

The ICPC Journal

The Official Publication of the International Conference of Police Chaplains
A periodical published quarterly for its members and supporters.

March 2020



*Developing Professional Chaplains
Through Dynamic
Education and Support*

JOURNAL



International Conference of Police Chaplains

Serving All Law Enforcement Chaplains

A Message to ICPC Members

In these unprecedented times we are living through, I wanted to reach out to you, the Chaplains of ICPC. Maybe you are in one of the areas that has a high number of COVID-19 cases and have already had to deal with those families affected by the virus. Maybe you are in an area that has a low number of cases. Either way it is good to remember the safety procedures to protect yourself as much as you can from COVID-19.

- Wash your hands often and for at least 20 seconds
- Keep as much distance as possible with people when you answer calls for service
- Use masks and gloves as provided by your agency when responding to residences
- Keep hand sanitizer available to use following contact with the public; take extra cleaning measures of equipment and vehicles
- Find out your agency protocol for responding to calls to avoid exposure to COVID-19
- Follow agency protocols and the direction of the Officers you work with for safety precautions
- If you do become ill, please stay home and don't infect others; if exposed to someone with the COVID-19, self quarantine as a precaution until you know whether you have the virus
- Your role as a Chaplain may change as your agency deals with the virus; be flexible but be safe

Many of you have asked about the future of ICPC Regional Training Seminars and the Annual Training Seminar. Please know that your Executive Committee and Executive Director are in touch and working diligently to make good decisions for the best benefit of ICPC members. We will keep you posted as decisions are made. We are committed to keeping you informed as quickly as we can.

Please know that we are praying for you, for your family, for your Officers, and for your agency. Take care of yourself and take all precautions to stay healthy as we navigate these very difficult times.

Psalm 91 is one that we have often shared with Officers as they serve our communities. I encourage you to read it and keep it handy in the days ahead. As a Christian, I am reminded daily of Philippians 4:4-7 as a great comfort. Rely on your faith or your source of inspiration during these difficult days. Know that ICPC cares about you. If we can be of assistance or if you just need someone to talk to, please let us know. Be encouraged. We will get through this.

Blessings,

Pam Neal
ICPC President

Journal

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Editor: Richard L. Hartman
Publisher: ICPC



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Ruby Kinlaw
Executive Director



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PRESIDENT'S MESSAGE

Pam Neal,
President

To Our ICPC Family

January 8-11, we wrapped up the Mid-Winter Meeting of the Executive Committee at the beautiful Hyatt Regency Grand Cypress Resort in sunny Orlando. After meeting with Andrew Wade and other Chaplains and officials in Orlando, we were so excited to share with you that the upcoming Annual Training Seminar (ATS) in July was going to be one of the best.

The article I wrote for The Journal back in February with all the details of the ATS has been made completely irrelevant by something we all know as COVID-19. It has directly or indirectly affected all of our lives in one way or another and our world has drastically changed. There are so many aspects of this crisis and so many people hurting physically, mentally, emotionally, and financially. I am praying for all of you as you work through these difficult days.

The Executive Committee along with our Executive and Conference Directors have been monitoring the situation in relation to its effect on the 2020 ATS in Orlando in July. The Conference Director Frank O'Laughlin and ATS Chair Andrew Wade have done an incredible job of planning and organizing. The venue, the activities, the classes, and all aspects of the event were going to be fantastic. I know everyone has been looking forward to it. We would like to especially thank Andrew and his team for their diligent work on what would have been a wonderful event. Please give Andrew a word of thanks when you can.

Your Executive Director Ruby Kinlaw, and the Executive Committee, Ronnie White, Jim Bontrager, Cyndee Thomas, Bob Heath, and Mark Bardsley, considered all the information and worked to make the best decision possible for ICPC. **We believe it is in the best interest of ICPC to cancel the 2020 ATS in July.**

Please know that this was a very difficult decision and heartbreaking for us as I know it will be for you. You may be asking why the ATS is being canceled now when it is not scheduled until July. There is no real answer as to how long this crisis will go on. Even if it ended today, the effects will probably endure, and there is no way to know how it will affect different areas. Some will have difficulty recovering financially as well as physically. We believe the attendance at the ATS would be greatly diminished because of the virus.

We looked at the financial effects for ICPC if we canceled and if we continued to move forward. If we move forward and the attendance is down considerably, it would be difficult to meet our financial obligations for the ATS. The longer we wait to cancel, the higher the

(Continued on page 4)

PRESIDENT'S MESSAGE

continued

(Continued from page 3)

percentage of penalty by the resort. The Hyatt resort has agreed to reschedule, with no penalty, our 2020 contract until July 2022. We believe this will enable the least amount of financial loss to ICPC.

I know you are as disappointed as I am that we will not be together as ICPC Family this summer. The fellowship we enjoy is one of the best parts of the ATS in addition to all the great training and networking that takes place. Please know everything has been done that can be done to avoid it, but it seems that this is the best decision. Please know it was not done hastily or taken lightly. We have looked at every possibility, and the Executive Committee was unanimous in the decision that this action is best for ICPC.

Please pray for us as we continue to work on making the best decisions for our ICPC Family. We are all praying for each of you. We pray this crisis will end soon. We may see a new "normal" in our world even when this crisis ends. We are praying for your agencies, your communities, and our world. I know that some of you are facing very difficult situations.

I heard a quote that I have been sharing these last few days that I will leave with you:

"Even in the worst storm, the rain will end."

Even in this terrible storm, the rain will eventually end. May God Bless each of you, your families, your agencies, your communities, and our ICPC Family.

If you have any questions, please let me know. I am grateful for each of you. We are already talking of plans to use the time we would normally focus on the ATS to assist and strengthen our Regions. We want to see how we can come alongside our Regions and Committees to enhance the work of ICPC for the benefit of our Chaplains.

We will take a look at our policies to see what changes might be beneficial in strengthening Regional Training Seminars. We want to focus on making our Regions stronger for all of our ICPC Family. If you have ideas or suggestions, please pass them along to me.

Thank you for your continued support and encouragement for our law enforcement officers. I know we all grieve when we see the frequent news reports of another officer killed or injured in the line of duty. It has happened more and more often. The work you are doing to supporting families and agencies to comfort and assist those whose loved ones who have been taken as they sought to assist others. You are seeing things no one should have to see while dealing with situations that no one should have to deal with. Thank you for being willing to support and encourage our officers, families, and agencies.

Keep watching the ICPC website and social media for updates. We strive to keep you informed with all the details of upcoming events and actions by ICPC. Thank you to Ruby Kinlaw, Executive Director, and her staff for the excellent work they do to keep ICPC strong and beneficial to us all.

Please know that I am praying for you each and every day. May God continue to give you the strength, wisdom, courage, and compassion to continue serving as a law enforcement chaplain.

God Bless You All.



A handwritten signature in cursive script that reads "Pam Neal".

ICPC President 2019 - 2021

Lawsuit Update

In November of 2018 the Freedom from Religion Foundation (FFRF), headquartered in Madison, Wisconsin (a non-profit watchdog organization that seeks to “Educate the public on matters relating to non-theism, the rights of non-believers” and “promote the principle of separation of church and state,” filed a lawsuit against the Attorney General of the State of Wisconsin. The Wisconsin Department of Justice (DOJ) had started a Chaplaincy Program to serve its employees under Attorney General Brad Schimel. Following the election in November 2018, in which Mr. Schimel was defeated by Josh Kaul, the FFRF filed their suit alleging that the Chaplaincy program was unconstitutional, saying that it violated the “separation of church and state.” The lawsuit was originally filed in a Wisconsin county circuit court but at the DOJ’s request was moved to the United States District Court, where it was scheduled to be heard by Judge Barbara Crabb. During the fall of last year, the FFRF dropped its lawsuit, citing changes that the WI DOJ had begun making to the program. The DOJ had begun a new employee assistance program which it named the EST – Employee Assistance Team. This team will now serve all employees of the DOJ (not only those that serve in Law Enforcement positions) and may or may not be religious in nature. All DOJ Chaplains that had previously been serving are still in their positions, with new Chaplains being added. The DOJ currently, however, is not providing funding for the training of these chaplains and has officially withdrawn from the Memorandum of Understanding that had been signed with the International Conference of Police Chaplains.

The attorney that represented ICPC (and myself) during the litigation – Roger Byron of First Liberty Institute, Plano, Texas – was, as many of us were, disappointed with the outcome, but stated that “Under the circumstances, it was probably the best that we could have hoped for.” Mr. Byron will be giving a full recap of the case at a Plenary Session at this year’s ICPC Annual Training Seminar in Orlando, Florida on Tuesday afternoon, July 14, 2020. He will also give updates on other high profile cases in America dealing with religious liberties. Don’t miss it!! In addition, Mr. Byron is teaching an enrichment class this year titled, *Facing Legal Challenges to Chaplaincy Programs*, during which he will detail how to start – and how to maintain – a chaplaincy program while navigating through a barrage of legal challenges and considerations.

I am greatly anticipating both of these presentations – and the entire ATS at Orlando this year.

I hope to see you there!

Mark Clements served as the 21st President of ICPC and currently chairs the Education Committee.

ICPC Executive Officers 2019-2021



Pam Neal

President

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Knoxville, TN

Pam.neal@icpc4cops.org



Ronnie White

President -Elect

Chicago Heights Police Dept
Chicago Heights, IL

Ronald.white@icpc4cops.org

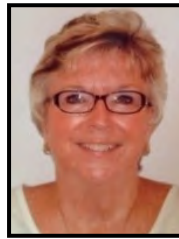


Jim Bontrager

Vice President

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Cyndee Thomas

Secretary

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Mark Bardsley

Immediate Past President

Marion Police Dept
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ICPC ANNUAL TRAINING SEMINARS

For more information: www.icpc4cops.org



2022ATS











Hyatt Regency
Grand Cypress
Orlando, FL
July 18-23, 2022



2021 ATS

Hyatt Regency
At Gainey Ranch
Scottsdale, AZ
July 12-16, 2021

REGION DIRECTORS

Position Vacant					
Region 1	Region 2 Michael Neil	Region 3 Steve Breitbarth	Region 4 John Putnam	Region 5 Dan Schafer	Region 6 Paul Ellis
			Position Vacant		
Region 7 Bart Leger	Region 8 Glenn Davenport	Region 9 Andy Kikuta	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

REGION RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email currently on file with the Corporate Office.

MEMBERSHIP DIRECTORY

Please verify your contact information:

**Members Only Section
Members Roster**

Problem accessing website or need to update your contact information email: icpc@icpc4cops.org

Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: icpc@icpc4cops.org

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

STANDING COMMITTEES

	Advisory Keoki Awai Kailua, HI		Bylaws Robert Cornelius Casa Grande, AZ		Credential Richard S. Kassel Indianapolis, IN
	Development Mark Bardsley Marion, IN		Disaster Tamra Gore Benton, AR		Diversity Paul Bains Palo Alto, CA
	Education Mark Clements LaCrosse, WI		Ethics Bill Youngblood Charleston, SC		Executive Pam Neal Knoxville, TN
	Finance Robert Heath Joplin, MO		Instructor Development Michael M. DeHart Columbiana, AL		International Gary Welsh Jamaica
	Liaison Mark F. Arbeen Burke, VA		Membership Frank J. O'Laughlin LaCrosse, WI	Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.	
	Public Relations Richard Hartman Fort Wayne, IN		Spiritual Oversight Diane Peterson Anchorage, AK		

PRESIDENTIAL APPOINTED

	Academic Registrar John Transue Dillsburg, PA		Conference Director Frank O'Laughlin LaCrosse, WI		Contract Endorser Robert Heath Joplin, MO
	Journal Editor Richard Hartman Fort Wayne, IN		Parliamentarian Bill Youngblood Charleston, SC		Personnel Wes McDuffie Grand Prairie, TX
	Peer Support Robert Johnson Waynesboro, VA		Resident Agent Conant Carr Las Cruces, NM		International Conference of Police Chaplains

Editorial Comment

Richard Hartman, Editor

Good Day Members of ICPC!

How is your life journey going? In our last edition of our Journal, I challenged you to not only have a medical physical but to have a mental health physical with a clinical psychologist. How many of you have actually done that? I continue to hold that model up to you, because of all of the trauma with crisis scenes each of us put our bodies through as chaplains and law enforcement officers. Each of us see more trauma- more crisis- more death than the average person. This can really put a burden on our lives. It can affect not only your mental but your physical well-being too. So why do we put our bodies through all of this crisis? We do it because we are called by God to be the "presence of God in the midst of crisis." We want to help others as they walk through these difficult times. Please go and get that mental physical done too.

Have you made plans to attend the Annual Training Seminar (ATS), July 13-17, 2020 in Orlando, Florida? Each year the host committee tries their very best to make the ATS an outstanding opportunity for "Refreshment and Renewal." This year we have the opportunity to do both in a beautiful location in central Florida! It is a change to network with other chaplains and liaison officers from literally all over the world. What an opportunity we have to learn from each other, share with each other, and to grow in our service to community. Make sure to block that time off on your calendar so that you can attend this event. It is one that you don't want to miss!

Blessings my friends. May you be a blessing to others as you help: our officers and their families in the midst of crisis.



Chaplain Richard Hartman
Journal Editor

Purposeful Success

Many of us will sadly go our entire lives and not find our life purpose. Why is this? How can something so important escape so many? Well, it's because we're looking in the wrong places.

Our happiness is dependent on us living a purposeful life. It is no small task that we have been searching to find it. The problem is most are looking outside of self in trying to find it and waiting for that moment when all is made clear and we simply know what we are here for.

For some this might happen, but for most this is just never going to be the case. We simply drift through life getting older and older and more disillusioned, arriving at the end seeing no point and no meaning.

Don't let this be you, find the meaning, find the happiness. It's easy. Our purpose in life is this: God has essentially set us with tasks to accomplish during our lifetime. Enjoy all the life you are capable of enjoying and not an ounce less.

Do what you love doing the most. The problem is at some point we stopped being children in our minds and started to think like adults. We lost touch with our dreams; we traded them for what we perceive as reality.

No one keeps up their enthusiasm automatically. Enthusiasm must be nourished with new actions, new aspirations, new efforts, and new vision. It is your own fault if your enthusiasm is gone. You have failed to feed it. If you want to be enthusiastic you must act enthusiastic.

As an ICPC Chaplain your leadership purpose is who you are and what makes you distinctive. It's not *what* you do, it's *how* you do your job and *why*—the strengths and passions you bring to ICPC, your agency, and your community is what makes the difference. Although you may express your purpose in different ways, in different contexts, it's what everyone close to you recognizes as uniquely you and would miss most if you were gone.

Years may wrinkle the skin, but to give up interest wrinkles the soul. You are as young as your faith, as old as your doubt; as young as your self-confidence, as old as your fear; as young as your hope, as old as your despair.

As you believe, so do you speak; and as you speak, so do you act; as you act, so goes your future.

Success is not measured by how you do compare to how someone else does. Success is measured by how you do compare to what you could have done with what God gave you.



Bishop Ronnie White, DMin PhD BCC QMHP
ICPC President-elect



International Conference of Police Chap-

47TH ANNUAL TRAINING SEMINAR
ORLANDO, FL ~ JULY 13-17, 2020

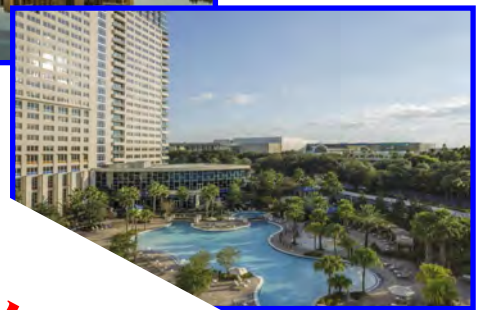
SEMINAR FEES ** :

Includes Monday Night Mixer, Thursday Banquet
and On Monday-Thursday
LC INCLUDED

Track

Member

B?
Enri
J



**Rescheduled as the
49th Annual Training Seminar
July 18th-22nd, 2022**

CONFERENCE AND

Hyatt Regency Grand Cypress
1 Grand Cypress Blvd
Orlando, FL 32836

www.hyatt/orlando/grandcypress

RESERVATIONS:

Discount Code: **Mention ICPC**
407-239-1234—Direct
800-233-1234—Toll Free

**ADDITIONAL
INFORMATION:**

Airport—Orlando International

\$ 155

ceed until
0

**Brochure and Registration will be
Available on our website**

www.icpc4cops.org

Developing Professional Chaplains through Dynamic Education and Support

Education Committee

With 2020 Fast approaching we have our gaze attentively fixed on Orlando, FL and our 47th ICPC ATS there next July.

ATS Host Committee Chair Andrew Wade has been working diligently (and doing an outstanding job!) to secure Basic Course Instructors, 3-4 Advanced Tracks and Instructors for those and a vast array of Enrichment Courses with their corresponding Instructors as well. Several of the Enrichment Courses will have a limit placed on the number of participants, so, as you see ATS registration forms coming to you early next year I would encourage you to make your course choices and register right away!

As most of you are aware the ICPC Basic Courses are currently being revised with our 12 Basic Courses soon to become 10. The new curriculum will include the following:

- B01-R19 Understanding Law Enforcement Chaplaincy
- B02-R19 Law Enforcement Chaplaincy Basics
- B03-R19 Legal Aspects of Chaplaincy
- B04-R19 Law Enforcement Family
- B05-R19 Responding to the Call-Out; Crisis Response
- B06-R19 Characteristics of Stress
- B07-R19 Suicide
- B08-R19 Department Incidents
- B09-R19 Death Notification
- B10-R19 Self Care for the Chaplain

These courses will contain the critical information of our current 12 along with new and updated materials. The first 5 courses are in the hands of those who are doing the rewrite with a target of January 15th for completion. The remaining 5 are slated for completion by May 15th. We are Very Excited about this project!

Another area of high anticipation is the securing of Mr. Roger Byron to present at our 2020 ATS. Mr. Byron is Lead Counsel for 1st Liberty Institute of Plano, TX – the firm which is representing ICPC in the current lawsuit filed by the Freedom from Religion Foundation in Federal Court against Law Enforcement Chaplaincy. Mr. Byron has agreed to present an enrichment course on Forming and Maintaining a Chaplaincy with Good Legal Standing and How to Respond if Your Chaplaincy is Challenged. He will also be the speaker at our Tuesday, July 14, 2020 afternoon Plenary Session (open to all) in which he will bring us an update on the aforementioned lawsuit and discuss other current/similar lawsuits and how they are being defended. This will be a Great opportunity for us to be enlightened by an absolute leader in this field! Come expecting!!

I'm closing, thank you all for everything you do in Law Enforcement Chaplaincy and also on behalf of ICPC. Please never hesitate to contact me if you have any questions or concerns regarding the educational aspect of ICPC.

Blessings!



Mark Clements
ICPC Education Committee Chair

Regional Training Seminars and online registration.

We are in the process of providing online registration for all training events. Please visit the ICPC website icpc4cops.org to view upcoming events.



Region 2 Training Seminar Cannon Beach, Oregon February 10-13, 2020 Hosted By Chaplain Mike Ryan

**Newly elected Regional Director
Mike Neil and Diane Peterson
presenting previous Regional
Director Mike Ryan with Certificate
of Recognition.**



**As his first act as Regional Director
Chaplain Neil instituted a
“Bring someone deer to you”
to the conference.
Due to a small typographical error
and Chaplain humor the picture to
the left happen.**



**ICPC ORGANIZATIONAL STEERING COMMITTEE
OCTOBER 9-10, 1973 WASHINGTON, DC**

*Left to right: Bob Gordon, Executive Secretary, ICPC; Wil Harvey; Jack Price;
Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas;
Bill Travers. (William Reinecke and James Powderly, not pictured.)*

**SEE. HEAR.
EXPERIENCE.
THINK. SHARE.**

**THE NEW NATIONAL LAW ENFORCEMENT
MUSEUM OPENS OCTOBER 13, 2018.**

Our "walk in the shoes" experience lets visitors learn about the proud history of American law enforcement through immersive and interactive exhibits. Hear personal stories. Experience exciting workshops and educational programs tailored for any audience.

Bring your fellow officer, bring your family, and book your Law Enforcement Group Tour tickets today.

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GroupTours@nleomf.org

Learn more at LawEnforcementMuseum.org



**National Law
Enforcement
Museum**
at the Motorola Solutions
Foundation Building



History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

REMINDER: The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: icpc4cops.org

THE ICPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

HEADLINE: JOURNAL SUBMISSIONS



The ICPC journal is built upon journal submissions from our Chaplain's and agencies which they serve.

These submissions can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement Chaplaincy

Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

"Developing Professional Chaplains through Dynamic Education and Support"

News & Notes



"I have rarely seen an initiative that stands to benefit so many in such a wide variety of ways. From a recognition standpoint, the Flame itself, and the accompanying "Path of Heroes" paver project will draw attention to the service and sacrifice of our men and women in law enforcement."



Chaplain Jack L. Rinchich

Retired Chief
Charleston, WV
Charleston Police Dept. (WV)
ICPC member since 2001
National Association of Chiefs of Police / American Police Hall of Fame

Below are Chaplain Larry Elliott, Senior Chaplain San Joaquin County Sheriffs Department with Senior Chaplain Jesse Kenyon, Stockton PD. Agencies stepping into help and mentor one another.



Tennessee Bureau Of Investigation volunteer Chaplain Ron Leonard, his wife Marilyn and therapy dog Molly. Molly has been over 4500 visits bringing love, joy, and God's peace to all she meets. She is a regular visitor to 6 Nashville Police Precincts,

LIFE MEMBERSHIP

Interested in becoming a life member?
Requirements: Full member in good standing
for five (5) years. For more information email our
office: icpc@icpc4cops.org

A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

Credential Application Requirements

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
 - **Basic**—3.5 CEU (ICPC-1.8 Basic Core Courses)
 - **Liaison**—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
 - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
 - **Master**—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
 - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
 - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website (icpc4cops.org)—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

Credential Certificates—Final Approval

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

Transcripts

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

Blessings



Rick Kassel has been a member of ICPC since 1993 and currently serves as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)



COFFEE WITH A COP

Visit their site for upcoming events:

coffeewithacop.com

CREDENTIAL RECIPIENTS

(11-16-19 to 2-15-20)

MASTER

Grady, Paul W.
Omokunde, Tolokun

SENIOR

Berryman, Thomas H.
Gossett, David I.
Salisbury, Daniel S.

BASIC

Allen, James D.
Denlinger, Darin R.
Hall, David E.
Karrick, John W.
Meyers, Glen L.
Stauffer, Curt J.
Themis-Fernandez, Maureen
Upchurch, Randall G.

International Conference of Police Chaplains



Developing Professional Chaplains Through Dynamic Education and Support

Procedures and Requirements for Credentialing

- **Basic/Liaison**
- **Senior**
- **Master**
- **Diplomate**
- **Fellow**

Keep an eye on your
email and the
icpc4cops.org website
for changes to training
schedule and credential
application processes.

For the complete guide visit the
icpc4cops.org
website or click link below

<http://www.icpc4cops.org/credential/index.html>

Rev. 2017/12

Credential Levels

<u>BASIC</u> Member Status—All 3.5 CEU (1.8 ICPC CEU Basic Core Courses Required) Application Fee - \$25.00	OR	<u>LIAISON</u> Member Status—All 4.0 CEU (1.8 ICPC CEU Basic Core Courses Required) <u>Liaison I, II, III</u> (.45 ICPC CEU) Application Fee - \$25.00
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THEN <u>SENIOR</u> Member Status—Full Member 15 CEU (1.5 ICPC) Hold ICPC Basic or Liaison Level Credential 5 Years LE Chaplain Application Fee - \$50.00 <u>MASTER</u> Member Status—Full Member 35 CEU (3.5 ICPC) 10 Years LE Chaplain Hold ICPC Senior Level Credential Application Fee - \$75.00 <u>DIPLOMATE</u> Member Status—Full Member 50 CEU (5 ICPC) + 20 ATS/RTS Credits Hold ICPC Master Level Credential 15 Years of Law Enforcement Chaplaincy Application Fee - \$150.00 Application Deadline - March 31st <u>FELLOW</u> Member Status—Full Member 100 CEU (10 ICPC) + 40 ATS/RTS Credits Hold ICPC Diplomat Level Credential 20 Years of Law Enforcement Chaplaincy Application Fee - \$150.00 Application Deadline - March 31st

Diplomate and **Fellow** credentials represent the highest achievements in tenure, education, training, and service to ICPC and recognize tremendous accomplishments and service.

DIPLOMATE
Application Fee-\$150.00
Application Deadline - March 31st

- A. Hold an ICPC Master Level Credential.
- B. Completion of fifty (50) CEU (with a minimum of 5 from ICPC classes) in chaplaincy/law enforcement related topics.
- C. Have been a law enforcement chaplain for not less than fifteen (15) years.
- D. Have a total of at least twenty (20) ATS/RTS credits.
- E. Submit two (2) personal reference letters [religious, law enforcement, fellow chaplains, etc.].*
- F. Have performed service to or on behalf of ICPC [served as an officer of ICPC, taught at RTS, ATS, or as a member of a committee, etc.].

FELLOW
Application Fee-\$150.00
Application Deadline - March 31st

- A. Hold an ICPC Diplomat Credential.
- B. Completion of one-hundred (100) CEU (with a minimum of 10 from ICPC classes) in chaplaincy/law enforcement related topics.
- C. Have been a law enforcement chaplain for not less than twenty (20) years.
- D. Have a total of at least forty (40) ATS/RTS credits.
- E. Submit two (2) personal reference letters [religious, law enforcement, fellow chaplains, etc.].*
- F. Have performed service to or on behalf of ICPC [served as an officer of ICPC, taught at RTS, ATS, or as a member of a committee, etc.].

*All reference letters must be addressed to ICPC, on letter-head, currently dated, and signed. For more information follow link below

<http://www.icpc4cops.org/credential/index.html>

CONTACTS

ICPC OFFICE:
 icpc@icpc4cops.org
850-654-9736

CREDENTIALS COMMITTEE CHAIR:
 Chaplain Rick Kassel
Richard.Kassel@icpc4cops.org
317-902-4410

Information on academic records, questions, or to submit CEU certificates/transcripts, contact:

ACADEMIC REGISTRAR:
 Chaplain John Transue
registrar@icpc4cops.org
717-599-9134

HALL OF FAME

ICPC wishes to thank the following
Individuals for their generous
contributions:

GENERAL DONATIONS

Robert Cornelius
Rickey Hargrave
Robert Heath
Greg L. Long
Catherine L. Nagy
Michael J. Ramussen
Mark S. Neddeau
Walter J. Schott

*Thank you for your faithful
support of ICPC!*



THE UNITED STATES
DEPARTMENT OF JUSTICE

Congratulations to ICPC Past President, Wes McDuffie, Chaplain of the Tarrant County Sheriff's Office, TX was selected to take part in the Federal Program – Law Enforcement Health and Wellness President's Commission on Law Enforcement and the Administration of Justice Office of Community Oriented Policing Services (COPS)



**Orlando 2020 ATS rescheduled as the
49th Annual Training Seminar**

July 18th-22nd, 2022

Our Hero

And a shadow fell across the land
As a hero was buried with honors- grand.
He patrolled the streets where we live
And gave the greatest gift he could give.

A proud knight in blue
With heart brave and true,
A defender of justice in unjust times, Protector of
the meek from violence and crimes.

He lent us strength when we felt weak,
Taught us faith when times were bleak,
And with blazing siren and noble star
He sped to our rescue- near or far!

He did find the long lost child, And
would give chase to bandits-wild. He
protected the battered wife,
And brought security to our life.

Because of this brave blue knight
We can sleep without fright.
And never once did I know him to doubt, or pause,

Though he seldom received praise or cause.

For he risked his life not for fame or pay- His
was a noble soul that knew no other way.
And though he fell to a gunman's blast-
In our hearts he shall forever last.

For even though a man may die and pass away,
Heroes like him shall forever stay
With the people and city he did defend
With honor, compassion, and justice to the very end.

And though we shall grieve our loss this long while,
Never shall we forget the kind voice and warming
smile

Of the fearless hero of this great land
Whom we now bury, with honors-grand.

By Michael Romansky
Communications Supervisor
Marion County Sheriff's office, Indianapolis

In loving memory of IMPD Officer David Moore

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



UNITED STATES OF AMERICA

ALABAMA



Sheriff John Williams, Sr.

EOW: 11/23/2019 0 years old.

Tour of Duty: 40

Lowndes County Sheriff's Office

Sheriff John Williams was shot and killed at 8:00 pm while responding to a trespassing and noise complaint.



Agent Billy F. Clardy III

EOW: 12/6/2019 48 years old.

Tour of Duty: 14

Huntsville Police Dept

Agent Billy Clardy III was shot and killed while participating in a narcotics operation.



Officer Nick O'Rear

EOW: 2/4/2020 33 years old.

Tour of Duty: 2

Kimberly Police Department

Police Officer Nick O'Rear was shot and killed during a vehicle pursuit.

ARIZONA



K9 Koki

EOW: 11/22/2019 0 years old.

Tour of Duty: 4

El Mirage Police Dept

K9 Koki was shot and killed as officers attempted to apprehend a wanted subject.

ARKANSAS



Officer Stephen Carr

EOW: 12/7/2019 27 years old.

Tour of Duty: 2

Fayetteville Police Dept

Evidence shows that Officer Carr was ambushed and executed while sitting in his patrol vehicle.

CALIFORNIA



Detective Amber Leist

EOW: 1/12/2020 41 years old.

Tour of Duty: 12

Los Angeles County Sheriff's Department

Detective Amber Leist was struck and killed by a vehicle after assisting a pedestrian.

FLORIDA



Officer Paul Dunn

EOW: 1/10/2020 50 years old.

Tour of Duty: 18

Lakeland Police Dept

He was en route to the police station on his department motorcycle when he struck the raised median of the roadway.

GEORGIA



Investigator Cecil Ridley

EOW: 11/19/2019 0 years old.

Tour of Duty: 0

Richmond County Sheriff

Investigator Cecil Ridley was shot and killed while conducting a subject stop at a convenience store.



K9 Thor

EOW: 1/9/2020 5 years old.

Tour of Duty: 1

Henry County Police Dept

K9 Thor was killed when the patrol car he was riding in collided with a tractor-trailer.



Deputy Sheldon Gordon Whiteman

EOW: 1/23/2020 44 years old.

Tour of Duty: 4

Long County Sheriff

Deputy Sheriff Sheldon Whiteman was killed in a crash while involved in a vehicle pursuit.

HAWAII



Officer Kaulike Kalama

EOW: 1/19/2020 N/A

Tour of Duty: 7

Honolulu Police Dept

Officer Kaulike Kalama was shot and killed while responding to a stabbing.



Officer Tiffany-Victoria Enriquez

EOW: 1/19/2020 38 years old.

Tour of Duty: 7

Honolulu Police Dept

Officer Tiffany-Victoria Enriquez was shot and killed while responding to a stabbing.

INDIANA



Officer Kenneth Reid Lester

EOW: 2/10/2020 62 years old.

Tour of Duty: 16

Richmond Police Dept

Police Officer Kenneth Lester succumbed to injuries sustained in an automobile crash.

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

KENTUCKY



Deputy Bobby Jacobs

EOW: 12/15/2019 47 years old.

Tour of Duty: 23

Knott County Sheriff

Chief Deputy Bobby Jacobs suffered a fatal heart attack after responding to assist at the scene of a barricaded subject.

LOUISIANA



Deputy Donna Richardson-Below

EOW: 2/12/2020 43 years old.

Tour of Duty: 0

Desoto Parish Sheriff

Deputy Sheriff Donna Richardson-Below was killed in a vehicle crash.

MICHIGAN



Officer Rasheen McClain

EOW: 11/20/2019 0 years old.

Tour of Duty: 16

Detroit Police Dept

Police Officer Rasheen McClain was shot and killed while responding to a domestic violence call.

MISSISSIPPI



Constable Eula Ray Hawkins

EOW: 12/12/2019 57 years old.

Tour of Duty: 29

Panola County Sheriff

Constable Raye Hawkins was killed when his vehicle was struck by a stolen pickup truck

NEW JERSEY



Detective Joseph Seals

EOW: 12/10/2019 40 years old.

Tour of Duty: 18

Jersey City Police Dept

Detective Joseph Seals was shot and killed at 12:30 pm in Bayview Cemetery after encountering two subjects in a van.

NEW YORK



Deputy Chief Vincent DeMarino

EOW: 12/6/2019 61 years old.

Tour of Duty: 27

New York City Police Dept

Deputy Chief Vincent DeMarino died as the result of cancer that he developed following his assignment to the search and recovery efforts at the World Trade Center site.



Sergeant Scott Johnston

EOW: 12/19/2019 50 years old.

Tour of Duty: 23

New York City Police Dept

Sergeant Scott Johnston died as the result of cancer that he developed following his assignment to the search and recovery efforts at the World Trade Center.



Officer Matthew S. von Seydewitz

EOW: 1/27/2020 50 years old.

Tour of Duty: 0

New York City Police Dept

Police Officer Matthew von Seydewitz died as the result of cancer that he developed following his assignment to the search and recovery efforts at the World Trade Center.

OKLAHOMA



Deputy Jarid Taylor

EOW: 1/14/2020 31 years old.

Tour of Duty: 2

Bryan County Sheriff

Deputy Sheriff Jarid Taylor was killed in an automobile crash while responding to an emergency call.



Lieutenant Shirley Lanning

EOW: 2/14/2020 58 years old.

Tour of Duty: 30

Canadian County Sheriff

Lieutenant Shirley Lanning was killed in an automobile crash on the Northwest Expressway.

SOUTH CAROLINA



Private First Class Michael Latu

EOW: 12/17/2019 0 years old.

Tour of Duty: 5

Marion County Sheriff

Private First Class Mike Latu was killed in a single-vehicle crash while responding to a call for service.

TENNESSEE



Deputy Stephen Reece

EOW: 11/16/2019 50 years old.

Tour of Duty: 19

Cheatham County Sheriff

Deputy Sheriff Stephen Reece was killed his patrol car was struck as it entered the highway.

THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

TEXAS



Sergeant Christopher Brewster

EOW: 12/7/2019 32 years old.

Tour of Duty: 9

Houston Police Dept

Sergeant Christopher Brewster was shot and killed while responding to a domestic assault.



Sergeant Kaila Sullivan

EOW: 12/10/2019 43 years old.

Tour of Duty: 16

Nassau Bay City Police Department

Sergeant Kaila Sullivan was killed when she was intentionally struck by a vehicle driven while attempting to arrest a wanted subject.



Officer Jose Meza

EOW: 12/20/2019 50 years old.

Tour of Duty: 28

Burnet County Sheriff

Police Officer Jose Meza suffered a fatal heart attack following extensive training with his canine.



Detective Clifton Martinez

EOW: 12/21/2019 50 years old.

Tour of Duty: 28

San Antonio ISD

Detective Cliff Martinez was intentionally struck and killed by a vehicle after he broke up a fight.



Deputy Brian Pfluger

EOW: 12/21/2019 36 years old.

Tour of Duty: 4

San Jacinto County Sheriff

Deputy Sheriff Brian Pfluger was killed in a vehicle crash while responding to a burglary call.



Officer Nicholas Reyna

EOW: 1/11/2020 27 years old.

Tour of Duty: 1

Lubbock Police Dept

Police Officer Nicholas Reyna was struck and killed by a vehicle while at the scene of a previous crash.



Officer Alan Daniel McCollum

EOW: 1/31/2020 46 years old.

Tour of Duty: 7

Corpus Christi Police Dept

Police Officer Alan McCollum was struck and killed by a drunk driver while conducting a traffic stop.



Deputy Richard Edward Whitten

EOW: 2/3/2020 52 years old.

Tour of Duty: 4

Liberty County Sheriff's Office

Deputy Sheriff Richard Whitten succumbed to complications of a gunshot wound sustained on May 29th, 2019, while responding to a shots fired call.

UTAH



K9 Chopper

EOW: 11/20/2019 6 years old.

Tour of Duty: 6

Davis County Sheriff

K9 Chopper was struck and killed by a vehicle.



K9 Hondo

EOW: 2/13/2020 7 years old.

Tour of Duty: 4

Herriman Police Dept

K9 Hondo was shot and killed while attempting an apprehension of a wanted subject.

VIRGINIA



Officer Katherine Thyne

EOW: 1/23/2020 24 years old.

Tour of Duty: 1

Newport News Police Dept

Police Officer Katie Thyne died after being dragged by a vehicle while conducting an investigation.

WASHINGTON



Deputy Cooper Dyson

EOW: 12/21/2019 25 years old.

Tour of Duty: 0

Pierce County Sheriff

Deputy Sheriff Cooper Dyson was killed in a single-vehicle.

**SUPPORT THE LODD
MEMORIAL PROGRAM
DONATIONS ARE TAX DEDUCTIBLE.**

**"WHEN A POLICE OFFICER IS KILLED, IT'S
NOT AN AGENCY THAT LOSES AN OFFICER,
IT'S AN ENTIRE NATION."**

CHRIS COSGRIFF, ODMF FOUNDER

Line of Duty Death MEMORIAL PROGRAM

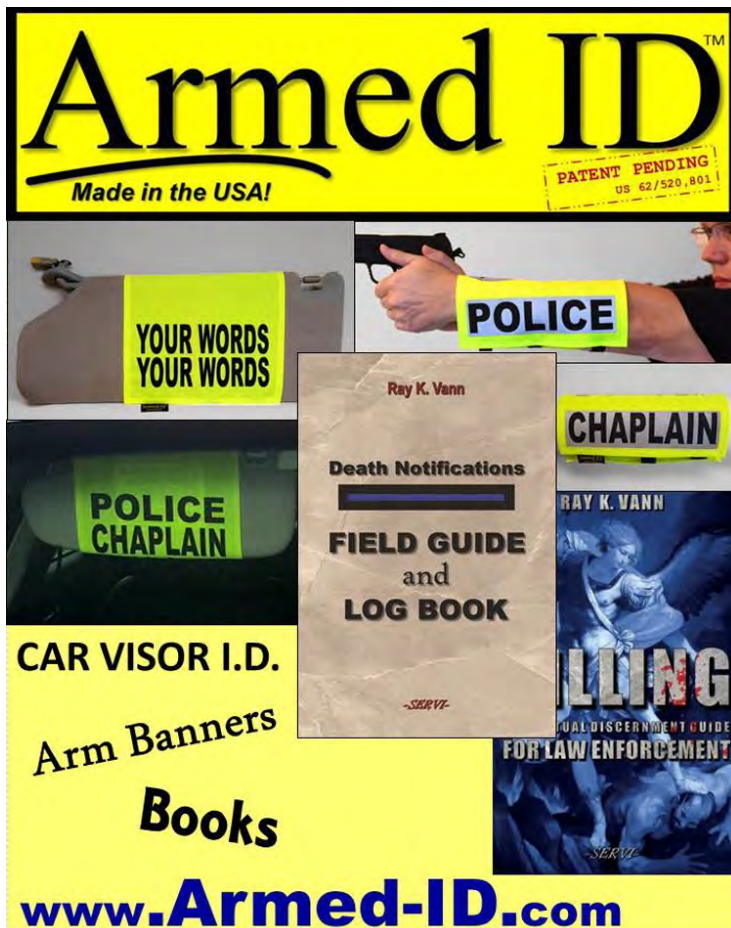
On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.



**Orlando 2020 ATS
rescheduled as the
49th Annual Training
Seminar
July 18th-22nd, 2022**

THE BADGE

Standing there in his dress blues he vows to give his best.
Can he know the gravity of the badge now on his chest?
Visions in his mind, he's going to change the world.
He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest
Not withstanding so demanding, this badge upon his chest.
Now things he sees is fitful dreams that somehow should not be,
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed
Now he knows it grows and grows the weight that's on his chest.
Somewhere on a lonely street a single shot rings out.
Lying there in his dress blues he gave the world his best.
Succumbing to the weight of it they lay his soul to rest.

NEW MEMBERS

Dates: December 16, 2019 through February 15, 2020

Region 2

Geraty, Mark C.	Boise	ID
Haraldsen, Gene	Independence	OR
Mohr, Steven A.	Monmouth	OR
Velilla, Michael A.	Kalama	WA
Wiltbank, Dawn	Toledo	WA
Wiltbank, Grant B.	Toledo	WA

Region 3

Region 4

Baumgart, Grant	Fond Du Lac	WI
Borst, Troy	Bloomfield	IN
Brown, William M.	Marengo	OH
Canon, Herbert T.	Richmond	IN
Collins, David G.	Ann Arbor	MI
Combs, Dale	Hobart	IN
Fredericks, Brian M.	West Allis	WI
Hairston, James J.	Hobart	IN
Haynes, Arthur J.	Stevensville	MI
McFadden, Joseph D.	Franklin	WI
Miota, Randolph H.	St. Joseph	MI
Nangle, Gregory D.	Washington	WV
Richter, James F.	Walker	MI
Smith, Glenn K.	Louisville	KY
Sorenson, Douglas L.	Ladysmith	WI
Tanner, Timothy	Palestine	IL
Wilkerson, Mark	Rantoul	IL

Region 5

DeGhetto, David M.	Wilmington	DE
Farnsworth, James T.	Pottstown	PA
Rattin, Michael R.	Hollis	NH

Region 6

Bledsaw, Dan L.	Tracy	CA
Erickson, Paul	Santa Maria	CA
Furukawa, Danny H.	Simi Valley	CA
Heinrich, Timothy A.	Tracy	CA
Hickman, Anthony	Modesto	CA
Hilton, Robert Lee	Pomona	CA
Hoerhler, Christopher	Mesa	AZ
Karr, Kandace	Lake Elsinore	CA
Martinez, Christopher	Tracy	CA
McFarland, Yvonne D.	Redlands	CA
Morse, Bryan F.	McKinleyville	CA
Rogers, Sylvester S.	North Las Vegas	NV
Suffi, Tino	Downey	CA
Zug, Joanna	Downey	CA

Region 7

Berry, Gwendolyn T.	Spring	TX
Karns, Jeanette M.	Big Spring	TX
Quillin, Robert C.	Forsyth	MO
Vincent, Joji	Kinberling City	MO
Willcox, Thomas N.	Hollister	MO

NEW MEMBERS CONT.

Dates: December 16, 2019 through February 15, 2020

Region 8		
Allen, James	Knoxville	TN
Bruce, Ronald G.	Norris	TN
Caldwell, Dale R.	Norris	TN
Cater, Tracey L.	Decatur	AL
Craft, James P.	Marshall	VA
Elliott, Tommy L.	Decatur	AL
Elston, Mitchell B.	Talbott	TN
Ferguson, Joshua M.	Knoxville	TN
Fullam, Lee R.	Blaine	TN
Guinn, Robert E.	Decatur	AL
Hayes, Harold K.	Strawberry Plains	TN
Hayes, James A.	Knoxville	TN
Ivanovic, Mirko	West Palm Beach	FL
Jett, Keith	Moulton	AL
Johnson, William A.	Ocala	FL
Kouns, Michael L	Fairhope	AL
Landes, Logan P.	Destin	FL
Lawrenson, Richard S.	Kitty Hawk	NC

Region 8 - Continued		
McBride, J Calvin	Decatur	AL
McKaig, Joseph L.	Decatur	AL
Nipper, Johnny L.	Knoxville	TN
Peace, Wayne	Knoxville	TN
Pratt, Douglas E.	Knoxville	TN
Putt, Austin N.	Knoxville	TN
Rainey, Curtis B.	Holt	FL
Scarbro, Donald R.	Knoxville	TN
Scarbro, Ronald W.	Knoxville	TN
Sheldon, Timothy L.	Navarre	FL
Snyder, David L.	Knoxville	TN
Waters, James M.	Lenoir City	TN



Welcome to all new members listed in this issue.
Please feel free to contact our office:
icpc@icpc4cops.org should you have any questions.

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS





StrengthforService.org
Strength4Service@gmail.com

Instagram: @StrengthForService
Twitter: @Strength4Svc

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DURING POLICE WEEK: MAY 10-16**



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