

# The ICPC Journal

The Official Publication of the International Conference of Police Chaplains  
A periodical published quarterly for its members and supporters.

December 2020



*Developing Professional Chaplains  
Through Dynamic  
Education and Support*

JOURNAL

# Journal

Vol. 18, Num. 4  
December 2020

Editor: Richard L. Hartman  
Publisher: ICPC



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Ruby Kinlaw  
Executive Director



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## PRESIDENT'S MESSAGE

Pam Neal,  
President

Greetings ICPC Chaplains.

I hope this ICPC Journal finds you well and navigating through these different and difficult times in which we find ourselves. Some of you have been directly affected by the COVID-19 virus. Some of you have suffered losses due to the pandemic. Some have lost loved ones while others have lost a livelihood. All of us have suffered in different ways since the pandemic began last March.

My prayer is for each of you as you navigate through your own situation. In the midst of dealing with personal losses, our Chaplains continue to give of themselves to aid, support, and encourage our law enforcement officers. Chaplains continue to respond when called at all hours of the day and night often sacrificing their own family time. I hope you realize the difference you are making in our law enforcement agencies, their families, and our communities.

I had the privilege of going to North Carolina at the end of September to present one of the 2020 John A. Price Awards to Chaplain Mark Dickens of the Edgecombe County Sheriff's Office. Since we were not able to have the 2020 ATS where the award would have been presented, I arranged to make the presentation in person at the Edgecombe County Sheriff's Office. I was excited to be able to make the trip from Knoxville and arranged with Sherriff Atkinson to make a formal presentation at the Sheriff's Office. Region 8 Director Glenn Davenport and North Carolina Area Representative Lee Smith joined me there on a bright September morning.

Chaplain Dickens humbly accepted the award in a meeting called by Sheriff Atkinson attended by the staff of the Sheriff's Office. I was prepared for words by Sheriff Atkinson, Director Davenport, and Representative Lee. I was prepared by the very humble

*(Continued on page 3)*

## *PRESIDENT'S MESSAGE* *continued*

*(Continued from page 2)*

words of acceptance by Chaplain Dickens. I wasn't prepared for what happened afterward. Sheriff Atkinson came to the front of the room and invited any of the staff to make any comments they would like to make to Chaplain Dickens. It was one of the most moving times I have experienced. Every single person made comments thanking Chaplain Dickens and recognizing his contributions to the agency and their personal lives. The thing I kept hearing over and over was staff saying that Chaplain Dickens always came around to every single person in the building when he was there. No one was missed or deemed unimportant. He spoke to every person whenever he was in the building and took time to find out how they were. I was so touched by their comments as was Chaplain Dickens.

As I was driving back to Tennessee, I thought about all the hundreds of ICPC Chaplains that do that every day. Many of you are going around your agency and talking to every person checking to see how they are and if you can be of assistance or encouragement professionally or personally. That is what ICPC Chaplains do.

Sometimes we think what we do becomes routine and doesn't really make a difference. Chaplain Dickens might have thought that too before that day in September. What you do matters!! Please be encouraged to keep on loving and encouraging every staff member of your agency. Everyone of them is important, and you never know what they are dealing with. Walking through the building and talking to each person might not seem important, but I can promise you it means the world to those working in that building. Just ask Chaplain Dickens. It is something we can all do to make a difference to our Officers and Civilians.

I am grateful for each of you. When I count my blessings, I thank God for you.

I am thankful for each of you and your commitment to support and encourage our Law Enforcement Officers, our Civilians, and their families.

I am thankful that you continue to be there for the Officers answering calls and attending Roll Calls.

I am thankful that you faithfully attend meetings and trainings so that you can be the best Chaplains you can be.

I am thankful that you pray with and assist others in the community facing what is sometimes the worst day of their lives.

I am thankful you want to be the best Chaplains you can be and continue to faithfully honor your commitment to your agencies and your communities.

*(Continued on page 4)*

*PRESIDENT'S MESSAGE*  
*continued*

*(Continued from page 3)*

I am thankful to God for giving us as Chaplains the opportunity to be His light in a difficult and dark world.

I am thankful for each of you.

There is so much going on in our world. There are natural disasters, political unrest, attacks on law enforcement officers, and this terrible pandemic. Know that as Chaplains, you are sometimes the brightest spot in someone's day. Keep on keeping on.

Please remember that if the burden becomes too great for you as a Chaplain, ICPC has a Peer Support Hotline that is manned 24 hours a day and 365 days a year. Other Chaplains trained in Peer Support stand ready to listen and assist you when the Chaplain needs someone to talk to.

The holidays are here. Whatever your faith tradition, I pray that you have a wonderful holiday season. Our celebrations may look different this year. However you celebrate, I pray it will be a wonderful and meaningful time.

I am still hopeful that we will be able to be back together this summer at Scottsdale, Arizona for the 2021 ATS. I just returned from Scottsdale with our Conference Director to meet with local officials and make some plans. It is a beautiful place that I know you will enjoy. The training is shaping up to be some of our best. It will also be an election year. Remember that you can submit nominations for the Officers of ICPC if you like. Be sure to keep in touch with the ICPC website for all the details.

May God be with each of you and your families. May God watch over you and protect you, our Officers, and our ICPC Family.

Remember that whatever happens, Together We Can -- Together We Will.



*Pam Neal*

Pam Neal  
ICPC President  
2019 - 2021





Ronald J. White, DMin, PhD, BCC, BCMHC, QMHP  
ICPC President-Elect  
IACP Police Chaplains Section Chair

## International Association of Chiefs of Police (IACP)

The International Association of Chiefs of Police (IACP) organized a Police Chaplains Section August 2021 and as your humble servant was appointed by the IACP President, Chief Steven Casstevens, as Police Chaplains Section Chair. The Police Chaplains Section recently conducted its Inaugural meeting at the IACP Annual Conference that was held virtually October 19-23, 2021.

The purpose of this section is to provide the law enforcement profession, more specifically, law enforcement executives, with information, training, and a forum for discussion on police chaplain specific topics to include, but not limited to:

- ⇒ the establishment of effective police chaplain programs
- ⇒ the operation and maintenance of effective police chaplain programs
- ⇒ resources and information related to support programs to include, but not limited to counseling, peer-support, and family support

The Police Chaplain Section shall actively promote, through education and training, an increased understanding of police chaplain services and the value chaplains provide to agencies and communities. The Police Chaplain Section will assist the IACP and its membership in coordinating efforts to implement mutual objectives of:

- ⇒ improving community engagement and public safety through police chaplain programs
- ⇒ increase the knowledge and understanding of the value, benefits, and importance of police chaplain programs
- ⇒ provide a forum for police chaplains to share information, challenges, and collaborative solutions.

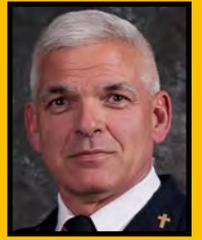
The IACP Officer Safety and Wellness Section and the IACP Police Psychological Section both have expressed a strong interest to collaborate with the Police Chaplains Section. Both Sections articulated the importance and benefit of law enforcement agencies to have a chaplain program.

ICPC will have an intrinsic role in providing chaplain services to the IACP and law enforcement agencies.



# These are the Times that Try Men (and Women's) Souls ...

Jim Bontrager  
Chaplain, Elkhart Police Dept.  
Vice President, ICPC



"These are the times that try men's souls. The summer soldier and the sunshine patriot will, in this crisis, shrink from the service of their country; but he that stands by it now, deserves the love and thanks of man and woman... "

So began the admonition from American Founding Father Thomas Paine in his tract *The American Crisis* published on the 23rd of December, 1776. I don't know about you my friend, but these *are* the times that try this chaplain's soul...



COVID, political instability, the inability to fellowship with others, civil unrest, tyrannical leadership ... at times it all makes me want to embrace my neighbors yard sign philosophy ... "Giant Meteor 2020.... Just end it already."

As a chaplain and spiritual leader tasked with keeping your officers in the fight, you may be experiencing a greater challenge in doing so now more than ever. YOUR WORK, however is more vital now than ever! I'd like to remind you of the cause you represent!

In each of your nations it may be slightly different, but those of us in America will recall that the American experiment began with a conviction expressed through the Declaration of Independence, "We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness. — That to secure these rights, Governments are instituted among Men, deriving their just powers from the consent of the governed."

Our Founders were convinced there was a Creator who gave rights to man that were *not* to be taken away. They held a conviction that there was a threat to these rights ... And the special group of servants tasked with addressing that threat ... Civil government. Law enforcement officers are the enforcement mechanism of Civil Government.

The unfortunate thing is that many law enforcement officers don't fully understand the true nature of the threat they are tasked with confronting. It's ultimately evil. Last year 4x as many officers took *their own* lives as died from felonious gunfire. Think about it ... One minute the average officer fresh off the FTO process is having more fun that should be legal... "I'd do this for free," They think to themselves. Fast forward 15 years on average... same clientele as when they first began (mad, bad and sad people) ... Same less than perfect leadership ... and the average officer committing suicide took their own life!

What is *that*?

The average officer begins their career loving the job and would do it for free ... with the same ingredients 15 years later the average officer committing suicide took their life. Evil is decimating the profession and YOU as a chaplain are God's special agent to do something about it! Evil is at work across the globe sowing discord, inciting division, spreading lawlessness and despair. YOU are God's special servant called for such a time as this to defeat it! STAY IN THE FIGHT. We are a team and we're in it together! As a team we look to God for strength, wisdom and strategy .... He IS faithful to provide it ... THIS IS OUR TIME TO TAKE THE HILL!

- Jim Bontrager

# Editorial Comment

## Richard Hartman, Editor

Dear ICPC Members,

I pray that each of you are doing as well as can be expected. The year 2020 is almost over, yet its affects on our personal and corporate lives will be long lasting. Our lives have been dramatically affected by the events of 2020. How are you dealing with these effects? Have you changed your daily routine? Are you doing things to be healthier? Experts tell us that if we are doing something every day for three weeks it becomes part of our routine. So, are you doing that?

September 2020 was a very difficult month for me personally. I presided at 6 funerals in five weeks for members of the faith community I serve as Pastor. Three of these folks were close- personal friends of mine. Then during the same time, I was diagnosed as being a type-II diabetic. Do you think stress has been a part of my life? LOL! I quickly reached out to some very close friends of mine to help me deal with the grief that was part of my daily life now. Grief and love are a packaged deal. If you open yourself up to love and be loved by someone you will experience grief sometime during that relationship. When they die you will need to establish a new relationship without their physical presence. It is also important to note that the timetable of establishing this new relationship is on its own timetable. Grief is a part of our love for them.

I have also noticed with the changes in our daily routines because of the worldwide pandemic, we are also going through a season of grief here too. Our “normal routines” have been disrupted. Nothings seems “normal” so everything is in turmoil. Re-establishing ourselves into a “normal routine” takes some time. It is like throwing a buoy into the water when there are major waves... it takes a while before it can be upright. This may be the case in our lives as we navigate through these waters of life. Be patient with yourself and with others. Give yourself plenty of time to complete tasks as it may take you longer to do things than it has in the past. You may also experience a lack of energy... as events in our life may seem more difficult. This is part of our “new normal.” We of all people should know that we need to be patient... even with ourselves.

As you prepare to enter 2021, let me leave you with some thoughts that might help usher in the coming year. 1) Find your own rituals that help simplify life. 2) Find a sense of balance in your life. 3) Get exercise on a daily basis. 4) Get support when you need it. 5) Know where your support comes from. Blessings be with you!



Sincerely,

Chaplain Richard Hartman  
Journal Editor

Happy Holidays from the Executive Committee and your ICPC Staff .

The MEMBERS ONLY SECTION has migrated to our ICPC Microsoft 365 Platform.

[If you do NOT have your User Information Please Click Here.](#)

(An email will be sent back to you with necessary information.)  
if you need assistance please contact Corporate office.

[Current ICPC Microsoft Account users Click Here.](#)



Teams

With these trying times don't forget we have provided you with Microsoft Teams not only for keeping in touch with your fellow ICPC Members but schedule a remote dinner or conversation with friends and family. [Click the images for more information.](#)



As with any email system please be cautious with clicking links or open files from unknown and even sometimes known senders. Please contact office if you have any questions.



Outlook



OneDrive



Word



Excel



PowerPoint



OneNote



SharePoint



Microsoft Teams



Yammer



Access

Support for these can be found on line from [Microsoft 365 Training](#)

**See the difference register on-line for your Regional Training Seminars.**



[Region 4 March 14-17, 2021](#)

# ICPC Executive Officers 2019-2021



**Pam Neal**  
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**Jim Bontrager**  
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**Robert Heath**  
*CFO/Treasurer*  
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**Mark Bardsley**  
*Immediate Past President*  
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[Mark.bardsley@icpc4cops.org](mailto:Mark.bardsley@icpc4cops.org)

## ICPC ANNUAL TRAINING SEMINARS

For more information: [www.icpc4cops.org](http://www.icpc4cops.org)



**2021 ATS**  
Hyatt Regency  
At Gainey Ranch  
Scottsdale, AZ  
**July 12-16, 2021**



**2022ATS**  
Hyatt Regency  
Grand Cypress  
Orlando, FL  
**July 18-23, 2022**

# REGION DIRECTORS

<b>Position Vacant</b>					
<b>Region 1</b>	<b>Region 2</b> Michael Neil	<b>Region 3</b> Steve Breitbarth	<b>Region 4</b> John Putnam	<b>Region 5</b> Dan Schafer	<b>Region 6</b> Paul Ellis
			<b>Position Vacant</b>		
<b>Region 7</b> Mike Hardgrove	<b>Region 8</b> Glenn Davenport	<b>Region 9</b> Andy Kikuta	<b>Region 10</b>	<b>Region 11</b> Kibinge Wa Muturi	<b>Region 12</b> Gary Welsh

## REGION RESOURCES

For information on ICPC Regions, please visit our website: [icpc4cops.org](http://icpc4cops.org)—**Regions**

<b>Page Selections:</b>	<b>Description</b>
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

**The MEMBERS ONLY Section has migrated to our ICPC Microsoft 365 Platform.**

### [MEMBERSHIP DIRECTORY](#)

Please verify your contact information:

Problem accessing website or need to update your contact information email: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

### [Articles, News, Notes, Comments, and Suggestions](#)

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

# STANDING COMMITTEES

	<b>Advisory</b> Keoki Awai Kailua, HI		<b>Bylaws</b> Robert Cornelius Casa Grande, AZ		<b>Credential</b> Richard S. Kassel Indianapolis, IN
	<b>Development</b> Mark Bardsley Marion, IN		<b>Disaster</b> Tamra Gore Benton, AR		<b>Diversity</b> Paul Bains Palo Alto, CA
	<b>Education</b> Mark Clements LaCrosse, WI		<b>Ethics</b> Bill Youngblood Charleston, SC		<b>Executive</b> Pam Neal Knoxville, TN
	<b>Finance</b> Robert Heath Joplin, MO		<b>Instructor Development</b> Michael M. DeHart Columbiana, AL		<b>International</b> Gary Welsh Jamaica
	<b>Liaison</b> Mark F. Arbeen Burke, VA		<b>Membership</b> Frank J. O'Laughlin LaCrosse, WI	<b>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</b>	
	<b>Public Relations</b> Richard Hartman Fort Wayne, IN		<b>Spiritual Oversight</b> Diane Peterson Anchorage, AK		

# PRESIDENTIAL APPOINTED

	<b>Academic Registrar</b> John Transue Dillsburg, PA		<b>Parliamentarian</b> Bill Youngblood Charleston, SC		<b>Contract Endorser</b> Robert Heath Joplin, MO
	<b>Journal Editor</b> Richard Hartman Fort Wayne, IN		<b>Resident Agent</b> Conant Carr Las Cruces, NM		<b>Personnel</b> Wes McDuffie Grand Prairie, TX
	<b>Peer Support</b> Robert Johnson Waynesboro, VA		<b>International Conference of Police Chaplains</b>		

# NEW MEMBERS

*Dates: August 16, 2020 through November 15, 2020*

## Region 2

Rosetta, Douglas J.	Mount Vernon	WA
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## Region 3

Dzik, Thomas W.	Mendota Heights	MN
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## Region 4

Holland, Chris T.	Indianapolis	IN
Jackson, Greg F.	Camden	OH
LaCroix, Corby	Hilliard	OH
Meng, Bradley D.	Cottage Grove	WI
Moe, John D.	Laingsburg	MI
Murphy, Mark J.	Fort Wayne	IN
Peper, Lori L.	Dresser	WI
Pulver, Brenda C.	Oxford	WI
Schaefer, Barry	Amery	WI
Scheer, Aaron	Green Bay	WI
Schrader, Alan J.	Richmond Heights	OH
Steger, Jason D.	Kimberly	WI
Taphorn, Ralph	Dublin	OH
Tews, Ethan D.	Sheboygan	WI
Wolfe, Lawrence H.	West Salem	WI

## Region 5

Abdullah, Bilal	Buffalo	NY
Gauthier, Gabriel A.	Buffalo	NY
Lane, Stephen E.	Buffalo	NY
Ryan, Lory D.	Marlton	NJ
Simmons, Kenneth	Buffalo	NY

## Region 6

Carroll, Kevin L.	Santa Barbara	CA
Wells, Jeffrey S.	Maricopa	AZ
Willis, David	Gilroy	CA

## Region 7

Caldwell, Rita	Shreveport	LA
Novak, Michael R.	New Braunfel	TX
Shankel, Scott D.	Sunrise Beach	MO
Stirnemann, James R.	Elmendorf	TX

## Region 8

Cornell, James	Fruitland Park	FL
Crittendon, Daniel	Eustis	FL
Dean, Danielle	Marshall	VA
Hale, Kevin	Mount Dora	FL
Hooks, Dorothy E.	Lady Lake	FL
McGaha, Joseph E.	Lenoir City	TN
Nutt, Amy	Chattanooga	TN
Thompson, Alvin D.	Raleigh	NC
Trill, Matthew A.	Clearwater	FL
Warren, Travis L	Prince George	VA



Learn more on page 31

# ICPC Annual Training Seminar (ATS) Scottsdale, AZ July 12-16, 2021

Click for preview of Hyatt Regency.

## CONFERENCE AND LODGING:

Hyatt Regency Scottsdale Resort  
7500 E. Doubletree Ranch Road  
Scottsdale, Arizona 85258  
[www.hyatt.com](http://www.hyatt.com)

## RESERVATIONS:

Discount Code: **ICPC**  
480-444-1234—Direct

## Room Rates

Single/Double Occupancy: \$ 130  
+ taxes and fees  
Room rate/block guaranteed until  
**June 17, 2021**

## ADDITIONAL INFORMATION:

Phoenix Airport (PHX)

## 2021 ATS Committee

	<p><b>Chair</b> <i>Paul Ellis</i></p>		<p><b>Fund Raising</b> <i>Robert Kravitz</i></p>
	<p><b>Co-Chair</b> <i>Robert Cornelius</i></p>		<p><b>Hospitality</b> <i>Samuel Jeppsen</i></p>
	<p><b>Secretary and Education</b> <i>Kenneth Porter</i></p>	<p><i>If you have any questions please contact our Corporate office <a href="mailto:icpc@icpc4cops.org">icpc@icpc4cops.org</a> or call 850-654-9736</i></p>	

*"Developing Professional Chaplains through Dynamic Education and Support"*

# THE ICPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

## HEADLINE: JOURNAL SUBMISSIONS



The ICPC journal is built upon journal submissions from our Chaplain's and agencies which they serve.

These submission can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement Chaplaincy

## Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

*"Developing Professional Chaplains through Dynamic Education and Support"*

# News & Notes

## Region 4 Chaplains Work to Encourage LE Officers and Their Families



Region 4 Director John Putnam talking w/ Chaplain Harold Gingerich. Asst. RD Richard Hartman in the background.

As we all know, it's an extremely challenging time to be an officer. COVID, civil disturbances, media scrutiny ... It's all taking a toll. A group of ICPC Chaplains from Region 4 recently joined together to do something about it. Working together with area church leaders, businesses and concerned citizens, a team lead by ICPC Chaplains Jenny Lanzen and Jason Brooks helped host a Friday (10/2) Conference that was attended by officers and their spouses from 13 states and 45 law enforcement agencies. The next day featured an Appreciation Day with guns, children's activities, competitions and fun that was attended by 193 police families from 10 states and 54 agencies. Serving them were over 300 volunteers.



The leadership team consisting of ICPC chaplains from North Central IN.

### VIDEO RECAP



One of the highlights of the weekend was the sharing of a Proclamation granted the team by IN Governor Eric Holcomb declaring it Peace Officer Appreciation Week in the State. In it Governor Holcomb stated,

“Whereas, law enforcement officers play an invaluable role in maintaining peace and order in our society; and Whereas, officers willing place their lives at risk daily for the well-being of others, and Whereas, those honorably serving provide positive role models that are worthy of emulation, and Whereas, law enforcement families make great personal sacrifice to enable this service; NOW THEREFORE, I, Eric J. Holcomb, Governor of the State of Indiana, do hereby proclaim October 1 - 7th, 2020 as PEACE OFFICERS APPRECIATION WEEK in the State of Indiana, and invite all citizens to duly note this occasion.”

- Jim Bontrager



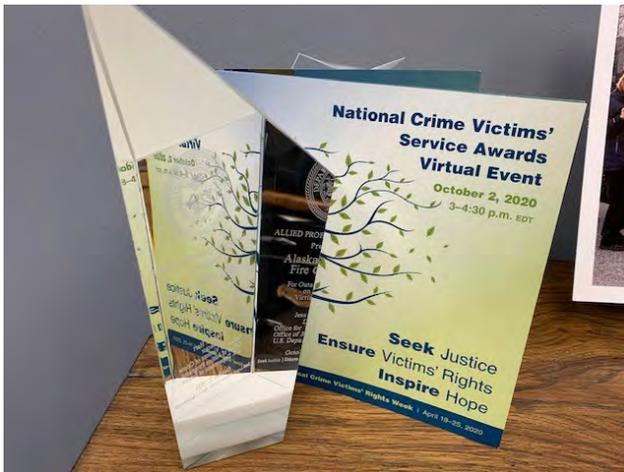
## LIFE MEMBERSHIP

Interested in becoming a life member?  
Requirements: Full member in good standing  
for five (5) years. For more information email our  
office: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

# News & Notes

## DEPARTMENT OF JUSTICE HONORS ALASKA POLICE AND FIRE CHAPLAINS MINISTRIES WITH ALLIED PROFESSIONAL AWARD

WASHINGTON – The Justice Department’s Office for Victims of Crime, a division of the Office of Justice Programs, presented the Alaska Police and Fire Chaplains with the Allied Professional Award. This National Crime Victims’ Service Awards category recognizes an individual or individuals from a specific discipline outside the victim assistance field for their service to victims and contribution to the victim assistance field. [Click here to read entire release.](#)



To the left ICPC Member Chaplain Diane Peterson Chief Chaplain Alaska Police and Fire Chaplains

## Chaplain Recognition

Chaplain Robert A. Box was honored on September 17, 2020, by his chaplain peers and the Sheriff of Benton County in recognition of his 27 years as a law enforcement chaplain. Over nineteen of those years have been spent in Benton County, Arkansas, with both the Bella Vista Police Department and the Benton County Sheriff's Office. Chaplain Box is currently a Master Level Chaplain with the International Conference of Police Chaplains (ICPC) and is credentialed to teach their basic courses. As such, he is the highest ranking member of ICPC living in Northwest Arkansas. This was a significant honor, since chaplains normally are not so recognized until the time of their retirement.



The picture reflects (left to right) Chaplain Jim Dixon (Head Chaplain for BCSO), Sheriff Shawn Holloway, and Chaplain Box. The plaque reads: "Presented to Robert Box in Appreciation of 27i years of Service as a Law Enforcement Chaplain" and contains the Benton County Sheriff's logo. In addition, Chaplain Box was presented with a commemorative Red Ryder BB gun inscribed with his name, Sheriff Holloway's name, and the Benton County Sheriff's Office logo.

## Ways to support your ICPC Organization

(Click on images below)



**Support  
International Conference  
of Police Chaplains.**

When you shop at [smile.amazon.com](https://smile.amazon.com),  
Amazon donates.

[Go to smile.amazon.com](https://smile.amazon.com)

**amazon**smile

**ICPC direct  
Online Donation**

# A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

## Credential Application Requirements

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
  - **Basic**—3.5 CEU (ICPC-1.8 Basic Core Courses)
  - **Liaison**—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
  - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
  - **Master**—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
  - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
  - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website ([icpc4cops.org](http://icpc4cops.org))—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

## Credential Certificates—Final Approval

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

## Transcripts

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

## Blessings



*Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)*



## COFFEE WITH A COP

Visit their site for upcoming events:

[coffeewithacop.com](http://coffeewithacop.com)

## CREDENTIAL RECIPIENTS

(8-16-20 to 11-15-20)

### **BASIC**

Boyd, Jonathan T.  
Daniels, LaNita A.  
Dawkins, Warne  
Lewis, Daniel J.  
Noll, Jay J.O.  
Roberson, Charles P.  
Russell, Jeffry R.

### **SENIOR**

Baskin, Eliot  
Burgin, Rick A.  
Glenn, Curtis  
Ricker, Danny Lee  
Robinson, Paul Ray  
Russell, Jeffry R.  
Stauffer, Curt J.  
Tomlin, Harry C.

International Conference  
of Police Chaplains



*Developing Professional  
Chaplains Through Dynamic  
Education and Support*

**Procedures and Requirements  
for Credentialing**

## Credential Levels

### **BASIC**

Member Status—All  
3.5 CEU  
(1.8 ICPC CEU Basic  
Core Courses Required)  
Application Fee - \$25.00

### **LIAISON**

Member Status—All  
4.0 CEU  
(1.8 ICPC CEU Basic  
Core Courses Required)  
**Liaison I, II, III**  
(.45 ICPC CEU)  
Application Fee - \$25.00

**THEN**

### **SENIOR**

Member Status—Full Member  
15 CEU (1.5 ICPC)  
Hold ICPC Basic or Liaison Level Credential  
5 Years LE Chaplain  
Application Fee - \$50.00

### **MASTER**

Member Status—Full Member  
35 CEU (3.5 ICPC)  
10 Years LE Chaplain  
Hold ICPC Senior Level Credential  
Application Fee - \$75.00

### **DIPLOMATE**

Member Status—Full Member  
50 CEU (5 ICPC) + 20 ATS/RTS Credits  
Hold ICPC Master Level Credential  
15 Years of Law Enforcement Chaplaincy  
Application Fee - \$150.00

**Application Deadline - March 31st**

### **FELLOW**

Member Status—Full Member  
100 CEU (10 ICPC) + 40 ATS/RTS Credits  
Hold ICPC Diplomat Level Credential  
20 Years of Law Enforcement Chaplaincy  
Application Fee - \$150.00

**Application Deadline - March 31st**

For the complete guide visit the  
[icpc4cops.org](http://www.icpc4cops.org)  
website or click link below

<http://www.icpc4cops.org/credential/index.html>

Rev. 2017/12

## “Get our Six” Campaign

The International Conference of Police Chaplains mission is “Developing professional chaplains through dynamic education and support”. I believe in the mission and have received hundreds of hours of quality law enforcement chaplaincy training. All the while developing lifelong friends through the fellowship at Annual and Regional Training Seminars for the past 28 years.

Generally, we will throw our support behind something or someone we believe who supports our mission. Support may be with our time, voice, or money. I have tried to do all three.

ICPC desires to continue to be the cutting edge of law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up a campaign “[Get our 6](#)” to help raise financial support for ICPC’s mission. As any law enforcement officer knows, having a partner who you know and trust tell you; they “got your 6” might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The “**Get our 6**” campaign is designed to begin immediately. Like many corporations, we have had an unfortunate loss of revenue in the fiscal year that just closed June 30<sup>th</sup>. With just ¼ of our member’s support of giving \$10.00 (or more) each month, we could make up a huge portion of lost revenue. Your contributions may be processed through the ICPC Donation Button on our website’s homepage. You will have the option to designate your donation as a recurring gift and you would not have to think about it again. Remember, your generosity qualifies as an IRS tax contribution.

Honestly, \$10.00 a month would not be a hardship to most of us, perhaps skipping two coffee shop drinks or maybe skipping a fast food lunch each month. It would mean a world of difference for ICPC’s mission. If we are going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future.

I am willing to commit by being the first to contribute to the “**Get our 6**” campaign.

Respectfully submitted,



Chaplain Bob Heath, ICPC CFO  
Joplin, MO Police Department



## HALL OF FAME

ICPC wishes to thank the following  
Individuals for their generous  
contributions:

### GENERAL DONATIONS

James R. Cox

Kemson Fenelon

Shirley A. Hampton

Rickey Hargrave

Lawrence W. Thomas

Richard Carl Wisdom

### Get our Six Campaign

Keoki Awai

Jim Bontrager

Paul H. Calaway

Michael J. Calderin

Robert E. Heath

Robert C. Johnson

David Rabinowitz

William Sanders

Cyndee Thomas

*Thank you for your faithful  
support of ICPC!*



Left to right. Senior Chaplain Jesse Kenyon Stockton Police Dept. Senior Chaplain Larry Elliott San Joaquin County Sheriff's Dept. It was our honor to receive and escort our fallen Navy brother home. Navy corpsmen Christopher (Bobby) Gnem returned to San Francisco International to military, law enforcement and fire fighters at attention.

## *Sense of Wonder:*

A sense of wonder is crucial to our spiritual life: the wonderment is in the mysterious space in between sentences... like drinking in the splendor of the moment, and noticing beauty in the raw-form that life presents. Wonder is that which brings us to awe and stillness; and often is void of any words.

Dr. Seuss encourages: "Think and wonder, wonder and think." Socrates posed, "Wonder is the beginning of wisdom."

A spiritual act is being naturally present in the moment... stop, pause, look, listen, smell. This is affirmed by Philosopher, Pierre Teilhard de Chardin who said, "We are spiritual beings having a human experience." Put into action, with childlike eyes, consider being open and on the lookout for the presence of wonder... what amazes you? What stirs laughter and delight from within you? What appears extra-ordinary?

It is a birth of a baby or animal; or within the aged or death? A sun rise/set or in music; the smells of in/out-doors or in the masterpiece of art? Is it in the mundane or the unexpected surprises in life? Can it be a disturbing wonder coming from experiences of loss, pain and suffering; or moments of awakening, discovery, and renewal?

One aspect of caring for one's soul is nurturing 'a sense of wonder and awe'! What will that look like for you today?

Chaplain Deb O'NeilLewis

## **Chaplain Memoriam**

To read an obituary please click on the name.



**Paul G. Blacketor**

DOD: 11/25/2018



**Leroy Cherry**

DOD: 10/5/2020

Condolences to:  
Cherry Family  
1600 Pine View Circle  
Petersburg, VA 23804



**David Hutchens**

DOD: 10/2/2020

Condolences to:  
Hutchens Family  
1608 Elizabeth St.  
Baraboo, WI 53913

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



## UNITED STATES OF AMERICA

### ARKANSAS



#### Detective Kevin Dwaine Collins

**EOW: 10/5/2020 35 years old.**

Tour of Duty: 5

**Pine Bluff Police Dept**

Detective Kevin Collins was shot and killed at about 12:05 pm as he and other detectives were conducting an ongoing investigation.



#### Police Officer Travis C. Wallace

**EOW: 11/12/2020 0 years old.**

Tour of Duty: 0

**Helena Police Dept**

Police Officer Travis Wallace was shot and killed while attempting to arrest a subject wanted for a shooting.

### CALIFORNIA



#### Sergeant Virgil Thomas

**EOW: 8/20/2020 51 years old.**

Tour of Duty: 28

**Richmond Police Dept**

Sergeant Virgil Thomas died after contracting COVID-19.



#### Detective Jose Mora

**EOW: 9/7/2020 44 years old.**

Tour of Duty: 20

**Fresno County Sheriff**

Detective Jose Mora died after contracting COVID-19.



#### Sergeant Harry Cohen

**EOW: 10/18/2020 48 years old.**

Tour of Duty: 24

**Riverside County Sheriff**

Sergeant Harry Cohen suffered a fatal heart attack while participating in training with the canine unit.

### COLORADO



#### Detective Curt Holland

**EOW: 10/16/2020 37 years old.**

Tour of Duty: 4

**Commerce City Police Dept**

Detective Curt Holland was killed when his department vehicle was struck head-on by a drunk driver.

### DIST. OF COLUMBIA



#### Officer Domingo Jasso, III

**EOW: 11/5/2020 42 years old.**

Tour of Duty: 9

**U.S. Dept of Homeland Security-Investigations**

Officer Domingo Jasso died as the result of complication after contracting COVID-19.

### FLORIDA



#### Detention Deputy Charles Pugh II

**EOW: 8/18/2020 40 years old.**

Tour of Duty: 6

**Santa Rosa County Sheriff**

Detention Deputy Charles Pugh died after contracting COVID-19.



#### Officer Lucas Saucedo

**EOW: 8/21/2020 0 years old.**

Tour of Duty: 15

**US DHS - Krome Service**

Officer Lucas Saucedo died after contracting COVID-19.



#### Deputy Sheriff Angela Chavers

**EOW: 9/10/2020 44 years old.**

Tour of Duty: 18

**Palm Beach County Sheriff**

Deputy Sheriff Angela Chavers died after contracting COVID-19 during an outbreak among staff and inmates Main Detention Center.



#### Police Officer Aubrey Travis Johnson, Jr.

**EOW: 10/1/2020 28 years old.**

Tour of Duty: 4

**Miami Police Dept**

Police Officer Aubrey Johnson died after suffering complications from an on-duty injury.

### GEORGIA



#### Captain Stanley Curtis Elrod

**EOW: 9/3/2020 49 years old.**

Tour of Duty: 27

**Georgia Department of Natural Resources**

Captain Stan Elrod was struck and killed by a drunk driver while jogging.



#### K9 Blue

**EOW: 9/10/2020 5 years old.**

Tour of Duty: 1

**Gwinnett County Police Dept**

K9 Blue was shot and killed while tracking a suspect who had fled from a stolen vehicle.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Aug 16, 2020 - Nov 15, 2020

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



## Sergeant Charles Edward Norton

**EOW: 9/20/2020 62 years old.**

Tour of Duty: 22  
**Richmond County Sheriff**  
Sergeant Charles Norton died after contracting COVID-19.



## Deputy Sheriff Kenny B. Ingram

**EOW: 9/29/2020 0 years old.**

Tour of Duty: 15  
**Fulton County Sheriff**  
Deputy Sheriff Kenny Ingram was killed in a vehicle crash.



## Deputy Sheriff Anthony White

**EOW: 9/29/2020 48 years old.**

Tour of Duty: 8  
**Fulton County Sheriff**  
Deputy Sheriff Anthony White was killed in a vehicle crash.



## Corporal Avery Hillman

**EOW: 10/31/2020 50 years old.**

Tour of Duty: 30  
**Crisp County Sheriff**  
Corporal Avery Hillman died from complications of contracting COVID-19.

## KANSAS



## Corporal Daniel R. Abramovitz

**EOW: 10/30/2020 60 years old.**

Tour of Duty: 26  
**Leavenworth County Sheriff**  
Corporal Daniel Abramovitz was killed in a vehicle crash.

## LOUISIANA



## Captain Randy M. Vallot

**EOW: 9/23/2020 59 years old.**

Tour of Duty: 18  
**Richland Parish Sheriff**  
Captain Randy Vallot died after contracting COVID-19 as the result of a confirmed exposure.



## Lieutenant Loyd Ray Hamm

**EOW: 11/2/2020 52 years old.**

Tour of Duty: 17  
**Richland Parish Sheriff**  
Lieutenant Loyd Hamm died from complications of contracting COVID-19.



## Police Officer Marshall Waters, Jr.

**EOW: 11/5/2020 49 years old.**

Tour of Duty: 0  
**Mangham Police Department**  
Police Officer Marshall Waters succumbed to a gunshot wound sustained on October 17th, 2020, while conducting a traffic stop.

## MASSACHUSETTS



## Trooper Thomas William Devlin

**EOW: 9/3/2020 56 years old.**

Tour of Duty: 33  
**State Police - MA**  
Trooper Thomas Devlin succumbed to injuries sustained on July 26th, 2018, when he was struck by a vehicle.

## MICHIGAN



## Corporal Bryant Searcy

**EOW: 9/2/2020 50 years old.**

Tour of Duty: 18  
**Wayne County Sheriff**  
Corporal Bryant Searcy was killed when he was assaulted by an inmate.

## MISSOURI



## Officer Tamarris Leon-Wesley Bohanno

**EOW: 8/30/2020 29 years old.**

Tour of Duty: 4  
**St Louis Metro Police Dept (SLMPD)**  
Police Officer Tamarris Bohannon succumbed to a gunshot sustained the previous night when he and other officers were ambushed.



## Major Rickie A. Groves

**EOW: 10/16/2020 69 years old.**

Tour of Duty: 36  
**Kennett Police Dept**  
Major Rickie Groves died after contracting COVID-19.

## NEBRASKA



## Investigator Luis "Mario" Herrera

**EOW: 9/7/2020 50 years old.**

Tour of Duty: 23  
**Lincoln Police Department**  
Investigator Mario Herrera succumbed to a gunshot wound sustained on August 26th, 2020, when he and other members of the Metro Area Task Force served an arrest warrant.

## NEW JERSEY



## Police Officer Sean Peek

**EOW: 9/6/2020 49 years old.**

Tour of Duty: 15  
**Bridgeton Police Dept**  
Police Officer Sean Peek died several hours after attempting to rescue a suspect who jumped into the Cohansey River.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Aug 16, 2020 - Nov 15, 2020

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

## NORTH CAROLINA



### Deputy Sheriff Ryan Hendrix

**EOW: 9/10/2020 35 years old.**

Tour of Duty: 8

**Henderson County Sheriff**

Deputy Sheriff Ryan Hendrix was shot and killed when he responded to a vehicle tampering and shooting.

## OHIO



### Detective James M. Skernivitz

**EOW: 9/3/2020 53 years old.**

Tour of Duty: 25

**Cleveland Police Dept**

Detective James Skernivitz was shot and killed while working in an undercover capacity as part of a federal task force.



### Corporal Adam McMillan

**EOW: 10/23/2020 42 years old.**

Tour of Duty: 19

**Hamilton County Sheriff**

Corporal Adam McMillan succumbed to injuries sustained on October 8th, 2020.

## OKLAHOMA



### Police Officer Jerad Lindsey

**EOW: 10/28/2020 40 years old.**

Tour of Duty: 0

**Tulsa Police Dept**

Police Officer Jerad Lindsey died as the result of complications after he contracted COVID-19 while on duty.

## SOUTH CAROLINA



### Corporal Michael Ambrosino

**EOW: 8/18/2020 58 years old.**

Tour of Duty: 36

**Harry County Police Dept**

Corporal Michael Ambrosino died after contracting COVID-19.



### Sergeant Ethan Kaskin

**EOW: 9/25/2020 60 years old.**

Tour of Duty: 12

**Anderson Police Dept**

Sergeant Ethan Kaskin was killed when his department vehicle was struck head-on.



### Police Officer Jacob William Hancher

**EOW: 10/3/2020 23 years old.**

Tour of Duty: 1

**Myrtle Beach Police Dept**

Police Officer Jacob Hancher was shot and killed as he and other officers responded to a domestic incident.



### Sergeant Conley Jumper

**EOW: 10/20/2020 52 years old.**

Tour of Duty: 28

**Greenville County Sheriff**

Sergeant Conley Jumper was killed when a suspect attempted to flee during a traffic stop.

## TEXAS



### Corrections Officer V Herbert Garcia

**EOW: 8/18/2020 57 years old.**

Tour of Duty: 29

**Texas Dept of Criminal Justice**

Corrections Officer V Herbert Garcia died after contracting COVID-19.



### Sergeant Raul Salazar, Jr.

**EOW: 8/23/2020 52 years old.**

Tour of Duty: 22

**Nueces County Sheriff**

Sergeant Raul Salazar died after contracting COVID-19.



### Police Officer Jorge Cabrera

**EOW: 8/24/2020 42 years old.**

Tour of Duty: 12

**Mission Police Dept**

Police Officer Jorge Cabrera died after contracting COVID-19.



### Corrections Officer V James Weston, Jr.

**EOW: 8/26/2020 55 years old.**

Tour of Duty: 13

**Texas Dept of Criminal Justice**

Corrections Officer V James Weston died after contracting COVID-19.



### Corporal Charles E. Holt

**EOW: 9/1/2020 36 years old.**

Tour of Duty: 6

**Tarrant County Sheriff**

Corporal Charles Holt died after contracting COVID-19.



### Corrections Officer Susan Ann Roberts

**EOW: 9/12/2020 73 years old.**

Tour of Duty: 11

**Williamson County Sheriff**

Corrections Officer Susan Roberts died after contracting COVID-19 during an outbreak among staff and inmates.



### Deputy Sheriff Christopher Smith

**EOW: 9/21/2020 59 years old.**

Tour of Duty: 30

**McLennan County Sheriff**

Deputy Sheriff Chris Smith died after contracting COVID-19 during a confirmed exposure.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Aug 16, 2020 - Nov 15, 2020

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



## Correctional Officer Donald E. Parker

**EOW: 9/27/2020 73 years old.**

Tour of Duty: 9

**Texas Dept of Criminal Justice**

Correctional Officer Donald Parker died after contracting COVID-19 during an outbreak among staff and inmates



## Investigator Lemuel Delray Bruce

**EOW: 10/16/2020 44 years old.**

Tour of Duty: 5

**Houston Fire Marshal's Office**

Investigator Lemuel Bruce was shot and killed at about 3:30 am while conducting surveillance as part of an ongoing arson investigation.



## Sergeant Harold L. Preston

**EOW: 10/20/2020 65 years old.**

Tour of Duty: 41

**Houston Police Dept**

Sergeant Harold Preston was shot and killed at about 9:30 am as he and other officers responded to a domestic disturbance.



## Police Officer Alex Arango

**EOW: 10/22/2020 60 years old.**

Tour of Duty: 27

**Everman Police Dept**

Police Officer Alex Arango died after contracting COVID-19.



## Deputy Sheriff Raul Gomez

**EOW: 10/26/2020 46 years old.**

Tour of Duty: 12

**Wharton County Sheriff**

Deputy Sheriff Roy Gomez of complications related to contracting COVID-19.



## Deputy Sheriff Johnny R. Tunches

**EOW: 11/3/2020 56 years old.**

Tour of Duty: 29

**Harris County Sheriff**

Deputy Sheriff Johnny Tunches died as the result of complications after contracting COVID-19.



## Sergeant Sean Rios

**EOW: 11/9/2020 47 years old.**

Tour of Duty: 25

**Houston Police Dept**

Sergeant Sean Rios was shot and killed while en route to start his shift at George Bush Intercontinental Airport.

## VIRGINIA



## Master Jail Officer Robert Charles Sunu

**EOW: 9/24/2020 48 years old.**

Tour of Duty: 16

**Hampton Roads Regional Jail**

Master Jail Officer Robert Sunukjian died after contracting COVID-19 during an outbreak among staff and inmates.

## WISCONSIN



## Deputy Sheriff Richard Treadwell

**EOW: 8/22/2020 61 years old.**

Tour of Duty: 25

**Dane County Sheriff**

Deputy Sheriff Rick Treadwell died as the result of contracting COVID-19.



## OFFICER DOWN MEMORIAL PAGE

REMEMBERING ALL OF LAW ENFORCEMENT'S HEROES

### Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Aug 16, 2020 - Nov 15, 2020



## ICPC Line of Duty Death Memorial Presentation

As an organization, the International Conference of Police of Chaplains (ICPC) strives to honor those who have fallen in the line of duty, preferably through an in person presentation of a Memorial to both the fallen's family and to the agency they served. Recognizing that people grieve in different ways, the wishes of both the family and the agency will be the guiding principle in carrying out this effort. Our commitment of support is to whatever way they deem the most beneficial to all involved.

The loss of an officer shakes the law enforcement family to its very core. Natural families are stripped of their dearest members, agencies of those who linked arms in the battle against evil and communities of the heroes that served them. It's during this time that words should be few, the ministry of presence everything and honor the overarching theme of the day.

It's in that spirit we submit the following policy for ICPC members assisting the organization in the presentation of the Line of Duty Death Memorial:

1. Having been designated by ICPC corporate as the responsible party (RP) for making the presentation as well as having received it in the mail, the RP will make contact with the fallen's department and determine who has been assigned as the departmental liaison with the family. The RP will keep the ICPC State Rep as well as the Regional Director abreast of all correspondence.
2. The RP will then contact the Family Liaison Officer or departmental representative identified. He/she will explain our desires as an organization and what that looks like in the presentation of the Line of Duty Death Memorial which we hope would be well received by the deceased hero's family and department.
3. Should the family and/or the department opt for the presentation to be made in person, the RP will coordinate a time/location to do so with the Family Liaison Officer. The RP will communicate all confirmed plans with chaplains in his/her region as well as state and regional leaders. All are encouraged to show their support at the presentation as able. Should the family or the department not desire a presentation, the Memorial will be given to the Family Liaison or departmental representative to be passed on to the appropriate family member/departmental leader.
4. It's important that the presentation be made with the proper mindset as well as in the proper attire. Uniforms should be worn if the chaplain has one... Suits in lieu if they do not. RPs should represent with a sober yet compassionate bearing. A strong undercurrent of honor should permeate the presentation for both the deceased and their family/ department. Comfort should be given where warranted ... all with the minimal words needed to communicate sincere honor and love.
5. **The RPs should make every effort to keep the LODD presentation out of the limelight. No photos should be taken unless requested by the survivors or the department. Any media contact initiated will solely be done by the survivors or the department, not by the RP. The ICPC RP should remain as low key as possible, in everything showing honor and respect to those suffering loss.**
6. RPs shall submit an electronic LODD After-Action summary form via the link/designation provided by the ICPC Corporate Office.

**THANK YOU FOR YOUR WILLINGNESS TO REPRESENT ICPC IN HONORING THE FALLEN.**

# THE BADGE

---

Standing there in his dress blues he vows to give his best.  
Can he know the gravity of the badge now on his chest?  
Visions in his mind, he's going to change the world.  
He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest  
Not withstanding so demanding, this badge upon his chest.  
Now things he sees is fitful dreams that somehow should not be,  
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed  
Now he knows it grows and grows the weight that's on his chest.  
Somewhere on a lonely street a single shot rings out.  
Lying there in his dress blues he gave the world his best.  
Succumbing to the weight of it they lay his soul to rest.

## International Conference of Police Chaplains Archive Photo



**ICPC ORGANIZATIONAL STEERING COMMITTEE  
OCTOBER 9-10, 1973 WASHINGTON, DC**

*Left to right: Bob Gordon, Executive Secretary, ICPC; Wil Harvey; Jack Price; Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas; Bill Travers. (William Reinecke and James Powderly, not pictured.)*

**SEE. HEAR.  
EXPERIENCE.  
THINK. SHARE.**

**THE NEW NATIONAL LAW ENFORCEMENT  
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Our "walk in the shoes" experience lets visitors learn about the proud history of American law enforcement through immersive and interactive exhibits. Hear personal stories. Experience exciting workshops and educational programs tailored for any audience.

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**National Law  
Enforcement  
Museum**  
at the Motorola Solutions  
Foundation Building



## History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judeo-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

**REMINDER:** The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: [icpc4cops.org](http://icpc4cops.org)

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS





## Spiritual Inspiration and Daily Devotions for Men and Women of Duty

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As your departments endure these stressful and challenging times, provide one another with strength through the spiritual sustenance...  
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