



Police Officer Gonzalo Carrasco, Jr.
EOW: 1/31/2023
Selma Police Department, CA
Cause: Gunfire



COLORADO



Police Officer Julian Becerra
EOW: 2/11/2023
Fountain Police Department, CO
Cause: Fall



FLORIDA



Deputy Sheriff Christopher Taylor
EOW: 11/22/2022
Charlotte County Sheriff's Office, FL
Cause: Vehicular assault



Corporal Ray Charles Hamilton
EOW: 12/24/2022
Okaloosa County Sheriff's Office, FL
Cause: Gunfire



Police Officer Charles Herring
EOW: 2/9/2023
Pembroke Pines Police Department, FL
Cause: Motorcycle crash



GEORGIA



Senior Corrections Officer Scott Ozburn Riner
EOW: 12/13/2022
Gwinnett County Department of Corrections, GA
Cause: Gunfire



Master Patrol Officer Clarence L. "CJ" Williams
EOW: 1/28/2023
Cairo Police Department, GA
Cause: Duty related illness



LOUISIANA



Police Officer Carl Douglas Kimball
EOW: 1/12/2023
St. Francisville Police Department, LA
Cause: COVID19



MARYLAND



Deputy Sheriff Corey D. McElroy
EOW: 12/21/2022
Garrett County Sheriff's Office, MD
Cause: Automobile crash

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



MISSISSIPPI



Sergeant Steven Robin
EOW: 12/14/2022
Bay St. Louis Police Department, MS
Cause: Gunfire



Police Officer Branden Paul Estorffe
EOW: 12/14/2022
Bay St. Louis Police Department, MS
Cause: Gunfire



MISSOURI



Police Officer James Muhlbauer
EOW: 2/15/2023
Kansas City Police Department, MO
Cause: Automobile crash



NEW YORK



Detective Sergeant Frank Gualdino
EOW: 12/1/2022
Yonkers Police Department, NY
Cause: Automobile crash



NORTH CAROLINA



Deputy Sheriff José Angel DeLeon
EOW: 12/4/2022
Warren County Sheriff's Office, NC
Cause: Automobile crash



Deputy Sheriff Oscar Yovani Bolanos-Anavisca,
EOW: 12/16/2022
Cumberland County Sheriff's Office, NC
Cause: Vehicular assault



OHIO



Deputy Sheriff Daniel J. Kin
EOW: 12/15/2022
Wyandot County Sheriff's Office, OH
Cause: Automobile crash



PENNSYLVANIA



Chief of Police Justin McIntire
EOW: 1/2/2023
Brackenridge Borough Police Department, PA
Cause: Gunfire



Police Officer Sean L. Sluganski
EOW: 2/6/2023
McKeesport Police Department, PA
Cause: Gunfire



TENNESSEE



Reserve Deputy Brad Miller
EOW: 12/12/2022
Maury County Sheriff's Office, TN
Cause: Automobile crash



VIRGINIA



Chief of Police Joe Carey
EOW: 12/16/2022
Brodnax Police Department, VA
Cause: Struck by vehicle



WASHINGTON



Police Officer Jordan Jackson
EOW: 11/21/2022
Bellevue Police Department, WA
Cause: Motorcycle crash



Correctional Officer Jay Miller
EOW: 2/11/2023
Washington State Department of Corrections, WA
Cause: COVID19



WISCONSIN



Police Officer Peter E. C. Jerving
EOW: 2/7/2023
Milwaukee Police Department, WI
Cause: Gunfire

Officer Down Memorial Page, <https://www.odmp.org/>
Inclusive of Nov 16, 2022 - Feb 15, 2023

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



FEDERAL LODDS



Marine Interdiction Agent Michel O. Maceda

EOW: 11/17/2022

United States Department of Homeland Security –
Customs and Border Protection – Air and Marine
Operations, US

Cause: Gunfire



Border Patrol Agent Raul Humberto Gonzalez,

EOW: 12/7/2022

United States Department of Homeland Security –
Customs and Border Protection – United States
Border Patrol, US

Cause: Vehicle pursuit



Supervisory Officer Jacqueline Montanaro

EOW: 1/14/2023

United States Department of Homeland Security –
Customs and Border Protection – Office of Field
Operations, US

Cause: Fire

SUPPORT THE LODD
MEMORIAL PROGRAM
DONATIONS ARE TAX DEDUCTIBLE.
(CLICK HERE)

Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

Officer Down Memorial Page, <https://www.odmp.org/>
Inclusive of Nov 16, 2022 - Feb 15, 2023

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN K9 Officers



UNITED STATES OF AMERICA



CALIFORNIA



K9 Jack

EOW: 12/22/2022

Los Angeles County Sheriff's Department, CA

Cause: Gunfire



COLORADO

K9 Graffit

EOW: 2/13/2023

Jefferson County Sheriff's Office, CO

Cause: Gunfire



MISSOURI



K9 Champ

EOW: 2/15/2023

Kansas City Police Department, MO

Cause: Automobile crash



NORTH CAROLINA



K9 Pepper

EOW: 11/16/2022

Greenville Police Department, NC

Cause: Animal related



Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Nov 16, 2022 - Feb 15, 2023

THE BADGE

Standing there in his dress blues he vows to give his best.
Can he know the gravity of the badge now on his chest?
Visions in his mind, he's going to change the world.
He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest
Not withstanding so demanding, this badge upon his chest.
Now things he sees is fitful dreams that somehow should not be,
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed
Now he knows it grows and grows the weight that's on his chest.
Somewhere on a lonely street a single shot rings out.
Lying there in his dress blues he gave the world his best.
Succumbing to the weight of it they lay his soul to rest.



The Author

Chaplain Ronnie Hall Sr.

Chaplain Ronnie Hall Sr. is a native of Chesapeake Virginia. Chaplain Hall is a twenty-two-year Marine Veteran retiring in 1997 as a Sargeant Major (E-9). Chaplain Hall is a volunteer chaplain with the Norfolk Police Department, in Norfolk Virginia. He has a Bachelor of Biblical Studies degree from the D.L.Moody Bible Institute, Chicago Illinois.

The Book

There is an utmost desire to fill in the gaps in communication between law enforcement officers and communities. Chaplains are the missing piece of the puzzle that can build a bridge between the community and police officers. Riding with police officers allows community members to build stronger bonds and trust with each other.

Buy Now



📍 Pastorhallog@gmail.com 📞 757 648-9677

🌐 chaplainronnie.com



History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

REMINDER: The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: icpc4cops.org



**ICPC ORGANIZATIONAL STEERING COMMITTEE
OCTOBER 9-10, 1973 WASHINGTON, DC**

*Left to right: Bob Gordon, Executive Secretary, ICPC; Wil Harvey; Jack Price;
Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas;
Bill Travers. (William Reinecke and James Powderly, not pictured.)*

LIFE MEMBERSHIP

Interested in becoming a life member?
Requirements: Full member in good standing for five (5) years.

For more information email our office: icpc@icpc4cops.org
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