

The ICPC Journal

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International Conference of Police Chaplains®

March 2016



“Developing Professional
Chaplains Through Dynamic
Education and Support”

JOURNAL

Journal

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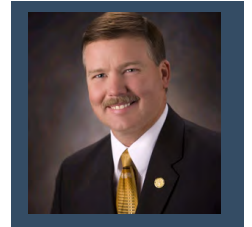
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PRESIDENT'S MESSAGE

Mark Clements,
President



2016 has arrived! I am sure many of you have hit the ground running with numerous projects and responsibilities within ICPC, our local and regional chaplaincies, church, family and ministry all demanding attention.

An exciting development here at home has been the development of the very first chaplaincy program within the Wisconsin State Patrol. I was asked to assist the WSP with this project and today viewed the first draft of the new program's policy – which includes a credit given for ICPC's "Starting a Chaplaincy Program".

Last month, I attended the Mid-Winter Executive Committee meeting in Albuquerque, NM with other members of the Ex-Com. In 2 ½ days of meetings, we attended to a quite a variety of issues, questions, projects and discussions, and ended up completing our responsibilities and making determinations and decisions in regard to all agenda items.

One of the most significant events was an electronic meeting of the full Board of Directors called together to fill the vacancy within the office of ICPC Vice President (please see my article regarding this on page 10).

Also we participated in a meeting with many who we will be working together during our upcoming Annual Training Seminar. These included members of the hotel management and staff, members of the county sheriffs and local

police departments, convention and business bureau personnel, local chaplains and one of our large corporate sponsors.

While the facility and location had generated excitement and expectancy for a great ATS, the meeting with these individuals increased our anticipation exponentially. Thank you to ICPC Conference Director Craig Hungler for arranging this meeting and for all that you do, Craig, in regard to our meetings and training conferences!

With that being said, I hope you are already making plans to be in Albuquerque July 11-15 for our 43rd Annual Training Seminar. My plane tickets are booked, my room is reserved and I am looking forward to seeing you there!

Our ICPC Regional Training Seminar Schedule is in full swing. Regions 1 and 3 each conducted an RTS this past October. Region 2, in the Pacific Northwest, held their RTS February 8-11th. Regions 4, 5, 7 and 8 each have upcoming RTS events this spring.

Please consult our website (icpc4cops.org) under the "Regions" section for dates, location and contact information regarding all Regional Training Seminars.

In closing, let me say to you again that it is an honor to serve as your ICPC President. Thank you to all of you that hold positions of responsibility and serve so diligent-

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President's Message

(Continued from page 2)

ly within ICPC. For those of you who aspire to serve, please know there is a place for your gifts and talents to be utilized in our organization.

It may be assisting in your area or

region, serving on a committee or helping at a training event. If you'd like to volunteer, please speak to your Regional Director, Area Representative, Committee Chair, or myself and we will help you plug in.

Keep fighting the good fight. Keep the faith. And keep running your race until you've finished your course with joy!

May our God continue to bless each and every one of you.

NEWS & NOTES

ICPC WELCOME!!!

Father and son duo, Ken and Kenny Smith recently joined ICPC. In the same week!

To celebrate this momentous event, we asked why they chose to become active in chaplaincy.

Here are their responses:

Ken Smith, Senior (Liberty County Sheriff's Office, TX): "I had gotten the idea about being a police chaplain while working towards getting my Texas CHL.

I decided to check and see if our local police departments would be interested in a Chaplain. I found

the sheriff's office had a program. I became their 6th volunteer chaplain.



Ken Smith, II and Ken Smith, Senior

Kenny my son decided he would also love to be a part of law en-

forcement chaplaincy. Kenny and I have worked together in the ministry since he was 15 years old. He is now my Associate Pastor. He is first and foremost my son, but He is also my best friend. It is exciting to launch into yet another area of ministry together."

Ken Smith, II: "I'm excited to become a part of chaplaincy because I truly believe it will allow me to be the Hands & Feet of Christ. I want to go beyond just saying I care, I want to show hurting people that I care and I believe that chaplaincy will be a great place to do so."

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July 11-15, 2016

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INSTRUCTOR DEVELOPMENT

LT. MICHAEL DEHART, CHAIR

Greetings to my fellow ICPC members from the Heart of Dixie!

I hope this finds you well and that God is richly blessing your chaplain ministries! Until my appointment as Chair of the Instructor Development Committee, I had no idea of the vast array of duties, details and responsibilities that are associated with our ICPC Instructor Certification program.

Nor did I realize how many local training events are taking place in addition to our RTS and ATS events – kudos to all of you who are involved in local training!

I must admit I faced a bit of a learning curve initially. But with the help of Ruby and the staff at ICPC, I continue to learn and accept the challenges and responsibility for this new role.

My hat is off to the ICPC staff for the support and assistance they provide our organization, to Craig Hungler who takes the lead for planning and facilitating training events, to Pam Neal and her committee who formerly handled not only instructor issues, but also curriculum development, and to John Transue whose job it is to maintain current academic records for all ICPC's members!

I am encouraged that God has put together a core group of committee members on the Instructor Development Committee, including Mike Hardgrove, Mac Stinson, Bart Leger and Mario Gambaro, with whom I am honored and blessed to serve.

We are enthusiastic about taking ICPC's Instructor Development to

a higher level. I am confident that, working together with our instructors, Steve Norden and his committee, our members, under the guidance of ICPC's leadership, the Instructor Development Committee will be able to accomplish much toward raising the bar for ICPC's education programs.

Some of the improvements we plan to accomplish may seem small and insignificant, such as revising forms and procedures, updating instructor files, posting resources on the website and other details, but these are all necessary to make the overall operation run smoother and more efficiently.

Some of the improvements we plan to undertake are more complex, but will hopefully have the desired impact of strengthening our instructor cadre both personally, professionally and organizationally.

...change is often a difficult process, particularly for those of us who enjoy stability and permanence...

I have begun work to update and further develop our Instructor Procedures, including requirements and processes for certifying non-ICPC members as instructors, for certifying ICPC instructors in countries outside the United States, and for removing certification when necessary, all of which will serve to maintain our high standards for instructors and training throughout the world.

Additional revisions will include procedures for periodic recertification of instructors, which will not only ensure we have an up-to-date instructor roster, but also ensure that instructors' teaching skills are current and sharp.

We want to achieve and maintain high standards by correcting, improving, developing and encouraging ICPC instructors through periodic evaluations and reviews.

We are also looking to develop Instructor Development Courses (Train-the-Trainer) that will specifically meet ICPC's needs and requirements for both basic level instructors and more advanced instructors alike.

I also want to increase instructor accountability regarding compliance with policies, procedures and paperwork, particularly concerning local training events.

ICPC instructors will be responsible for providing the ICPC staff with complete, correct and uniform documentation of their training events. This will provide for efficient and smooth processing of training records by the ICPC staff, the Academic Registrar, the Credentialing Committee and others involved with training records.

The above are just a few of the ideas and goals we have set before us.

In conclusion, I want to remind everyone (including myself) that change is often a difficult process, particularly for those of us who enjoy stability and permanence (my wife refers to this as a "rut").

(Continued on page 6)

Chaplains In Blue: Listening, Consoling, Praying

A VIEW FROM THE PEW—MARY ADAMSKI

Screaming sirens go past the window of the restaurant, and it hits a time travel switch in my brain. It's time to say a prayer for the safety and well being of the people who are in distress and the policemen, firemen, paramedics dashing to help them. That's what Sister said in the classroom decades ago, kind of a brilliant if simplistic method of stimulating us into a prayer life.

So that's what I do, in just a flicker of a closed eyelid, then it's back to the food and chat.

Lately, a siren is likely food for thought, too. Whew, am I thankful I'm not the man or woman who has to take charge of that situation, be it traffic accident, fight, fire, people hurt or danger waiting. And amen to that thought when, later in the day, the news seems to be a litany of distressful events in our community and world.

Aren't we fortunate to live in a country, a culture, a society with a foundation of civic order

and laws. You don't have to go any deeper than superficial news reports to get that, for millions of people on the planet, there's no infrastructure of order and rights and possibility of relief. There is no one to call for help. A person in a uniform may be fearful, not to be sought out but to be avoided.

We've just celebrated our fellow citizens who wore military uniforms and took on distant dangers on our behalf. The parades and ceremonies were inspiring. But it was some quiet, personal observances in my family that brought tears to my eyes; still do. My nephew, veteran of three tours in Afghanistan, was surprised on Veterans Day with texts of thanks from two generations of cousins. Our World War II friend got a phone call from my sister cheering "my favorite Marine." I wish I'd thought to do that, too.

Earlier this fall, we saw ceremonies honoring other uniformed citizens who answer the

siren's call. In America's best display of communal chutzpah, we have turned the tearful remembrance of the 9/11 terrorism into applause for first responders everywhere, the firefighters, emergency medical crews and police who took on the responsibilities none of us would want.

For the rest of the year, not much applause. Oh, that's not exactly true for a fireman or a paramedic. No question, they're the good guys. We see how we benefit from their work immediately. What's not to love?

But for a police officer, we're likely to hold back and judge. If uncle thinks he got an unjust traffic ticket, we carry that forward forever to judge any other officer. If we see a cop cluster at a fast-food shop to write reports, it's an automatic "why aren't they on the road catching crooks?" Same thing, when there's a flock of blue at an accident or crime scene. Worse is when they don't put all legal

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INSTRUCTOR DEVELOPMENT

(Continued from page 5)

However, if we embrace the challenges that positive change can bring, and keep our focus on the end result and benefits, I know we will all be better as a result of the process. I want to thank all of the ICPC instructors for taking on the additional responsibility of training new chaplains and giving them all the basic skills and information they need in order to function effectively in their ministries.

You have a tremendous responsibility and duty to those you teach, as well as the agencies you serve, and this organization. I also want to thank the ICPC leadership and staff for their vision, support and guidance for our organization. Finally, I want to thank all of our members for the time, energy, effort and sacrifices you invest in service to law enforcement officers around the world. I ask for your prayerful support for the Instructor Development Committee

members and the work we do, as well as all of ICPC's leaders, committee members and staff, as we progress into the next evolution of this outstanding organization. God bless you and keep you in the palm of His hand as you serve the men and women who are called to "protect and serve".

*Michael Dehart
Shelby County Sheriff
Columbiana, AL*



LIAISON COMMITTEE UPDATE

ROB DANIEL, CHAIR

As a good investigator, one of the first steps I took in writing this report was to look to an analyst.

In this case, the name of the analyst was Google. Google provided that synonym for liaison in its first definition.

Google's first definition of liaison is:

"communication or cooperation that facilitates a close working relationship between people or organizations" and "a person who acts as a link to assist communication or cooperation between groups of people."

Google calls both of these quotes nouns. I believe the first quote is actually a verb describing the action taken by the second, "a person". The marriage of the two quotes closely reflects the role of the Liaison as used by ICPC.

Next, let us look to the law for a definition of liaison. In this case, the Bylaws of ICPC are the law. ICPC Bylaws identify two classifications (Chaplains and Liaison) of full ICPC Membership. ICPC's Bylaws set forth the following definition of liaison:

Article I, Section 1. Membership

A second classification of membership is the Liaison Officer member who is a sworn law enforcement officer or departmental designee whose Department assignment includes coordinating the Department's Chaplain Program. Liaison Officer Members shall have the same privileges and opportunities afforded to members.

What is said in the car, stays in the car.

"A person" in ICPC's definition of liaison falls into one of two types of people working for a law enforcement organization. First, is the "sworn law enforcement officer." However, many larger departments assign support personnel to coordinate (e.g., schedule) the department's chaplains.

A very bright line must be drawn in the definition at this point. That bright line is crucial for both chaplain programs and law enforcement to work correctly, legally and efficiently. Liaison personnel should be employees of the department. As such, liaison personnel are firmly imbedded within the

department. Liaison personnel are routinely subject to inquiries by administrators, Internal Affairs and others.

Coordinating any program holds no form of confidentiality. In fact, a good coordinator is generally a good communicator. Much of the coordination becomes written and is often published.

In conclusion, liaison personnel literally hold the keys to the department, and, thereby, the department's personnel. Without the liaison, the chaplain has very limited, if any, presence. Without presence, no ministry of presence is possible.

However, once the chaplain is given the access key, the adage "What is said in the car, stays in the car" becomes paramount. Those conversations cannot be shared. They specifically should not be shared with the liaison. Violating this rule has the effect of imputing the information to the department. Thus getting out of your lane, be it chaplain or liaison, fails the client, the chaplain, the liaison, the department and the program.

Rob Daniel
Springfield, MO



2016 ATS ~ Register Early! Win a Balloon Ride!

Albuquerque is known as "The Balloon Capital of the World".

The first **200 registrants for the ATS** will be entered in a drawing to win a **FREE** hot air balloon ride provided by **Rainbow Ryders** (official Hot Air Balloon ATS sponsor).

The winner of this certificate will be responsible for contacting **Rainbow Ryders** to schedule their ride.



(Continued from page 6)

procedure aside and clap the handcuffs on perceived bad guys immediately.

Much worse comes the judgment when wrongdoing by a bad actor in uniform is disclosed. Everyone in the same uniform feels the fallout when criminal or brutal or stupid behavior by a few bad cops comes to light — so often from vigilante video rushed into circulation.

If you think that ugly scene of brutality we face on the nightly news doesn't make most decent officers cringe, you are mistaken. If you think the officer who had to hurt somebody to control a threatening situation goes home proud and happy, think again. If there's any policeman who killed another person in the line of duty who moves past that without trauma and sleepless nights — well, that's a fictional character in a book or movie.

Did I fail to provide a spoiler alert: I've known a lot of law enforcement people, as relatives, friends, neighbors. As volunteers in community betterment projects. As coaches and mentors of kids. As cogs caught in their own complex family machinations.

I believe they all need prayers, not to mention support and applause, even when the sirens aren't screaming.

Last week, I spent some time with a cadre of folks who work to fill that need as a profession. The Honolulu Police Department's chaplain corps exchanged experiences at their monthly meeting. They visit

hospitalized sick or injured officers — and a whole lot of their family members — and they do one-on-one counseling when they ride along with on-duty patrol officers or in off-duty meetings. They attend funerals and weddings in the police families, and are called on to conduct many of those events. They have seemingly endless gigs to pray at recruit graduations, retirements, promotions, awards, etcetera ceremonies.

And the chaplains are often called to answer the siren's call or its aftermath.

"Our duty is to be there for officers," said Andrew Kikuta, pastor of Hawaii Kai Community Church for 35 years and a police chaplain for 33 years. "If an officer is traumatized by a scene or incident, we support them. If we can help them do their jobs by dealing with people at the scene, be a liaison between people and the department, we do that." An officer charged with the duty of notifying a family of a death may sometimes be accompanied by a chaplain.

Chaplains are sworn in as reserve officers and commit to spend 20 hours a month, but many more hours than that are routinely logged.

A chaplain commits to serve a wider congregation than just people in his own denomination, said Ronaldo Pascua, a former police detective who was an Assembly of God pastor in Waianae while on the police force. "We need to be aware we work in a pluralistic environment," Pascua said. While some Christian pastors insist they "always pray in Jesus' name," a

chaplain may be more sensitive to the diversity of the police congregation which includes 2,000 officers and 300 civilians, some of whom aren't Christian or may not have a religious faith.

"Your service has to be more than from one religion, you don't let your own doctrine get in the way," said Roby Correa, a retired United Methodist Church minister and one of two woman chaplains here.

"We can't turn anyone away, it's not about my denomination, it's about their need to talk to someone," said Wynn Warner, another policeman-turned-chaplain. Warner, also with the Assembly of God, said his 26 years as an officer and civilian police dispatcher "set me up to understand things that happen. I can shed some light, try to be some help."

Proselytizing is forbidden, a standard set not only by the department but by the International Conference of Police Chaplains. Besides setting its own rigorous standards for applicants, HPD pays for each chaplain to qualify for professional credentials by attending the chaplain organization's 12-class training program, usually given on the mainland.

Buddhist Bishop Shuji Komagata of the Soto Mission is the only non-Christian of the corps that includes Kailua Missionary Baptist Church pastor Keoki Awai and retired Methodist minister Alex Vergara, both longtime chaplains. Retired HPD assistant chief Robert Prasser, of the North Shore Christian Fellowship, and Annie Abbott-Foerster, a New

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ICPC VICE PRESIDENTS

MARK CLEMENTS, PRESIDENT

The International Conference of Police Chaplains, every other year, elects new Executive Officers. This past year at our 42nd Annual Training Seminar in Sacramento, California, we elected our Secretary, Treasurer, President-Elect, and Vice President. To the office of Vice President, our organization elected Jim Crowley (Bend, Oregon). Thank you, Jim, for accepting the nomination and the responsibility of this office!

Jim is a great chaplain and has given exceptional service in the past as our Director in Region 2 – and is my very dear friend.

Late in the fall, Jim began sharing with me, and in early December, for his personal well-being, submitted his resignation as ICPC Vice President, which I accepted. Thank you, Jim, for your service! I'm glad you are strong and are doing well and are still a part of our ICPC family. We love you and will continue to hold you and Brenda in our prayers.

Much deliberation and conversation regarding this then took place during December and early January with the decision being made to call for a full meeting of the

Board of Directors during the Mid-Winter Executive Committee Meeting.

On January 22nd, that meeting was held with the Executive Committee members being assembled in Albuquerque, New Mexico and the other members of the Board of Directors joining together with us electronically.

The Board of Directors voted unanimously to fill the office of Vice President in accordance with Article 3, Section 1 and Section 4 of ICPC Bylaws. (Four individuals had been nominated and put before the Nominating Committee. All four nominees met the necessary qualifications and expressed their willingness to be included as a candidate.)

The Board of Directors then elected, in accordance with our Bylaws' Article 3, Section 1, two individuals to fill the remainder of the term ending July 2017.

My personal congratulations to both **Rick Kassel** (Indianapolis, Indiana) and **Pam Neal** (Knoxville, Tennessee) who will each serve as ICPC Vice President and fulfill the responsibilities of

that office.

I know both are excited to serve and are committed to the well-being of our organization and the ongoing ministry to our members. Our prayers are with them – as well as our commitment to serve alongside and assist them in the fulfillment of their duties. Please join together with me and with the other members of our Board of Directors in praying for them as well.

President Mark Clements



*Rick Kassel
Indianapolis
Metro PD
Indianapolis, IN*



*Pam Neal
Knoxville PD
Knoxville, TN*

OFFICIAL NOTICE

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Albuquerque, New Mexico, July 11-15, 2016. Business to be conducted will include: receiving reports of the officers and committees, acting upon recommendations of the same, setting the 2016-2017 budget, elections and any other business necessary and proper to come before said meeting.



MOTOROLA SOLUTIONS
FOUNDATION

2016 Exclusive Scholarship Application Deadline—4/30/16



MOTOROLA SOLUTIONS
FOUNDATION

Motorola Solutions Foundation provided a generous grant which allows ICPC to offer our members an opportunity to apply for 16 scholarships to attend the 2016 ATS training.

Members may download an application from our website: www.icpc4cops.org—Members Only Section—ATS Folder.

MARK BARDSLEY, PRESIDENT-ELECT

In 2015 Motorola Solutions Foundation gave a total of \$3.95 million to 90 organizations which benefitted 675,000 first responders and community members.

For the third year in a row Motorola Solutions Foundation has awarded the International Conference of Police Chaplains a grant for 2016 educational opportunities.

We are grateful for Motorola's vision and active support.

This grant makes it possible for ICPC to provide:

- ◇ Training scholarships;
- ◇ Upgrades to Basic Core Curriculum; and
- ◇ A mentoring program for new chaplains (supported by experienced mature chaplains)

All of which will benefit multiple agencies and hundreds of police personnel.

Motorola Solutions Foundation has helped ICPC with this funding to develop a stronger foundation for training and equipping law enforcement chaplains as they provide services to their agencies, for all times, including times of crisis.

This will allow us to offer up to 16 scholarships at the ATS 2016.

The grant covers reimbursable expenses such as:

- ◇ Transportation;
- ◇ Lodging;
- ◇ Registration fee; and
- ◇ Per diem meal allowance

Initial travel and registration arrangements and payments are the responsibility of the applicant with reimbursement to follow after all requirements have been met after the close of the ATS.

Requirements include:

- ◇ **Full Member**;
- ◇ In good standing;
- ◇ No previous scholarship awards for years 2010-2015;
- ◇ **Essay**—not to exceed 500 words reflecting and/or highlighting the applicant's classes, new insights, goals, challenges or appreciation; and
- ◇ **Receipts**—required for reimbursement (maximum is \$1,525.00).

Over the last two (2) years multiple chaplains and agencies have benefited from this program.

Chaplain Doug Williams (2015ATS scholarship awardee) of the Kansas State Trooper Association summed up his scholarship experience this way:

"More than just a motto decorating a mission statement ("Developing Professional Law Enforcement Through Dynamic Education and Support"), I saw it modeled."

To view and/or download an application, please visit our website:

www.icpc4cops.org

- **Members Only Section**
- **ATS Folder**

Questions, or to review eligibility requirements please email or call our office:

icpc@icpc.gccoxmail.com
(850) 654-9736

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email we currently have on file.

STANDING COMMITTEES

| | | | | | |
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|  | Public Relations John M. Harth Jackson, MO |  | Spiritual Chere Bates Plainfield, IL | Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years. | |

Presidential Appointed

| | | | | | |
|---|--|---|---|---|---|
|  | Academic Registrar John Transue Dillsburg, PA |  | Contract Endorser Robert Cornelius Casa Grande, AZ |  | Journal Editor John M. Harth Jackson, MO |
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|  | Resident Agent Conant Carr Las Cruces, NM |  | Strategic Planning Pam Neal Knoxville, TN |  | ATS Chair Webmaster Craig Hungler Columbus, OH |

(Continued from page 8)

Hope pastor, are close to completing training, which will bring the chaplain force to nine.

It's the first time in history that they have come close to filling the full complement of 10 chaplain positions, said Officer Don Faumuina, one of three officers coordinating the HPD peer counseling office which administers the chaplaincy.

The office is deliberately in a building separate from police headquarters. "When officers meet with chaplains or peer support, everything is confidential," Faumuina said. "The rare exception would be if (what was confided) was criminal in nature, or if an officer is saying he wants to hurt himself. The chaplains are trained to work with that situation.

"It is typically voluntary for an officer to see a chaplain. The department deploys a chaplain to some situations," Faumuina said. An example was the tragic outcome of a police officer's attempt to help an elderly couple whose car stalled on the freeway. The officer died when

his stopped car burned after being struck by another motorist. "A chaplain was requested by supervisors at the scene because of the trauma to other officers, friends of the dead officer."

Kikuta cited another incident when police officers at a scene needed support and consoling. Chaplains took the initiative of going to the scene of a Palolo house fire which killed five people, some of them known to officers sent to deal with the scene.

"It's not a policy for chaplains to minister to the public, as a matter of liability for the department," Faumuina said. "When it occurs, the chaplain makes clear that 'I am speaking as a minister, not a chaplain.' They can change hats."

There have been Catholic chaplains in the recent past, both deacons. And the peer support office has sought applicants from other faiths.

Each police recruit class has a chaplain assigned. "We have regular visits with them, encourage them," said Kikuta, and the chaplain will teach a unit on

"Death and Serious Injury."

Each of the eight patrol districts and departments such as detectives, vice and even chiefs' office has a designated chaplain. Kikuta told about his routine of keeping in touch by dropping by when "my guys in the 7th" gather at a fast-food place at the start of their shift.

Kikuta was a chaplain in November 1999, responding to the scene of the worst mass murder in Hawaii history. Seven people died in the Xerox company shootings at the hands of an enraged co-worker. It was an incident that challenged chaplains for weeks afterward with many hours of listening and consoling and praying. But in our conversations, I found the chaplains are not a group to gather and exchange horror stories.

They are a team of good listeners, sincere friends with a penchant for praying. It's just what our police officers need. Don't we all.

Reprinted with permission from the Hawaii Catholic Herald

MOVING?

If you're moving, even temporarily, please complete this form and return via mail, fax or email.



ICPC
PO Box 5590
Destin, FL 32540

- ☐ I'm moving, please change my address as indicated below.
☐ My address will change temporarily from ___/___ to ___/___
☐ Please do not delete my name from your mailing list.

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Chaplain Memoriam



Chaplain Bob Neuhard
DOD: 9/29/15

Condolences to:
Family of Chaplain Neuhard
3824 Parsons Ave
Columbus, OH 43207



Chaplain Robert Aspling
DOD: 1/26/16

Condolences to:
Family of Chaplain Bob Aspling
4958 Firwood Lane
Hermantown, MN 55811-1406

“Our hearts and prayers are with the families.”

HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

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Bridges, Carl B.
Burcham, Kenneth R.
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Thank you for your kind and faithful support of ICPC!

All donations to ICPC are **tax deductible**. To make a donation choose your option:

Click on the icon:



Website: www.icpc4cops.org

On the left side under **QUICKLINKS** select **Give An Online Donation**, scroll to the bottom of the page.

Visa or MasterCard donations, call the office 850-654-9736.

Mail a check:
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PO BOX 5590
Destin, FL 32459

PRAYER CHAIN



To participate in ICPC's Prayer Chain, email requests to:

icpcprayerchain@gmail.com



ICPC AUXILIARY

Auxiliary Newsletters: icpc4cops.org

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News & Views Tab: Auxiliary

Submit Auxiliary information to:
Editor, Donna Riddle:
lddlharris@sbcglobal.net

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2015 through February 15, 2016

| | | | | | |
|--|---|---|---|--|---|
|  |  | <u>Police Officer Ricardo Galvez</u> Downey Police Department, CA EOW: Wednesday, November 18, 2015 |  |  | <u>Corporal William Matthew Solomon</u> Georgia Ports Authority Police Dept., GA EOW: Thursday, November 19, 2015 |
|  |  | <u>Special Investigator Diane DiGiacomo</u> ASPCA Humane Law Enforcement, NY EOW: Friday, November 20, 2015 |  |  | <u>Police Officer Ryan P. Copeland</u> McFarland Police Department, WI EOW: Monday, November 23, 2015 |
|  |  | <u>Police Officer Garrett P.R. Swasey</u> UCCS Colorado Springs Police Dept., CO EOW: Friday, November 27, 2015 |  |  | <u>Police Officer Lloyd E. Reed, Jr.</u> St. Clair Township Police Dept., PA EOW: Saturday, November 28, 2015 |
|  |  | <u>Police Officer Noah Leotta</u> Montgomery County Police Dept., MD EOW: Thursday, December 10, 2015 |  |  | <u>Police Officer Jesse Arthaniel Tarplin</u> MARTA Police Department, GA EOW: Saturday, December 12, 2015 |
|  |  | <u>Trooper Eli M. McCarson</u> New Jersey State Police, NJ EOW: Thursday, December 17, 2015 |  |  | <u>SA Adrianna M. Vorderbruggen</u> USAF Special Investigations, US EOW: Monday, December 21, 2015 |
|  |  | <u>SA Michael A. Cinco</u> USAF Special Investigations, US EOW: Monday, December 21, 2015 |  |  | <u>SA Peter W. Taub</u> USAF Special Investigations, US EOW: Monday, December 21, 2015 |
|  |  | <u>SA Chester J. McBride</u> USAF Special Investigations, US EOW: Monday, December 21, 2015 |  |  | <u>SA Joseph G. Lemm</u> USAF Special Investigations, US EOW: Monday, December 21, 2015 |
|  |  | <u>SA Louis M. Bonocasa</u> USAF Special Investigations, US EOW: Monday, December 21, 2015 |  |  | <u>Commander Frank Román-Rodríguez</u> Puerto Rico Police Department, PR EOW: Monday, December 28, 2015 |
|  |  | <u>Lieutenant Luz M. Soto-Segarra</u> Puerto Rico Police Department, PR EOW: Monday, December 28, 2015 |  |  | <u>Agent Rosario Hernández de Hoyo</u> Puerto Rico Police Department, PR EOW: Monday, December 28, 2015 |

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2015 through February 15, 2016

| | | | | | |
|---|---|--|--|--|---|
|  |  | <p><u>Police Officer Juan Feliciano</u></p> <p>New York City Police Department, NY EOW: Tuesday, December 29, 2015</p> |  |  | <p><u>Police Officer Thomas W. Cottrell, Jr.</u></p> <p>Danville Police Department, OH EOW: Sunday, January 17, 2016</p> |
|  |  | <p><u>Police Officer Douglas Scott Barney, II</u></p> <p>Unified Police Dept Greater Salt Lake, UT EOW: Sunday, January 17, 2016</p> |  |  | <p><u>Correctional Officer Adam Conrad</u></p> <p>Marion County Sheriff's Office, IL EOW: Wednesday, January 20, 2016</p> |
|  |  | <p><u>Sergeant Jason Goodding</u></p> <p>Seaside Police Department, OR EOW: Friday, February 5, 2016</p> |  |  | <p><u>Deputy Sheriff Scott Ballantyne</u></p> <p>Tulare County Sheriff's Office, CA EOW: Wednesday, February 10, 2016</p> |
|  |  | <p><u>Deputy Sheriff Derek Geer</u></p> <p>Mesa County Sheriff's Office, CO EOW: Wednesday, February 10, 2016</p> |  |  | <p><u>Senior Deputy Mark Logsdon</u></p> <p>Harford County Sheriff's Office, MD EOW: Wednesday, February 10, 2016</p> |
|  |  | <p><u>Senior Deputy Patrick Dailey</u></p> <p>Harford County Sheriff's Office, MD EOW: Wednesday, February 10, 2016</p> |  |  | <p><u>Major Gregory E. "Lem" Barney</u></p> <p>Riverdale Police Department, GA EOW: Thursday, February 11, 2016</p> |
|  |  | <p><u>Police Officer Jason Moszer</u></p> <p>Fargo Police Department, ND EOW: Thursday, February 11, 2016</p> | <p>Thank You Card Received for: Special Investigator Diane DiGiacomo</p> <p>You can shed tears that she is gone or you can smile because she has lived.</p> <p>You can close your eyes and pray that she'll come back or you can open your eyes and see all she's left.</p> <p>Your heart can be empty because you can't see her or you can be full of the love you shared.</p> <p>You can turn your back on tomorrow and live yesterday or you can be happy for tomorrow because of yesterday.</p> <p>You can remember her and only that she's gone or you can cherish her memory and let it live on.</p> <p>You can cry and close your mind, be empty and turn your back or you can do what she'd want: smile, open your eyes, love and go on.</p> <p style="text-align: right;"><i>David Harkins 1982</i></p> | | |
|  |  | <p><u>Constable Thierry Leroux</u></p> <p>Service de Police de Lac Simon, QC EOW: Saturday, February 13, 2016</p> | | | |
| <p style="text-align: center;">National Police Week May 15-21, 2016</p> <p>Some of the planned events include:</p> <p>Friday, May 13th—28th Annual Candlelight Vigil</p> <p>Sunday, May 15th—35th Annual National Peace Officers' Memorial Service</p> <p>For more information: National Police Week '16</p> | | | | | |

K9 LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2015 through February 15, 2016

| | | | | | |
|---|--|--|--|---|---|
|  |  | <u>K9 Jojo</u> San Bernardino County Sheriff's Dept., CA EOW: Wednesday, January 6, 2016 |  |  | <u>K9 Jethro</u> Canton Police Department, OH EOW: Sunday, January 10, 2016 |
|  |  | <u>K9 Krijger</u> Norfolk Police Department, VA EOW: Monday, January 11, 2016 |  |  | <u>K9 Ogar</u> Smith Constable's Office - Precinct 5, TX EOW: Tuesday, January 19, 2016 |
|  |  | <u>K9 Jag</u> Twin Rivers School Dist. Police Dept, CA EOW: Wednesday, January 20, 2016 |  |  | <u>K9 Kobus</u> Omaha Police Department, NE EOW: Saturday, January 23, 2016 |
|  |  | <u>K9 Betcha</u> Rutland County Sheriff's Office, VT EOW: Friday, January 29, 2016 |  |  | <u>K9 Aren</u> Port Auth. Allegheny Police Dept., PA EOW: Sunday, January 31, 2016 |

Memorial Bible

The first ICPC memorial Bible was received by the Miller County (Arkansas) Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives, and ICPC receive notification about officer deaths from either the Officer Down Memorial Page (ODMP) or Canadian Officer Down Memorial Page (CODMP).

The Regional Director and/or Area Representative contacts members in the agency or area, soliciting their assistance. The chaplain is tasked with contacting the agency and inquiring as to whether dealing with them or the family is appropriate and whether they would like to receive the Bible by personal presentation or direct mail. If a personal presentation is preferred a time is worked out between the agency and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

We invite you to partner with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty. Your donation to the Memorial Bible Program is tax deductible.

Peer Support

When people need help,
they call a cop.

When a cop needs help,
they call a chaplain.

Who does a chaplain call
when they need help?

The ICPC
Peer Support Team.

If YOU need to talk

CALL:

850-499-0453



Commemorating First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.
1-888-WILBERT
OR
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

Wilbert.

Commemorating Life with Respect™

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NEW MEMBERS

Dates: November 16, 2015 through February 15, 2016

Region 2

| | | |
|------------------------|--------------|----|
| Freimuth, John E. | Scappoose | OR |
| Hardin, Timothy P. | White Salmon | WA |
| Hunt, Thomas D. | Culver | OR |
| Peters, Russ | Puyallup | WA |
| Powell, Anthony E. | Tacoma | WA |
| Richardson, Richard T. | Stanwood | WA |

Region 3

| | | |
|--------------------|---------|----|
| Loomis, Michael E. | Sartell | MN |
|--------------------|---------|----|

Region 4

| | | |
|--------------------|------------|----|
| Backus, Bryan D. | Pennsboro | WV |
| Bonner, Stephen C. | Marysville | MI |
| Sheneman, James C. | Harrison | OH |
| Thomas, Michael A. | Brown Deer | WI |

Region 5

| | | |
|-------------------|-----------------|----|
| Lindsay, Leroy R. | Capitol Heights | MD |
| Plaushin, Mark F. | Philadelphia | PA |

Region 6

| | | |
|--------------------|------------------|----|
| Haney, William B. | Flagstaff | AZ |
| Hoepner, Edward K. | Colorado Springs | CO |
| Miles, Alfonso B. | Oakland | CA |
| Poch, Jose A. | North Hollywood | CA |
| Stearns, John D. | Security | CO |
| Wasden, Philip A. | Lehi | UT |
| Wold, Gary R. | Ceres | CA |

Region 7

| | | |
|------------------------|----------------|----|
| Bradley, Stanley L. | Tuttle | OK |
| Escamilla, Eric H. | Big Spring | TX |
| Foster, James H. | Cameron | TX |
| Fredendall, Richard G. | Jefferson City | MO |
| Pearcy, Galen D. | Bentonville | AR |
| Reighard, Michael L. | Springfield | MO |
| Salazar, Albert | Missouri City | TX |
| Smith, Ken Dale | Cleveland | TX |
| Smith, Kenneth Dale | Cleveland | TX |
| Staggs, Dusty R. | Lubbock | TX |
| Umber, Kimberly C. | Springdale | AR |
| Woodard, Angela L. | Elgin | TX |

Region 8

| | | |
|-------------------------|-------------|----|
| Andrews, Charles P. | Southaven | MS |
| Bartlett, Monte D. | Oak Island | NC |
| Bennett, Jimmie L. | Bay Minette | AL |
| Bogenholm, Richard W. | Lavergne | TN |
| Cheeks, N. Michelle | Southport | NC |
| Cox, James B. | Niceville | FL |
| Duncan, Martin V. | Blairsville | GA |
| Gilliam, Brian K. | Columbiana | AL |
| Hacker, Lonnie M. | Bay Minette | AL |
| Heard-Bustamonte, Ruby | Calera | AL |
| Jones, Jeff D. | Booneville | MS |
| Malheiro, David M. | Fort Walton | FL |
| Mills, Charles J. | Morristown | TN |
| Perryman, Jimmie D. | Southport | NC |
| Prescott, John, O. | Columbiana | AL |
| Shelton, Christopher M. | Southaven | MS |
| Sprayberry, James W. | Lexington | TN |
| Takon, Joseph G. | Suwanee | GA |
| Thompson, Kathryn W. | Lexington | SC |
| Wendt, Kevin M. | Destin | FL |

MEMBER DIRECTORY

Please verify your contact information by visiting:

www.icpc4cops.org

Members Only Section—Members Roster.

Email changes to:

icpc@icpc.gccoxmail.com

Video Download

Videos may be downloaded from our website:

icpc4cops.org
News and Views Tab



NEW MEMBERS

Dates: November 16, 2015 through February 15, 2016

Region 12

| | | | |
|-----------------------------|---------|------------------------|---------|
| Brown-McLean, Yanisha S. | Jamaica | Kerr, Cadian V. | Jamaica |
| Butler, Patrice A. | Jamaica | Kirlew, Stephanie E. | Jamaica |
| Christmas-Frazer, Morna S. | Jamaica | McGhie, Maurice S. | Jamaica |
| Daley, Juliet V. | Jamaica | Nelson, Christine C. | Jamaica |
| Davis-Dennis, Joy M. | Jamaica | Richards, Garnet S. | Jamaica |
| Dyer, Richardo O. | Jamaica | Robinson, Sonia A. | Jamaica |
| Fullwood, Ruth J. | Jamaica | Rose, Jacqueline C. | Jamaica |
| Graham-Bromfield, Eileen M. | Jamaica | Rose, Vincent L. | Jamaica |
| Grant, Revern W. | Jamaica | Saddler, Annette P. | Jamaica |
| Green, Shane K. | Jamaica | Vassell-Kerr, Feona A. | Jamaica |
| Hudson, Collin A. | Jamaica | Willie, Kevin O. | Jamaica |

Let Us Hear From You—We want to know your thoughts, perspectives, and opinions on ICPC programs and publications. Tell us what you think, send ideas for future topics, or submit an article. Submission email:

icpc@icpc.gccoxmail.com

Journal—December 2015

Nice journal! I am glad you include the K9 EOW also. Nice articles, pictures, etc. Well done, good and faithful servants!

Chere Bates

Greetings,

I just want to take the time out during the holiday season to thank all of the ICPC members for what they do for our profession.

This year has been difficult for Law Enforcement and without the support of groups and organizations like yours, we would have no voice. THANK YOU!

Best Regards-

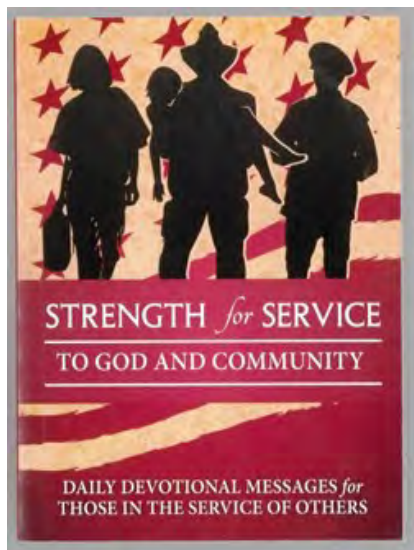
Kevin Hunter, Police Lieutenant
St. Francis Police Department, WI
Patrol Division, South Shore Joint Tactical Unit
Firearms Instructor

PROVIDE SPIRITUAL HELP FOR YOUR OFFICERS

STRENGTH FOR SERVICE TO GOD AND COMMUNITY

Give this book of daily devotions for police officers to members of your department during **National Police Week, May 15-21**. If you purchase more than 25 copies, you may order them for only \$5.95 each (call 866-297-4312 to place your order) or 50% off the retail price.

Churches, civic organizations, or a local business would love to fund the purchase of these books. Give them a call; tell them how many officers you have and invite them to make a presentation at your station. You will make **National Police Week** a special occasion.



"This book should be a part of the protective gear of all first responders- - a book to help the mind, body and spirit."

*-Dan Ramsey, Retired
Houston Police Officer
of 30 years*

DAILY INSPIRATION FOR OFFICERS

These 365 devotions enable readers to relive courageous actions by police officers and other first responders. Scripture readings and prayers provide spiritual sustenance for officers following stressful hours of service.



For information visit:

www.StrengthforService.org

The opinions contained in the books offered do not necessarily reflect the opinions of ICPC or members of ICPC.



Mark Your Calendar












| Regional Training Seminars | | | | |
|---------------------------------|------|----------------|---|--|
| Area | Year | Dates | Location | Contact Information |
| Canadian Chaplain's Association | 2017 | TBD | TBD | TBD |
| Region #2 | 2017 | TBD | Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR | Jerry Gaidos 503-791-1705 clatsopcochaplain@gmail.com |
| Region #3 | 2016 | October | Bettendorf/Davenport, IA | Tony Liston 563-650-4008 Tony.liston@icloud.com |
| Region #4 | 2016 | Mar 7-9 | Bavarian Inn Lodge 713 S. Main Street Frankenmuth, MI | Bill Sanders 989-674-2421 chaplainbill4msp@aol.com |
| Region #5 | 2016 | April 25-27 | Flanders Hotel 719 East 11th Street Ocean City, NJ | Dan Schafer 732-928-8847 vernad@optonline.net |
| Region #7 | 2016 | April 18-21 | Arbor Hotel and Conference Center 6401 62nd Street Lubbock, Texas | Lt. Keith Woodard 806-781-9060C kwoodard@mail.ci.lubbock.tx.us |
| Region #8 | 2016 | Feb 29—March 4 | Epworth By The Sea 100 Arthur J. Moore Dr. St. Simons Island, Georgia | Chaplain Charles Houston 912-531-1154 clhunc@yahoo.com |
| Region #8 | 2016 | Day 3—4/21/16 | Meridian PS Training Facility 1180 Sand Flat Road Meridian, MS 39301 | Chaplain John Temple 601-513-7030 john@psdbc.org |
| Region #9 | 2016 | TBD | TBD | Andy Kikuta chaplainalien@yahoo.com |

| Annual Training Seminars | | | | |
|--|------|------------|---|---|
| For more information: www.icpcats.org | | | | |
| Area | Year | Dates | Location | Contact Information |
| Region #6 | 2016 | July 11-15 | 2016 ATS Marriott Albuquerque, NM | Craig Hungler craig.hungler@icpc4cops.org |
| Region #8 | 2017 | July 10-14 | 2017 ATS Sheraton Norfolk, VA | |
| Region #4 | 2018 | July 9-13 | 2018 ATS Hyatt Regency Lexington, KY | |

Regional Directors

| REG# | COMPOSED OF | PHONE | DIRECTOR | SERVING |
|------|---|----------------|---|---------|
| 1 | Canada—Canadian Chaplains Association | 705-345-5266 | Les Schrader | 2015 |
| 2 | Alaska, Idaho, Montana, Oregon, Washington, Wyoming | 425-985-4619 | Mike Ryan | 2015 |
| 3 | Iowa, Minnesota, Nebraska, North and South Dakota | 218-929-1110 | Steve Breitbarth | 2012 |
| 4 | Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin | 608-799-7211 | Acting RD Frank O’Laughlin | 2014 |
| 5 | Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont | 732-928-8847 | Dan Schafer | 2003 |
| 6 | Arizona, California, Colorado, New Mexico, Nevada, Utah | 916-799-9002 | Mindi Russell | 2015 |
| 7 | Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas | 417-434-8015 | David Schepper | 2008 |
| 8 | Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia | 334-806-5707 | Leon Adams | 2003 |
| 9 | Hawaii, Australia, New Zealand, Pacific Area | 808-395-9914 | Andy Kikuta | 2009 |
| 10 | Europe | | | |
| 11 | Africa | 254-722-733804 | Kibinge Wa Muturi | 2003 |
| 12 | Caribbean | 876-819-3902 | Gary Welsh | 2010 |

| | | | | | |
|---|---|---|--|---|---|
|  |  |  |  |  |  |
| Region 1 Leslie Schrader | Region 2 Mike Ryan | Region 3 Steve Breitbarth | Region 4 Act RD Frank O’Laughlin | Region 5 Dan Schafer | Region 6 Mindi Russell |

| | | | | | |
|---|---|---|----------------------------------|---|---|
|  |  |  | Position Vacant |  |  |
| Region 7 David Schepper | Region 8 Leon Adams | Region 9 Andy Kikuta | Region 10 | Region 11 Kibinge Wa Muturi | Region 12 Gary Welsh |



International Conference of Police Chaplains REGIONS

