

Emanuel Echo

QUARTERLY
MAGAZINE

A PUBLICATION OF FIRST EMANUEL BAPTIST CHURCH

VOLUME 4 ISSUE 9 **Dr. Charles Joseph Southall, III Pastor** OCT. NOV, DEC 11



EMANUEL ECHO QUARTERLY MAGAZINE

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A PUBLICATION OF FIRST EMANUEL BAPTIST CHURCH

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FIRST EMANUEL BAPTIST CHURCH

Dr. Charles J. Southall, III
Pastor

New Orleans

Every Sunday - 7:30

Lord's Supper - (1st Sunday)

Mid-Week Service - Tuesdays

Youth Ministries - 6:00pm

New Members Class - 6:00pm

Bible Class - 7:00pm

Choir Rehearsal - 8:00pm

Baton Rouge

Every Sunday - 12:00 pm

Lord's Supper - (1st Sunday)

Mid-Week Service - Wednesdays

Church School - 6:00pm

Youth Ministries - 6:00pm

New Members Class - 6:00pm

Bible Class - 7:00pm

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First Emanuel Stands Firm On:

*Isaiah 54:17 No weapon that is
formed against thee shall
prosper; and every tongue that
shall rise against thee in
judgment thou shalt condemn.*

*This is the heritage of the
servants of the LORD, and their
righteousness is of me saith the
LORD.*

Mission

The mission of the First Emanuel
Baptist Church is to engage the
lost and edify the saints, by
pointing them to Christ through
Evangelism, Empowerment, and
Enrichment through God's word.

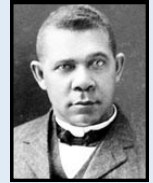
Church Covenant

You will never knowingly suffer
at my hands. I'll never knowingly
say or do anything to hurt you. I
will always, in every circumstance,
seek to help and support you. If
you are down and I can lift you, I
will do that. If you need
something and I have it, I'll give it
to you. No matter what I find out
about you; either good or bad, my
love for you will never change and
there's nothing you or the devil in
hell can do about it.

IN THIS ISSUE:

The History of Black History

Page 7



Healthy Living/Renal Failure

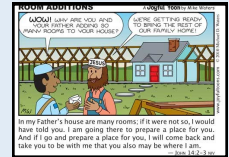
Page 8

Thankful for the Fleas

Page 10

Joyful 'Toons

Page 12



The Word On Music

Page 13

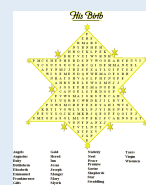


The Right Resume

Page 18

His Birth Word Puzzle

Page 19



MEET THE MINISTRIES

*E a c h Q u a r t e r W e W i l l I n t r o d u c e Y o u T o
O n e o f T h e M i n i s t r i e s a t F i r s t E m a n u e l*

Deacon Ministry

HEAD DEACON JESSE HILL, JR.

The term "Deacon" in the New Testament means literally a minister, a servant, one who ministers to, or serves others. The Pastor and Deacons are the only two scriptural officers of the church. Deacons are the men set aside, full of the Holy Spirit and dispatched to meet the needs of the people. Deacons are to be faithful, prudent, experienced, and devout men.

They are to have charge of the sick and needy members and are also to act as counselors and assistants to the Pastor in advancing the general interest of the body of Christ. In the absence of the Pastor it becomes the duty of the Deacon to conduct the devotional meetings, provide for the supply of the pulpit, and administer the affairs of the body generally. Of the original seven Deacons, Philip and Stephen were most affective preachers of the gospel, so it is important that a Deacon be apt to teach. A good Deacon is a blessing both to the Pastor and the church.

The call of the Deacons...

Acts 6:3

Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.

Deacons were set apart by the apostles, by praying over them, and the laying of hands.

John 15:16

Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain: that whatsoever ye shall ask of the Father in my name, he may give it you.

Qualifications, claims and duties of a deacon:

I Timothy 3:8-13

8) Likewise must the deacons be grave, not double-tongued, not given to much wine, not greedy of filthy lucre;

9) Holding the mystery of the faith in a pure conscience.

10) And let these also first be proved: then let them use the office of deacon, being found blameless.

11) Even so must their wives be grave, not slanderers, sober, faithful on all things.

12) Let the deacon be the husbands of one wife, ruling their children and their own houses well.

13) For they that have used the office of a deacon well purchase to themselves a good degree, and great boldness in the faith which is in Christ Jesus.

Meetings are held every third Saturday at 1:30p.m.



Around The Corner



The Impact of Right Relationships

Exodus 17:8-13

The Lord laid out the plan for your life before the foundation of the world, and every day He guides you along the path marked with your name. He never intended that you walk it alone. Human beings are designed for relationship. By that, I certainly do mean that God Himself will help you. But in addition, He also provides men and women – fellow believers – to come alongside you as encouragers, mentors, friends, and co-laborers.

There isn't a single biblical saint for whom pursuit of God was a successful solo venture. Consider Moses, for example – the human hero of Israel's liberation, the recipient of the Ten Commandments, and the leader of the Israelites throughout their extended trip to the Promised Land. He sounds like a one-man show, but Moses had a network of friends and family providing wise counsel and necessary aid. He relied upon Aaron and Joshua in particular.

For the battle against Amalek, God designed a strategy that incorporated all three men. Moses sent Joshua to lead the troops while he raised his staff in honor to the Lord, who promised victory. When Moses' endurance waned, Aaron and Hur held his arms aloft, lending their strength to support his mission. What a beautiful symbol of godly friendship.

Self-sufficiency is prized in the world, but it isn't God's design for His children. A group of people rightly connected can do so much more than a man or woman acting alone. Moses proved that. He was a wise and formidable leader, in part because he had the support and counsel of loyal friends. ~Dr. Charles Stanley

Min. Marilyn M. Smith



What to Pack When Heading to College

By [Kelci Lynn Lucier](#), About.com Guide

Figuring out what to pack when you head to school may seem more overwhelming than trying to get your entire high school career on one tiny admissions application. With a little planning and foresight, however, it doesn't have to be as complicated as it might seem at first.

You don't have to pre-plan for your entire academic year when packing, especially if you're on a [really tight budget](#). You can buy pens, extra binders, and lots of other things as the year goes on. Additionally, if you aren't sure if you need to bring a small desk lamp or if the school will already provide one for you, for example, just research it in advance. See if the school's website says anything. Check out facebook and ask other students. Call the residence life office and ask what's already in the room.

Keep in mind, too, that you are building a new life of sorts for yourself. Don't try to duplicate your room at home so much as find things that will represent your time at school.

Lastly, this list doesn't include all of the things that should go without explaining, like clothes, binders, notebooks, and a backpack. This list is meant more to let you know of things that you might forget to pack and that, if you bring them, just might make your college life a little easier.

THE DON'T-FORGET-'EM ESSENTIALS

- **Quarters** - possibly one of the highest-demand items on a college campus. Grab a roll or two before you go. (Tip: if you run out, ask a fellow student who works as a waiter/waitress.)
- **Detergent and fabric softener** - if you buy a big box because it's cheaper in bulk, make sure you have a way to carry down a little bit at a time. There's no need to carry 25 pounds of detergent down three flights of stairs every time you need to wash your clothes.
- **Laundry basket, hamper, or bag** - Given that space is usually at a premium for college students, this should double as a way to carry your clothes from your room to the washing machines.
- **Febreze** - Speaking of that dirty laundry . . .
- **Shower caddy** - You'll most likely need to carry your shower items (soap, shampoo, conditioner, razor, etc.) from your room and back.
- **Shower shoes** - The showers at school may not be as clean as the ones you're used to. Make sure you have something to prevent catching (or stepping in) anything nasty.
- **Robe** - Not everyone wants to walk from the shower to their room in only a towel.
- **First aid kit** - Something simple will do to help cover up and heal little injuries here and there.
- **Sewing kit** - This may seem like a lifesaver when you're on your last pair of clean socks . . . and your toe pokes through them.
- **Small toolkit** - These can be a little hard to find, but are worth the effort. A basic toolkit with a small hammer, screwdriver (with different kinds of tips), wrench, tape measure, and a few other essentials will come in *very* handy during your time at school.
- **Hangers** - It's no fun to arrive at school with tons of clothes that have to live on your bed or closet floor for the first few days.
- **Cup, bowl, plate, fork, knife, and spoon** - One set should work for grabbing pizza late at night, sharing the 2-liter soda [your RA](#) bought during midterms week, and [eating healthy snacks](#) while studying between meals.
- **Can opener** - There's just no way to get that can of soup open without one, *especially* when it's really late and you're really hungry.

- **Small items for clean-up** - Depending on what you prefer, this could be Clorox wipes, paper towels, a rag or two, or a few sponges. But that cup of soda is inevitably going to spill.
- **Keychain** - While you can wait to get this until you arrive, make sure it's on your list. Most students have a keychain that holds their keys and student ID; get a sturdy one that will be hard to lose.

Extra-long sheets - Check with your school before buying sheets. Most college residence halls have extra-long twin beds, which are a different size than standard twin beds. You'll need a specific size of sheets to fit them.

- **Flash/jump/thumb drive** - Perfect for printing at the library, saving your work when working with a group on someone else's computer, and bringing to class for presentations.

Laptop lock - Make sure your laptop is as protected as possible, no matter how safe you feel.

- **Power strip with surge protection** - Residence hall rooms are notorious for not having enough plugs. Make sure you can safely plug in what you bring.
- **Extension cords** - With rooms being small enough already, the last thing you need is to have to move things around just to reach an outlet.
- **Printer paper** - You just finished writing your essay, you're tired, and you want to go to bed. Who wants to spend twenty minutes searching for printer paper?
- **Small fan** - Most residence halls don't have air conditioning and can get pretty hot during the summer. A tiny fan will do wonders for your room.
- **Umbrella** - If you're packing during a sunny day, this may totally slip your mind. But you'll be grateful for it the first time it rains on campus.

FRIDGE AND MICROWAVE - ESSENTIALS FOR MOST COLLEGE STUDENTS. MAKE SURE, THOUGH, THAT YOU COORDINATE WITH YOUR ROOMMATE BEFORE BRINGING EITHER OF THESE. ADDITIONALLY, MAKE SURE THAT WHATEVER YOU BRING DOESN'T EXCEED THE LIMITATIONS ON WHAT'S ALLOWED IN YOUR HALL. (YOU CAN FIND OUT MORE ABOUT SIZE AND ELECTRICITY LIMITS BY CONTACTING YOUR CAMPUS RESIDENCE LIFE OFFICE.)

THE DON'T-BRING-'EM LIST

- **Candles** - These are rarely allowed in residence halls, and even on-campus apartments, because of the fire hazard. Even if you aren't going to light them, they still may not be allowed.
- **A fridge or microwave that exceeds the size and electricity limits for your room or apartment**
- **Hot plate** - These are also usually not permitted in on-campus housing.
- **Expensive equipment** - You may think that bringing very high-quality stereo equipment may make you a popular student on your floor. That may be true, but doing so may also make you a target for theft.

Lastly, make sure you know how to keep all your stuff safe once you arrive. Who wants to spend all that time packing just to have your things disappear?!

END STAGE RENAL FAILURE

DEFINITION

End-stage kidney disease is the complete, or almost complete failure of the kidneys to function. The kidneys can no longer remove wastes, concentrate urine, and regulate many other important body functions.

SYMPTOMS

Symptoms may include:

General ill feeling and fatigue

Generalized itching (pruritus) and dry skin

Headaches

- Weight loss without trying
- Loss of appetite

Nausea

Other symptoms may develop, including:

- Abnormally dark or light skin and changes in nails
- Bone pain
- Brain and nervous system symptoms
- Drowsiness and confusion
- Problems concentrating or thinking
- Numbness in the hands, feet, or other areas

Muscle twitching or cramps

- Breath odor

Easy bruising, nosebleeds, or blood in the stool

- Excessive thirst

Frequent hiccups

- Low level of sexual interest and impotence

Menstrual periods stop (amenorrhea)

Sleep problems, such as insomnia, restless leg syndrome, or obstructive sleep apnea

Swelling of the feet and hands (edema)

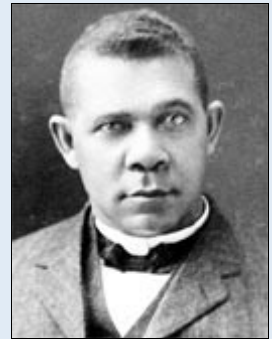
Vomiting, especially in the morning

To be continued in next issue

THE HISTORY OF BLACK HISTORY

Booker T. Washington Biography

(1 8 5 6 – 1 9 1 5)



born April 5, 1856, Franklin County, Va., U.S.—died Nov. 14, 1915, Tuskegee, Ala.) educator and reformer, first president and principal developer of Tuskegee Normal and Industrial Institute (now Tuskegee University), and the most influential spokesman for black Americans between 1895 and 1915.

He was born in a slave hut but, after emancipation, moved with his family to Malden, W.Va. Dire poverty ruled out regular schooling; at age nine he began working, first in a salt furnace and later in a coal mine. Determined to get an education, he enrolled at the Hampton Normal and Agricultural Institute in Virginia (1872), working as a janitor to help pay expenses. He graduated in 1875 and returned to Malden, where for two years he taught children in a day school and adults at night. Following studies at Wayland Seminary, Washington, D.C. (1878–79), he joined the staff of Hampton.

In 1881 Washington was selected to head a newly established normal school for blacks at Tuskegee, an institution with two small, converted buildings, no equipment, and very little money. Tuskegee Normal and Industrial Institute became a monument to his life's work. At his death 34 years later, it had more than 100 well-equipped buildings, some 1,500 students, a faculty of nearly 200 teaching 38 trades and professions, and an endowment of approximately \$2,000,000.

Washington believed that the best interests of black people in the post-Reconstruction era could be realized through education in the crafts and industrial skills and the cultivation of the virtues of patience, enterprise, and thrift. He urged his fellow blacks, most of whom were impoverished and illiterate farm labourers, to temporarily abandon their efforts to win full civil rights and political power and instead to cultivate their industrial and farming skills so as to attain economic security. Blacks would thus accept segregation and discrimination, but their eventual acquisition of wealth and culture would gradually win for them the respect and acceptance of the white community. This would break down the divisions between the two races and lead to equal citizenship for blacks in the end. In his epochal speech (Sept. 18, 1895) to a racially mixed audience at the Atlanta (Ga.) Exposition, Washington summed up his pragmatic approach in the famous phrase: "In all things that are purely social we can be separate as the fingers, yet one as the hand in all things essential to mutual progress."

These sentiments were called the Atlanta Compromise by such critics as the black intellectual [W.E.B. Du Bois](#), who deplored Washington's emphasis on vocational skills to the detriment of academic development and civil rights. And indeed, it is true that during the period of Washington's ascendancy as national spokesman of U.S. blacks his race was systematically excluded both from the franchise and from any effective participation in national political life, and rigid patterns of segregation and discrimination became institutionalized in the Southern states. Even Washington's visit to the White House in 1901 was greeted with a storm of protest as a "breach of racial etiquette."

Thankful for the Fleas

By James E. White, Christianity.com

The barracks where Corrie ten Boom and her sister Betsy were kept in the Nazi concentration camp Ravensbruck were terribly overcrowded and flea-infested.

They had been able to miraculously smuggle a Bible into the camp, and in that Bible they had read that in all things there were to give thanks, and that God can use anything for good.

Corrie's sister Betsy decided that this meant thanking God for the fleas.

This was too much for Corrie, who said she could do no such thing. Betsy insisted, so Corrie gave in and prayed to God, thanking Him even for the fleas.

Over the next several months a wonderful, but curious, thing happened. They found that the guards never entered their barracks.

This meant that the women were not assaulted.

It also meant that they were able to do the unthinkable, which was to hold open Bible studies and prayer meetings in the heart of a Nazi concentration camp.

Through this, countless numbers of women came to faith in Christ.

Only at the end did they discover why the guards had left them alone and would not enter into their barracks.

It was because of the fleas.

This Thanksgiving, give thanks to God for every good and perfect gift (James 1:17), but also thank Him for how He will use all things for good in the lives of those who trust Him (Romans 8:28).

In this time of declining home values and rising unemployment; in a time when many are facing physical and emotional challenges; there can be little doubt that such a trusting prayer of gratitude will be challenging to consider.

But when you feel that challenge, take a moment, and remember the fleas of Ravensbruck.

And thank God anyway.

THE WORD ON MUSIC

Donald Lawrence & Co. Album Review "YRM/Your Right Mind "

Reviews by EJ



Donald Lawrence delivers another solid musical offering with his new album, YRM (Your Righteous Mind), in stores August 9. An impressive follow-up to his 2009 Law of Confession Pt. 1, YRM shines in all the ways one would hope – intricate vocal performance meets dynamic musicianship. Lawrence's singers (dubbed "The Co.") excel on lead vocals and in the background, but he also solicits the musical fellowship of several guest artists, including Israel Houghton, Dorinda Clark Cole, Jason Nelson and Keith Staten. Perhaps most notable is the handful of tasteful remakes, such as the late Bishop Walter Hawkins' "When the Battle Is Over" and Commissioned's "How Can We Sing (In A Strange Land)." With each reworking, Lawrence applies his signature style to classic tunes, while remaining true to their original sound. Other stand-out songs include a cover of Chaka Khan's "Through the Fire," "The I AM Factor" and "Spiritual." With YRM (Your Righteous Mind), Donald Lawrence continues in his lane of masterful production, arrangement and artistry like only he can. He knows what the gospel consumer wants – a classic sound with contemporary influence – and he delivers it with ease. Other stand-outs for me are "Second Wind" (featuring Anita Wilson) and "We Agree" (featuring Israel Houghton), the latter of which is a refreshing and unexpected pairing.

In a nutshell... buy it

Joyful 'toons

The Christian Cartoons with the Joyful Message

ROOM ADDITIONS

A Joyful 'toon by Mike Waters



www.joyfultoons.com © 2010 Michael D. Waters

In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you. And if I go and prepare a place for you, I will come back and take you to be with me that you also may be where I am.

— JOHN 14:2-3 NIV

Room Additions

-John 14: 2-3

We have this promise from Jesus, that He has a place prepared for each of us who have put our faith in Him. That place is in our Father's house, where we will all someday live together as a family.

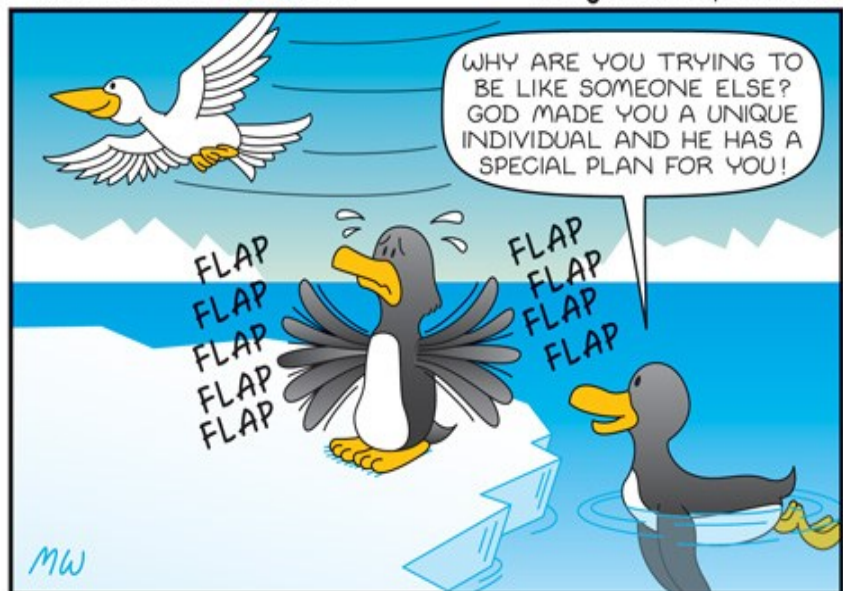
Envious Penguin

-Proverbs 14:30

A penguin would be quite sad and frustrated if he tried to use his wings to fly like other birds. But a penguin in the water is quite content because there he can use his wings to swim gracefully. Likewise, we will not find contentment and joy until we stop comparing ourselves to others, and instead, inquire of the Lord as to the place he has for us in his plan.

ENVIOUS PENGUIN

A Joyful 'toon by Mike Waters



www.joyfultoons.com © 2010 Michael D. Waters

A heart at peace gives life to the body,
but envy rots the bones.

— PROVERBS 14:30 NIV

THE WORD ON MUSIC

Le'Andria Johnson Album Review "the Awakening of Le'Andria Johnson"

(Houston, TX – August 30, 2011) – Music World Gospel recording artist Le'Andria Johnson will release her debut album, *The Awakening of Le'Andria Johnson*, on September 6, 2011. The CD is produced by GRAMMY® Award winner Chuck Harmony (Rihanna, Fantasia, Chrisette Michele). The songs on the CD showcase Le'Andria's unique combination of power, skill and reverence, which made her a favorite of Sunday Best fans.

Her new single, "Jesus," co-written by Le'Andria, is an urban contemporary song, with traditional gospel roots. In it, Le'Andria offers a soulful and stirring testimony about the difference Jesus has made in her life, and she makes an impassioned plea to the listener to turn to Jesus and "call Him like you want Him, call Him like you need him." "The awe-inspiring qualities of Johnson's voice that helped her snag the *Sunday Best* crown are evident on this debut effort," said Mona Austin of EURWEB.com. "Listening to 'Jesus' is like jumping in the river of Jordan, from a music critic's perspective. Leandria Johnson's voice has revived hope for this generation of singers. So wait for *The Awakening of Le'Andria Johnson*. If the finished product is remotely as polished as the prelude, then wait with pleasure, like you're outside a birthing room waiting to hear if it's a girl or boy, except in this case you'll be waiting as a star is born

." "Her [Le'Andria] talent will blow you away" said Pat McKay, Program Director of SIRIUS XM Satellite Radio Praise Channel. "I don't doubt that Le'Andria owns her place in the present and the future of gospel. She defines it. Her wholesome, elegant, soaring, soulful voice finds then fills a beautiful and strong spot for anyone with ears."

Other songs on the CD include "Cast the First Stone," a mid-tempo song with a memorable, contemporary tune and a powerfully delivered message about how wrong it is to pass judgment on each other, also co-written by Le'Andria; "Make Him Like You," an R&B-style petition to God to lead her toward the true love that He designed for her; "New Reason," a new millennium twist on 1960s soul, with a message about turning from bad relationships to a new and better relationship with God; and "Struggle Not," co-written by Le'Andria and her brother, Terrance Johnson, a spiritually uplifting and compellingly worship song about God's blessings in our lives. The CD also includes two tracks with medleys of songs performed by Le'Andria on Sunday Best. The first medley combines her roof-raising rendition of Quincy Jones' and Andraé Crouch's "God Is Trying to Tell You Something," from the Broadway musical, *The Color Purple*, and her fresh take on Fred Hammond's (Commissioned) hit song, "Running Back to You." In the second medley, Le'Andria puts her spin on Myron Butler and Levi's pop-style hit, "Set Me Free," and offers a heartfelt rendition of "I Shall Leap into My Destiny," written by Le'Andria and Terrance Johnson. Le'Andria performed this inspirational song after being crowned the winner of Sunday Best.



Happy



October

Kayla Perkins 9th
Donald Walker 9th
Justin Waters 16th
Lisa Royal 27th
Kennisa Royal 9th

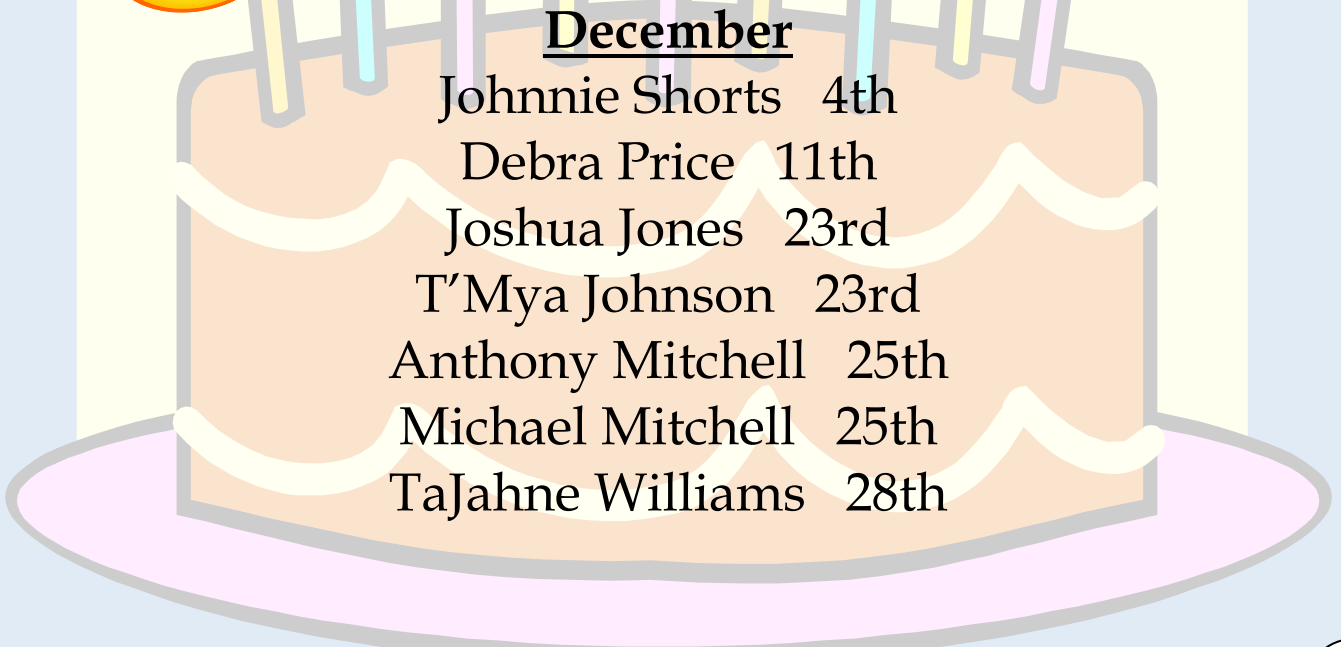
November

Darryan Washington III 5th
Donavan Stewart 9th
Dakota Stewart 14th
Kedriana Spriggs 16th
Shadombria Kelly 20th
Shawn Griffin 23rd



December

Johnnie Shorts 4th
Debra Price 11th
Joshua Jones 23rd
T'Mya Johnson 23rd
Anthony Mitchell 25th
Michael Mitchell 25th
TaJahne Williams 28th



Scripture of the Quarter

2 Timothy 1:6

Wherefore I put thee in remembrance that thou stir up the gift of God, which is in thee by the putting on of my hands.

Word of the Quarter

Victory

Quote of the Quarter

The most important thing in the Olympic Games is not to win but to take part, just as the most important thing in life is not the triumph but the struggle. The essential thing is not to have conquered but to have fought well.

-Pierre de Coubertin

The Olympic Creed Inspired by Bishop Ethelbert Talbot, speech, Olympic Games 1908

GIFT OF JESUS

A Joyful 'toon by Mike Waters



Let them give thanks to the LORD for his unfailing love and his wonderful deeds for men, for he satisfies the thirsty and fills the hungry with good things.

— PSALM 107: 8-9 NIV

Gift of Jesus*Psalm 107: 8-9*

The Christmas season can be a time when people become wrapped up in buying things, and lose sight of the true "reason for the season".

Count Your Blessings*Psalm 103:2*

This cartoon depicts the American tradition of Thanksgiving Day. As Christians, we should be thankful everyday for all of God's blessings.

COUNT YOUR BLESSINGS

A Joyful 'toon by Mike Waters



Praise the LORD, O my soul, and forget not all his benefits—

— PSALM 103:2 NIV

Congratulations!

Mesha Knatt



One of our own, Mesha Knatt has been chosen to compete in one of the top 5 debate tournaments in the nation. I spoke with her and her mother on the other day about being a part of Isidore Newman's Debate Team and this great opportunity.

How long have you been on the debate team?

I have been on the debate team since 8th grade (2 years) and this year is my first doing two new forms of debate called policy and congress.

What made you want to be a part of the debate?

I wanted to be able to get my point across and make my points reasonable also I wanted to try new things.

Tell me about the "Glenbrooks" trip.

The trip is called the "glenbrooks" and this debate is one of the top 5 tournaments in the nation. I was chosen by my ability to debate certain topics and how I can make sense of my beliefs.

What do you think of Mesha being a part of the Debate Team? (Mesha's Mom)

Mesha's experience on the debate team has opened a lot of doors for her. She is more confident with speaking in front of people. Mesha has been given many opportunities such as, receiving scholarships to her high school and other national programs. The debate team has really been a blessing to Mesha. I pray that her skills of debating that God has blessed her with, continues to open doors throughout life.

You Go Girl!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

THE ONE-PAGE RESUME VS. THE TWO-PAGE RESUME

BEST PRACTICES FOR RESUME LENGTH



By Margot Carmichael Lester, Monster Contributing Writer

Resume length is one of those issues that vexes job seekers. So we asked a panel of experts to weigh in on the matter: "Should you have a one-page resume or a two-page resume?" Here's what they said.

Pro: One-Page Resume

"Ideally, your resume should be one page, because recruiters and managers have short attention spans," says Jennifer Brooks, senior associate director of the MBA Career Management Center at UNC Kenan-Flagler Business School in Chapel Hill, North Carolina. "It's your ad; it doesn't have to be comprehensive. If you feel the need to write down everything you've done in your entire career, you're not thinking about the buyer, who just needs to know what's relevant."

Her tip for keeping your resume short and easy for the "buyer": Use a [summary statement](#). "It's better than a career objective," she says. "It's what you want me to know about you in a nutshell. That makes it easy for recruiters to know your focus and your skills."

Dani Johnson, author of [Grooming the Next Generation for Success](#), agrees. "If you have a long work history, know that most people don't read [what you did 10 years ago](#)," she explains. "Put the focus on your most recent accomplishments, and if you have skills that repeat from one company or job to the next, state 'same as above as well as these' to save room."

Pro: Two-Page Resume

While everyone agrees shorter is better, it's a fact that some of us will need longer resumes. If you've got a lot of varied experience or a long career, you may well need more space to tell your story.

"Two pages may be OK," says Paul C. Green, a former hiring manager and the author of [Get Hired](#). But three or more pages is too much. The best way to present your career information is through a chronological resume format with bulleted skills listed below each position." One exception: Any [skills that are relevant to a particular employer](#) or are in demand in today's workplace, like critical-care nursing, nanotechnology or eliminating environmental hazards, for example. For maximum impact, list these skills in your resume's career summary.

Kim Isaacs, [Monster's Resume Expert](#) and director of ResumePower.com in Doylestown, Pennsylvania, says even if you're going long, stay focused on what's most relevant to prospective employers. "Let go of information that doesn't help win job interviews," she says. That includes positions held long ago, outdated accomplishments, old training and hobbies. She also suggests putting [effort in your presentation](#). "Design is equally as important as resume length and content. A one-page resume that's crammed with information is less desirable than a well-organized two-page resume that is easy to read and digest."

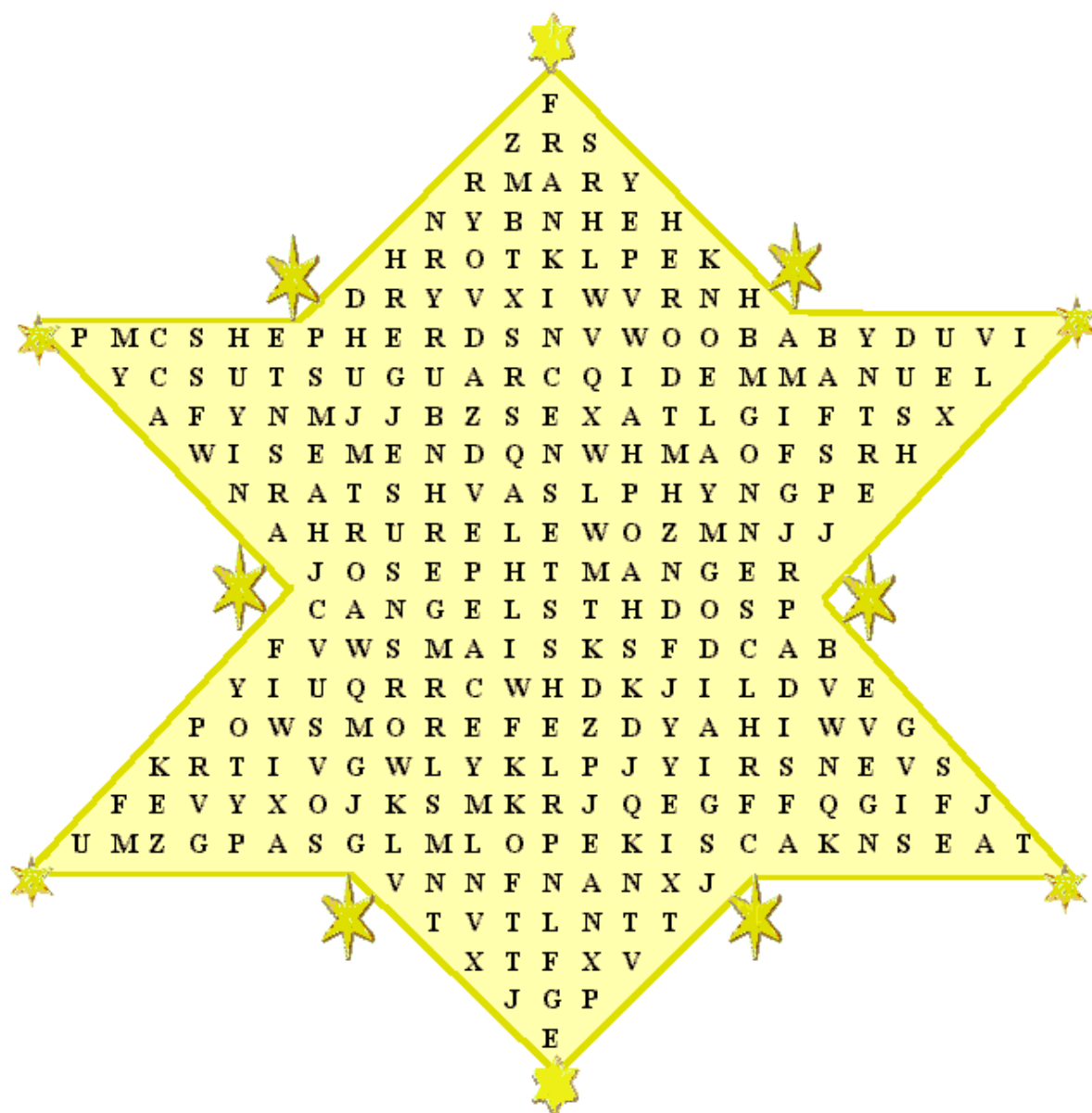
Compromise on Resume Length

Like any good argument, there is a middle ground solution, according to Chris Laggini, vice president of HR for DLT Solutions, an IT reseller and service provider in Herndon, Virginia. "Recruiters read for speed," he says. "They are on a minute-long word hunt for certain titles, skills and years of experience. Hiring managers read for detail. So, we recommend that you have both a one-page resume for the recruiter and an in-depth resume format to be shared with the hiring manager. In your short version, make certain to highlight keywords and titles referenced in the ad for the position. In the long version, provide the hiring manager with enough detail for them to get an accurate picture of you, what you are capable of accomplishing and what you want from the career path."

The Final Word on Resume Format

All our experts agree that the key to writing an effective resume of any length is to [choose elements carefully](#). "A good way to filter your experiences is to survey your network on the needs of employers, and sample business articles for common themes of discontent in the workplace" Green explains. "List 10 ways employers are hurting today [and] describe 10 of your skills that you can deliver to deal with them. Use your resume to convert what you have done in the past to what you can do in the future -- then your phone will ring."

His Birth



Angels
Augustus
Baby
Bethlehem
Elisabeth
Emmanuel
Frankincense
Gifts

Gold
Herod
Inn
Jesus
Joseph
Manger
Mary
Myrrh

Nativity
Noel
Peace
Promise
Savior
Shepherds
Star
Swaddling

Taxes
Virgin
Wisemen

Directions To Our Fathers House

Make a right onto Believe Blvd. Keep straight and go through the green light, which is Jesus Christ. There, you must turn onto the Bridge of Faith, which is over troubled water. Turn right then keep straight. This is Kings Highway. Go three miles for the father, son, and holy ghost. Exit to Grace Blvd. Make a right on Gospel Lane and then another right onto Prayer Road. Don't yield to the traffic on Temptation Road! Avoid Sin Street, its a dead end road. Pass Envy Drive and Hate Avenue. Pass Hypocrisy Lane, Gossiping Drive, and Backbiting Blvd. However, you have to go down Long-Suffering Lane and Trials and Tribulations Avenue. Its okay though Victory Road is just ahead! AMEN!!!!

Anonymous