

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS

*Serving All Law Enforcement Chaplains*

48th Annual Training Seminar

Greenville, SC

July 12-16, 2021

**“Commitment to Excellence”**



**“Developing Professional Chaplains through  
Dynamic Education and Support”**

## CONFERENCE LOCATION:

Hyatt Regency Greenville  
220 N. Main Street  
Greenville, SC 29601

### **PRE-REGISTRATION REQUIRED**

Click personalized registration link in email

## LODGING:

Hyatt Regency Greenville  
220 N. Main Street  
Greenville, SC 29601  
[www.hyatt.com](http://www.hyatt.com)  
1-833-487-0629 Reservations Desk  
1-864-235-1234 Direct line  
Single/Double Occupancy: **\$119.00**  
• + taxes and fees per night  
**Discount Code: Mention ICPC**  
**ICPC GROUP RATE CUT-OFF:**  
**June 24, 2021**

**SEMINAR FEES AND REGISTRATION FORM ARE LOCATED**  
**ON LAST TWO PAGES OF BROCHURE**  
**FEES DO NOT INCLUDE LODGING**

**Chaplain Basic Courses (CB):** There are 10 Courses. All 10 are required when applying for a Chaplain Basic Credential.

**Enrichment Courses (E)** Courses designed to enrich the knowledge base and skills of law enforcement chaplains.

**Liaison Courses (L): Open to all attendees**  
Courses specific to law enforcement officers who coordinate chaplaincy corps that maximize and expand current local programs.

**Advanced Courses (A):** Courses expressly designed for experienced law enforcement chaplains seeking to refine their skills.

## **COURSE OFFERINGS:**

Chaplain Basic, Enrichment and/or Liaison courses may be mixed and matched according to individual need and schedule availability

## **EXHIBIT SPACE:**

Exhibit displays are offered at ICPC trainings to enhance resources and offer information pertinent to law enforcement chaplaincy. [Click here for more details.](#)

## **SCHEDULE SYNOPSIS**

### **Registration (Check-in)**

Saturday..... 2:00—5:00 pm  
Sunday..... 2:00—8:00 pm  
Monday..... 7:30—5:00 pm  
Tuesday..... 7:30—Noon

### **Saturday**

Executive Board .....9:00 am

### **Sunday**

Board of Directors Meeting I.....6:00 pm

### **Monday**

Committee Meetings.....7:30 am  
First Timer Orientation.....9:00 am  
Opening Ceremony.....12:45 pm  
Board of Directors Meeting II.....4:15 pm  
Committee Chair Meeting (after 4:15 BOD)  
Monday Mixer and Live Auction.....6:30 pm

### **Tuesday**

Business Meeting I.....2:30 pm  
Candidates Forum *immediately after business meeting*  
Regional Officers & Area Rep's  
Meeting.....6:45 pm

### **Wednesday**

Memorial Service.....3:00 pm

### **Thursday**

Business Meeting II.....2:30 pm  
Trader's Fair.....4:00 pm  
Banquet.....6:30 pm

### **Friday**

Board of Directors Meeting III.....6:45 am  
Closing Ceremony .....Noon

## CHAPLAIN BASIC COURSES

**Class material, handouts (when applicable), reports and evaluations** will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

### **CB01-R21      Understanding Law Enforcement Chaplaincy**

This course will provide comprehensive and detailed instructions in understanding the purpose of Law Enforcement Chaplaincy programs and items to consider when starting a Chaplaincy program. This course will also identify differences between Clergy & Chaplains and specific items Chaplains should do/shouldn't do when serving their Agencies.

### **CB02-R21      Law Enforcement Chaplaincy Basics**

This course will provide comprehensive and detailed instruction in many basic elements of Law Enforcement Chaplaincy. This course will include instruction and exercises in sensitivity and diversity, suggestions and recommendations in being relevant to, and connecting with, the Agency and the Officers whom the Chaplain will serve and will provide detailed instruction in the participation of ride-alongs and Law Enforcement Agency ceremonies and events, including Law Enforcement funerals.

### **CB03-R21      Legal Aspects of Chaplaincy**

This course will provide comprehensive and detailed instruction in the legal aspects of Chaplaincy. This course will include instruction in the disciplines of confidentiality, liability, Officer and Chaplain ethics as well as the legalities that surround sensitivity and diversity in regard to civil and political rights. Instruction will also be given regarding ICPC's Canon of Ethics.

### **CB04-R21      Law Enforcement Family**

This course will provide comprehensive and detailed instruction in the many basic elements of what the Law Enforcement Family is. This course will include instruction in the stages of the Law Enforcement career, identify unique stressors that affect the families of Law Enforcement Officers as well as stressors unique to the Law Enforcement career that bond Officers into the Thin Blue Line family.

### **CB05-R21      Responding to the Call-Out**

This course will help Chaplains identify a variety of crisis situations commonly encountered by Law Enforcement officials and potential responses to those crises. This course will provide comprehensive and detailed instruction in responding to call-outs and a Chaplain's response before during and after a crisis situation.

Completion of all 10 Chaplain Basic Courses provides 1.5 of the 3.5 CEUs required when applying for a Chaplain Basic Credential. Each course is offered only once at this event.

## **CHAPLAIN BASIC COURSES CONTINUED**

**Class material, handouts (when applicable), reports and evaluations** will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

### **CB06-R21      Characteristics of Stress**

Law Enforcement Officers have one of the most stressful jobs in the world. Our job as Chaplains is to help them identify those stressors and manage them in a positive way that will help them be more productive in not only their careers but their family lives as well. This course is designed to give Chaplain stools to help identify the types of stress Officers may be going through, signs of burnout, trauma and PTSD. You will also be able to help your Officers become more resilient and understand that by managing the stressors in their lives they can have healthier careers and families.

### **CB07-R21      Suicide**

This course will provide comprehensive and detailed information regarding suicide –reasons why people commit suicide, signs of suicide and other facts to consider to aid in the prevention of suicide. Officer suicide will be addressed as well as practical instruction for Chaplains to assist Officers within their Department and when called upon to respond in the community.

### **CB08-R21      Department-Agency Incidents**

This course will provide comprehensive and detailed instruction regarding Chaplain responsibilities during Department/Agency incidents such as: responding to an Officer involved shooting, line of duty deaths and Officer injuries. This course also includes detailed instruction in planning and participating in Law Enforcement funerals and other ceremonies and events Chaplains are called upon to assist with.

### **CB09-R21      Death Notification**

Due to the frequent requests to have Law Enforcement Chaplains either perform, or participate in, the delivery of a death notification, this course will provide comprehensive, step-by-step instruction and training in making such notifications. This course will define “notification,” discuss common and predictable reactions to receiving a death notification and provide the ten steps of a successful death notification. Additional information and training are included regarding special circumstances and locations in which Chaplains are required to perform death notifications.

### **CB10-R21      Self Care for the Chaplain**

This course will provide comprehensive detailed instruction in the necessity of taking care of yourself as you serve as a Chaplain. This course is designed to lay some fundamental and foundational principles and practices to assist the Chaplain with sustainability and resiliency.

Completion of all 10 Chaplain Basic Courses provides 1.5 of the 3.5 CEUs required when applying for a Chaplain Basic Credential. Each course is offered only once at this event.

## **ENRICHMENT COURSES**

**Class material, handouts (when applicable), reports and evaluations** will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

### **E01 & E24 Developing Relationship Resilience for Agency Families & Spouses**

**2 sessions offered, choose only 1**

Develop a set of relationship skills retreats for the officers and support elements of your agency. Help couples develop a "marital maintenance plan" for the long haul of first-responder life. Provide helpful family retreats for cohesive relationships and develop a "family flight plan" together.

### **E02 & E31 Grant Writing for Beginners**

**2 sessions offered, choose only 1**

So, you want to write a grant proposal? This is exciting! Understanding the creation process of a grant proposal is a big part of the success in grant writing. It is important to know the target and to be able to tune the language appropriately. In this course learn the basics of researching for funding opportunities, planning for your grant proposal, project development, resources needed, outcome measurements using SMART goals and budgets.

### **E03 & E05 Overview of the Concerns of Police Survivors**

**2 sessions offered, choose only 1**

Each year, between 140 and 160 officers are killed in the line of duty and their families and co-workers are left to cope with the tragic loss. C.O.P.S. provides resources to help them rebuild their shattered lives. There is no membership fee to join C.O.P.S., for the price paid is already too high C.O.P.S. was organized in 1984 with 110 individual members. Today, C.O.P.S. membership is over 54,000 survivors. Survivors include spouses, children, parents, siblings, significant others, and co-workers of officers who have died in the line of duty according to Federal government criteria. C.O.P.S. is governed by a national board of law enforcement survivors. All programs and services are administered by the National Office in Camdenton, Missouri. C.O.P.S. has over 50 chapters nationwide that work with survivors at the grass-roots level C.O.P.S. programs for survivors include the National Police Survivors' Conference held each May during National Police Week, scholarships, peer-support at the national, state, and local levels, "C.O.P.S. Kids" counseling reimbursement program, the "C.O.P.S. Kids" Summer Camp, "C.O.P.S. Teens" Outward Bound Adventure for young adults, special retreats for spouses, parents, siblings, adult children, extended family, and co-workers, trial and parole support, and other assistance programs.

### **E04 Establishing yourself as a trustworthy member of the department**

This course will teach about the essential character traits necessary for establishing and maintaining a virtuous identity within your department. It will equip chaplains to be a valuable and appreciated asset to the law enforcement team. Upon completion of the course chaplains will better understand the importance of long term integrity and be more prepared to pursue that objective in order to enhance their chaplaincy work.

### **E06 Walking With Them Through Shadows**

One of the most important roles Chaplains perform is being available to their officers as they deal with the impact of stress and trauma. From time-to-time we may be called to the scene of a crisis, but more often than not, we are asked to minister to the first responders as they work their way through the impact of these events.

The goal of this training is to consider what Chaplains can do to assist officers, deputies and agents as they deal with the traumatic events they encounter. This threefold approach includes:

- Ministry of Presence – A ministry of presence is the foundational aspect of what we do as Chaplains. While it begins well before crises, it becomes incredibly important as we support people who have experienced trauma in their lives. In this training we will define the concept of a ministry of presence and explain why it is so important in Emergency Services.

- Individual Support – Once we establish a trust level with our officers, we can begin working with them as they go through their own personal reactions to trauma. Often the hope of healing is found in one-on-one interventions. In this training we will take look at the impact critical events can have on emergency service personnel and outline a simple process that can be used reduce its effect.
- Group Support – While the impact of crisis may be mitigated by individual support, there are times when interventions can and should be conducted in groups. These processes (often called critical incident debriefings) are productive but are often misunderstood. In this training we will take a brief look at the benefits of group interventions and provide an overview of the group process – in particular the Critical Incident Stress De-fusings and Debriefings. (This is not a training class for CISM certification, rather a synopsis of the process and information about building a local Peer Support Team.)

### **E07 American Red Cross Disaster Spiritual Care Fundamentals {Part 1 of 3}** **All 3 sessions required for Certificate & CEU Credit**

Training Objectives: Define Hermeneutics; why is an understanding of hermeneutics important for a chaplain; Demonstrate changes in language that occur during different stages of a disaster; and encourage chaplains to listen more closely and analytically to the words police officer and general public use during a disaster.

### **E08 & E26 Region Directors, Officers & Area Reps:** **Advancing the Cause as One Team, One Fight** **2 sessions offered, choose only 1**

Placing a Winston Churchill quote in an organizational context we get "... to every organization there comes in their lifetime a special moment when they are figuratively tapped on the shoulder and offered a chance to do a special thing, unique to them and fitted for their talents. What a tragedy if that moment finds them unprepared or unqualified for that which could have been their finest hour." It's a difficult time in history, but with Heaven's help, this is our time to shine as an organization ... our finest hour! This special class for Regional Directors and Area Reps will address concerns, review best practices, examine future trends and provide team strategies for expanding the message of chaplaincy in a crucial time in history!

### **E09 & E21 Tactical Thinking for Chaplains** **2 sessions offered, choose only 1**

Safety for Chaplains, the Officers they are with, and the citizens they encounter begins with sound thinking. Thinking tactically in every situation is essential. This course will equip the Chaplain with best practices, tactical awareness, and focused thinking for every situation Chaplains are likely to encounter on ride-alongs and callouts. Practical application will be offered from a well-trained and experienced presenter. Highlights include: The Awareness Spectrum, If...Then Thinking, Tactical Approaches, and more. At the end of this workshop, participants will be equipped to approach situations and individuals with greater confidence and safety awareness.

### **E10 21st Century Leadership: Passion Not Position**

Becoming a leader is the greatest honor that can be bestowed upon an individual and, if taken seriously, it can be the apex of our lives – personally and professionally. While leadership can provide of a sense of accomplishment, too often leaders misunderstand what is being asked of them. Leading is not merely being placed in a supervisory role nor should it be confused with being asked to manage a project or people. Being a leader is a lifestyle that purposefully and positively influences the lives of those around them!

The goal of this seminar is to be proactive in helping people become "leaders". Our focus is not on how to shape the vision of others; rather, it is on how we can assist others in being their best.

Among topics addressed in this training are:

- Determining The "Why" (Focus) Of Our Leadership - By coming up with a simple; but, powerful answer to "Why do I need to be a leader?" we can continually stay passionate and focused. In this section we will take a look

at how to develop our own personal “Why Statement” that provides us with the compass we need to be effective leaders.

- The Necessity Of Emotional and Social Intelligence - Successful leadership is not about being the smartest or having the best technical skills – it is being a “people person”. Academic and technical knowledge is good; but, the most effective leaders are those who work well with people. By using the basics of Emotional Intelligence (self-awareness, self-control, motivation, empathy and social skills) we will help leaders discover what they can do to help those whom they lead become the best they can be.
- Inspiring Others - The Bottom Line Of Leadership - The paramount definition of leadership is “inspiring others to become the best they can be”. We can (and should) share our goals, values and visions with those we have been called to lead; but, the essence of an effective leader is helping others reach their potential not promoting our agenda. In essence, it is promoting “servant leadership”.
- Building Trust (Relationships) With Our Constituents And Other Leaders - The most important thing a leader does is build relationships. One of the cornerstones of solid relationships is being able to trust one another. In this section we will evaluate the importance of being proactive in building trust among those we have been asked to lead as well as in our relationships with other leaders within our organization. Trust can be cemented over time; but, by being proactive in showing trust and proving our own trustworthiness we can expedite its presence in our relationships.

### **E12 - The Effects of Media’s Coverage of Police Shootings**

The panel presentation will focus on the effect of media’s coverage of officer involved shootings. The effect it has on our departments/officers and their families. The actions we as chaplain can take in undergirding our officers and departments during these times.

### **E14 & E39 - Law Enforcement Chaplain and Death Investigations 2 sessions offered, choose only 1**

This course is designed to provide both new and experienced law enforcement chaplains with an overview of death investigations to include and overview of the various medicolegal systems. The course will also provide insight as to how the chaplain may be of assistance the medicolegal investigator while on scene.

### **E15 - The Effects on Officers of use of force Changes & Detailed Understanding of Affects of an Officer Involved Shooting (OIS) on Officers**

What are the affects on officers with the changes taking place in the Use of Force Policy changes across the country. And the affects of an OIS incident upon the officer, their families, and the community from a chaplain's perspective who has investigated 100 officer involved shooting incidents.

### **E16 - Chaplaincy in the Age of COVID**

Pandemics, civil unrest, political turmoil, social upheaval ... In the middle of it all stands law enforcement officers going into harm’s way on behalf of the citizens they serve. This tumultuous environment requires new strategies for engagement, greater reserves of endurance and a foundation of truth to provide firm footing in an ever-changing sea of relativity ... Not only for officers, but especially the Heaven-sent profession that serves them. As a chaplain, your work is more vital now than ever. This class will address the times and provide you with fresh new tools to bring life and hope to those entrusted into your care.

### **E17 - Chaplaincy to Stripes, Bars, and Stars**

How to be an affective chaplain to supervisors, (Sergeants, Lieutenants, Commanders, & Chiefs.) in Law Enforcement.

### **E18 - How to Minister to Specialty Units and Civilian Details**

The career of Law Enforcement and civilian related positions is diverse, but it is traditionally scene as Patrol officers who need the services of a Chaplin. My objective is to provide reasons why there is a great need and how specialty units receive the services of a Chaplin. We must never forget to observe the big picture or the complete team involved in all majors crisis or events.

## **E19 - Courageous Followership**

Courageous Followership is designed to examine the relationship of leaders and followers. It is meant to raise awareness of the equal importance of exemplary followership behavior to leadership behavior. The nature of leadership can perhaps be best understood by turning the coin over and studying followership. Why do people follow leaders? If we can understand this, then we will be a long way down the road to creating those followers and hence becoming an effective leader.

## **E20 - Self-Care for Law Enforcement Chaplaincy**

Have you experienced any stress or burn out in your life and ministry? How are you dealing with it? Many of us know that we need and should take better care of ourselves- physically, emotionally, and spiritually. What do you do when your bucket is empty and you are called to a crisis? You can't help someone else you GOT NOTHING! In class you will gain a basic understanding of your stress levels, the negative effects of stress in chaplaincy, compassion fatigue, and burn out. It is my hope that everyone gains helpful tools to better prepare you for day to day living and refresh you to meet the crisis ahead.

## **E22 - Chaplaincy in the Changing Landscape of Law Enforcement**

Times are changing within the profession of Law Enforcement - and chaplains must change with the times. This class/discussion will deal with changing dynamics within Law Enforcement, including the use of technology, social media concerns, ethical issues and terrorism, just to name a few.

## **E23 - Complimentary Roles of Victim Services and Chaplaincy in a Law Enforcement Setting**

Is there a victim advocate or crisis response team in your law enforcement agency? Do you want to understand the role of a victim advocate and how they can work hand in hand with Chaplains using a multi-disciplinary team approach. Come learn the basics about the Victim Assistance Program Services (VAPS) and how they can help to improve your role with the officers and community you serve.

## **E25 - Child Death**

We will be discussing the challenge of handling child death calls. Participants will share their own experiences and what has worked as well as things that have not. This class will be an open forum as well as the instructor's own life lessons.

## **E27 & E36 - Tourniquets & First Aid 2 sessions offered, choose only 1**

Proper application of tourniquets and first aid instruction for chaplains

## **E28 - Chaplain as a Ride Along Asset**

I have found that the front seat of the patrol car on a Ride-Along is by far the best place to get to know the Officers we work with as Law Enforcement Chaplains. This is where we can find out the needs that are greatest in the lives of those we are here to serve.

There are several things that a chaplain should know about the officers they will be riding with, and themselves as a chaplain, before they go out on a ride-along. The following topics are necessary for the chaplain to understand to be effective in a patrol car:

- You need to know about the basic mindset of an officer.
- You need an understanding of the daily stressors an officer has to cope with.
- You should know what an officer is looking for in a chaplain.
- You should clearly know the "WHY" for your ministry.
- You should be keenly aware of certain Do's and Don'ts while you are on that ride-along.
- You should practice good self-preservation tactics.



This course will address each of these issues giving you the tools necessary for you to be an asset on a Ride-Along.

### **E29 - Supporting the family of the LEO**

This course will give data and resources specific to the needs of the family of the LEO. We will look at personally collected data and stories from family members of LEO's to help identify how a chaplain can reach a deeper need of LEO's by supporting the family members who are often unsure how to best support their LEO.

### **E30 - Understanding Hate Crimes as a Chaplain**

A study of current California Law governing what constitutes a "Hate Crime", the extent of hate groups, and the impact to the individual, targeted group, and society as a whole. This course is designed for the modern Law Enforcement Chaplain to sharpen their knowledge, focus their efforts, and comfort those wronged by these types of crimes.

### **E32 - Law Enforcement and Addiction**

The stress of policing in the 21st century is perhaps greater than it has ever been. Police wear many hats including crime investigator, first aid responder, social worker, family counselor, crime fighter, youth mentor, crisis intervener. Additionally, the onslaught of addiction in communities and even within law enforcement families presents other special challenges for the law enforcement family, the law enforcement community and the community at-large. This class will focus on strategies and resources offering support for this dynamic, often unspoken about topic.

### **E33 - Migrant Ministry to Welcome the Stranger**

Ministry to migrants and refugees is a crucial topic as there are 80 million refugees and asylum seekers around the world. After examining biblical and contemporary sources, I will apply my experience as the grandchild of refugees from Russia and as someone who has volunteered in Guatemala and Burma and can address some of the root causes of the situation and how we can support Law Enforcement in responding.

### **E34 - Law Enforcement Funeral Protocols**

This course is designed to assist the Chaplain in funeral preparation and delivery by providing practical resource ideas and materials - this includes a Law Enforcement Funeral Checklist, Procession to the Cemetery, and a suggested Funeral Supply Kit list. Types of funerals that will be covered are: Line-of-Duty, COVID, Retired, Suicide and Animal Memorial Services. The ICPC Law Enforcement Funeral Manual, third edition, will be introduced as a quick and informative reference when the worst has occurred, the unexpected death of a departmental member.

### **E35 - The Prosecution Process & The Affects on Officers**

Explanation of the prosecution process and the requirements and stress placed upon detectives/officers.

### **E37 - Coming to Terms With Domestic Violence**

Violence is a challenge in any community – no matter the size or the demographics. However, there is one type of violence that is different from all others. Domestic violence is unique because it consists of one person developing power and control over another in an intimate relationship. Domestic violence can leave physical marks, but all too often, the most painful scars are emotional. Whether we find ourselves working with victims within an agency or as a supporting first responder in our community, we can be a part of a comprehensive response that can make a difference in the lives of those impacted. By understanding the nature of the domestic situations we can develop a response that promotes safety, justice and healing.

In this training we will review the social and criminal definitions of domestic abuse, then we will consider what can be done by those who are on the frontlines of dealing with the problem. Among the topics discussed are:

- A generic review of the legal definitions of Domestic Violence
- An overview of the emotional elements of Domestic Violence
- Loosening the grip of power and control
- Understanding the impact of trauma
- Responding with empathy
- Uncovering the darker sides of embarrassment, guilt and helplessness

### **E38 - Families, The Forgotten Piece To Law Enforcement**

-Our Family- Life Before the Incident- The First Critical Incident- Days After-Years After-Repeat Incidents-What Families Truly Need

## **LIAISON COURSES**

**Class material, handouts (when applicable), reports and evaluations** will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

### **L01-R21 Introduction to Liaison**

This course will provide comprehensive and detailed instruction in many of the basic elements of serving as a Liaison between a Department/Agency and a Chaplaincy Program This course will include qualifications and duties/responsibilities of Liaison Personnel in different size Departments/Agencies and different types of Departments/Agencies. This course will also assist Liaison Personnel in relating to Chaplains with differing ages, abilities, backgrounds, etc.

### **L02-R21 Leading Chaplains**

This course will provide comprehensive and detailed instruction in assisting Liaison Personnel to lead the Chaplains in their individual Chaplaincy programs. This course will include instruction in the qualifications, duties and responsibilities of Chaplains and how Chaplains can be an overall asset to the Agency. Details including Chaplain credentialing, ride alongs and confidentiality are discussed at length.

### **L03-R21 Managing Chaplains**

This course will provide comprehensive and detailed instruction in many aspects of managing Chaplains. This course will include instruction on promoting the Chaplaincy within your Department, founding and defending a Chaplaincy program and developing General Orders for a Chaplaincy program. This course will also help Liaison Personnel train, manage, discipline and deploy Chaplains.

### **L04-R21 Policy and Legal Considerations**

This course will provide comprehensive and detailed instruction in policies and legal considerations, primarily in regard to the laws of the United States of America. This course will include information on the First Amendment and court cases that have set the standard for Law Enforcement Chaplaincy including Chaplaincy validation and special considerations such as mandatory reporting and privileged communication. State statute examples will also be discussed.

Completion of L01-R21, L02-R21, L03-R21, L04-R21, and the 10 Chaplain Basic Courses, requires an additional 1.6 CEUs when applying for the ICPC Liaison Credential.

# A01—Grief Following Trauma and Strategic Response to Crisis

## Monday thru Friday

### Grief Following Trauma

In the course of one's career, it is inevitable that professionals will encounter traumatic death and loss issues both personally and professionally. Professionals often feel ill prepared to provide effective care throughout the grief process. This course will cover key grief and loss concepts relating to trauma and traumatic death. Participants will increase their knowledge of how trauma impacts the grief process and will gain skills for evaluating and supporting persons who have experienced traumatic death and loss. This course is designed for anyone who works with people who experience grief and loss following a traumatic event.

#### Program Highlights

- Characteristics of trauma
  - Clinical implications of grief
  - Primary needs of victims
  - What helps and what hurts
  - Types of traumatic events
  - Traumatic grief and grief reactions
  - Death notification
  - Applications of the SAFER model
  - Supporting grieving people
- Personal self-care plan

### Strategic Response to Crisis

Knowing what sequence of crisis intervention processes to use for which individuals or groups, at what times, and under what circumstances is crucial to all effective early intervention programs. The course will present essential information for the assessment of both crisis situations and the effects of critical incidents on people involved in those situations. Learn to create an effective plan of action to assist those in crisis and complete a series of exercises designed to sharpen assessment and crisis planning skills. Strategic planning and tactical decision making are emphasized, as are rationales for choosing one set of crisis intervention processes over another.

This course builds confidence that crisis interventionists will make the right choices of interventions for the populations they are assisting under specific circumstances. This course requires previous training and experience. ICISF's "Group Crisis Intervention" and "Assisting Individuals in Crisis" (formerly Individual Crisis Intervention and Peer Support) should be viewed as prerequisites.

#### Program Highlights:

- Strategic planning as it applies to crisis intervention
  - National Incident Management System and crisis intervention
  - Elements of Effective Planning
  - Steps in Developing the Plan
  - Planning process in assessing target populations
  - Determining the type, timing and resources necessary
  - Assisting large numbers of people involved in a crisis
  - The most important crisis intervention tactics
- Managing a complicated or large scale crisis event

**Instructor:** Dr. Naomi Paget

## A02 - Assisting Individuals in Crisis & Group Crisis Intervention (GRIN)

Monday thru Friday.

Crisis Intervention is NOT psychotherapy; rather, it is a specialized acute emergency mental health intervention which requires specialized training. As physical first aid is to surgery, crisis intervention is to psychotherapy. Thus, crisis intervention is sometimes called “emotional first aid”. Designed to present the core elements of a comprehensive, systematic and multi-component crisis intervention curriculum, this course will prepare participants to understand a wide range of crisis intervention services for both the individual and for groups. Fundamentals of Critical Incident Stress Management (CISM) will be outlined and participants will leave with the knowledge and tools to provide several group crisis interventions, specifically demobilizations, defusings and the Critical Incident Stress Debriefing (CISD). The need for appropriate follow-up services and referrals when necessary will also be discussed.

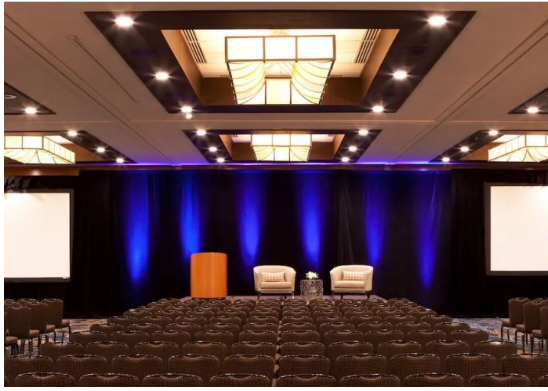
This course is designed for anyone in the fields of Business & Industry Crisis Intervention, Disaster Response, Education, Emergency Services, Employee Assistance, Healthcare, Homeland Security, Mental Health, Military, Spiritual Care, Law Enforcement, and Traumatic Stress.

### Program Highlights:

- Psychological crisis and psychological crisis intervention
- Resistance, resiliency, recovery continuum
- Critical incident stress management
- Evidence-based practice
- Basic crisis communication techniques
- Common psychological and behavioral crisis reactions
- Putative and empirically-derived mechanisms
- SAFER-Revised model
- Suicide intervention
- Relevant research findings
- Large group crisis interventions
- Small group crisis interventions
- Adverse outcome associated with crisis intervention
- Critical Incident Stress Debriefing (CISD)

**Instructor:** Dr. Michael Reighard serves the Assemblies of God as the Director of 461 Response and First Responder Chaplaincy Representative, including chaplains of police, firefighters, responders, and emergency services. Upon law enforcement graduation, he began working at his Sheriff’s department and continued some involvement in law enforcement for his 46-year career. In his chaplaincy career, he has served over 20 years as Supervisory Chaplain for the Federal Bureau of Prisons and has experience in Hospital, Mental Health, Hospice, and Emergency Response Chaplaincy. In conjunction with correctional chaplaincy, he developed “Jericho Commission”, a Christ-based reentry ministry for the formally incarcerated, [www.jerichocommission.org](http://www.jerichocommission.org). He also served as the founding president of the Correctional Ministries and Chaplains Association (CMCA) [www.cmcainternational.org](http://www.cmcainternational.org). Michael also founded and directs 461 Response, a response ministry, specializing in education, training, and data response initiatives, <http://461response.org>. Chaplain Reighard has been in pastoral ministry for 40 years and has received a B.A. in Bible, an M.A. in Pastoral Counseling, a M. Div., and a D. Min. in Leadership. Michael has served as an adjunct professor for Wheaton College, Global University, and Caribbean School of Theology. He is an approved instructor for ICISF (International Critical Incident Stress Foundation), and ICPC (International Conference of Police Chaplains).

## ADDITIONAL INFORMATION



**Hotel Location**-With a stay at Hyatt Regency Greenville, you'll be centrally located in Greenville, a 7-minute walk from The Peace Center and 11 minutes by foot from Bon Secours Wellness Arena. This hotel is 1 mi (1.6 km) from Fluor Field at the West End and 1.2 mi (1.9 km) from Greenville Zoo.

**Amenities**— Take advantage of recreation opportunities including a 24-hour fitness center and a seasonal outdoor pool. Additional features at this hotel include complimentary wireless Internet access, concierge services, and gift shops/newsstands.

**Airport**- The preferred airport for Hyatt Regency Greenville is Greenville-Spartanburg Intl. Airport (GSP) - 21.8 km / 13.6 mi

**Airport Transportation**-This property offers shuttle to and from the GSP airport. Guests must contact the property 48 hours prior to arrival, using the contact information on the booking confirmation. Coordinate upon your arrival concerning departure shuttle.

**Hotel Parking**-Indoor self-parking is available in Commons Parking, the four-level parking garage adjacent to the hotel Please note that the maximum garage clearance is 6'8". We have limited parking available for oversized vehicles; please contact the front desk to make arrangements. Cost is \$7.00 per night.

**Attendee Dress Code**-Attire is **business casual**. Formal attire and/or uniform are appropriate for the **Memorial Service** and **Banquet**.

**Class material, handouts (when applicable), reports and evaluations**:-Will be available electronically, you are encouraged to bring your laptop which will enable you to access class materials, view annual reports and provides you access to utilize an electronic link to complete class/instructor evaluations and participate in the ICPC executive officer elections (full membership status required for voting).

**Name Badges**-Admittance to all functions, including general sessions, receptions, meals, and hospitality room, held during the convention requires a convention name badge.

**Auxiliary/Spouse/Guest**-Open to all registered spouse, guests and/or adult children (18 or older) includes Welcome Tea, Monday Night Mixer, Thursday Banquet, and Friday Farewell breakfast. Special Monday-Thursday lunches NOT included in registration fee! **Activities TBA**-For additional information feel free to email Gail Johnson, Auxiliary President: lindagailjohnson09@gmail.com Or upon arrival, register for activities at the Auxiliary Registration Table.

**Youth Activities-Pre-Registration required no later than 6/1/21 - Walk-in youth registrations will not be accepted.** Open to youth ages 5-17 ONLY. A medical release form must be submitted with registration prior to 6/1/2021. Detailed information will be emailed to attendees with registered youth.

## ADDITIONAL INFORMATION CONTINUED

**Attractions:-** Distances are displayed to the nearest 0.1 mile and kilometer.

Alchemy Comedy Theater - 0.2 km / 0.1 mi	Kilgore Lewis House - 0.9 km / 0.5 mi
The Children's Museum of the Upstate - 0.5 km / 0.3 mi	Upcountry History Museum - 0.9 km / 0.5 mi
Greenville County Museum of Art - 0.5 km / 0.3 mi	Bon Secours Wellness Arena - 0.9 km / 0.6 mi
Christ Episcopal Church - 0.6 km / 0.4 mi	Beattie House - 1.2 km / 0.7 mi
Greenville Little Theater - 0.6 km / 0.4 mi	Heritage Green - 0.6 km / 0.4 mi
Falls Park on the Reedy - 1.4 km / 0.8 mi	Warehouse Theatre - 1.3 km / 0.8 mi
Museum and Library of Confederate History - 1.3 km / 0.8 mi	Centre Stage - 0.7 km / 0.4 mi
The Peace Center - 0.6 km / 0.4 mi	

**International Attendees-** Registration fees will be adjusted to reflect the country's GNP/PPP parity rating. A registration fee invoice will be emailed to attendee UPON receipt of the registration form.

### **International Visa Requests-MUST BE SUBMITTED BY THE ATTENDEE'S AGENCY**

Submit the following information to the ICPC Office ([icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)) no later than **MAY 1, 2021**:

- Agency and requestor names, title and email address.
- Chaplain's name, address and email address.

Once received an electronic Visa invitation letter will be provided.

**New membership Apps-** Must be received prior to **June 1, 2021** to register at the member rate.

**Late Fee-** Applies after **June 24, 2021**.

### **Roommate Match**

Need help finding a roommate? Email [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org) and provide the following information:

1. First/Last Name
2. Gender
3. Primary Phone Number

**Monday Night Mixer with great southern hospitality. Come and join the fun and enjoy the Auxiliary's 'Live Auction'.** All registered attendees, spouses and youth must have green meal ticket and wear conference nametag to attend.



## Live Auction

The ICPC Auxiliary will host a 'Live' auction at this year's Greenville, SC ATS during the Monday Night Mixer. The proceeds help support the Auxiliary spouse and youth ATS activities and provides financial support to the ICPC Line of Duty Death (LODD) Memorial Program—please consider bringing an item to donate (ex. police agency memorabilia, hats, shirts, toys, etc.). Drop off items when arriving at registration check-in Sunday through Monday 3pm.

**Trader's Fair-** Feel free to bring your agency patches, pins and memorabilia to swap.

### **PRE-REGISTER NOW**

*Payment or Agency Purchase Order  
(provide agency contact information to  
the ICPC Office) due no later than ~ **June 24, 2021***

### **Make Lodging Reservations**

**BEFORE Hotel Cut-Off  
*June 24, 2021*  
Ask for ICPC group room rate**



# International Conference of Police Chaplains

48th Annual Training Seminar ~ Greenville, SC

July 12-16, 2021

**PRE-REGISTRATION REQUIRED**

EMAIL CONFIRMATION SENT UPON RECEIPT OF REGISTRATION				
Last Name:		First Name:		Middle Initial:
Email:			Cell Phone:	
Street:			City:	
State:	Country:	Zip Code:	<i>Attending</i> spouse first name:	
Where are you lodging?			Youth Attending? Yes _____ No _____	
<b>Youth Registration required by 6/1/21 - NO WALK INS ACCEPTED</b>				
<p><b>Banquet Meal Selection:</b> Select only 1 per attendee/spouse/guest by indicating number, i.e.: Chicken - 2, Beef - 1.  <b>*Kosher meals must be requested before 6/1/2021</b></p> <p>Beef: _____ Chicken: _____ *Kosher: _____ Vegetarian: _____ Gluten Free Beef: _____ Gluten Free Chicken: _____</p>				

	Register Now				
<p><b>PAYMENT OPTIONS:</b>            US Funds only,            DO NOT SEND CASH</p> <p>Payment Options:</p> <ul style="list-style-type: none"> <li>• Check</li> <li>• Visa/MasterCard</li> <li>• Agency Purchase Order</li> <li>• International Attendees email ICPC for GDP registration amount.</li> </ul> <p><b>Refund Policy:</b></p> <p><b>Full Refund Up To</b> June 24, 2021</p> <p><b>75% Refund Between</b> June 25 - July 11, 2021</p> <p><b>No Refund As Of</b> July 12, 2021</p> <p>If you have questions or need assistance please contact office:            icpc@icpc4cops.org            850-654-9736</p>	Lodging NOT included.	Member	Non-Member	Meals Included	Total
	Chaplain Basic/Enrichment/Liaison	\$325.00	\$485.00		
	A01 - Grief Following Trauma and Strategic Response to Crisis A02 - Assisting Individuals in Crisis and Group Crisis Intervention	\$550.00	\$825.00	Includes Monday Night Mixer, Thursday Banquet	
	Auxiliary: Spouse/Guest Fee	Includes Monday Welcome Tea & Mixer, Thursday Banquet & Friday Farewell Breakfast		_____ @ \$175.00	
	Youth (ages 5-17 only) Includes Youth Activities, Monday Mixer & Friday Farewell Breakfast	Completed Medical Release Form Required with Registration		_____ @ 150.00	
	Extra Banquet Ticket			_____ @ \$75.00	
	REGISTRATION SUBMISSIONS (please use only one)			Late Registration Fee: \$100.00 after 06/24/2021	
	<ul style="list-style-type: none"> <li>• Email: icpc@icpc4cops.org</li> <li>• Fax: 850-654-9742</li> <li>• Mail: ICPC   PO Box 5590   Destin, FL 32540-5590</li> </ul> <p style="text-align: center; font-weight: bold;">This registration page and the class selection page are both REQUIRED</p>			TOTAL	

PRE-REGISTRATION REQUIRED

OFFICE USE ONLY—Email Applicant \_\_\_\_\_ ATS DB \_\_\_\_\_ Payment Processed \_\_\_\_\_

**THIS PAGE IS REQUIRED TO REGISTER!**

LAST NAME		FIRST NAME		
<b>Chaplain Basic/Enrichment/Liaison Classes: Select only ONE class per time block.</b>				
	<b>8:00 to 9:30 am</b>	<b>9:45 to 11:15 am</b>	<b>12:45 to 2:15 pm</b>	<b>2:30 to 4:00 pm</b>
<b>Mon</b> 7/12	<b>COMMITTEE MEETINGS</b> 7:30 - 8:45 AM	CB01— Understanding Law Enforcement Chaplaincy	<b>OPENING CEREMONY BEGINS 12:45 PM</b>	CB02—Law Enforcement Chaplaincy Basics
		E01—Developing Relationship Resilience for Agency Families & Spouses		E04—Establishing yourself as a trustworthy member of the department.
	<b>FIRST TIMER ORIENTATION</b> 9:00 AM	E02—Grant Writing for Beginners		E05—Overview of the Concerns of Police Survivors {Repeat}
		E03—Overview of the Concerns of Police Survivors		E06—Walking With Them Through Shadows
<b>Tues</b> 7/13	CB03—Legal Aspects of Chaplaincy	CB04—Law Enforcement Family	CB05—Responding to the Call-Out	<b>Business Meeting I</b> 2:30-3:15 pm  <b>Candidates forum immediately follows Business meeting</b>  <b>Region Meeting</b> 6:45-8:00 pm
	E07—American Red Cross Disaster Spiritual Care Fundamentals {Part 1 of 3}	E07—American Red Cross Disaster Spiritual Care Fundamentals {Part 2 of 3}	E07—American Red Cross Disaster Spiritual Care Fundamentals {Part 3 of 3}	
	E08—Regional Directors/ Area Reps: Advancing the Cause as One Team, One Fight	E10—21st Century Leadership: Passion Not Position	E14—Law Enforcement Chaplain and Death Investigations	
	E09—Tactical Thinking for Chaplains	E12—The Effects of Media’s Coverage of Police Shootings	E15—The Effects on Officers of use of force Changes & a Detailed Understanding of Affects of an Officer Involved Shooting (OIS) on Officers	
<b>Wed</b> 7/14	CB06—Characteristics of Stress	CB07—Suicide	CB08—Department-Agency Incidents	<b>MEMORIAL SERVICE</b>  <b>3:00 PM</b>
	E16—Chaplaincy in the Age of COVID	E19—Courageous Followership	E22—Chaplaincy in the Changing Landscape of Law Enforcement	
	E17—Chaplaincy to Stripes, Bars, and Stars	E20—Self-Care for Law Enforcement Chaplaincy	E23—Complimentary Roles of Victim Services and Chaplaincy in a Law Enforcement Setting	
	E18—How to Minister to Specialty Units and Civilian Details	E21—Tactical Thinking for Chaplains {Repeat}	E24—Developing Relationship Resilience for Agency Families & Spouses {Repeat}	
<b>Thurs</b> 7/15	CB09—Death Notification	CB10—Self Care for the Chaplain	L01— Introduction to Liaison	<b>3:15 – 4:45</b>
	E25—Child Death	E28—Chaplain as a Ride Along Asset	E31—Grant Writing for Beginners {Repeat}	<b>BUSINESS MEETING II</b> 2:30 PM  <b>BANQUET</b> 6:30 PM
	E26—Regional Directors/ Area Reps: Advancing the Cause as One Team, One Fight {Repeat}	E29—Supporting the family of the LEO	E32—Law Enforcement and Addiction	
	E27—Tourniquets & First Aid	E30—Understanding Hate Crimes as a Chaplain	E33—Migrant Ministry to Welcome the Stranger	
<b>Fri</b> 7/16	L03—Managing Chaplains	L04—Policy and Legal Considerations	<b>Advanced Classes: Select ONLY ONE</b> <b>**Monday thru Friday</b>	
	E34—Law Enforcement Funeral Protocols	E37—Coming To Terms With Domestic Violence	A01- Grief Following Trauma and Strategic Response to Crisis	
	E35—The Prosecution Process & The Affects On Officers	E38—Families, The Forgotten Piece To Law Enforcement.	A02 – Assisting Individuals in Crisis & Group Crisis Intervention (GRIN)	
	E36—Tourniquets & First Aid {Repeat}	E39—Law Enforcement Chaplain and Death Investigations {Repeat}		