PRESIDENT’S MESSAGE

Ronald J. White,
President

In organizations today, we constantly hear of the need for change, but is it real? Sadly, it is true. Change is here to stay - not that it ever really went away.

Change always seems like it is new and going faster all of the time, yet history is full of stories of non-stop change. Roman Centurions complained about it. The Luddites revolted over mechanization and there were riots in the streets of Paris over Pascal's first calculating machine.

Wars, too, have always been hotbeds of change. Innovations, both destructive and good, abound. Organizations are ripped apart. Whole populations are changed forever. And change does not stop when people stop fighting in the streets - the battles just move to the boardroom, the office and the factory floor.

No matter. The bottom line is that many of us are faced with change that, real or imaginary, is a very real effect in our lives. Technology and science continue to revolutionize our work. The global economy means constant communication and lower prices (which translates into squeezed costs, salaries and people). Global politics, too, is not the polarized simplicity it once was, and even military domination is threatened by budgetary strain.

Change managers have since adopted it from the biologists, and the message is still the same. In a highly competitive advantage, the organization that comes second gets to pick at the crumbs of the dominant player. And in some competitions, there is no second place: losers quickly get picked off by their competitors or other predators. The need for change does not mean a need for blindly releasing people (especially those who have a deep understanding of the organization and its operations). People are, literally, the lifeblood of organizations, and treating them as predictable and disposable machines is both inhumane and bad for business. There is an oft-quoted statistic that around 80% of all change efforts, whatever their

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moniker, fail. People stuff is hard. People do not just do what they are told. They are not motivated just by money. If you are to change what they do on the outside, then you must also work hard at changing what they do on the inside.

Change is a capability, both of organizations and its officers, for the first place where change happens is in the minds of the organization's leaders and managers. Beyond this, change skill includes both the design of flexible organizations and the education of flexible people. The 'inertia-less' organization can turn on a penny, stopping one thing and starting another in response to the twists and turns of their external context. Supertankers that take five miles to stop and more to turn are more likely to be a liability than an asset.

Change is more than a capability: it is a competitive advantage. In a race without end, there are no winners, only losers. Change ability means survival. It means living to fight another day. It is an advantage that many seek and few find. The Fortune 500 changes with the day, and even the largest and most nimble can become complacent and ossify. In the words of Herodotus, 'The only constant is change'.

In any change, there are winners and losers. Not those who get promoted or released, although this may be a part of the equation, but those who find success or failure is through the attitude they take. Winners see change as inevitable and a natural part of growth and evolution. They do not fight it, seeing it as a process that, whilst uncomfortable, at times is broadly tolerable.

Managers who win are those who actively and quickly sponsor the change. They understand the importance of teamwork and lead their people in working together. They know that culture is important and that it may well need to change.

They see resistance as natural and human and, rather than blaming people, they model the way, embodying the change and showing that they are willing to lead, and so encouraging others to follow.

Losers in change typically have a low tolerance of uncertainty. They change as an event, a thing that happens at a point in time rather than something that is fluid and continuous. Their first reaction is consequently often to hide and keep their heads down as they hope that the change will pass by without noticing them.

For losers, change is for others and they are more than happy for others to explore forwards and make laughable mistakes. Working together with others considered risky as you put yourself at risk when they make uncertain decisions.

Managers who are losers in change think their job is to make decision and not to change themselves. They may initiate change, but are unlikely last the course. They find resistance an unexplainable and annoying phenomenon and consider culture as unimportant as they seek to create change solely by mandate.

(Continued on page 4)
Think about it. What makes a great dining experience excellent? What makes a great vacation excellent? What makes a car buying experience excellent? What makes a movie, play or production excellent? What makes an ICPC RTS or ATS excellent? It’s the attention to the detail! If you want to be excellent, focus on the details of our By-laws, Policies, and Region Policies Handbook and deliver on those details. What may have been good yesterday may not be good today. Just because we’ve always done it this way doesn’t mean it’s the right way or good for The Corporation. Each day that we are awakened is a new day and today is no different. Business as usual is no longer acceptable. When we are not in compliance with our By-laws, Polices, and Region Policy Handbook, one of the consequences could entail violation and loss of our IRS standing as a 501(c)(3) corporate organization. **The quality of our leadership will determine the future of our organization.**

Resistance to change is the action taken by individuals and groups when they perceive that a change that is occurring as a threat to them.

Key words here are 'perceive' and 'threat'. The threat need not be real or large for resistance to occur.

In its usual description it refers to change within organizations, although it also is found elsewhere in other forms. Resistance is the equivalent of objections and disagreement in general discussions.

Resistance may take many forms, including active or passive, overt or covert, individual or organized, aggressive or timid.

In his book, “Who Moved My Cheese”, Dr. Spencer Johnson reminds us that:

Change happens – they keep moving the cheese. ...
Anticipate change – Get ready for the cheese to move. ...
Monitor change – Smell the cheese often so you know it is getting old. ...
Adapt to change quickly – the quicker you let go of old change the sooner you can enjoy new cheese.

My Brothers and Sisters of ICPC, challenge your potential! Demand things of yourself that are beyond what you have already done! Expect more from yourself than the accomplishments that are easily within your reach! Unless you move past that which you have already mastered, you will never grow!

Remember business as usual is no longer acceptable!

Always outwork your potential!
ICPC Executive Officers 2021-2023

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Chicago Heights Police Dept  
Chicago Heights, IL  
Ronald.White@icpc4cops.org

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Knoxville, TN  
Pam.neal@icpc4cops.org

ICPC  
Annual Training Seminars

For more information: www.icpc4cops.org

2022ATS  
Hyatt Regency  
Grand Cypress  
Orlando, FL  
July 18-22, 2022

2023 ATS  
Hyatt Regency  
At Gainey Ranch  
Scottsdale, AZ  
July 17-21, 2023
# REGION DIRECTORS

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<thead>
<tr>
<th>Position</th>
<th>Region 1</th>
<th>Region 2</th>
<th>Region 3</th>
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<tr>
<td>Vacant</td>
<td>Region Neil</td>
<td>Frank McCravy</td>
<td>Robert Vester</td>
<td>Debra Grow</td>
<td>J. Wayne Chaisson</td>
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<tr>
<td>Mike Hardgrove</td>
<td>Glenn Davenport</td>
<td>Keoki Awai</td>
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<td>Kibinge Wa Muturi</td>
<td>Gary Welsh</td>
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# REGION RESOURCES

For information on ICPC Regions, please visit our website: [icpc4cops.org](http://icpc4cops.org)—Regions

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<th>Page Selections:</th>
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<tr>
<td>Region Directors</td>
<td>Provides contact information by Region</td>
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<td>Area Representatives</td>
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<tr>
<td>Region Map</td>
<td>Graphic containing the global regions of ICPC.</td>
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<tr>
<td>Region Training Seminars</td>
<td>Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.</td>
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<td>Region News and Links</td>
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# MEMBERS ONLY Section

Section has migrated to ICPC Microsoft 365

Membership Directory

Please verify your contact information:

Problem accessing website or need to update your contact information email: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

# Articles, News, Notes, Comments, and Suggestions

We’d like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

Include:
- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.
## STANDING COMMITTEES

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<thead>
<tr>
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<th>Chair</th>
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<tbody>
<tr>
<td>Advisory</td>
<td>Keoki Awai</td>
<td>Kailua, HI</td>
</tr>
<tr>
<td></td>
<td>Robert Cornelius</td>
<td>Casa Grande, AZ</td>
</tr>
<tr>
<td></td>
<td>Richard S. Kassel</td>
<td>Indianapolis, IN</td>
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<tr>
<td>Bylaws</td>
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<tr>
<td>Disaster</td>
<td>Tamra Gore</td>
<td>Benton, AR</td>
</tr>
<tr>
<td>Diversity</td>
<td>Anita Herron</td>
<td>Nashville, TN</td>
</tr>
<tr>
<td>Education</td>
<td>Mark Clements</td>
<td>La Crosse, WI</td>
</tr>
<tr>
<td>Ethics</td>
<td>Bill Youngblood</td>
<td>Charleston, SC</td>
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<td>Executive</td>
<td>Ronald J. White</td>
<td>Chicago Heights, IL</td>
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<tr>
<td>Finance</td>
<td>Robert Heath</td>
<td>Joplin, MO</td>
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<tr>
<td>International</td>
<td>Harold Gingerich</td>
<td>Topeka, IN</td>
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<tr>
<td>Liaison</td>
<td>Mark F. Arbeen</td>
<td>Burke, VA</td>
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<td>Membership</td>
<td>Frank J. O’Laughlin</td>
<td>La Crosse, WI</td>
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<td>Peer Support</td>
<td>Robert Johnson</td>
<td>Waynesboro, VA</td>
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<tr>
<td>Public Relations</td>
<td>John M. Harth</td>
<td>Cape Girardeau, MO</td>
</tr>
<tr>
<td>Spiritual Oversight</td>
<td>Diane Peterson</td>
<td>Anchorage, AK</td>
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Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President’s term of office. Committee Chairs may serve additional years.

## PRESIDENTIAL APPOINTED

<table>
<thead>
<tr>
<th>Office</th>
<th>Chair</th>
<th>Location</th>
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<tbody>
<tr>
<td>Academic Registrar</td>
<td>John Transue</td>
<td>Evans, GA</td>
</tr>
<tr>
<td>Conference Director</td>
<td>Frank O’Laughlin LaCrosse, WI</td>
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<tr>
<td>Contract Endorser</td>
<td>Robert Heath</td>
<td>Joplin, MO</td>
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<tr>
<td>Journal Editor</td>
<td>John M. Harth</td>
<td>Cape Girardeau, MO</td>
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<tr>
<td>Parliamentarian</td>
<td>Bill Youngblood</td>
<td>Charleston, SC</td>
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<tr>
<td>Personnel</td>
<td>Wes McDuffie</td>
<td>Grand Prairie, TX</td>
</tr>
<tr>
<td>Resident Agent</td>
<td>Conant Carr</td>
<td>Las Cruces, NM</td>
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<tr>
<td>International Conference of Police Chaplains</td>
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**ICPC Office:**

icpc@icpc4cops.org
850-654-9736
HE’S BAAaaaaack…

Having retired from parish pastoral ministry in July of 2020 and stepped away from most ICPC responsibilities, imagine my surprise when the call came from President White “inviting” me to take another turn at chairing the Public Relations Committee, of which editing THE JOURNAL is a part.

If I recall correctly, this is my third tour in the position. And following the President’s lead, our work…YOUR work…continues. I’ll speak more directly to the YOUR work part in the months to come.

In the meantime, I continue to encourage you to submit items that might be of interest for JOURNAL publication. We are hungry for items that apply to our chaplaincy endeavors, either directly from you or perhaps something you saw somewhere that you think others could stand to hear.

Perhaps this is an example of the personal swing of things. I have been a “two car family” for a number of years. In retirement, it became apparent to me that there was no longer a true NEED for having a backup in case one vehicle went down, so when my niece’s car was breathing its last, I sold her mine. That meant that the radio, lights and siren had to come out. Driving away minus those accoutrements, I must say I felt a little naked. Knowing those items that had been available were gone, there came somewhat of a sense of helplessness…I could no longer do what I could have done should an emergency arise. It reminded me of how retired officers might feel when they retire and no longer have a uniform or strap on a duty belt every day.

Of course I still have my other car, but it was a good lesson for me. We chaplains are sometimes tasked with preparing officers and other personnel to be prepared for retirement, but may not think of how retirement will apply to us! I hope I have several more years of service to my various agencies, but it sure was a mild eye-opener as to what to expect in at least one, small way, when I step away.

Blessings upon you as we start a new year.

And remember: Be careful out there.
## International Conference of Police Chaplains

### 49th Annual Training Seminar

**Orlando, FL ~ July 18th-22nd, 2022**

### 2022 Orlando ATS Host Committee Fundraising

ATS Host Committees are challenged to meet financial goals with the hope of having the best ICPC Annual Training Seminar. For example, in 2019, a challenge went to several Law Enforcement agencies in south Florida; for every $1,000.00 donated to ICPC, one agency chaplain would attend the conference with their conference (basic/enrichment course) registration fee being waived. Likewise, Okaloosa County Sheriff's Office took the challenge to support the July 2022 Orlando ATS with their $5,000.00 donation. With that support, five (5) Okaloosa County Sheriff Office Chaplains will be attending the ATS conference with registration fees waived. We encourage you to start a dialogue with your agency and present the challenge. Police Chiefs and Sheriffs often want the bragging rights as to see which agency can give the most.

Thank you for your support of ICPC, LE Chaplaincy worldwide and of the 2022 Orlando ATS.

### Conference and Lodging:

Hyatt Regency Grand Cypress  
1 Grand Cypress Blvd  
Orlando, FL 32836  
[www.hyatt/orlando/grandcypress](http://www.hyatt/orlando/grandcypress)

### Reservations:

Discount Code: Mention ICPC  
407-239-1234—Direct  
800-233-1234—Toll Free

### Room Rates

Single/Double Occupancy: $155  
+ taxes and fees

Room rate/block guaranteed until **June 18, 2022**

### Additional Information:

Airport—Orlando International Airport (MCO) or Tampa Airport (TPA)

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**Conference and Registration will be Available March 2022 on our website**

[www.icpc4cops.org](http://www.icpc4cops.org)

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*Developing Professional Chaplains through Dynamic Education and Support*

The ICPC Journal ~ December 2021  
Page 9
Chaplains, The ICPC Auxiliary Board of Directors is formulating our plan for the 2022 ATS in Orlando. If your spouse has not participated in the Auxiliary, we’d like to extend the invitation.

The Auxiliary’s purpose is to support ICPC, Chaplains, the ATS, and each other. While you are attending classes, the Auxiliary is meeting each day providing the participants with social interaction, education, networking and fun. This allows the spouses an opportunity to meet others who share the same role – life partner to you, the Chaplain. Our time together provides support to those who support you. We are able to share with one another the impact that the Chaplaincy has on your partner and your family. The Auxiliary is the peer support team for your spouse.

Tentative schedule below. So, if your spouse would like to be kept updated about the Auxiliary’s plans for Orlando, please provide the following information to the ICPC Corporate Office: icpc@icpc4cops.org

Name:_______________________________________
Email address: ________________________________
Phone number:  _______________________________
Special interests/talents: ________________________

Thank you for responding.

Warm Regards,
The ICPC Auxiliary Board of Directors

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
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<tbody>
<tr>
<td>2:00pm-5:00pm – Registration</td>
<td>8:00am-10:00am - Finance Committee Meeting</td>
<td>9:00am-10:00am – Devotions and Introductions</td>
<td>9:00am-9:45am – Devotions/Memorial Service</td>
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<td>8:00am - 12noon – Registration</td>
<td>10:00am-12:00pm – Executive Committee</td>
<td>10:00am-1:00pm – Chocolate Museum and Café – lunch at cafe</td>
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<td>9:00am-10:00am - First Timer’s Meeting</td>
<td>12:00pm-1:00pm - Lunch (on your own)</td>
<td>3:00pm-4:30pm - Memorial Service</td>
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<td>10:00am-12:00pm - Executive Committee</td>
<td>1:00pm-2:45pm - Opening Ceremony</td>
<td>4:30pm-5:30pm - Choir Rehearsal</td>
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<td>12:00pm-1:00pm - Lunch (on your own)</td>
<td>3:00pm-4:00pm - Auxiliary Welcome Tea</td>
<td>6:00pm- Dinner (on your own)</td>
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<td>1:00pm-2:45pm - Opening Ceremony</td>
<td>4:00pm-5:00pm - Choir Rehearsal</td>
<td>6:00pm- Until - Monday Night Mixer</td>
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<td>3:00pm-4:00pm - Auxiliary Welcome Tea</td>
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Developing Professional Chaplains through Dynamic Education and Support

The ICPC Journal ~ December 2021
The 2021 ICPC Region 7 Regional Training Seminar was held October 19-21 in Lubbock, Texas.

Due to the global pandemic it has been a couple of years since we have been able to get together as a Region and renew old friendships and make new friends. While our attendance was somewhat down in comparison to past years, all who attended were blessed.

Along with the 12 Basic ICPC courses, Enrichment track courses included Conflict Resolution, Human Trafficking, Gangs-Tattoo Identification, several Police demonstrations, Combat First Aid for Chaplains and Basic Computer forensics. The Advanced track was Crisis intervention Training. Our instructors were excellent and the interaction with several new chaplains was rewarding.

Two main highlights of our RTS was a trip to the Cactus Theatre which is a historic, restored theatre in Lubbock. We were entertained for the evening by local, amazing talent. The other main highlight was our Wednesday night banquet. The hotel really came through on the food with some of the best tasting banquet food we had enjoyed for some time. Our evening speaker was Pete Christy, Sportscaster for KCBD, Lubbock, TX. Pete is known nationwide for his “I Beat Pete” challenges. Pete shared his moving testimony of being open to the direction of God, in the large and small parts of our lives.

Everyone who attended this year’s RTS was richly blessed by the excellent training, new friendships, great food and exceptional entertainment. Please make sure to watch for training in your area as well.
At the ICPC Region 7 Regional Training Seminar held October 19-21 in Lubbock, Texas the 2021 Ken Ashlock award was presented.

Ken Ashlock served the Garland, TX Police Department for almost 50 years as Chaplain. In that time he personally hosted the Regional Training Seminar for Chaplains for 10 years when it seemed like interest had declined in the area. There is no doubt that Ken was the longest tenured Chaplain in the State, perhaps even the states, serving not only Garland Police, but Dallas Constable, Department of Public Safety, and the Texas Rangers as Chaplain. His willingness to train young Chaplains is legendary.

The Ken Ashlock award is given at the Regional Training Seminar to recognize a chaplain in Region 7 who best exemplifies the devotion Chaplain Ashlock displayed in serving others and in the training of Law Enforcement Chaplains.

I am proud to announce that this year’s recipient of the Ken Ashlock Excellence in Chaplaincy Award was presented to G. Keith Woodard of Lubbock, TX. He also was awarded the 2021 Stuart O Nelson Liaison Award at the July ICPC Annual Training Seminar. G. Keith Woodward has retired from the Lubbock, TX Police Department after serving them for over 20 years and reaching the rank of Lieutenant. He has been a member of ICPC for over 6 years and has gained his Senior credentials. Keith is also one of the ICPC certified instructors in Region 7. Keith has hosted the Region 7 RTS on two occasions in the past 5 years. Keith also has assisted with the ICPC Liaison training during the same time.

Congratulations to Chaplain G. Keith Woodard on his award!

Pictured in photo from left to right:

Paul Taylor, Assistant Regional Director
Mike Hardgrove, Regional Director
G. Keith Woodard, Ken Ashlock Award Recipient
Tammy Woodard, wife
A 911 call is answered by a police dispatcher. The caller is threatening to take his own life. The trained dispatcher does her very best to calm and bring helpful resources to the person. Then a gunshot is heard and there is silence.

This is the real world of emergency dispatchers. On October 12, 2011 a massacre occurred in Seal Beach, California. Eight people were murdered and one wounded at a salon over a child custody dispute. The event shattered the tranquility of this idyllic beach community. It was the worst mass murder in the history of Orange County.

Those who were on the scene, as I was for many hours, remember the police and fire personnel from many agencies, the Mobile Command Post, the helicopters, the news media, the local library turned into the Family Assistance Center, the professional counselors and chaplains, the Red Cross. But what about the dispatchers who played such a vital role?

West Cities Police Communications (“West-Comm”) serves the dispatch needs of three communities—Cypress and Los Alamitos and Seal Beach. It receives about 3000 calls a week, of which about 600 are “911” calls.

Dispatchers undergo significant training prior to assuming their role, plus on-the-job training. They must demonstrate calmness under pressure, control of emotions, empathy and compassion, and decisiveness. I respect their ability to be so excellent at multi-tasking. I say this as a pianist who can’t play the piano and carry on a conversation at the same time.

Lead Dispatcher Marie Pope says, “Our job can be stressful. We typically take many calls, deal with stressful situations and must endure the pressure of responding quickly and calmly in life-threatening situations. Since we can’t see what is happening, we completely rely on the caller to give us detailed information to complete our calls for service. We ask specific questions to get the information out to the officers as quickly as possible while keeping in mind their safety. Many calls emotionally affect us, but with our job we have to keep going.” Marie coordinates a trained peer support team available to dispatchers as they deal with some of the calls and incidents they handle.

The massacre of 10/12/11 would weigh heavily on West-Comm and is still vivid as the tenth anniversary of the tragedy approaches.

October 12 was an ordinary day in a calm community. Dispatchers were eating their lunches at their workstations and conversing between calls.

All that changed as the 911 calls flooded in. There was an active shooter at a community salon. Several calls were forwarded from the highway patrol (in those days calls to 911 from cell phones often went to the CHP first). People reported “shots fired.” “With only four dispatchers in the room and one of them working the radio—it was chaos, with a lot of calls and trying to determine what was really going on,” a dispatcher told me.
Marie said, “Our dispatch center assisted the officers with maintaining the crime scenes via the radio by calling for mutual aid and calling in additional personnel to assist, in addition to several other requests from the field personnel. Our job did not stop…we still had calls for service to handle and 911 calls coming in… all while managing our own emotions as to what just occurred. I personally checked on each dispatcher individually and made sure they were OK and able to finish out the day.”

The priority goal of the dispatchers was to get the bad guy. A dispatcher said, “We were able to get officers there and put out a description of the suspect and suspect vehicle so that the officers were able to find him and catch him. In those moments when the call is going on, you become very task oriented.”

(I can add that, with the help of witnesses, the first police responder was able to pursue the suspect vehicle and stop it just a couple of blocks past the church where I served as pastor—a short pursuit that ended with a nonviolent surrender.)

Among the first 911 callers was an employee of the salon who had locked herself in an office. “She was so scared, but she was able to provide good information on what took place inside the salon. She thought the suspect was still inside and feared for her life, but it turned out to be one of our officers that was there to save her. Just being on the phone with her during all her emotions will stay with me.”

The dispatcher continued, “Dispatching is a hard profession. We have many ‘highs’ and ‘lows’ in this job… I have learned to process and then compartmentalize the calls I deal with. Many of us are mothers, wives, sisters, etc., and you have to be able to go home to those you love, and often take care of them. Over the years I have learned to rely on my faith.”

“We did our best that day. Unfortunately, we could not stop what occurred inside the salon, but I like to think with our hard work at trying to get the information on the shooter and his vehicle out to the officers while dealing with all the hectic calls coming in made a difference. Due to the EXCELLENT police work of the officers responding to that call—they were able to stop and arrest the shooter before he was able to hurt anyone else.”

“I pray for all the people and the families that were affected on 10/12/11 – it was evil that came into our city and those people’s lives that day. As dispatchers, we played a small but critical part in helping that day, and the officers working that day are the true heroes.”

(NOTE: I could not have prepared this article without the support of the Director of West-Comm operations and the assistance of Marie Pope, Lead Dispatcher for West-Comm. I also was assisted by a dispatcher who chose to be anonymous. Quotes by Marie are identified as hers. Other quotes are from the anonymous dispatcher.)

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International Conference of Police Chaplains Master Credential and 20 years’ experience
donaldshoemakerministries@verizon.net

“Support Emergency Dispatchers” is part of a series called “Back the Badge,” occasional essays written by Donald Shoemaker, an ordained minister with over 50 years’ experience and a police chaplain with International Conference of Police Chaplains’ Master Certification and 20 years’ experience. To receive “Back the Badge” free by email, simply send an email to the address above.
# NEW MEMBERS

*Dates: August 16, 2021 through November 15, 2021*

## Region 2
- **Olps, Roderick D.**  
  Moscow, ID
- **Stemkoski, Ryan W.**  
  Medical Lake, WA

## Region 3
- **James, Jolene R.**  
  Guthrie Center, IA
- **Kyeremeh, Kwasi A.**  
  Rochester, MN
- **Larson, Jason D.**  
  St Cloud, MN
- **McPherson, Dean O.**  
  Atlanta, IA
- **Sever, Paul A.**  
  Duluth, MN

## Region 4
- **Cavanaugh, Terry M.**  
  McArthur, OH
- **Elland, Mark S.**  
  Beloit, WI
- **Griffin, Donald C.**  
  Bloomington, IN
- **Herrema, Johua**  
  Sturgis, MI
- **Hurlbert, Philip A.**  
  N Royalton, OH
- **Keaton, Jr., Melvin L.**  
  Indianapolis, IN
- **Kender, Sandra C**  
  Valparaiso, IN
- **Kennedy, John L.**  
  Ann Arbor, MI
- **Lucas, Joseph A.**  
  Lexington, IN
- **Overton, Joel T.**  
  Greenwood, IN
- **Roach, Tammy J.**  
  Plainfield, IL
- **Rovner, Ronald D.**  
  Island Lake, IL
- **Sales, McKinnley**  
  Bowling Green, KY
- **Schweisthal, Carl B.**  
  Columbus, OH
- **Thieret, Mark L.**  
  Lancaster, OH
- **Toopes, Andrew W.**  
  Bowling Green, KY
- **Wade, William J.**  
  Bowling Green, KY

## Region 5
- **Davoll, Jeffrey J.**  
  Amsterdam, NY
- **Morse, Cynthia**  
  Salem, NH
- **Perez, Manuel A.**  
  Reading, PA

## Region 6
- **Benton, George A.**  
  Sierra Vista, AZ
- **Dean, Steven J.**  
  Simi Valley, CA
- **Ehle, Randall J.**  
  Sonora, CA
- **Kahn, Yoel H.**  
  Berkeley, CA
- **Kimura, Gregory W.**  
  Ojai, CA
- **McKinley, Eric Andrew**  
  Alameda, CA
- **Spykerman, Julie L.**  
  Anaheim, CA
- **Stenson, Merven E.**  
  Eloy, AZ

## Region 7
- **Barbieri, Giuseppe**  
  Odessa, TX
- **Blume, Jamie J**  
  Liberty, TX
- **Boubel, John O.**  
  San Antonio, TX
- **Castleman, Jason A**  
  Claremore, OK
- **Goldstein, Quenten**  
  Grapevine, TX
- **Gonzales, Alex**  
  McKinney, TX
- **Isbell, Jacob B.**  
  Jarrell, TX
- **Mayo, Jay N.**  
  Midland, TX
- **Price, Andrea D.**  
  Georgetown, TX
- **Robbins, Brandt A.**  
  Oklahoma City, OK
- **Smith, Johnny J.**  
  Big Spring, TX
- **Tandoy, Roland Can-**  
  Broken Arrow, OK
- **Valencia, Nikki L.**  
  Weatherford, OK
- **Walker, Daniel M.**  
  Chesterfield, MO
- **Wooten, Charles A.**  
  Hutchinson, KS
- **Zeigler, John A.**  
  Edmond, OK
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Dates: August 16, 2021 through November 15, 2021

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<td>Fayetteville, NC</td>
<td>Miami</td>
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<tr>
<td>Brown, Marsha</td>
<td>Jules-Simon, Peguy</td>
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<td>Madison, TN</td>
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<td>Calixte, Natacha</td>
<td>Kress, Bruce A</td>
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<td>Miami, FL</td>
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<td>Detant, Jean F.</td>
<td>Lalane, Johanne</td>
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<td>North Miami, FL</td>
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<td>Doody, Louanne B.</td>
<td>Llaneras, Osmaira D.</td>
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<td>Bedford, VA</td>
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<td>Dubrowski, Yossie</td>
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<td>Dufresne, Abigail</td>
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<td>Manigat, Marie N.</td>
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<td>Daytona Beach, FL</td>
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<td>Ricketts, Ernie C</td>
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<td>Freeman, Patrick M.</td>
<td>Rogers, Nathan M.</td>
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<td>Garat, Terry L.</td>
<td>Rosenberg, Jason C</td>
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<td>Simon, Asthrel</td>
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<td>Snyder, Jon R.</td>
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<td>Nashville, TN</td>
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<td>Iovine, Frank J.</td>
<td>Underwood, Charles K.</td>
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<td>Delray Beach, FL</td>
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<td>Jean, Oriol</td>
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<td>North Miami, FL</td>
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<td>Jeffries, James A.</td>
<td>Walczykowski, Lawrence M</td>
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<td>Whitten, Kenneth C.</td>
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<td>Jorden, Donald F.</td>
<td>Zarate, Manvel A.</td>
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<tr>
<td>Tampa, FL</td>
<td>Hoover, AL</td>
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</table>

LIFE MEMBERSHIP

Interested in becoming a life member?
Requirements: Full member in good standing for five (5) years. For more information email our office: icpc@icpc4cops.org
INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS
REGIONS

Region # 1
Canada

Regions # 2-9
See Map Below
Region # 12
Caribbean, Central and South America

Region # 10
Europe
Region # 9
Pacific

Region # 2
Region # 3
Region # 4
Region # 5
Region # 6
Region # 7
Region # 8
Region # 12
Caribbean, Central and South America
HEADLINE: JOURNAL SUBMISSIONS

The ICPC journal is built upon journal submissions from our Chaplain’s and agencies which they serve. These submission can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement Chaplaincy

Deadlines

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"Developing Professional Chaplains through Dynamic Education and Support"
A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet part of the requirements for a Basic Credential, it is not an automatic process.

**Credential Application Requirements**

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
   - **Basic**—3.5 CEU (ICPC-1.8 Basic Core Courses)
   - **Liaison**—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
   - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
   - **Master**—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
   - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
   - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website (icpc4cops.org)—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

**Credential Certificates—Final Approval**

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

**Transcripts**

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

Blessings

---

Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)

**COFFEE WITH A COP**

Visit their site for upcoming events: coffeewithacop.com

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## Credential Levels

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<tbody>
<tr>
<td><strong>BASIC</strong></td>
<td>Full Member</td>
<td>3.5 CEU (1.8 ICPC Core Courses Required)</td>
<td>$25.00</td>
<td>March 31st</td>
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<tr>
<td><strong>LIAISON</strong></td>
<td>Full Member</td>
<td>4.0 CEU (1.8 ICPC Core Courses Required)</td>
<td>$25.00</td>
<td>March 31st</td>
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<td><strong>SENIOR</strong></td>
<td>Full Member</td>
<td>15 CEU (1.5 ICPC)</td>
<td>$50.00</td>
<td>March 31st</td>
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<tr>
<td><strong>MASTER</strong></td>
<td>Full Member</td>
<td>35 CEU (3.5 ICPC)</td>
<td>$75.00</td>
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<tr>
<td><strong>DIPLOMATE</strong></td>
<td>Full Member</td>
<td>50 CEU (5 ICPC) + 20 ATS/RTS Credits</td>
<td>$150.00</td>
<td>March 31st</td>
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<tr>
<td><strong>FELLOW</strong></td>
<td>Full Member</td>
<td>100 CEU (10 ICPC) + 40 ATS/RTS Credits</td>
<td>$150.00</td>
<td>March 31st</td>
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### Procedure and Requirements for Credentialing

- Visit the icpc4cops.org website or click the link below:
  - [http://www.icpc4cops.org/credential/index.html](http://www.icpc4cops.org/credential/index.html)  
  - Rev. 2017/12

### Contacts

**ICPC Office:**
- icpc@icpc4cops.org
- 850-654-9736

**Credentials Committee Chair:**
- Chaplain Rick Kassel
- Richard.Kassel@icpc4cops.org
- 317-902-4410

**Academic Registrar:**
- Chaplain John Transue
- registrar@icpc4cops.org
- 717-599-9134

___

The ICPC Journal ~ December 2021
The International Conference of Police Chaplains mission is “Developing professional chaplains through dynamic education and support”. I believe in the mission and have benefitted by receiving hundreds of our hours of quality law enforcement chaplaincy training over the past 28 years. All the while developing lifelong friends through the fellowship at Annual and Regional Training Seminars.

ICPC desires to continue to set the standard for law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up our “Get Our 6” campaign to help raise financial support and awareness of ICPC’s mission. As any law enforcement officer knows, having a partner who you know and trust tell you; “I’ve got your 6” might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The “Get our 6” campaign is designed to make it easy for our Chaplains, our friends and our houses of worship to support the ministry of ICPC. A one time gift or a monthly gift will make a big difference to what we can accomplish in the coming year. Your contribution may be processed through the ICPC Donation Button on our website’s homepage. You will have the option to designate your donation as a recurring gift and then you won’t have to think about it again. Remember, your generous donation qualifies as an IRS tax exemption.

If ICPC is going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future. Prayerfully consider what God would lead you to donate to our “Get our 6” campaign, then share the opportunity with your friends and houses of worship.

Respectfully submitted,

Robert Heath
Chief Finance Officer
Finance Committee Chair
Ways to support your ICPC Organization

(Click on images for link)

Established in 1973, ICPC, a 501(c) (3) organization, continues to strive to expand its trainings and services to its members.

ICPC’s mission statement, Developing Professional Chaplains through Dynamic Education and Support, is realized not only through annual membership dues, but also by means of individual donations.

All donations to ICPC are tax deductible. Choose your option:

Click on the icon: ICPC direct Online Donation

Mail a check: ICPC
PO BOX 5590 | Destin, FL 32540

HALL OF FAME

ICPC wishes to thank the following Individuals for their generous contributions:

**GENERAL DONATIONS**
- Robert Cornelius
- Rickey Hargrave
- David Hoag

**Get our Six Campaign**
- Mark Arbeen
- Keoki Awai
- Daniel Deroche
- Mark Dickens
- Tamara Gore
- Robert E. Heath
- Stu Nelson
- David Rabinowitz
- Ruffus Robbins
- Richard Wisdom

**Giving Tuesday**
(Early Birds)
- Mark Bardsley
- Brandon Mack
- William J. Roscoe

Thank you for your faithful support of ICPC!
The Psychological Effects of Unintentionally Killing or Seriously Injuring Someone
By: Maryann J. Gray, Ph.D.

On a beautiful spring day 44 years ago, when I was a graduate student living in Ohio, an 8-year-old boy named Brian darted in front of my car on a rural highway. I tried to swerve but I hit him, and he died before he reached the hospital.

Back in those days, there were no CISM teams. I spent most of that terrible afternoon alone in the back seat of a police car. Sometimes I prayed, sometimes I wept, but mostly I felt numb and disembodied. After a few hours, a neighbor convinced the police to let me wait in her house. We sat together in her kitchen, and she kept me company while I rode wave after wave of shock, grief, guilt and fear. Her daughter, about my age, joined us as well. When I look back on that day, I don’t think that it’s any exaggeration to say that the simple kindness this family showed me saved me from a complete breakdown. I don’t remember exactly what they said, but their compassion gave me hope that I could find understanding, solace and acceptance even after killing a child, which was about the worst thing I could think of. They also helped me stay grounded by encouraging me to drink water, wash my face, and call a friend to pick me up.

Many lives were forever changed on that day. Brian’s family was devastated. My parents were filled with sorrow about Brian’s death, empathy for his family, and worry about my well-being. Although I tried to assure them I was coping, in truth I was barely functioning.

Today I recognize that I was in the grip of acute and then posttraumatic stress disorder. Intrusive images, memories and flashbacks dominated my days, so that I was unable to concentrate on anything but the simplest of tasks. I was too scared to drive, terrified around children, and deeply depressed. In addition, I had what today is called moral injury – the unrelenting self-condemnation that follows our failure to live up to our moral standards. Even though no one blamed me for Brian’s death, I blamed myself and decided I was a bad and even dangerous person. Moral injury tends to make people withdraw from social contact, and I spent too much time alone. After two years, I moved to California for a fresh start. I didn’t tell my new friends what happened, so the accident became a secret. The gap between how I presented myself to the world and how I really felt created a lot of loneliness.

At least 30,000 people per year in the U.S. alone unintentionally kill someone, mostly in car crashes but also in gun accidents, mishaps at work or at home, and so forth. Hundreds of thousands more unintentionally cause serious injury. Most people who unintentionally cause serious harm to another are anguished regardless of their culpability or blame-worthiness. PTSD and moral injury appear to be the most common psychological outcomes. Some are suicidal. Yet there is a dearth of resources to help us cope. The result is that many suffer alone.

To begin redressing this situation, I used my training as a social psychologist to create a website called Accidental Impacts and, some years later, founded a nonprofit corporation of the same name. Accidental Impacts is the only organization that offers information and support targeted to those who unintentionally kill or injure people. Because our society lacks a word or phrase for those who unintentionally kill, we coined the acronym CADI – Caused Accidental Death or Injury.

Over the past decade I have read and listened to hundreds of CADIs describe their experiences. These first-person narratives indicate that what happens at the accident scene and immediately afterwards carries great significance for months and even years to come. Comments posted to the Accidental Impacts website offer vivid examples:

I began rocking back and forth on the sidewalk. I started getting dizzy, [and] I couldn’t breathe. I was realizing what just happened. I will never forget [the witness’] screams... Everyone was looking at me like I was a monster. I was very grateful for the EMTs and officers that showed to the scene who were very nice and sympathetic with me. It helped calm me.

I heard someone saying, “Oh my god, oh my god” over and over, getting louder every time. The officer told me to go back to my vehicle and I realized I was the one screaming... I was hiding in my minivan in shame. I heard a woman come up to the line they had blocked off and say, “I’m her mother.” I broke down.
Three days ago, I hit a man on a motorcycle. I was coming up a hill and didn’t see him. I wasn’t on my phone or texting. He died on the scene. I am grateful that there were amazing people on the scene helping him and praying for us both and helping me.

At a time when someone feels they have done something unforgivable, even the smallest expression of empathy or caring can mean so much. A gentle word can give a CADI hope and save them from giving up and giving in to despair.

When CISM or other crisis response teams are called to an accident scene, they offer vital emotional first aid to both the victim and the perpetrator (CADI). Our participants have identified three kinds of support that they needed in the immediate aftermath of an unintentional killing. First is emotional support—assistance in managing their emotions (from hysteria to numbing) so they can think and function, including helping the police with their investigation. Second is practical support—they might need an immediate plan to get their children picked up from school, for instance, or they might need to contact their employer. They also need a plan for how to get home (if released to home) and what to do when they get there. Third is informational support. Specifically, CADIs need information about psychological trauma. They may be experiencing disturbing bodily sensations, strong negative emotions, or cognitive difficulties, and it can be reassuring to be reminded that such symptoms are normal responses to an abnormal situation. CADIs may also benefit from explanations about the legal process—what is happening at the accident scene and what will follow.

While supporting a CADI, it’s important for first responders to take care of themselves. A CADI’s distress can trigger feelings of helplessness and fear, as we recognize that we do not have complete control over ourselves and our world. Or CADIs can make us angry, especially if they seem unfeeling or self-protective. A number of crisis response team members have told me that they found dealing with the CADI more unsettling than dealing with the victim’s family.

If you are helping a CADI at an accident scene or soon afterwards, I invite you to inform them about Accidental Impacts. In this way, you give them access to online information and support. They will learn that others have survived similar traumas, that CADIs can and do feel better over time, and that there are peers who understand what they are going through. They will also get practical information, such as how to find a therapist or what the symptoms of acute and posttraumatic stress are. And we offer links to books, articles, podcasts, websites and other resources that CADIs have found helpful.

Accidental Impacts reminds new CADIs that they may be in a state of acute stress and encourages them to accept support from friends and family. We suggest some simple steps they can take to take care of themselves and manage their symptoms. Most of all, we emphasize that this tragedy does not have to forever define them.

At the same time, we do not minimize the significance of what happened by saying things like, “It was just an accident,” or “You didn’t mean any harm.” Compassion without accountability is empty. But we do encourage them to temper self-condemnation with self-compassion, so that they can ask for help, be effective parents, spouses, friends, and workers; and so they can live a life that feels meaningful.

When I started Accidental Impacts about ten years ago, I did so in Brian’s memory and to honor all those who grieved for him and suffered including his family, my family, and myself. Brian’s death reminds me that life is precious and fragile. Instead of letting guilt and grief constrain or isolate us CADIs, I want us to find the courage to make the world a better place, to develop and even celebrate our abilities and talents, and to show kindness to ourselves and others. The family that took me into their home at the accident scene is my role model. So, too, are all of you who render vital aid and support on the worst day of someone’s life.

When we turn away from the needs of those who have unintentionally killed, we only compound the toll these tragedies take. Thank you for your caring. You are making a huge difference. I hope Accidental Impacts will be helpful to you and to those you serve. We welcome your feedback, input and involvement.

Dr. Gray is a social psychologist, educator, and a CADI. She is the founder and president of Accidental Impacts. You can reach her at accidentalimpacts@gmail.com.
12th Annual Rio Rancho Police Appreciation Day
August 29, 2021

Mesa Baptist Church in Rio Rancho, NM, recently hosted its 12th Annual Rio Rancho Police Appreciation. Jeff Car has served as Pastor of Mesa Baptist for 38 years and has also served for 24 years as a Chaplain with the RRPD. He currently holds a Master Chaplain status with ICPC.

Approximately 200 Officers, Civilian Members of Service and immediate family members attended the event. Each Officer, spouse and child received a gift from the church upon registration. The Officers received a stainless steel insulated water bottle that had been personalized with their call sign.

ICPC President-Elect, Jim Bontrager, was the guest speaker. He brought a tremendous message on why and how Officers must “stay by the stuff” during these times when Officers are facing unprecedented pressures and prejudices.

Following Jim’s messages, drawings were held for more gifts. The gifts included skate boards and Apple iPods for the children of Officers, more gift baskets for the Officer spouses and female MOS, grills and gift cards for retired Officers and a beautiful gun safe and M4 Carbine for the Officers.

Following the gift drawings, the church served a steak dinner to the Officers, MOS and family members in a banquet tent. Dozens of church members volunteered to serve so that they could show their appreciation to the Officers.

Chaplain Carr would be glad to share what they have learned about hosting a successful Law Enforcement Appreciation Day. These events are a great encouragement and morale booster to Officers, MOS and their families. It takes work, sacrifice, planning and giving, but our God is the All-Sufficient One. Chaplain Carr can be contacted at 1-505-350-6984 or at riorebel@hotmail.com.
Chaplain Memoriam
To read an obituary please click on the name.

ICPC Life Member #31
William C. Derryberry
DOD: 8/23/2021
In lieu of flowers, please make donations in Bill's name to the Palm Beach Atlantic University Scholarship Fund.

William “Mike” Brown
DOD: 9/21/2021
Memorial contributions in Mike's name may be made to Great Hidden Treasures Mission through the Pines Christian Church.

Willie Earl James
DOD: 9/29/2021
Pastor James’ motto in life was to “leave your mark and let the world know you have passed this way”.

ICPC has a Prayer Chain in Microsoft Teams.
Post, Comment or request support from fellow chaplains, their families and all of our Law Enforcement communities.
ICPC Line of Duty Death Memorial Presentation

As an organization, the International Conference of Police of Chaplains (ICPC) strives to honor those who have fallen in the line of duty, preferably through an in-person presentation of a Memorial to both the fallen’s family and to the agency they served. Recognizing that people grieve in different ways, the wishes of both the family and the agency will be the guiding principle in carrying out this effort. Our commitment of support is to whatever way they deem the most beneficial to all involved.

The loss of an officer shakes the law enforcement family to its very core. Natural families are stripped of their dearest members, agencies of those who linked arms in the battle against evil and communities of the heroes that served them. It’s during this time that words should be few, the ministry of presence everything and honor the overarching theme of the day.

It’s in that spirit we submit the following policy for ICPC members assisting the organization in the presentation of the Line of Duty Death Memorial:

1. Having been designated by ICPC corporate as the responsible party (RP) for making the presentation as well as having received it in the mail, the RP will make contact with the fallen’s department and determine who has been assigned as the departmental liaison with the family. The RP will keep the ICPC State Rep as well as the Regional Director abreast of all correspondence.

2. The RP will then contact the Family Liaison Officer or departmental representative identified. He/she will explain our desires as an organization and what that looks like in the presentation of the Line of Duty Death Memorial which we hope would be well received by the deceased hero’s family and department.

3. Should the family and/or the department opt for the presentation to be made in person, the RP will coordinate a time/location to do so with the Family Liaison Officer. The RP will communicate all confirmed plans with chaplains in his/her region as well as state and regional leaders. All are encouraged to show their support at the presentation as able. Should the family or the department not desire a presentation, the Memorial will be given to the Family Liaison or departmental representative to be passed on to the appropriate family member/departmental leader.

4. It’s important that the presentation be made with the proper mindset as well as in the proper attire. Uniforms should be worn if the chaplain has one… Suits in lieu if they do not. RPs should represent with a sober yet compassionate bearing. A strong undercurrent of honor should permeate the presentation for both the deceased and their family/department. Comfort should be given where warranted … all with the minimal words needed to communicate sincere honor and love.

5. The RPs should make every effort to keep the LODD presentation out of the limelight. No photos should be taken unless requested by the survivors or the department. Any media contact initiated will solely be done by the survivors or the department, not by the RP. The ICPC RP should remain as low key as possible, in everything showing honor and respect to those suffering loss.

THANK YOU FOR YOUR WILLINGNESS TO REPRESENT ICPC IN HONORING THE FALLEN.
THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

UNITED STATES OF AMERICA

ALABAMA

Deputy Sheriff Harry "Buddy" Hutchinson
EOW: 8/21/2021
Blount County Sheriff's Office, AL
Causes: COVID-19

Police Officer Brandon Ard
EOW: 8/26/2021
Orange Beach Police Department, AL
Causes: COVID-19

Investigator Richard Wendell Humphrey
EOW: 9/3/2021
Baldwin County District Attorney's Office, AL
Causes: COVID-19

Deputy Sheriff Willie Earl Hall
EOW: 9/14/2021
Jefferson County Sheriff's Office, AL
Causes: COVID-19

Sergeant Nick Risner
EOW: 10/2/2021
Sheffield Police Department, AL
Causes: Gunfire

Police Chief Buddy Crabtree
EOW: 10/30/2021
Ider Police Department, AL
Causes: COVID-19

ARKANSAS

Patrolman Shane Green
EOW: 8/29/2021
Sheridan Police Department, AR
Causes: COVID-19

Sergeant Matthew Chandler Moore
EOW: 9/5/2021
Arkansas Highway Police, AR
Causes: COVID-19

Lieutenant James Guynes
EOW: 9/13/2021
Monroe County Sheriff's Office, AR
Causes: COVID-19

CALIFORNIA

Police Officer Harminder Grewal
EOW: 8/26/2021
Galt Police Department, CA
Causes: Automobile crash

Lieutenant Robert Travelstead
EOW: 9/1/2021
Sonoma County Sheriff's Office, CA
Causes: COVID-19

Correctional Deputy Il Rodriego Delgado
EOW: 9/8/2021
San Diego County Probation Department, CA
Causes: COVID-19

Correctional Officer IV Toamalama Scanlan
EOW: 10/12/2021
Fresno County Sheriff's Office, CA
Causes: Gunfire

ARIZONA

Sergeant Michael D. Rudd
EOW: 10/11/2021
La Paz County Sheriff's Office, AZ
Causes: Vehicle pursuit

Deputy Sheriff Juan Miguel Ruiz
EOW: 10/11/2021
Maricopa County Sheriff's Office, AZ
Causes: Assault

Detention Officer Anthony Nicoletti
EOW: 10/11/2021
Mohave County Sheriff's Office, AZ
Causes: COVID-19

COLOMBIA

Police Officer Ty Alan Powell
EOW: 10/13/2021
Windsor Police Department, CO
Causes: COVID-19

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CONNECTICUT

Sergeant Brian Mohl
EOW: 9/2/2021
Connecticut State Police, CT
Causes: Weather/Natural disaster

FEDERAL LODD’S

Border Patrol Agent Ricardo Zarate
EOW: 8/16/2021
Causes: COVID19

Officer Yokemila L. Conyers
EOW: 8/18/2021
Causes: COVID19

Officer Monica J. Riola
EOW: 8/20/2021
Causes: COVID19

Officer Erik James Skelton
EOW: 8/24/2021
Causes: COVID19

Border Patrol Agent Chad E. McBroom
EOW: 8/29/2021
Causes: COVID19

Senior Officer David Bryant Saavedra
EOW: 9/2/2021
Causes: COVID19

Border Patrol Agent Luis H. Dominguez
EOW: 9/23/2021
Causes: COVID19

Border Patrol Agent David B. Ramirez
EOW: 9/26/2021
Causes: COVID19

Border Patrol Agent Alfredo M. Ibarra
EOW: 9/27/2021
Causes: COVID19

Senior Inspector Jared Keyworth
EOW: 10/1/2021
United States Department of Justice - United States Marshals Service, US
Causes: Automobile crash

Group Supervisor Michael G. Garbo
EOW: 10/4/2021
United States Department of Justice - Drug Enforcement Administration, US
Causes: Gunfire

Officer Victor Donate
EOW: 10/7/2021
Causes: COVID19

Deportation Officer Bradley K. Kam
EOW: 10/12/2021
Causes: COVID19

Supervisory Border Patrol Agent Rafael G. San
EOW: 10/24/2021
Causes: COVID19

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FLORIDA

Sergeant Steven Mazzotta
EOW: 8/16/2021
Lee County Sheriff's Office, FL
Causes: COVID-19

Police Officer Robert Alan Williams
EOW: 8/16/2021
West Palm Beach Police Department, FL
Causes: COVID-19

Detective Raymond Orion Williamson
EOW: 8/16/2021
Pasco County Sheriff's Office, FL
Causes: COVID-19

Police Officer Jason Raynor
EOW: 8/17/2021
Daytona Beach Police Department, FL
Causes: Gunfire

Police Officer Edward Perez
EOW: 8/19/2021
Miami Beach Police Department, FL
Causes: COVID-19

Sergeant Frank Tobar
EOW: 8/20/2021
Palm Bay Police Department, FL
Causes: COVID-19

Sergeant Patrick Wayne Madison
EOW: 8/20/2021
Coral Springs Police Department, FL
Causes: COVID-19

Deputy Sheriff Jody Hull, Jr.
EOW: 8/21/2021
St. Johns County Sheriff's Office, FL
Causes: COVID-19

Deputy Sheriff Christopher Broadhead
EOW: 8/23/2021
Polk County Sheriff's Office, FL
Causes: COVID-19

Deputy First Class Paul Luciano
EOW: 8/26/2021
Flagler County Sheriff's Office, FL
Causes: COVID-19

Correctional Officer Trainee Whitney Cloud
EOW: 8/26/2021
Florida Department of Corrections, FL
Causes: Gunfire (Inadvertent)

Police Officer Michael Weiskopf
EOW: 8/27/2021
St. Petersburg Police Department, FL
Causes: COVID-19

Trooper Sean C. Hryc
EOW: 8/28/2021
Florida Highway Patrol, FL
Causes: COVID-19

Deputy Sheriff Clint Robin Seagle
EOW: 8/29/2021
Clay County Sheriff's Office, FL
Causes: COVID-19

Deputy First Class William Diaz
EOW: 8/31/2021
Lee County Sheriff's Office, FL
Causes: COVID-19

Sergeant Daniel Eugene Watts
EOW: 9/1/2021
Jacksonville Beach Police Department, FL
Causes: COVID-19

Detective Tom Breedlove
EOW: 9/4/2021
Hernando County Sheriff's Office, FL
Causes: COVID-19

Deputy Sheriff Michael Neau
EOW: 9/5/2021
Okaloosa County Sheriff's Office, FL
Causes: COVID-19

Trooper Brian Pingry
EOW: 9/18/2021
Florida Highway Patrol, FL
Causes: COVID-19

Police Officer Anthony Christopher Testa
EOW: 9/25/2021
West Palm Beach Police Department, FL
Causes: COVID-19

Deputy Sheriff Joshua Moyers
EOW: 9/26/2021
Nassau County Sheriff's Office, FL
Causes: Gunfire

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Police Chief Derek Scott Asdot
EOW: 9/28/2021
Green Cove Springs Police Department, FL
Causes: COVID-19

Police Officer Yandy Chirino
EOW: 10/17/2021
Hollywood Police Department, FL
Causes: Gunfire

Deputy Sheriff Joshua J. Walge
EOW: 10/21/2021
Sarasota County Sheriff’s Office, FL
Causes: COVID-19

Corporal Miguel Rodriguez
EOW: 10/21/2021
Florida Department of Agriculture and Consumer Services - Office of Agricultural Law Enforcement, FL
Causes: COVID-19

Deputy Sheriff Jody Smith
EOW: 9/3/2021
Carroll County Sheriff’s Office, GA
Causes: COVID-19

Detention Officer Tara Leanne Cook
EOW: 9/6/2021
Whitfield County Sheriff’s Office, GA
Causes: COVID-19

Police Officer David A. Horton
EOW: 9/11/2021
Darien Police Department, GA
Causes: COVID-19

Sergeant Steven Lee Marshall
EOW: 9/16/2021
Chatsworth Police Department, GA
Causes: COVID-19

Corporal Gregory Campbell
EOW: 9/18/2021
Richmond County Sheriff’s Office, GA
Causes: COVID-19

Lieutenant Brandi Stock
EOW: 9/19/2021
Brooklet Police Department, GA
Causes: COVID-19

Sergeant Sherman Peebles
EOW: 9/21/2021
Muscogee County Sheriff’s Office, GA
Causes: COVID-19

Sergeant Michael Todd Thomas
EOW: 9/28/2021
Griffin Police Department, GA
Causes: COVID-19

Corporal Timothy Michael Tanksley
EOW: 10/8/2021
Alto Police Department, GA
Causes: COVID-19

Police Officer Dylan McCauley Harrison
EOW: 10/9/2021
Alamo Police Department, GA
Causes: Gunfire

Command Sergeant Richard A. McMahan
EOW: 10/13/2021
Columbus Police Department, GA
Causes: Heart attack

GEORGIA

Detective Rodney L. Davis, Sr.
EOW: 9/20/2021
Waycross Police Department, GA
Causes: COVID-19

Chief of Police Kenneth Kirkland
EOW: 8/25/2021
Colquitt Police Department, GA
Causes: Heart attack

Deputy Sheriff Christopher Jay Bachelor
EOW: 8/25/2021
Hall County Sheriff’s Office, GA
Causes: COVID-19

Captain Joseph Manning
EOW: 8/25/2021
Wayne County Sheriff’s Office, GA
Causes: COVID-19

Captain Michael J. Stokes
EOW: 8/30/2021
Houston County Sheriff’s Office, GA
Causes: COVID-19

Sergeant William Jeffery Yancey
EOW: 9/2/2021
Lake City Police Department, GA
Causes: COVID-19

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**KANSAS**

- Police Officer Freddie Joe Castro  
  EOW: 8/31/2021  
  Overland Park Police Department, KS  
  Causes: COVID-19

- K9 Kyra  
  EOW: 9/6/2021  
  Ford County Sheriff's Office, KS  
  Causes: Duty related illness

- Police Officer Stephen Evans  
  EOW: 10/25/2021  
  Burris Police Department, KS  
  Causes: Automobile crash

**KENTUCKY**

- Deputy Sheriff Oliver Little  
  EOW: 10/13/2021  
  Floyd County Sheriff's Office, KY  
  Causes: COVID-19

**ILLINOIS**

- Police Officer Tyler Timmins  
  EOW: 10/26/2021  
  Pontoon Beach Police Department, IL  
  Causes: Gunfire

**INDIANA**

- Corporal Robert Wayne Nicholson  
  EOW: 9/26/2021  
  Clark County Sheriff's Office, IN  
  Causes: COVID-19

**LOUISIANA**

- K9 Ivar  
  EOW: 8/20/2021  
  Livingston Parish Sheriff's Office, LA  
  Causes: Heat Stroke

- Police Officer Trey Copeland  
  EOW: 8/31/2021  
  Cotton Valley Police Department, LA  
  Causes: Heart attack

- Master Trooper Adam Gaubert  
  EOW: 10/9/2021  
  Louisiana State Police, LA  
  Causes: Gunfire

**MAINE**

- Deputy Sheriff Luke Ryan Gross  
  EOW: 9/23/2021  
  Hancock County Sheriff's Office, ME  
  Causes: Struck by vehicle

- Parole Officer Broderick Richard Daye  
  EOW: 9/7/2021  
  Iowa Correctional Services, IA  
  Causes: COVID-19

- Trooper Ted L. Benda  
  EOW: 10/20/2021  
  Iowa State Patrol, IA  
  Causes: Automobile crash

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MASSACHUSETTS

Detective Michael J. Dion
EOW: 11/10/2021
Chicopee Police Department, MA
Causes: Heart attack

MICHIGAN

Deputy Sheriff Ryan J. Proxmire
EOW: 8/15/2021
Kalamazoo County Sheriff’s Office, MI
Causes: Gunfire

Sergeant Ryan J. Proxmire
EOW: 8/15/2021
Kalamazoo County Sheriff’s Office, MI
Causes: Gunfire

Corrections Deputy Kevin Kokinls
EOW: 8/22/2021
Branch County Sheriff’s Office, MI
Causes: COVID19

K9 Axel
EOW: 8/28/2021
Kent County Sheriff’s Office, MI
Causes: Duty related illness

Deputy Sheriff Darrell Lamar Henderson
EOW: 9/11/2021
Shiawassee County Sheriff’s Office, MI
Causes: COVID19

MISSOURI

Officer Blaize Madrid-Evans
EOW: 9/15/2021
Independence Police Department, MO
Causes: Gunfire

Sergeant Logan Davis
EOW: 9/28/2021
Iron County Sheriff’s Office, MO
Causes: COVID19

NEW HAMPSHIRE

Staff Sergeant Jesse Sherrill
EOW: 10/28/2021
New Hampshire State Police, NH
Causes: Automobile crash

NEW JERSEY

Lieutenant David Formeza
EOW: 10/28/2021
Perth Amboy Police Department, NJ
Causes: COVID19

NEW MEXICO

Undersheriff Jeffrey Montoya
EOW: 9/26/2021
Colfax County Sheriff’s Office, NM
Causes: COVID19

NEW YORK

Trooper James J. Monda
EOW: 8/22/2021
New York State Police, NY
Causes: Drowned

Detective Charles C. Vroom
EOW: 9/12/2021
Nassau County Police Department, NY
Causes: COVID19

NORTH CAROLINA

Officer Robert Craig Cloninger
EOW: 8/15/2021
Mount Gilead Police Department, NC
Causes: Heart attack

Deputy Sheriff Dennis W. Dixon
EOW: 8/16/2021
Catawba County Sheriff’s Office, NC
Causes: COVID19

Deputy Sheriff Eric Otis Ritter
EOW: 8/19/2021
Moore County Sheriff’s Office, NC
Causes: COVID19

Captain David Edwin MacAlpine
EOW: 9/17/2021
New Hanover County Sheriff’s Office, NC
Causes: COVID19

Police Officer Carl Proper
EOW: 9/17/2021
Kings Mountain Police Department, NC
Causes: COVID19

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Police Chief Donald Hall
EOW: 9/26/2021
Magnolia Police Department, NC
Causes: COVID-19

Sergeant Donald William Ramey
EOW: 9/29/2021
Transylvania County Sheriff’s Office, NC
Causes: COVID-19

Police Officer Julio Cesar Herrera, Jr.
EOW: 10/4/2021
Charlotte-Mecklenburg Police Department, NC
Causes: COVID-19

Master Deputy William Edward Marsh
EOW: 10/10/2021
Rowan County Sheriff’s Office, NC
Causes: COVID-19

Lieutenant William Oscar McMurtray, III
EOW: 10/11/2021
Burke County Sheriff’s Office, NC
Causes: COVID-19

Police Officer Ryan Andrew Hayworth
EOW: 10/17/2021
Knightdale Police Department, NC
Causes: Vehicular assault

OHIO

Deputy Sheriff Robert Craig Mills
EOW: 9/12/2021
Butler County Sheriff’s Office, OH
Causes: COVID-19

Corrections Lieutenant David W. Reynolds
EOW: 9/30/2021
Butler County Sheriff’s Office, OH
Causes: COVID-19

OKLAHOMA

Sergeant John Harris
EOW: 8/19/2021
Tulsa County Sheriff’s Office, OK
Causes: COVID-19

Sergeant John Lee Trout, Sr
EOW: 8/25/2021
Bernice Police Department, OK
Causes: COVID-19

Patrol Officer Edgar “Buddy” Pales, Jr
EOW: 8/29/2021
Owasso Police Department, OK
Causes: COVID-19

K9 Tito
EOW: 9/15/2021
Eufaula Police Department, OK
Causes: Heartstroke

Patrol Officer Howard K. Smith, III
EOW: 9/27/2021
Owasso Police Department, OK
Causes: COVID-19

PENNSYLVANIA

Police Officer Brian L. Rowland
EOW: 9/26/2021
Pittsburgh Bureau of Police, PA
Causes: COVID-19

Trooper Dung X. Martinez
EOW: 10/21/2021
Pennsylvania State Police, PA
Causes: COVID-19

Sergeant Richard Charles Howe
EOW: 10/21/2021
Pittsburgh Bureau of Police, PA
Causes: COVID-19

Police Officer Jason Belton
EOW: 10/24/2021
Erie Police Department, PA
Causes: COVID-19

Sergeant Timothy Werner
EOW: 11/2/2021
Pittsburgh Bureau of Police, PA
Causes: COVID-19

Detective Sergeant Gary Taccone
EOW: 11/3/2021
Erie Police Department, PA
Causes: COVID-19

Sergeant Scott M. Patton
EOW: 11/6/2021
Robinson Township Police Department, PA
Causes: COVID-19

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RHODE ISLAND

Sergeant Gino Caputo
EOW: 9/11/2021
Barrington Police Department, RI
Causes: COVID19

SOUTH CAROLINA

Public Safety Officer Dustin Michael Beasley
EOW: 8/30/2021
North Augusta Department of Public Safety, SC
Causes: COVID19

Police Officer Stephen Jones
EOW: 9/12/2021
Barnwell Police Department, SC
Causes: COVID19

Lieutenant John Stewart
EOW: 9/17/2021
Lake City Police Department, SC
Causes: Vehicle pursuit

TENNESSEE

Deputy Sheriff Roger A. Mitchell
EOW: 8/24/2021
Sullivan County Sheriff's Office, TN
Causes: COVID19

Corrections Deputy Lakiesha Tucker
EOW: 8/25/2021
Shelby County Sheriff's Office, TN
Causes: COVID19

Detective Sergeant Derek E. Sidwell
EOW: 9/3/2021
Overton County Sheriff's Office, TN
Causes: COVID19

Police Officer Edgar Morris
EOW: 9/4/2021
Collierville Police Department, TN
Causes: COVID19

Police Officer Jimmie Alexander Shindler
EOW: 9/20/2021
Memphis Police Department, TN
Causes: COVID19

TEXAS

Sergeant Joe Olivares
EOW: 8/18/2021
Texas Department of Criminal Justice - Correctional Institutions Division, TX
Causes: COVID19

Sergeant Kuo-sheng "Johnny" Wang
EOW: 8/19/2021
South Houston Police Department, TX
Causes: COVID19

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Detective Manuel Christopher Widner  
EOW: 8/22/2021  
Paris Police Department, TX  
Causes: COVID19

Patrolman Matthew Adam Jimenez  
EOW: 8/22/2021  
Beaumont Police Department, TX  
Causes: COVID19

Reserve Police Officer David Ruiz  
EOW: 8/22/2021  
Dallas Police Department, TX  
Causes: COVID19

Sergeant Tomas Infante, Sr.  
EOW: 8/22/2021  
Harris County Constable’s Office - Precinct 6, TX  
Causes: COVID19

Senior Police Officer Randolph Boyd, Jr.  
EOW: 8/25/2021  
Austin Police Department, TX  
Causes: COVID19

Sergeant Clay Garrison  
EOW: 8/25/2021  
Port of Galveston Police Department, TX  
Causes: COVID19

Senior Police Officer Randolph Boyd, Jr.  
EOW: 8/25/2021  
Austin Police Department, TX  
Causes: COVID19

Senior Sergeant Steve Urlas  
EOW: 8/26/2021  
Austin Police Department, TX  
Causes: COVID19

Sergeant Christopher Ray Wilson  
EOW: 8/26/2021  
Texas Parks and Wildlife Department - Law Enforcement Division, TX  
Causes: COVID19

Detective Anthony Standley  
EOW: 8/26/2021  
Oyster Creek Police Department, TX  
Causes: COVID19

Corrections Officer James N. Henry  
EOW: 8/27/2021  
Hays County Sheriff’s Office, TX  
Causes: COVID19

Sergeant Jason Donaldson  
EOW: 8/28/2021  
Caldwell County Sheriff’s Office, TX  
Causes: COVID19

Deputy Sheriff Carlos David Ortiz  
EOW: 8/31/2021  
Colorado County Sheriff’s Office, TX  
Causes: COVID19

Police Officer Gregory R. Young  
EOW: 9/1/2021  
Vernon College Police Department, TX  
Causes: COVID19

Corrections Officer IV Honorato Antones  
EOW: 9/3/2021  
Texas Department of Criminal Justice - Correctional Institutions Division, TX  
Causes: COVID19

Deputy Sheriff Ronald Rudy Butler  
EOW: 9/3/2021  
Bexar County Sheriff’s Office, TX  
Causes: COVID19

City Marshal Michael Allen Keathley  
EOW: 9/3/2021  
West Police Department, TX  
Causes: COVID19

Parole Officer II Huey P. Prymus, III  
EOW: 9/5/2021  
Texas Department of Criminal Justice - Parole Division, TX  
Causes: COVID19

Police Officer Robert Troy Joiner  
EOW: 9/5/2021  
Ector County Independent School District Police Department, TX  
Causes: COVID19

Corrections Officer V Glenn Skeens  
EOW: 9/7/2021  
Texas Department of Criminal Justice - Correctional Institutions Division, TX  
Causes: COVID19

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<table>
<thead>
<tr>
<th>Name</th>
<th>EOW</th>
<th>Agency</th>
<th>Causes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigator Dusty Wainscott</td>
<td>9/8/2021</td>
<td>Grayson County Sheriff's Office, TX</td>
<td>Heart attack</td>
</tr>
<tr>
<td>Special Agent Dustin Slovacek</td>
<td>9/12/2021</td>
<td>Texas Department of Public Safety - Criminal Investigations Division, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Corrections Officer III Echo Rodriguez</td>
<td>9/12/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Police Officer Noah Ryan LeBlanc, Sr.</td>
<td>9/13/2021</td>
<td>Laguna Vista Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Police Officer Noah Ryan LeBlanc</td>
<td>9/13/2021</td>
<td>Laguna Vista Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Corrections Officer V Jose A. Hernandez</td>
<td>9/13/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
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<tr>
<td>Sergeant Shad Hammond</td>
<td>9/13/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Corrections Officer V Chris Watson</td>
<td>9/15/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Police Officer Michelle Gattey</td>
<td>9/16/2021</td>
<td>Georgetown Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Lieutenant Earnest Oldham</td>
<td>9/16/2021</td>
<td>Plano Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Sergeant Richard John Frankie</td>
<td>9/17/2021</td>
<td>Fort Bend Independent School District Police Department, TX</td>
<td>COVID19</td>
</tr>
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<td>Senior Police Officer William Jeffrey</td>
<td>9/20/2021</td>
<td>Houston Police Department, TX</td>
<td>Gunfire</td>
</tr>
<tr>
<td>Corrections Officer V Cleadas Sherman</td>
<td>9/22/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Senior Corporal Arnulfio Pargas</td>
<td>9/23/2021</td>
<td>Dallas Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Senior Deputy Phillip David Barron, Jr.</td>
<td>9/24/2021</td>
<td>Victoria County Sheriff's Office, TX</td>
<td>COVID19</td>
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<tr>
<td>Corrections Officer IV Charles Hughes</td>
<td>9/25/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
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<tr>
<td>Corrections Officer V Connell Foreman</td>
<td>9/25/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
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<tr>
<td>Corrections Officer V Melissa Maldonado</td>
<td>10/3/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
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<tr>
<td>Corrections Officer IV Garland Chaney</td>
<td>10/5/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
</tr>
</tbody>
</table>

Officer Down Memorial Page, https://www.odmp.org/
Inclusive of Aug 15, 2021 - Nov 15, 2021
### THE SILENT/VISUAL ROLLCALL OF OUR Fallen OFFICERS

<table>
<thead>
<tr>
<th>Officer Name</th>
<th>EOW Date</th>
<th>Department/Agency</th>
<th>Causes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corrections Officer V Thomas Scott Colliora</td>
<td>10/5/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Sergeant Raquel Virginia Saunders</td>
<td>10/13/2021</td>
<td>Amarillo Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Detective Rodney L. Mooneyham</td>
<td>10/16/2021</td>
<td>Denton Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Deputy Constable Kareem Atkins</td>
<td>10/16/2021</td>
<td>Harris County Constable's Office - Precinct 4, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Police Officer Andrew Robert MacDonald</td>
<td>10/18/2021</td>
<td>Grand Prairie Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Investigator Tracy Joe Dotson</td>
<td>10/19/2021</td>
<td>Dallas County District Attorney's Office, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Sergeant Michael David Dunn</td>
<td>10/22/2021</td>
<td>Amarillo Police Department, TX</td>
<td>COVID19</td>
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<tr>
<td>Police Officer Thomas K. Hutchison</td>
<td>10/27/2021</td>
<td>Haltom City Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Police Officer Thomas Kristopher Hutchison</td>
<td>10/27/2021</td>
<td>Haltom City Police Department, TX</td>
<td>COVID19</td>
</tr>
<tr>
<td>Deputy Sheriff John Edward Moon</td>
<td>11/3/2021</td>
<td>Waller County Sheriff's Office, TX</td>
<td>COVID19</td>
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<tr>
<td>Senior Patrolman Sherman Otto Benys, Jr.</td>
<td>11/4/2021</td>
<td>Kingsville Police Department, TX</td>
<td>Gunfire</td>
</tr>
<tr>
<td>K9 Rogue</td>
<td>11/8/2021</td>
<td>Cedar Park Police Department, TX</td>
<td>Heart attack</td>
</tr>
<tr>
<td>Corrections Officer V Kevin Dupree</td>
<td>11/11/2021</td>
<td>Texas Department of Criminal Justice - Correctional Institutions Division, TX</td>
<td>COVID19</td>
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### VIRGINIA

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<th>EOW Date</th>
<th>Department/Agency</th>
<th>Causes</th>
</tr>
</thead>
<tbody>
<tr>
<td>K9 Duke</td>
<td>8/30/2021</td>
<td>Virginia State Police, VA</td>
<td>Heatstroke</td>
</tr>
<tr>
<td>Police Officer Bonnie Nicole Jones</td>
<td>9/9/2021</td>
<td>Danville Police Department, VA</td>
<td>COVID19</td>
</tr>
<tr>
<td>Corporal Charles Wayne Catron</td>
<td>9/23/2021</td>
<td>Carroll County Sheriff's Office, VA</td>
<td>COVID19</td>
</tr>
<tr>
<td>Captain James Anthony Sisk</td>
<td>10/1/2021</td>
<td>Culpeper County Sheriff's Office, VA</td>
<td>COVID19</td>
</tr>
<tr>
<td>Police Officer Michael D. Chandler</td>
<td>11/13/2021</td>
<td>Big Stone Gap Police Department, VA</td>
<td>Gunfire</td>
</tr>
</tbody>
</table>

### WASHINGTON

<table>
<thead>
<tr>
<th>Officer Name</th>
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<th>Department/Agency</th>
<th>Causes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Correctional Officer Darryl &quot;Scout&quot; Goodrich, J</td>
<td>8/20/2021</td>
<td>Washington State Department of Corrections, WA</td>
<td>COVID19</td>
</tr>
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*The ICPC Journal ~ December 2021*
Line of Duty Death

Memorial Program

On April 17, 1984, the Arkansas Miller County Sheriff’s Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer’s family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.
Standing there in his dress blues he vows to give his best. Can he know the gravity of the badge now on his chest? Visions in his mind, he’s going to change the world. He’s sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there’s so little time to rest Not withstanding so demanding, this badge upon his chest. Now things he sees is fitful dreams that somehow should not be, All the things he happened on that he cannot un-see.

Now there’s prayers he prays at night, and fears that he confessed Now he knows it grows and grows the weight that’s on his chest. Somewhere on a lonely street a single shot rings out. Lying there in his dress blues he gave the world his best. Succumbing to the weight of it they lay his soul to rest.
History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

**REMINDER:** The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: [icpc4cops.org](http://icpc4cops.org)
ICPC ORGANIZATIONAL STEERING COMMITTEE
OCTOBER 9-10, 1973    WASHINGTON, DC

Left to right: Bob Gordon, Executive Secretary, ICPA; Wil Harvey; Jack Price; Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas; Bill Travers. (William Reinecke and James Powderly, not pictured.)

HAPPY Holidays

From your ICPC Staff