

*"a lighthouse to our community and the world"*

Redeemer by the Sea Lutheran Church, Kindergarten & Preschool  
 6600 Black Rail Road, Carlsbad, CA 92011  
 Church (760) 431-8990 ~ School (760) 431-8293

Worship ~ Grow ~ Serve

## SEEK AND SAVE THE LOST Pastor Augie

**"For the Son of Man came to seek and to save the lost."** (Luke 19:10)

"Seek and Save the Lost" ... that was the theme of this year's Pacific Southwest District Pastors' Conference in Scottsdale, AZ. You might be thinking "isn't that always the theme?" Well, you would hope so. But as we all learn in life, often the busyness of the day crowds out the more important things that should be occupying our time. It happens. It happens in our families, at our workplaces, and even in our churches! And so pastors and ministry leaders need to be reminded – and refocused – on what is our central mission and our primary concern.

What is our primary concern? To answer that, we simply consider what concerned Jesus. He told us what His own mission for coming into the world was – *"to seek and save the lost."* (Luke 19:10) And then, when He returned to the Father, He commissioned us to carry on His ministry of

seeking and saving the lost as He told us to *"make disciples of all nations!"* (Mt. 28:19).

Often in ministry we can lose sight of this "main thing" as we get caught up on the myriad of details involved in maintaining ministries and programs. It's good to be redirected back to our mission and purpose. This was the theme at the two conferences I attended in the last week of September and the first week of October. You can read a few more "take home" messages from those conferences in the article that appears later in this newsletter. To me, however, when God speaks the same message at two different conferences, it means that He's trying to get my attention!

I believe God wants to wake up His Church to the fact that there are **thousands of people dying each day that do not know Christ and have no hope of heaven.** No longer can we stay in the

comforts of home and in the safety of our churches. We certainly should (and must!) use these places for rest and healing, but once rejuvenated and equipped, we must return to the harvest fields – where the lost and the hurting are. No longer can we wait and hope that they will find their way to us to hear the gospel; we must take the gospel to them!

To those in the gated communities around our church – we must go. To those from foreign lands who now call our community home – we must go. To those who are spending hours searching the internet for truth – we must go. To those of the next generation who see the church as irrelevant – we must go. To the lost and the hurting – we must go. For all these, we have the healing balm of Christ and the life-giving Word to share. Let us no longer wait for them to come ... but go out and "Seek and Save the Lost!" In Christ's Name.

## CONFERENCE SUMMARY Pastor Augie

We are blessed to be part of a congregation that encourages continued growth and learning. This Fall Pastor Augie & Dan Bitner attended the **Wiki Conference 2013** hosted by the FiveTwo Network in Katy, TX.

The following week, Pastor Augie and Rachelle attended the annual **Pacific Southwest District Pastors' Conference** in Scottsdale, AZ. Both conferences were excellent and brought lots of insights as well as a healthy dose of clarity and conviction for doing the Lord's work here in Carlsbad!

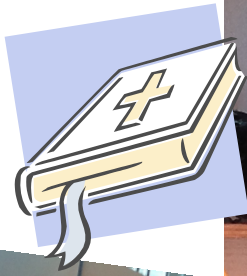
Here is a brief summary of some of the highlights of those conferences:

### **At the District Pastors' Conference: "Seek and Save the Lost" ...**

Barna Research Group owner and author **David Kinnaman** shared with us some concepts from his book *You Lost Me*, illuminating what he calls "Nomads, Prodigals and Exiles." These are categories of people who are not active in church. He shared how we live in a

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As part of our SS program, on September 29th, Bibles were provided to children, so that they may live God-centered lives and bear witness to Him.



## STEWARDSHIP BJ Campbell-Lahr

### Q & A To Ponder this month....

? Can ONE person make a difference in this world?

**A Yes, if that Person is God's Son, our Savior.**

? Can YOU make a difference at RBTS?

**A Yes, you can, when you share your faith and gifts with others.**

*"Therefore encourage one another and build each other up..." 1Thessalonians 5:11*

? Do you know the gifts Holy Spirit has given you?

**A If not, sign up for the 301 and 401 Discovery Class (offered monthly).**

? Is 'giving' a matter of the heart?

**A Yes, God wants us to give financially but more importantly to give one's heart to Jesus.**

Conclusion.....That is what the 'grace of giving' is all about.

*"For where your treasure is, there your heart will be also." Luke 12:34*

Stewardship Update....78% of our pledges are on track. Four more months left in the year to fulfill one's pledge. RBTS is blessed to have 'generous' givers.

*"...to do good, to be rich in good deeds and to be generous and willing to share." 1 Timothy 6:18*

Many Blessings to each of you during this month of October!

## DATE NIGHT Clare Donovan

**Sat 26<sup>th</sup> October 2013, 5.00-9.00pm**  
at Redeemer by the Sea Lutheran Church

Date Night is a chance for parents to have an evening out on their own while their kids enjoy dinner, crafts, Bible story, playtime and a movie.

Parents enjoy a brief 20 minute marriage or family enrichment topic before heading out to enjoy time with their loved one.

**Cost:**

\$15 for one child

\$30 for 2 or more children

For further information or to reserve a place please contact:

Clare Donovan –

[clareanddeclan@yahoo.co.uk](mailto:clareanddeclan@yahoo.co.uk)

760-496-8088



## ADDING MINISTRY STAFF Dan Bitner

I know the interest level is high regarding the plan to add staff dedicated to Family Ministry, so I wanted to provide you some information regarding both the process we plan to follow once the position is funded and a little about the qualifications for the position.

*Here is an excerpt from an LCMS guide to help set the tone for the process: "The calling and placing of Ministers of Religion—Commissioned in the church, involves the whole church. The Holy Spirit guides and directs the process of calling workers in His kingdom through people, on behalf of calling entities, according to their constitutional processes. Each step of the process will always include prayer that God's will be done and that the Holy Spirit guide the process and decisions."*

To begin we will connect with the District to review our

plans and the qualifications we feel match our needs. The District will begin searching for possible candidates that match the position we are looking to fill.

Our internal process will start with the Church Council appointing an interview / call committee. We will also arrange for information to be provided to them regarding the position and successes that have been achieved at other locations.

The qualifications, including appropriate training in Family Ministry along with a number of years' experience validating their abilities, will be reviewed and enhanced, based on input from the District, Pastor Augie, the Church Council and the Interview Committee.

After obtaining candidate names and current evaluation information from the District, for candidates who meet our qualifications, as well as names submitted by members of Redeemer Congregation, the Interview Committee will begin their evaluations.

After reviewing the information provided to screen out candidates clearly not suited for the position, phone and/or on-site interviews will be conducted, along with checking on any references provided, for the remaining candidates.

Depending on the number of candidates meeting the criteria, there may be two or more of the top evaluated candidates invited to visit Redeemer to get a chance to meet the Congregation.

The final step will be accomplished through a special Voters meeting where the Congregation makes the final selection.

## LCEF A Place to Grow

Empowering ministries in Kingdom work is what happens through the dedicated investors at Lutheran Church Extension Fund (LCEF). As your LCEF investments grow, so do the resources and services that are used to equip ministries in embracing God's plan and sharing His love.

Be a part of LCEF, where individuals and ministries come together to grow in the Lord.



Learn more today about LCEF as your place to grow.



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complicated and accelerated culture, which leaves many with images of the church as overprotective, repressive, anti-science, exclusive, shallow and rigid. He challenged us to actually engage the current generation where they are at... to live our Christian walk as did the Jews who were in exile in Babylon. He asked us whether we love our traditions more than our children. Put another way ... "Do we love our WAY of being Christian more than we love WHY we are in mission?"

**Rev. Dean Nadasdy**, former seminary professor and pastor, now Minnesota South District President, talked about ministry in the suburbs. Being a product of a generation who fled the cities as crime increased, he knows well the mind of the suburbanite. In short, they are looking to live an "ideal." They came to the suburbs looking for a sort of utopia. They are always searching for something more or better. They are never satisfied. This can lead them to push their kids too far, have high stress, financial tension, and ultimately live in isolation. They are the ultimate consumers! This is the culture and context in which we minister at Redeemer.

**Gretchen Jameson** from purePR talked about "Reaching the Lost through Social Media." Like it or not, the culture has changed. Social media is now used by over 1 Billion people around the world! Her challenge to us is to use social media not just as another way to "advertise" ... but to truly engage, motivate and stir the hearts of those we hope to reach.

**Rev. David Kim** from Link Houston talked about "reaching the Nations in our Own Backyard." Born in S. Korea, ministering in Ecuador, and now in inner-city Houston, he has a passion for helping us cross cultures to reach the lost. He presented many eye-

opening statistics. Perhaps the most staggering of which is that church bodies that are growing usually show only about 80% "white" in their churches, but churches that are declining show 90% or greater non-Hispanic Caucasian. The Lutheran church tops the declining church list at 96% "white." Jesus tells us there is no longer Jew nor Greek ... and our culture is now reflecting that. The fastest growing population in our zip code is Asian.



**At the Wiki Conference: "Start Something New, Do Something Now" ...**

**Rev. Bill Woolsey**, founder of FiveTwo, CrossPoint church pastor and host of the conference, shared a video "mash-up" of music from the Summer of 2013, and related it to the "mashed-up" culture in which we live. "Mash-up" is a term used to describe a mixture or fusion of separate songs, or other elements, into a single unified final product. American culture is the perfect mash-up with elements from so many ethnicities, and even moreso, differing ideologies and values. He also shared the importance of our churches being "incarnational" in our communities – literally bringing the gospel of Christ in-person to those who need to hear it. He challenged us to the goals of baptizing 1 person for every 10 in worship, and also to start one new ministry for lost people in the next 10 months.

**Dr. Michael Frost**, Australian professor and author of the book *The Shaping of Things to Come* talked to us about how mission is rooted in a through-going

belief that our God reigns! ... But we must also recognize that we carry this mission out in a fallen world where the capacity to understand and access his reign is fitful, partial and mysterious. He presented a powerful image of a dilapidated house with soot covered windows. Outside of that house is a beautiful sunset, but all that can be seen inside is a faint glow. Our job as missionaries is to clean the windows. We don't make the sun rise and set... but we help people see this work of God! Consequently, we must ask ourselves what will the "age to come" look like? If it looks like healing, hope, wholeness, joy and laughter ... then we must work now to allow that Kingdom reality to be seen. Our mission is not to make those inside the Church comfortable, but to work together to announce the reign of God, and bring more to Christ!

**Bob Goff**, attorney, bestselling author of the book *Love Does*, and founder of Restore International was perhaps the most whimsical person I have ever seen! He said we in the church are like Jesus "stalkers!" What does a stalker do? They stay at a distance and find out stuff about people they don't know. He's suggesting that we want to learn more about Jesus, but not really have a relationship with Him. He challenged us to not just "invite" people to church, but to "welcome" them. In other words, truly embrace those who find their way to our church – being more like a "porter" who asks the question "how can I help you on your way?" His motto is, "Love God, Love People, Do Stuff." He thinks we should "leak Jesus" like wet tennis shoes leave a mark after skipping through a puddle! His greatest challenge is to move from what we are *able* to do ... to what we are *MADE* by God to do! What has God MADE you to do in life? Do that!

### Feedback from the September 24 – 26 WIKI Conference in Katy Texas

The conference was held on the campus of CrossPoint Community Church. A very impressive LCMS Church and Kindergarten / Preschool facility. I feel blessed to have had the opportunity to attend and came away with a greater sense of why we are here at Redeemer by the Sea.

Besides the educational tracks, which were very good, the main session speakers were outstanding. Some were people who travel the world to help people in ways that were incredible; others talked about local, life changing, successes. Bob Goff, who frequently and humorously reminded us he is a lawyer, has led efforts to start schools in Uganda, among many other things. He has also represented children there who had been thrown in jail because someone said they had done something, though there was no trial or any legal representation. After his intervention most all of the children were released. He also used his legal skills to change the pattern of tolerating child abuse by bringing a bloody, child abusing Witch Doctor to trial and gaining a conviction.

Another speaker was Michael Frost, who related a story about people living in poverty in Cambodia. It began with a squatter's village that was literally picked up by the military and, using military trucks, taken many miles away to a new location, which was basically a swamp. This was because the government wanted the land where they had erected their tin / thatched huts. Witnessing this event was a convicted criminal who had served his time and then went on to become a Pastor, but could not find a Church that would hire him, because of his criminal past. As he stood there, praying that God would guide him to a church, his eyes opened and he said to

himself, and later to his wife – “There is my Church.” What followed was a series of positive changes for both the Pastor and the displaced people. They created a better place to live and actually attract and minister to more people than was there before. To this day, even after a life threatening, attempted intervention by the military, his work goes on.

If I could summarize the convention it would be that we all need to understand that we are no longer ‘Students’ but we are ‘Disciples’. The convention theme stated over and over was **Start something new / Do something now.**

The educational breakout sessions, covering everything from Church Planting, to Leadership, to NextGen Ministry, to organizational development, were very informational. Here is a brief summary of what I came away with:

Why is it that trying to address youth was not having a lot of success? Turns out that places where they focus on parents and youth, so both are being engaged, there is a much higher level of success. This was a validation for me that our plans to focus on Family Ministry staff is the right next step for Redeemer. One catchy visual a Youth Director used to get parents involved was to take six large jars with a different count of marbles in each. The idea was to tell parents each marble represents one month that they have left to guide their child before they go off to school; the jar representing sixth grade was very full, but the one representing a Senior in High School had only twelve marbles remaining. It was a good visual to help encourage parents to get in the right kind of relationship with their child, while they have time.

The organizational development track talked about the importance of

everyone knowing the vision of the Church. The speaker, Mark Junkans stressed that everyone should be able to repeat and understand what it means, so a vision must be clearly understood. Mark is the Executive Director of an effort to revitalize the Houston Metropolitan Area <http://LincHouston.org/>; they have planted number of Churches in the area, serving over ten thousand individuals a year in social services, disaster relief and community development. *Check out the 24 hour run Mark is beginning Oct the 12<sup>th</sup>.* The vision statement for the group he leads is: **“A city restored to God”**

Another session under the organizational development umbrella was related to how Churches use the media. The speaker was related to the Linc Houston effort and she went through a number of scenarios showing how to package information about an event in such a way that the local media will actually advertise it for you. Her suggestion was to build a relation with the local reporters / journalists by calling them and also, if they do publish something, don't forget to make a follow up thank you call, or email. Churches need to understand that to get an article published, it must fit the model they are looking for, including being timely; having a local Impact; having some emotional impact; something out of the ordinary; mention what makes it different and (a sign of the times) what's in it for me. She finished with a little humor by saying to send the information you want reviewed (*Who, What, Where, Why, and How*) right after lunch. The reporter goes through email in the morning that has been collecting since the day before, so just a quick look, but when they come back from lunch they have a clean desk, so-to-speak, so they have more time to read what you sent them.



## LWML SEAMOUNT DISTRICT FALL ZONE RALLY

Saturday, October 19, 2013

9:00 a.m. - 1:00 p.m.

**"BLOOM - IN GOD'S GLORY  
SERVE - IN HIS KINGDOM"**

Cost: \$6.00

includes breakfast muffins, coffee, and lunch

Registration: 9:00 a.m.

Program: 9:30 - 12:00 noon

Speaker at 10:15

Lunch: 12:00 noon - 1:00

hosted by: **REDEEMER BY THE SEA**

Contact: Kathy Seemann, 760-415-6181

**Guest speaker (10:15a.m.):**

**Robert P. (Bob) Schoultz,  
30 year US Navy SEAL (ret.)**



**FIFTH  
FACTOR  
LEADERSHIP**

**KEYNOTE SPEAKER**

**SEMI**

*Men are invited and may enjoy  
lunch for \$6.00.*

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## BIRTHDAY CELEBRANTS Jo Voertman

We celebrated the birthdays of Suzanne Hanthorn, Bettye and Don Howard and Sam Russell at Romano's Macaroni Grill, September 12 at 11:30 a.m. and donated one hundred one (\$101) dollars to the Hospice of North Coast.

October Celebrants are Wilma Boggs, Jo Brandt, Erika Burke, Ann Doering and Paul Lahr and we will honor them on FRIDAY, October 11, at 11:30 a.m. at the Canyons Restaurant at the Crossings at Carlsbad (the Carlsbad Community Golf Course, 5800 The Crossings (across from Costco)

Lunches at the Canyons start at fifteen dollars and the restaurant policy is one check per table so be sure to have adequate cash to settle up with your table mates. In addition to your lunch, we request a one dollar donation per celebrant which will go to Shepherd's Canyon Retreat, who provide getaways for stressed pastors.

Everyone is welcome to join us but reservations are needed. To make yours, contact Jo Voertman, 1-760-721-6674, [jvbythesea@cox.net](mailto:jvbythesea@cox.net).

## CHRISTMAS CANTATA Gary Wilson

Mark your calendar for our annual Christmas Cantata featuring narrators, soloists, choirs, and a beautiful collection of familiar Christmas Carol music for the whole family. The Cantata, "This is Christmas," is scheduled to perform on Sunday, December 15, from 5:00-6:00pm. in the Sanctuary. Members of the Chancel Choir, the Korean Choir, and our Praise Team will combine to produce this wonderful family service. Come and bring your entire family, friends, and neighbors. Child Care will be provided during the performance.

Our Cantata, written by Alfred Burt, was developed from ten of the Alfred Burt Carols. One of these unusual carols was composed each year by the young Mr. Burt, or friend-of-the-family, Wihla Hutson. These original carols were then sent to friends as Christmas greetings. This custom was maintained by the Burt family until the year of the untimely death of the gifted young composer. It is hoped by the publisher of this work that some of the wonderful spirit which characterized the Burt family at all times and particularly in their observance of the Christmas Season may have been captured by "This is Christmas."

Don't miss this wonderful opportunity to enjoy the Christmas Season through beautiful music .

## BRIDGE Jo Voertman

Bridge will be at the new home of Marie Voien on Friday, October 25. We play from twelve-thirty until four on the fourth Friday of every month except December (third Friday in November). Usually there are two tables. Light refreshments are served.

Anyone interested in joining our group may contact the Bridge Co-ordinator, Alice Lehmann, [buckalicelehmann@sbcglobal.com](mailto:buckalicelehmann@sbcglobal.com), 1-760-941-1197.





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# Kindergarten and Preschool News!

October 1, 2013

What a wonderful time I have had getting to know you and your children! I am looking forward to another great year with you at Redeemer.

## SPRING FLING

Our Annual Fall Festival Fundraiser HAS BEEN MOVED TO MARCH 1, 2014! It is now the *SPRING FLING!* We will have food, jumpies, games and fun for the whole family! We will be asking for volunteers so please check your child's classroom soon for more information.

~Cindy

### REMINDERS

- Parents please remember that your tuition is due on the 1st of each month. Payment received after the 5th of the month is late and may be subject to a late fee.
- Mark your calendars for our **Spring Fling!** On March 1, 2014
- Please remember we are a **PEANUT/NUT FREE** school.
- If you are interested in Kindergarten or Bonus for the upcoming 2014-2015 school year please see Cindy to add your name to the interest list.



Dear God,

It is great the way you always get the stars in the right places.

~Taken from Children's Letters to God



### When You Thought I Wasn't Looking

When you thought I wasn't looking, I saw you hang my first painting on the refrigerator, and I immediately wanted to paint another one.

When you thought I wasn't looking, I saw you make my favorite cake for me, and I learned that the little things can be the special things in life.

When you thought I wasn't looking, I saw you make a meal and take it to a friend who was sick, and I learned that we all have to help take care of each other.

When you thought I wasn't looking, I saw you take care of our house and everyone in it, and I learned we have to take care of what we are given.

#### Little eyes see A LOT.

Each of us (parent, grandparent, aunt, uncle, teacher, friend) influences the life of a child.

How will you touch the life of someone today?

**Live simply. Love generously. Care deeply. Speak kindly. Leave the rest to God.**

-Author Unknown



All-School Flag Salute  
 Fridays: 9:10am & 1:10pm  
 God Bless America!



DATES TO REMEMBER  
**October**

- ◆ Monday through Wednesday, September 30-October 2: **School Photos**
- ◆ Tuesday and Wednesday, October 29 & 30: **Chapel**, 9:30am & 1:45pm *Parents always welcome*
- ◆ Wednesday and Thursday, October 30 & 31: Crazy Hair Days
- ◆ Monday, November 11: **Veteran's Day/Legal Holiday, SCHOOL CLOSED**

## Who can I contact?

### Staff

**Pastor, Rev. Augie Iadicicco**  
pastor@redeemerbythesea.org  
(760) 431-8990

**Office Manager, Rachele Iadicicco**  
om@redeemerbythesea.org  
(760) 431-8990

**Preschool Director, Cindy Brown**  
director.redeemerpreschool@yahoo.com  
(760) 431-8293

**Church Council President, Dan Bitner**  
Dan.bitner@roadrunner.com  
(760) 729-2682

**Head Trustee, Chet Bruning**  
chetevabruning@aol.com  
(760) 304-0105

**WHO'S YOUR ELDER? Russ Hanthorn**  
[russ5340@gmail.com](mailto:russ5340@gmail.com) 760-803-8762

Your elder is a resource to you for your spiritual and ministry needs. Feel free to contact them with any needs or concerns – or just to say hello! If your Last Name begins with these letters, your Elder is: **A-B** Marcus Shaw, **C-E** Ed Meinardus, **F-H** Charles Finney, **I-K** John Palmer **L-M** Don Winslow, **N-R** Doug Sandow, **S** Carl Gehring, **T-Z** Lyle Meyer  
**At Large:** Jim Klaerich & Chuck Krause

[www.RedeemerbytheSea.org](http://www.RedeemerbytheSea.org)

## CURRENT SERMON SERIES

Do you have a favorite door? Is it made of wood or maybe glass? Perhaps it squeaks when it opens or slides smoothly to the side when you approach. The type of door doesn't really matter – if what we really want is on the other side.

This fall we're exploring seven doors – each leading to personal, spiritual growth. Each one is a great opportunity for us to journey beyond the bland and mundane to walk down an exciting new path. Walk through a new door at Redeemer by the Sea.

9/15 — 7 Doors of Spiritual Growth

9/22 — The Secret Behind Spiritual Growth

9/29 — Empowered to Witness

10/6 — Invited to Worship

10/13 — Compelled to Connect

10/20 — Summoned to Pray

10/27 — Motivated to Study

11/3 — Called to Serve

11/17 — Challenged to Give

11/24 — Committed to Grow

**BOOKS ON SALE FOR \$14!**

## OCTOBER BIRTHDAYS

Jerry Meyer	Oct 2	Marie Russell	Oct 19
Erika Burke	Oct 3	Paul Lahr	Oct 20
Charles Um	Oct 8	Lauren Riendeau	Oct 20
Ann Doering	Oct 9	Alicia Haase	Oct 25
Robert Witt	Oct 9	Ruth Strigle	Oct 26
Tina Riendeau	Oct 10	Wilma Boggs	Oct 27
Chuck Krause	Oct 14	Laura Cline	Oct 28
Lauren Luecke	Oct 14	Jim Houston	Oct 31
Joanne Brandt	Oct 18		

## OCTOBER ANNIVERSARIES

Declan & Clare Donovan	Oct 1	Eric & Tracy Prior	Oct 26
Ken & Jo Voertman	Oct 17	Christopher & Tina Riendeau	
Thomas & Lois O'Donnell	Oct 21		Oct 30

## SAVE AND RECYCLE

Box Tops for Education – in the box in the lobby for the Kindergarten & Preschool

Cans & Bottles (CRV) – by the trash containers in the parking lot to support the art program at the Kindergarten & Preschool

Ink/Toner Cartridges – at the office to purchase supplies

Stamps for Missions—all cancelled stamps

**\*NEW\* Now accepting cell phones, laptops, iPods, MP3 players, and digital cameras! Drop them off at the office, and we will recycle them for you — and we receive cash back!**

