

Table Of Contents

2019 Annual Congregational Meeting Agenda.....	2
2018 Church Council Members.....	3
2018 Congregational Statistics.....	4
2018 Annual Meeting-Minutes.....	5
Treasurer's Report.....	8
2018 Balance Sheet.....	12
2018 Treasurers Report/Income & Expense.....	13
2018 Thrivent Mortgage Statement.....	15
2018 Bank Reconciliation General and Special.....	16
2019 Budget.....	17
Pastors' Report.....	21
Council Presidents Report.....	23
Organization Chart.....	24
2019 Long Range Planning Calendar.....	26
Evangelism Committee Annual Report.....	28
Parish Education Committee Annual Report.....	29
Property Committee Annual Report.....	30
Stewardship Committee Report.....	31
Worship Committee Annual Report.....	32
Gloria Dei Staff Bio.....	33
Snap Shot of the Year.....	35
Notes.....	36

Gloria Dei Lutheran Church

Annual Meeting Agenda

January 27th, 2019

12:45 PM

(Annual meeting to follow potluck dinner)

- 1. Call to Order**
- 2. Opening Devotions**
- 3. Approval of 2018 Annual Minutes**
- 4. Treasurer's Report**
- 5. Pastor's Report**
- 6. President's Report**
- 7. Committee Reports**
 - a. Evangelism**
 - b. Parish Education**
 - c. Property**
 - d. Stewardship**
 - e. Worship**
 - f. Youth**
- 8. Unfinished Business**
 - a. Call Process**
- 9. New Business**
 - a. Approval of 2019 Budget**
- 10. Nominating Committee Report**
 - a. Elections**
- 11. Adjourn**

2018 Church Council Members

Executive Committee

Past President: Ashley Weisz
President: Wendy McGinley
Vice President: Rick Clemes
Secretary: Kathy Molland
2019
Treasurer: Jeramy Hansen

End of Term

January 2019
January 2019
January 2019
January
January 2020

Committee Council Representatives

Evangelism:

- Judy Hogue
- Cheryl Nelson

January 2019
January 2020

Parish Education:

- Heidi Clemes
- Sherry Weyrauch

January 2019
January 2020

Property:

- Mark Telehey
- Open

January 2019

Stewardship:

- Terry Olson
- Open

January 2020

Worship:

- David Rod
- Clair Keen

January 2020
January 2020

Youth:

- Open
- Youth Member

Bethel Delegate:

- Sandy Moldenhauer
- Donna Peterson

January 2019
January 2019

Personnel:

- Floyd Peterson
- Wayne Retzer
- Lois Reiersen

January 2019
January 2019
January 2020

UMM Delegates:

- JoAnne Colebank
- Open

January 2019

Congregational Statistics

1. Membership 12/31/2017	
A. Baptized	772
B. Confirmed	523
2. Members Received	
A. By Baptism (children)	14
B. By Baptism (adult)	1
C. By Affirmation of Faith	0
D. Transfer-In	<u>5</u>
Total	20
3. Baptized Youth who were Confirmed	10
4. Members Removed	
A. By Death	6
B. By Transfer-Out	6
C. By Member Request	<u>0</u>
Total	-12
5. Membership 12/31/2018	780
6. Worship Average Weekly Attendance	220

2018 Annual Meeting Minutes

Gloria Dei Lutheran Church
Annual Meeting Agenda
January 28, 2018, 12:45 PM

1. President Ashley Weisz called the meeting to order at 12:37
2. Opening Devotions were given by Pastor David
3. Approval of the 2017 Annual meeting minutes
 - **Marg McKennett moved to accept minutes, Kathy Molland 2nd, motion carried.**
4. Treasurer's Report – The additional \$1,000.00 per month continues not to be paid on the mortgage; the Mortgage Reduction Fund needs additional donations as it continues to run in the red. Council transferred funds from the Building Fund to the Mortgage Reduction Fund at the January 2018 council meeting in order to bring the Mortgage Reduction fund to zero.
 - **Rick Clemes moved to accept treasurer's report, Judy Hogue 2nd, motion carried.**
5. Pastors' Report – Pastor David expressed gratitude for how GDLC expresses being the body of Christ. The youth programs, building houses in the Caribbean, quilts for Lutheran World Relief, and more are all ways our church has been the body of Christ. He is also grateful for the people he shares ministry with: Bill Christensen for his deep faith and integrity, Steve Peters who has been welcomed warmly and is starting with Wartburg Seminary, Ann Nelson and Amber Ogaard for keeping the whole church running, and Wayne and JoAnne Colebank for tending to the facility. He said we have both challenges and opportunities in our future, but God is always ahead of us.
6. President's Report – Appreciation for the council that has worked hard this past year while being short-staffed. Praised the energy and excitement of the youth in our church, and challenged the congregation to take part in fostering and harnessing that energy. Also expressed gratitude for the congregation's willingness to embrace the creative ministerial support options that were presented to them at the congregational meeting in October. That openness to other opportunities is refreshing and heartening.
7. Committee Reports – The committee reports for Evangelism, Property, Worship, Stewardship, Parish Ed and Youth were printed in the Annual report. All committees are welcoming new members.
8. Unfinished Business
 - a. The call committee has been active all year, though not meeting due to the discussion process regarding possible ministry partnerships with Steve Peters and St. Peter's Episcopal Church. The line item for an associate pastor that was included in the 2017 budget was zeroed in the 2018 budget that council sent to the congregation for approval. President Ashley Weisz explained that because the call committee is not officially disbanded, the congregation will need to determine if they would like to continue the call process, and if so they will need to amend the budget in the annual committee report to include a line item for an associate pastor.
- **Dick McKennett moved to continue the call process, and Linda Clemes 2nd. President Ashley Weisz asked for discussion and questions.**

Drew Robinson, member of the call committee, spoke about a meeting had with Sherie Heinie from the synod explaining the shortage of candidates and the low chance of candidates being assigned to our area. He said he is thankful that we have Steve Peters here and the opportunity to work with him as he goes through seminary. He also stated that he feels having both Pastor David and Steve at GDLC, but also continuing with the call process, may stretch the synod's resources even further than they already are as they work to fill positions at other churches that may not have any rostered leaders. He feels our focus as a congregation should be on getting our members to step forward.

Deb Kemp agreed with Drew and stated that we should look at revising the job

descriptions of our current staff. As an example, she mentioned all the work Ann Nelson does with our youth and the possibility of making that work part of her job description. She also stated that our church may need to be creative in how we approach the need for additional ministerial help for Pastor David.

Rick Clemes spoke about the Stephens Ministry program that is getting up and running, and said that people are gifted in different ways. Stephens Ministry may not be for everyone, but there are plenty of opportunities for people to use their gifts in ways to help the church. In short, the members will have to be the ministry.

Dick McKennett stated that it is a tough situation to be in, deciding whether or not to keep the call process open in hope of finding someone when we are aware of the shortages of rostered leaders. He explained that the \$65,000 that was budgeted in 2017 would not be enough should the congregation vote to continue the call process. He stated that the synod felt we would need to budget at least \$75,000, and that the line item needs to be in the budget to show our commitment to the call process.

- **Dick McKennett amended his motion: Continue the call committee for the purpose of being open to various positions (for example: associate pastor, youth & family leader, etc.) to assist the congregation and Pastor David, and to empower the call committee to redefine the position that may be available. Linda Clemes 2nd the amended motion, motion carried.**

9. New Business

a. Approval of 2018 budget–

Dick McKennett presented the proposed 2018 budget in place of outgoing treasurer Lois Reiersen who was unable to attend the meeting. He highlighted the changes to the budget:

- i. Income for 2018 is budgeted at \$325,800.00
- ii. A benevolence for Community Connections has been added at the request of the Evangelism Committee to show GDLC's commitment to the shared ministry work they are doing in Williston. The amount budgeted is \$1,420.00
- iii. The Faith pastoral supply amount has been separated out, but the amount is unchanged. It was a bookkeeping decision so the amount currently being paid to Bill Christensen is easily located.
- iv. The budgeted amount for pulpit supply has been reduced significantly because Steve Peters's presence at GDLC should reduce the amount of external pulpit supply we need.
- v. Cost of living raises were given to the church staff.
- vi. Line items have been added/updated to reflect Steve joining our church staff.
- vii. The Property Committee budget has been reduced due to Wayne Colebank's assistance with snow removal.
- viii. The 2018 budget is proposed with an overall deficit of \$64,663.71. This takes into consideration that the \$65,000 that was budgeted in 2017 for an associate pastor was zeroed. Dick reminded the members that the proposed budget would need to be amended in order to add a line item for the continued call committee vote that was just passed.
- ix. Drew Robinson asked for clarification on the amount listed in the budget for Ann Nelson. All staff was given a cost of living raise, yet her total amount in 2018 is reduced from 2017.

- a. Floyd Peterson, who is on Personnel Committee, explained that the reduction in total dollars is due to Ann requesting fewer hours. Her pay rate has gone up, but her hours are down which is why the total is lower despite the raise.
- b. Drew then expressed appreciation that the church gives its staff a raise in recognition of the work they do.

- **Dick moved to amend the 2018 budget by adding a line item for \$75,000 for an associate pastor, or whatever position is deemed a best fit by the call committee in line with the earlier vote. Norm Hanson 2nd, motion carried.**
- **Dick moved to approve the 2018 budget with the added \$75,000 and the budget totals adjusted accordingly. Judy Hogue 2nd, motion carried.**

10. Nominating Committee Report

- a. Members Kent Reiersen, Wayne Colebank, Jerry Fleck, Dick McKennett, and Roger Altenburg worked diligently to fill needed council positions prior to the annual meeting. Following is a list of the new positions being filled (current council members who are still serving a term are listed in parentheses).

President – Wendy McGinley
Past President – (Ashley Weisz)
Vice President – Rick Clemes
Treasurer – Jeramy Hansen
Secretary – Kathy Molland
Parish Ed – Sherry Weyrauch (Heidi Jeanotte)
Evangelism – Cheryl Nelson (Judy Hogue)
Property – (Mark Telehey)
Stewardship – Terry Olson
Worship – David Rod
Youth – (Bill Reeb)

- i. Terry Olson had originally agreed to serve as Property Committee's second representative, but during the annual meeting volunteered to change his committee membership (and council rep duties) to Stewardship to ensure that each committee has at least one representative on council.
- ii. Kathy Molland will serve as secretary for one year, and Jeramy Hansen will serve as treasurer for two years in order to ensure that the secretary and treasurer terms alternate as required by the church constitution.
- iii. Mark Telehey has agreed to stay on council for an additional year as the Property Committee representative.
- iv. Committees still in need of additional representatives: Worship Committee, Property Committee, Stewardship Committee, and Youth Committee (needs one youth rep).

Bethel Delegates – Sandy Moldenhauer and Donna Peterson

UMM Delegates – JoAnne Colebank and Rachael Studsrud

Personnel Committee – Floyd Peterson and Wayne Retzer will stay on. Lola Christensen has stepped away from the committee as it is difficult for her to attend the meetings. Lois Reiersen has agreed to join the Personnel Committee.

- **Linda Clemes moved to cast a unanimous ballot for the abovenamed positions. Lisa Hanson 2nd, motion carried.**

b. Nominating Committee – This committee is a one-year commitment, and requires three members from the congregation at large, and two additional members from council. President Ashley Weisz explained that the council will select their representatives at the next council meeting, but that the at-large members from the congregation needed to be selected during the annual meeting.

Dick McKennett expressed that the lack of volunteers for many of these committee and council positions is an example of the problem that GDLC, and many other churches, face. The ministry of the church and the business of the church both require the commitment and work of its members to be done.

President Ashley Weisz reminded the members present that while Nominating Committee isn't an easy committee to be part of, it is a very important committee. Their work directly and positively impacts the ability of the church council to do their work.

Linda Clemes, Jan Stoner, and Karen Olson all volunteered to serve on the Nominating Committee for 2018. Their willingness to serve is greatly appreciated!

- Alberta Parisien moved to approve the at-large members of the Nominating Committee, David Rod 2nd. Motion carried.

11. Meeting adjourned at 1:39 with the Lord's Prayer.

Treasurer's Report

2018 Annual Report

General Funds: The general fund started the year with a balance of \$206,289.61 . The year-end balance is \$116,099.24 for Gloria Dei Lutheran Church (GDLC).

Special Funds: The special fund started the year with \$278,017.39. The GDLC special fund year-end balance is \$51,740.63.

General Funds Money Market: \$75,000.00

Special Funds Money Market: \$225,000.00

For your information:

The year-end balance for the following special funds (as per balance sheet) :

Mortgage Reduction Fund: \$4,456.93

Building Fund: \$99,247.06

Thrivent Mortgage Loan: Our beginning Thrivent balance for 2018 was \$183,886.31 & our ending Thrivent Mortgage as of Dec 21, 2018 is \$82,640.20

	<u>Total Interest</u>	<u>Total Principal</u>	<u>Year-end Balance</u>
2007 Starting Balance	N/A	N/A	\$1,150,000.00
2008 Payments	\$73,146.36	\$26,123.65	\$1,123,876.35
2009 Payments	\$73,545.87	\$30,362.13	\$1,093,514.22
2010 Payments	\$67,831.49	\$155,989.65	\$937,524.57
2011 Payments	\$53,960.62	\$52,675.38	\$884,849.19
2012 Payments	\$47,593.53	\$117,970.47	\$766,878.72
2013 Payments	\$40,147.16	\$100,416.84	\$666,461.88
2014 Payments	\$34,329.28	\$166,234.72	\$500,227.16
2015 Payments	\$19,700.00	\$170,889.00	\$329,338.16
2016 Payments	\$9,556.93	\$74,067.07	\$255,271.09
2017 Payments	\$7,239.22	\$71,384.78	\$183,886.31
2018 Payments	<u>\$4,606.24</u>	<u>\$101,246.11</u>	\$ 82,640.20
Total Interest/Principle	<u>\$431,656.70</u>	<u>\$1,067,359.80</u>	

Treasurer's Report

This has been my first experience on a church council and I can tell you it has been a fulfilling experience. I ask that members of the congregation consider stepping up and joining council or joining a committee.

Staff changes at the church have made 2018, and planning for 2019, quite challenging from a financial standpoint. There are many unknowns at the time I am writing this, but one thing is known: **giving will need to increase**. As you can see in the charts on the next two pages, our giving is down and our expenses are up. As our congregation and youth programs grow, so do our expenses. Increases to expenses have been with the church staff and will increase quite a bit more if an Associate Pastor is hired.

The church's budget has not included oil income received or the mortgage payments made throughout the year. Oil income and mortgage reduction offering has been going towards paying the mortgage payments with any additional money needed to pay the mortgage payments paid out of the building fund. At the end of 2017 it was \$10,697.37 that was needed from the building fund to pay mortgage payments. At the end of 2018, we have a positive balance of \$4,456.93 in the mortgage reduction fund.

The mortgage is scheduled to be paid off in January 2020. I can say with some certainty that this will be the last annual meeting where the mortgage will be included in discussions about the future because I envision us paying it off before January 2020.

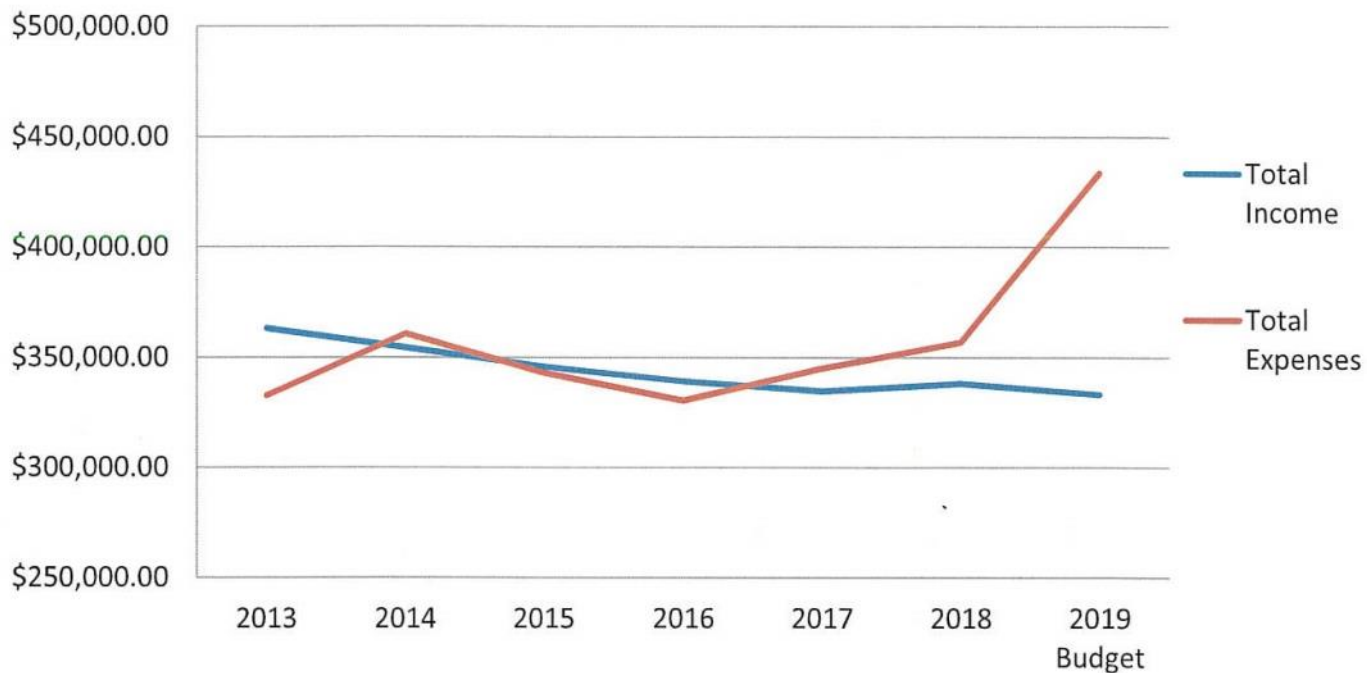
Looking at the budget for 2019, there is a deficit of \$100,481.62. There are areas in the budget that are not certain due to office changes, Steve Peters' leave of absence, and the search for an Associate Pastor. As you can see in the last chart, there have been budgets with sizable deficits in recent past mostly because of an Associate Pastor being included in the budget, but the actual deficit has not been as high mainly because an Associate Pastor hasn't been found. For example, in 2018 we had a budgeted deficit of \$139,663.71 and an actual deficit of \$18,515.00.

Because the mortgage will likely not be part of the budget after 2019, I want to provide a picture for what that will mean for the church finances after it is paid off. The last page of the 2019 budget shows the 2019 projected mortgage reduction offering and projected oil income. It is very difficult to predict, but if the mortgage reduction offering we receive continues to be made to the church as regular offering and if oil income stays at its current level, we are looking at approximately an additional \$64,000 in cash flow for the church after the mortgage is paid off.

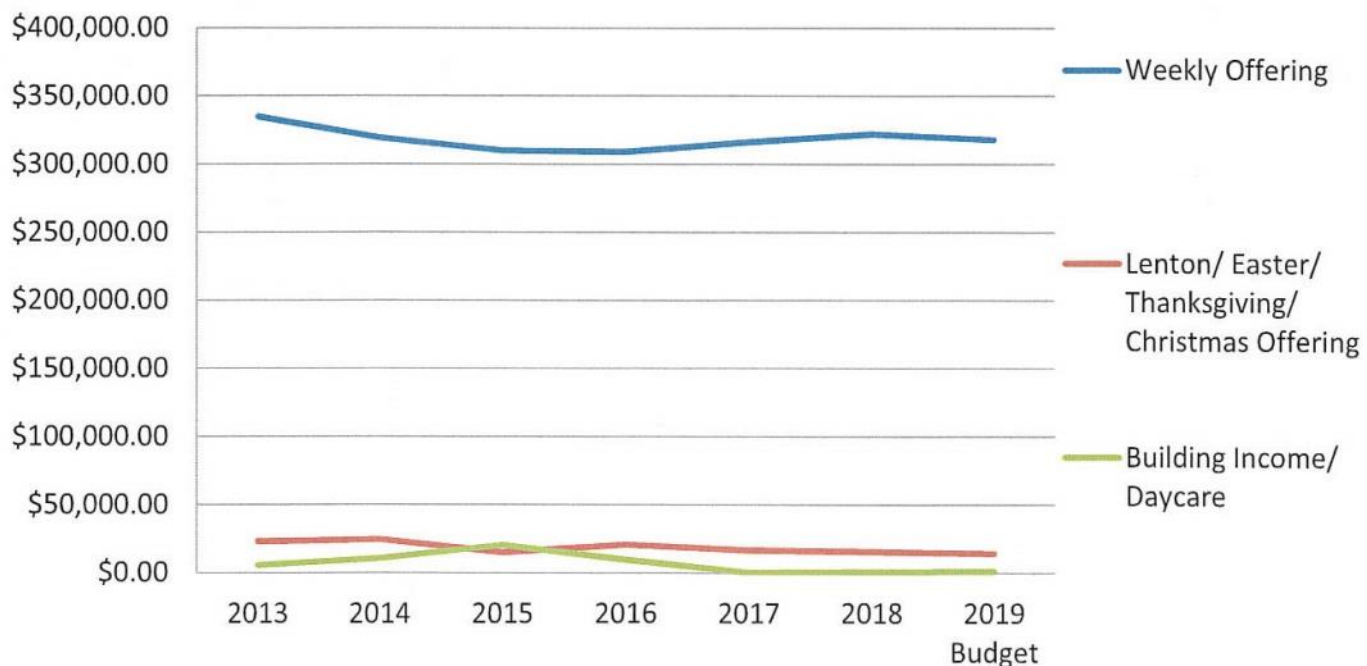
The future is bright for Gloria Dei and I am excited to see what the future holds. Thank you for your financial support in 2018 and your continued support in 2019.

Jeremy Hansen
Treasurer

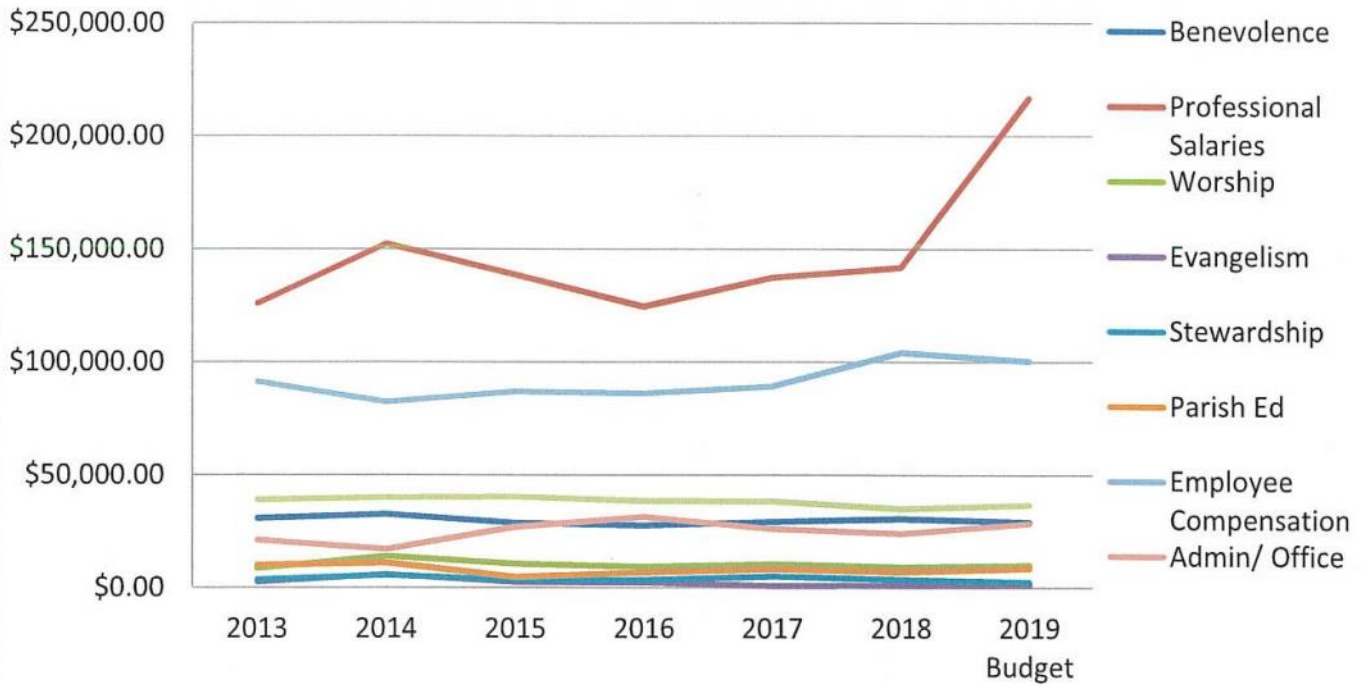
Income and Expenses



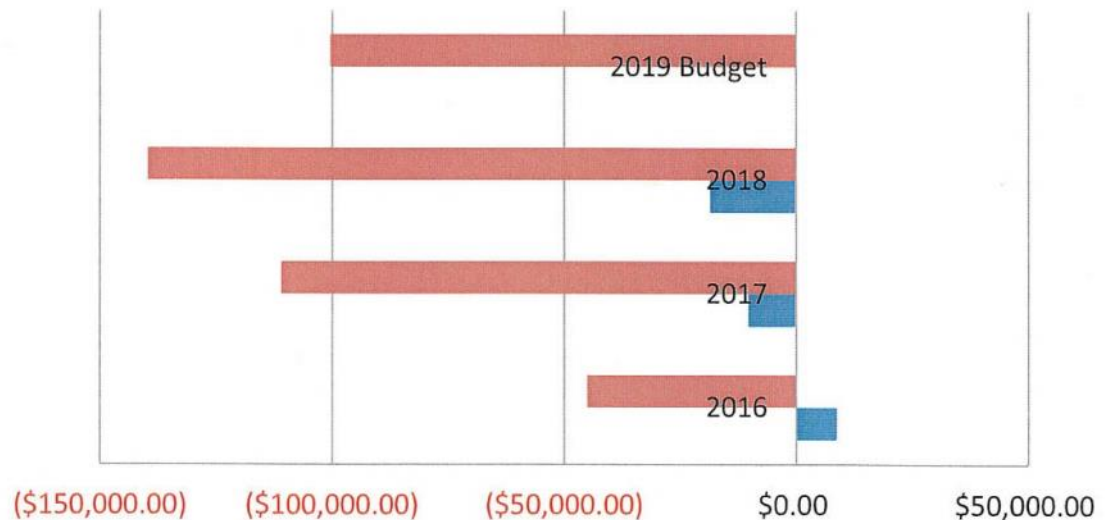
Breakdown of Income



Breakdown of Expenses



Actual vs Budget



	2016	2017	2018	2019 Budget
Budget Surplus/ Deficit	(\$45,029.36)	(\$110,959.16)	(\$139,663.71)	(\$100,481.62)
Actual Surplus/ Deficit	\$8,793.00	(\$10,270.00)	(\$18,515.00)	

2018 Annual Report
January 27, 2018

Account #	Account Name	BALANCE SHEET AS OF DECEMBER 31, 2018		Beginning Balance	YTD Balance
Assets					
1.01.100	General Fund Checking Acct		206,289.61	116,099.24	
1.01.150	Special Fund Checking Acct		278,017.39	51,740.63	
1.01.200	Cash On Hand		50.00	50.00	
1.01.300	General Money Market Acct		0.00	75,000.00	
1.01.400	Specials Money Market Acct		0.00	225,000.00	
1.10.100	Church Building		3,185,000.00	3,185,000.00	
1.10.200	Parsonage		350,000.00	350,000.00	
1.10.500	Copier Equip - Balance		14,800.00	14,800.00	
1.10.600	Penfield Trust Scholarship Account		23,426.35	0.00	
1.10.700	Accounts Receivable/Clients		344.00	344.00	
	Total Assets		\$4,057,927.35	\$4,018,033.87	
Liabilities					
2.00.000	Accounts Payable/Vendors		(324.74)	(253.81)	
2.01.100	Federal W/H - 941 Deposit		0.00	0.00	
2.01.110	State W/H		0.00	0.00	
2.03.200	Thrivent Mortgage		183,979.78	82,661.02	
	Total Liabilities		\$183,655.04	\$82,407.21	
Fund Balance					
3.01.100	Altar Care Balance		585.20	568.20	
3.01.140	Glory Band Fund		4,440.14	4,301.41	
3.01.150	Worship Music Fund Balance		177.53	177.53	
	Worship Special Fund		\$5,202.87	\$5,047.14	
3.02.100	UMM Camperships Fund Balance		1,013.48	3,768.53	
3.02.120	Library Fund Balance		3,009.64	2,630.64	
3.02.130	Sunday School Fund Balance		4,936.09	5,312.21	
	Parish Education Funds		\$8,959.21	\$11,711.38	
3.03.100	Mortgage Reduction Fund		(10,697.37)	4,456.93	
3.03.110	Building Fund		109,245.22	99,247.06	
	Property Funds		\$98,547.85	\$103,703.99	
3.04.100	Men's Club Fund Balance		1,670.87	1,615.11	
3.04.110	Stephen Ministry Fund Blance		2,849.10	2,739.31	
3.04.135	Bazaar Fund Balance		26,781.83	19,037.46	
3.04.140	Dinner Fund Balance		0.00	0.00	
3.04.145	Funeral Account Balance		12,211.19	13,677.25	
3.04.150	Banquet West Balance		2,338.53	4,892.68	
3.04.155	Coffee Hour/Kitchen Balance		7,327.31	7,828.14	
	Evangelism Funds		\$53,178.83	\$49,789.95	
3.05.100	Quilters Fund Balance		2,827.64	3,184.85	
3.05.110	Crisis Fund Balance		34,034.75	35,094.09	
	Missions Funds		\$36,862.39	\$38,278.94	
3.06.100	Sr High Youth		3,736.71	4,950.57	
3.06.110	Jr High Youth		4,997.87	3,497.75	
3.06.120	Pre-Teen Youth		1,900.12	1,900.12	
3.06.130	Youth Band Fund		155.00	155.00	
	Youth Ministry Funds		\$10,789.70	\$10,503.44	
3.08.100	Miscellaneous Fund Balance		6,273.02	4,209.31	
3.08.110	Memorial Fund Balance		11,771.58	10,115.55	
	Miscellaneous Funds		\$18,044.60	\$14,324.86	
3.01.101	Easter Flower Fund Balance		813.55	790.33	
3.01.102	Christmas Flower Fund Balance		1,740.05	957.60	
3.01.160	Sound System Fund Balance		14,338.12	14,042.54	
3.03.115	Entrance to the Cross Balance		3,727.30	3,727.30	
3.04.141	Lent Dinner Balance		842.91	842.91	
3.08.101	Carry The Cross Fund Balance		0.00	0.00	
3.08.102	Gospel Seeds Mission Trust Balance		0.00	0.00	
3.08.103	Council Retreat Fund Balance		0.00	0.00	
3.08.104	Annual Meeting Fund Balance		0.28	0.28	
3.08.105	Outdoor Flower Fund Balance		260.98	48.83	
3.08.106	Above & Beyond Fund Balance		7,247.11	4,589.50	
3.08.107	Leininger Family Giving Fund Balance		25,000.00	29,000.00	
3.08.108	Wedding Fund Balance		0.00	200.00	
3.10.100	General Fund Balance		214,269.99	195,728.69	
3.50.100	Investment in Building		3,001,020.22	3,102,338.98	
3.50.200	Parsonage Fund		350,000.00	350,000.00	
3.50.300	Penfield Trust Scholarship Account Balance		23,426.35	0.00	
	Total Fund Balance		\$3,874,272.31	\$3,935,626.66	
	Total Liabilities and Fund Balance		\$4,057,927.35	\$4,018,033.87	

2018 Annual Report
January 27, 2018

Gloria Dei Lutheran Church - Williston ND
Treasurer's Report as of December 2018

Wednesday, January 9, 2019

Page 1 of 3

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
INCOME:					
<i>Income</i>					
4.01.100	Envelope Income	38,605	22,500	277,027*	270,000
4.01.110	Loose Offering Income	3,395	1,163	21,700*	14,000
4.01.120	Faith Lutheran Church Income	1,900	1,900	22,800	22,800
4.01.130	Interest Income	6	12	98	100
4.01.140	Miscellaneous Income	10	13	324*	200
	Weekly Offering	\$43,916	\$25,588	\$321,951	\$307,100
4.02.110	Lent Offering Income	0	263	3,309*	3,200
4.02.140	Easter Offering Income	0	538	5,395	6,500
4.02.150	Thanksgiving Offering Income	0	38	146	500
4.02.160	Christmas Offering Income	6,520	587	6,640	7,000
4.03.100	Usage Custodial Fees	0	0	0	0
4.03.110	Usage/Building Income	65	125	730	1,500
	Special Service Offering	\$6,585	\$1,551	\$16,220	\$18,700
4.51.100	Altar Care Fund Income	0		80	
4.51.140	Glory Band Income	0		345	
4.51.150	Worship Music Fund Income	0		0	
	Worship Special Fund Income	\$0		\$425	
4.52.100	UMM Campership Fund Income	2,215		5,767	
4.52.120	Library Fund Income	0		0	
4.52.130	Sunday School Fund Income	67		2,305	
	Parish Education Fund Income	\$2,282		\$8,072	
4.53.100	Mortgage Reduction Fund Income	13,495		100,309	
4.53.110	Building Fund Income	7		4,652	
	Property Fund Income	\$13,502		\$104,961	
4.54.100	Men's Club Fund Income	1,000		1,220	
4.54.110	Stephen Ministry Fund Income	0		100	
4.54.135	Bazaar Fund Income	0		10,187	
4.54.140	Dinner Fund Income	0		0	
4.54.145	Funeral Account Fund Income	550		3,575	
4.54.150	Banquet West Income	2,726		3,226	
4.54.155	Coffee Hour/Kitchen Income	98		1,155	
	Evangelism Fund Income	\$4,374		\$19,464	
4.55.100	Quilters Fund Income	585		805	
4.55.110	Crisis Fund Income	5,350		9,551	
	Missions Fund Income	\$5,935		\$10,356	
4.56.100	Sr High Youth Fund Income	154		1,674	
4.56.110	Jr High Youth Fund Income	0		2,765	
4.56.120	Pre-Teen Youth Fund Income	0		0	
4.56.130	Youth Band Income	0		0	
	Youth Ministry Fund Income	\$154		\$4,439	
4.58.100	Miscellaneous Fund Income	25		7,755	
4.58.110	Memorial Fund Income	0		95	
	Miscellaneous Fund Income	\$25		\$7,850	
4.03.120	Parsonage Repair/Improvement Fund	0		0	
	Parsonage Repair/Improvement Fund	\$0		\$0	
4.51.101	Easter Flower Income	0		635	
4.51.102	Christmas Flower Income	0		780	
4.51.160	Sound System	250		250	
4.53.105	Entrance to the Cross	0		0	
4.54.141	Lent Dinner Income	0		0	
4.58.101	Carry The Cross Income	0		0	
4.58.102	Gospel Seeds Mission Trust Income	0		0	
4.58.103	Council Retreat Income	0		0	
4.58.104	Annual Meeting Fund Income	0		0	
4.58.105	Outdoor Flower Income	0		40	
4.58.106	Above & Beyond Fund Income	0		0	
4.58.107	Leininger Family Giving Fund Income	0		0	
4.58.108	Worship Fund Income	0		250	
	Total Income	\$77,024	\$27,139	\$495,696	\$325,800
EXPENSES:					
<i>Expense</i>					
5.01.100	ELCA Benevolences	2,940	1,653	20,417*	19,880
5.01.110	Lutheran Social Services	210	122	1,458*	1,420
5.01.120	UMM Bible Camp	420	233	2,916*	2,840
5.01.130	WND Ministry Fund	336	193	2,333*	2,272
5.01.140	Bethel Home	294	162	2,041*	1,988
5.01.150	Sing For Joy/Grace Matters	0	75	0	900
5.01.160	Community Connection Benevolence	210	122	1,458*	1,420
	Outreach	\$4,410	\$2,560	\$30,625	\$30,720

2018 Annual Report
January 27, 2018

EXPENSES CONTINUED:

5.02.300	DM Base Salary	10,253	5,251	68,045*	63,045
5.02.310	DM Social Security Allowance	552	556	6,628	6,628
5.02.320	DM Housing Equity	216	215	2,601	2,602
5.02.330	DM Continuing Education/Professional Expense	0	84	920	1,000
5.02.340	DM Pension	776	771	9,317	9,318
5.02.350	DM Automobile Expense	577	300	3,156	3,600
5.02.370	DM Medical	2,978	2,978	35,736	35,736
5.02.380	DM Parsonage Furnishing Allowance	166	163	2,000	2,000
5.02.390	DM Disability, Survivor & Administration	310	306	3,726	3,727
5.02.400	Faith Pastoral Supply	965	690	8,605*	8,335
5.02.500	Pulpit Supply	0	125	1,025	1,500
	Professional	\$16,797	\$11,439	\$141,763	\$137,491
5.03.100	Organist	660	462	5,280	5,500
5.03.110	Worship Committee	979	462	3,993	5,550
	Worship	\$1,639	\$924	\$9,273	\$11,050
5.04.100	Evangelism Committee	86	100	928	1,200
5.04.110	Missionary	0	9	0	100
5.04.120	Outreach	0	13	104	200
	Witness	\$86	\$122	\$1,033	\$1,500
5.05.100	Conference Synod Meetings	0	100	859	1,200
5.05.110	Stewardship Committee	295	209	2,736*	2,500
	Stewardship	\$295	\$309	\$3,596	\$3,700
5.06.100	Church School Education	275	212	1,830	2,500
5.06.110	Vacation Bible School	0	262	2,979	3,100
5.06.120	Sacraments	70	150	1,363	1,800
5.06.130	412 Youth	86	87	331	1,000
5.06.140	Miscellaneous Education Expenses	47	87	629	1,000
	Growth in Faith	\$479	\$798	\$7,134	\$9,400
5.07.100	Finance Coordinator Base	1,184	2,730	27,875	32,760
5.07.110	Staff Mileage	111	125	809	1,500
5.07.115	Office Coordinator Base	3,945	2,982	34,590	35,784
5.07.125	PT Property Assistant	1,800	1,235	9,837	14,820
5.07.140	Maintenance Assistant	1,236	910	6,101	10,920
5.07.150	Lay Pastoral Assistant	0	1,605	12,876	19,315
5.07.155	Lay Pastoral Assistant Benefits	0	300	2,400	3,600
5.07.160	Lay Pastor Seminary Fee	0	139	1,292	1,690
5.07.165	Lay Pastor Seminary Travel	0	200	0	2,400
5.07.170	Office Continuing Ed	0	13	299*	200
5.07.180	Payroll Taxes	698	861	7,641	10,365
5.07.185	Worker's Compensation Premium	0	87	502	1,000
	Employee Compensation	\$8,976	\$11,187	\$104,227	\$134,354
5.07.200	Church Office Supplies	316	212	1,850	2,500
5.07.210	Bulletin/Newsletter Paper	40	162	1,626	1,900
5.07.220	Postage, Mail Permit, Etc	0	288	2,455	3,500
5.07.230	Telephone/Cellphone	164	187	2,167	2,200
5.07.240	DSL/Internet	129	112	1,379*	1,300
5.07.250	Financial Audit Expense	0	0	0	0
5.07.310	Computer Support/Maintenance	651	500	6,208*	6,000
5.07.400	Advertising	0	75	408	900
5.07.500	Appreciation	100	12	100	100
5.07.600	Miscellaneous Office Expenses	24	38	727*	500
5.07.700	Annual Meeting/Council Retreat	0	16	144	200
5.07.800	Copier Lease	611	541	6,993*	6,500
	Administration/Office	\$2,037	\$2,143	\$24,062	\$25,600
5.08.100	Church Heating	1,471	1,163	15,278*	14,000
5.08.120	Church Water Service	75	150	1,776	1,800
5.08.140	Parsonage Heating	126	137	1,461	1,600
5.08.160	Parsonage Water Service	32	63	588	800
5.08.170	Parsonage - Midco internet/phone	98	82	1,118*	1,050
5.08.200	Custodian Supplies	84	125	1,176	1,500
5.08.220	Parsonage Maintenance/Improvement	16	63	911*	800
5.08.230	Equipment/Maint/Improvements	394	250	5,762*	3,000
5.08.240	Insurance	0	550	6,161	6,600
5.08.250	Usage Fees Refunded	0	0	0	0
5.08.260	Snow Removal	54	413	83	5,000
5.08.270	Misc Property Expenses	23	38	677*	500
	Property	\$2,376	\$3,034	\$34,995	\$36,650
5.51.100	Altar Care Fund Expenses	0		97	
5.51.140	Glory Band Expenses	0		483	

2018 Annual Report
January 27, 2018

EXPENSES CONTINUED:

5.51.150	Worship Music Fund Expenses	0	0
	Worship Special Fund Expense	\$0	\$580
5.52.100	UMM Campership Fund Expenses	0	3,336
5.52.120	Library Fund Expenses	0	379
5.52.130	Sunday School Fund Expenses	243	1,929
	Parish Education Fund Expense	\$243	\$5,644
5.53.100	Mortgage Reduction Fund Expenses	6,552	95,852
5.53.110	Building Fund Expenses	0	3,953
	Property Fund Expense	\$6,552	\$99,805
5.54.100	Men's Club Fund Expenses	0	1,275
5.54.110	Stephen Ministry Fund Expenses	0	209
5.54.135	Bazaar Fund Expenses	3,623	17,931
5.54.140	Dinner Fund Expenses	0	0
5.54.145	Funeral Account Fund Expenses	20	2,108
5.54.150	Banquet West Expenses	0	672
5.54.155	Coffee Hour/Kitchen Expenses	97	654
	Evangelism Fund Expense	\$3,741	\$22,853
5.55.100	Quilters Fund Expenses	107	447
5.55.110	Crisis Fund Expenses	82	8,491
	Missions Fund Expense	\$189	\$8,939
5.56.100	Sr High Youth Fund Expenses	0	460
5.56.110	Jr High Youth Fund Expenses	0	4,265
5.56.120	Pre-Teen Youth Fund Expenses	0	0
5.56.130	Youth Band Expenses	0	0
	Youth Ministry Fund Expense	\$0	\$4,726
5.58.100	Miscellaneous Fund Expenses	0	5,495
5.58.110	Memorial Fund Expenses	0	1,751
	Miscellaneous Fund Expense	\$0	\$7,246
5.51.101	Easter Flower Expense	0	658
5.51.102	Christmas Flower Expense	662	1,562
5.51.160	Sound System expense	0	545
5.53.105	Entrance to the Cross Expenses	0	0
5.54.141	Lent Dinner Expense	0	0
5.58.101	Carry The Cross Expense	0	0
5.58.102	Gospel Seeds Mission Trust Expense	0	0
5.58.103	Council Retreat Expense	0	0
5.58.104	Annual Meeting Fund Expense	0	0
5.58.105	Outdoor Flower Fund Expenses	0	252
5.58.106	Above & Beyond Fund Expense	147	2,657
5.58.107	Leininger Family Giving Fund Expense	0	0
5.58.108	Wedding Fund Expense	0	50
	Total Expense	\$48,635	\$32,516
			\$512,234
			\$390,465
	Difference	\$28,389	(\$5,377)
			(\$16,538)
			(\$64,665)



THRIVENT
FINANCIAL®

Mortgage Billing Notice

9 / 15

Statement Date: 12/21/2018

Page 1 of 2

Contact Information

☎ 1-800-984-9425
Hours: M-F 7am-5pm CST

🌐 www.ThriventChurchLoans.com

**Send any correspondence
or address changes to:**

Thrivent Financial
Attn: Church Loan Dept
625 4th Ave So
Minneapolis, MN 55415

GLORIA DEI LUTHERAN CHURCH
% TREASURER
1821 9TH AVE W
WILLISTON ND 58801-3307

MTG682000727

Loan Information

Loan Number 200097330
Interest Rate 3.25000%
Current Principal Balance \$82,640.20
Year to Date Values
Principal Paid \$101,246.11
Interest Paid \$4,606.24

Interest accrues daily, please contact us for payoff information.

Current Payment Information

Payment Due Date 01/15/2019
Principal Due \$6,328.18
Interest Due 223.82

TOTAL AMOUNT DUE

\$6,552.00

GENERAL CHECKING ACCOUNT:

Statement Ending Date:	12/31/2018
Account:	General Fund Checking Acct (1.01.100)
Statement Ending Balance:	\$123,650.62

Outstanding Checks and Withdrawals

	57058	\$100.00
	57621	\$74.95
	57634	\$118.46
	57637	\$250.00
	57639	\$250.00
	57644	\$20.00
	57650	\$126.31
		\$611.53
	57651	\$94.00
	57659	\$210.00
	57658	\$294.00
	57657	\$420.00
	57656	\$3,276.00
	57655	\$210.00
	57654	\$111.18
	57653	\$360.00
	57652	\$300.00
	57660	\$724.95
Total:		\$7,551.38

Adjusted Bank Balance:	\$116,099.24
Balance per Accounting:	\$116,099.24
Difference to Reconcile:	\$0.00

SPECIALS CHECKING ACCOUNT:

Statement Ending Date:	12/31/2018
Account:	Special Fund Checking Acct (1.01.150)
Statement Ending Balance:	\$54,185.97

Outstanding Checks and Withdrawals

	2012	\$2,296.00
	2159	\$140.00
	2163	\$9.34
Total:		\$2,445.34

Adjusted Bank Balance:	\$51,740.63
Balance per Accounting:	\$51,740.63
Difference to Reconcile:	\$0.00

1/4

GLORIA DEI LUTHERAN CHURCH 2019 GENERAL BUDGET

Income	Actual 2016 Income/Exp	Actual 2017 Income/Exp	2018 Actual Income	2018 Budget	Proposed 2019 Treasurer's Budget
Envelope Offering	\$271,185.00	\$271,209.00	\$277,027.00	\$270,000.00	\$275,000.00
Loose Offering	\$14,596.00	\$21,434.00	\$21,700.00	\$14,000.00	\$15,000.00
Faith Lutheran Church	\$22,800.00	\$22,800.00	\$22,800.00	\$22,800.00	\$22,800.00
Interest Dividend Income	\$236.00	\$106.00	\$98.00	\$100.00	\$5,000.00
Miscellaneous Income	\$149.00	\$639.00	\$324.00	\$200.00	\$200.00
Weekly Offering	\$308,966.00	\$316,188.00	\$321,949.00	\$307,100.00	\$318,000.00
Lenton Season Offering	\$2,029.00	\$3,907.00	\$3,309.00	\$3,200.00	\$3,300.00
Easter Offering	\$5,681.00	\$7,321.00	\$5,395.00	\$6,500.00	\$5,500.00
Thanksgiving Offering	\$570.00	\$481.00	\$146.00	\$500.00	\$250.00
Christmas Offering	\$12,232.00	\$4,660.00	\$6,640.00	\$7,000.00	\$5,000.00
Usage Custodial fee's (In/Out Acct)	\$0.00	\$190.00	\$0.00	\$0.00	\$0.00
Usage /Building Income / Daycare	\$9,700.00	\$1,945.00	\$730.00	\$1,500.00	\$1,000.00
Special Service Offering	\$30,212.00	\$18,504.00	\$16,220.00	\$18,700.00	\$15,050.00
Total Income	\$339,178.00	\$334,692.00	\$338,169.00	\$325,800.00	\$333,050.00
Expenses	Actual 2016 Expenses	Actual 2017 Expenses	2018 Actual Expenses	2018 Budget	Proposed 2019 Treasurer's Budget
ELCA Benevolence - 7.0 %	\$19,401.00	\$19,973.00	\$20,417.00	\$19,880.00	\$20,300.04
Lutheran Social Services - 0.5%	\$1,385.00	\$1,426.00	\$1,458.00	\$1,420.00	\$1,449.96
UUM Bible Camp - 1.0 %	\$2,771.00	\$2,853.00	\$2,916.00	\$2,840.00	\$2,899.92
WND Ministry Fund	\$2,217.00	\$2,282.00	\$2,333.00	\$2,272.00	\$0.00
Bethel Home - 0.7 %	\$1,940.00	\$1,997.00	\$2,041.00	\$1,988.00	\$2,030.04
Community Connections - 0.8 %	\$0.00	\$0.00	\$1,458.00	\$1,420.00	\$2,320.04
Sing for Joy/Grace Matters	\$0.00	\$720.00	\$0.00	\$900.00	\$0.00
Benevolence Totals	\$27,714.00	\$29,251.00	\$30,623.00	\$30,720.00	\$29,000.00
DM Pastor Base (Base includes \$2000 Furnish, allow.)	\$50,110.00	\$68,345.00	\$70,045.00	\$65,045.00	\$65,045.00
DM SS Allowance	\$4,884.00	\$5,040.00	\$6,628.00	\$6,628.00	\$6,865.49
DM Housing Equity	\$14,000.00	\$2,532.00	\$2,601.00	\$2,601.84	\$2,601.84
DM Pension Expenses	\$6,874.00	\$8,830.00	\$9,317.00	\$9,317.52	\$9,288.36
DM Disability, Survivor, & Administ.	\$3,093.00	\$3,532.00	\$3,726.00	\$3,726.96	\$3,158.04

GLORIA DEI LUTHERAN CHURCH 2019 GENERAL BUDGET

2/4

Expenses	Actual 2016 Expenses	Actual 2017 Expenses	2018 Actual Expenses	2018 Budget	Proposed 2019 Treasurer's Budget
DM Medical Insurance	\$31,078.00	\$33,504.00	\$35,736.00	\$35,736.00	\$38,376.00
DM Mileage Expenses	\$4,081.00	\$3,873.00	\$3,156.00	\$3,600.00	\$3,000.00
DM Continuing Education/Professional	\$808.00	\$401.00	\$920.00	\$1,000.00	\$1,000.00
Faith Pastoral Supply	\$0.00	\$0.00	\$8,605.00	\$8,335.00	\$8,335.00
Associate Pastor	\$0.00	\$0.00	\$0.00	\$75,000.00	\$75,000.00
Pulpit Supply Pastor	\$9,583.00	\$11,305.00	\$1,025.00	\$1,500.00	\$4,000.00
Professional Salaries Total	\$124,511.00	\$137,362.00	\$141,759.00	\$212,490.32	\$216,669.73
Pianist/Organist	\$3,300.00	\$5,820.00	\$5,280.00	\$5,500.00	\$5,500.00
Worship Committee	\$4,445.00	\$4,558.00	\$3,993.00	\$5,550.00	\$4,500.00
Miscellaneous Worship Expenses	\$1,631.00	\$0.00	\$0.00	\$0.00	\$0.00
Worship Total	\$9,376.00	\$10,378.00	\$9,273.00	\$11,050.00	\$10,000.00
Evangelism Committee	\$1,053.00	\$828.00	\$928.00	\$1,200.00	\$1,000.00
Missionary	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00
Outreach	\$322.00	\$42.00	\$104.00	\$200.00	\$200.00
Website/Constant Contact	\$893.00	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous Evangelism Expense	\$161.00	\$0.00	\$0.00	\$0.00	\$0.00
Evangelism Total	\$2,429.00	\$870.00	\$1,032.00	\$1,500.00	\$1,300.00
Conference/Synod Meetings	\$1,294.00	\$794.00	\$859.00	\$1,200.00	\$0.00
Stewardship Committee	\$2,094.00	\$4,374.00	\$2,736.00	\$2,500.00	\$2,500.00
Stewardship Total	\$2,094.00	\$5,168.00	\$3,595.00	\$3,700.00	\$2,500.00
Church School Education	\$1,811.00	\$2,457.00	\$1,830.00	\$2,500.00	\$2,500.00
Vacation Bible School	\$2,112.00	\$3,018.00	\$2,979.00	\$3,100.00	\$3,100.00
Sacraments	\$1,871.00	\$1,569.00	\$1,363.00	\$1,800.00	\$1,800.00
4:12 Youth	\$49.00	\$0.00	\$331.00	\$1,000.00	\$150.00
Miscellaneous Education Expenses	\$942.00	\$1,227.00	\$629.00	\$1,000.00	\$1,000.00
Parish Ed Total	\$6,785.00	\$8,271.00	\$7,132.00	\$9,400.00	\$8,550.00

GLORIA DEI LUTHERAN CHURCH 2019 GENERAL BUDGET

3/4

Expenses	Actual 2016 Expenses	Actual 2017 Expenses	2018 Actual Expenses	2018 Budget	Proposed 2019 Treasurer's Budget
Office Coordinator	\$39,695.00	\$36,160.00	\$34,590.00	\$35,784.00	\$33,579.00
Financial Coordinator	\$30,988.00	\$32,130.00	\$27,875.00	\$32,760.00	\$13,431.60
Maintenance Assist	\$0.00	\$2,750.00	\$6,101.00	\$10,920.00	\$7,500.00
PT Property Assist - 15 hr / week	\$7,273.00	\$8,842.00	\$9,837.00	\$14,820.00	\$10,000.00
PT Property Assistant #2	\$0.00	\$293.00	\$0.00	\$0.00	\$0.00
Lay Pastoral Asst - Seminary	\$0.00	\$1,320.00	\$12,876.00	\$19,315.00	\$19,315.00
Lay Pastoral Asst Benefits	\$0.00	\$0.00	\$2,400.00	\$3,600.00	\$3,600.00
Lay Pastoral Seminary Fee	\$0.00	\$0.00	\$1,292.00	\$1,690.00	\$1,690.00
Lay Pastoral Seminary Travel	\$0.00	\$0.00	\$0.00	\$2,400.00	\$2,400.00
Staff Mileage	\$896.00	\$836.00	\$809.00	\$1,500.00	\$800.00
Payroll Taxes	\$6,444.00	\$6,893.00	\$7,641.00	\$10,364.39	\$7,050.29
Workers Compensation Premium	\$816.00	\$0.00	\$502.00	\$1,000.00	\$800.00
Office Continuing Education	\$45.00	\$0.00	\$299.00	\$200.00	\$200.00
Employee Compensation Total	\$86,157.00	\$89,224.00	\$104,222.00	\$134,353.39	\$100,365.89
Church Office Supplies	\$2,972.00	\$1,946.00	\$1,850.00	\$2,500.00	\$2,200.00
Bulletins/Paper	\$1,554.00	\$1,912.00	\$1,626.00	\$1,900.00	\$1,900.00
Postage, Mail Permit Etc.	\$3,986.00	\$3,774.00	\$2,455.00	\$3,500.00	\$3,500.00
Telephone Expense/Cellphone	\$2,006.00	\$2,203.00	\$2,167.00	\$2,200.00	\$2,200.00
Internet	\$1,271.00	\$1,229.00	\$1,379.00	\$1,300.00	\$1,500.00
Financial Audit Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment & Computer Maint.	\$4,840.00	\$6,497.00	\$6,208.00	\$6,000.00	\$7,500.00
Advertising (All)	\$1,185.00	\$875.00	\$408.00	\$900.00	\$500.00
Office Copier Lease & Color copies	\$7,857.00	\$5,977.00	\$6,993.00	\$6,500.00	\$7,300.00
Appreciation	\$18.00	\$0.00	\$100.00	\$100.00	\$0.00
Conference/Synod Meetings	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00
Miscellaneous Office Expense	\$5,563.00	\$1,363.00	\$727.00	\$500.00	\$500.00
Annual Meeting/Council Retreat	\$257.00	\$206.00	\$144.00	\$200.00	\$200.00
Administration/Office Total	\$31,509.00	\$25,982.00	\$24,057.00	\$25,600.00	\$28,500.00

4/4

GLORIA DEI LUTHERAN CHURCH 2019 GENERAL BUDGET

Expenses	Actual 2016 Expenses	Actual 2017 Expenses	2018 Expenses	2018 Budget	Proposed 2018 Treasurer's Budget
Church Heating/Electrical	\$12,578.00	\$14,412.00	\$15,278.00	\$14,000.00	\$15,000.00
Church Water/Service	\$1,474.00	\$1,708.00	\$1,776.00	\$1,800.00	\$1,860.00
Parsonage Heating/Electrical	\$1,453.00	\$1,443.00	\$1,461.00	\$1,600.00	\$1,450.00
Parsonage Midco/Cable	\$755.00	\$854.00	\$1,118.00	\$1,050.00	\$1,116.00
Parsonage Water/Service	\$502.00	\$759.00	\$588.00	\$800.00	\$720.00
Parsonage Maintenance/ Improveme	\$437.00	\$220.00	\$911.00	\$800.00	\$800.00
Insurance	\$6,565.00	\$6,598.00	\$6,161.00	\$6,600.00	\$6,600.00
Equipment Maint./Improvements	\$5,368.00	\$2,593.00	\$5,762.00	\$3,000.00	\$3,000.00
Custodian Supplies	\$1,925.00	\$1,401.00	\$1,176.00	\$1,500.00	\$1,500.00
Snow Removal	\$7,205.00	\$7,970.00	\$83.00	\$5,000.00	\$4,000.00
Usage & Custodial Fees (In/Out acct)	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00
Miscellaneous Property Expenses	\$204.00	\$448.00	\$677.00	\$500.00	\$600.00
Property Total	\$38,516.00	\$38,456.00	\$34,991.00	\$36,650.00	\$36,646.00
	Actual 2016 Income/Exp	Actual 2017 Income/Exp	Actual 2018 Income/Exp	2018 Budget	Proposed 2019 Treasurer's Budget
Total Income	\$339,178.00	\$334,692.00	\$338,169.00	\$325,800.00	\$333,050.00
Total Expense	(\$330,385.00)	(\$344,962.00)	(\$356,684.00)	(\$465,463.71)	(\$433,531.62)
Net Income (LOSS)	\$8,793.00	(\$10,270.00)	(\$18,515.00)	(\$139,663.71)	(\$100,481.62)

2019 Projected Mortgage Reduction Offering	\$28,000.00
2019 Projected Oil Production Income	\$36,000.00
2019 Mortgage Payments	(\$78,624.00)

Pastor's Report

*"I know the plans I have for you, plans for a future and a hope..."
Jeremiah 29:11*

To the beloved of God gathered at Gloria Dei,

These words contain a timeless, vibrant truth- **God is in charge**. Think about it for a moment, God has a dream, a plan, a future and hope not only for each one individually, but for His people- you and me and the congregation called Gloria Dei.

It is tempting; indeed, it is our human nature to be caught up in the busyness of the ordinary. This is true of our individual and family life, it is true at work, and it is true in our life together as a congregation. Yet, every once in a while, it is good to take a breath, to pause and look back over the shoulder at where we've been. Likewise, we need to look down the road to imagine the future, make sure we're on the right path. In the wisdom of this verse, it is also a divine invitation to tune our lives and ministry to the plans, future and hope which God has for us.

One of the ways we can do this as a congregation is to measure our ministry together with our God-given mission. For Gloria Dei that mission is **"Gathering to Grow to the Glory of God"** You know me, I add another "'G" as the gospel calls us also to "Go"- to go into our families and in our relationships, to "go" into our workplaces and into our leisure; to "go" wherever you are and what ever you do , "go" and let your light shine.

Here are some thoughts about where we have been and where God is calling us to as we enter a new year. I would be deeply interested in your comments, your reflections...

Worship-this is the heart of the Christian faith. As Jesus said, **Where two or more are gathered, there I am..**" We don't gather because its habit, or because of what we get from worship- we gather because God calls us, promises to be with us, and comes to us in Word and Sacrament. There is not place God desires to be more than with the family... how about you, how about me?

Question for reflection...Our lives are busy, and for many among us the weekends take us away. How do we gather in the midst of life to be with God, to know his presence and seek his future? Might God be nudging us to a mid-week worship geared for families and the abundance of children gathered around the tables? What does it mean for you to "Gather, grow and go" as you experience worship?

Education/ Faith Formation- Gathered around the Word, this is our most visible expression of "growing." One only has to come to church on Wednesday evening to see that walls are being stretched by a multitude of God's kids! Or come and join the adventure of our Confirmation youth as we discover God, faith and the claims of Jesus in our lives. Or come with our Sunday adult group, the Saturday men's breakfast and Bible Study...

Question for reflection...We are blessed, but we have opportunities. From my position the biggest opportunity/challenge is not the abundance of children, it is the Biblical ignorance of adults. We don't know the Bible, indeed for some it is intimidating and out of our comfort zone. What may God be stirring in us as we consider ways to "grow" not only for kids and youth, but for the children of the Holy One of all ages?

Serving- this is where the call to "go" takes on flesh and bone in your life and mine. As a community of faith we do this quite well. Consider

Locally-	Serving meals at Banquet West Support of the ministry of Community Connections and LSS Partnering with Williston Public Schools to help meet weekend needs Support of the Cancer walk Providing space for various organizations (Girl Scouts, Gideons, Sounds of Silence Suicide Support Group) Stephen Ministry Christmas Closet Noisy Offering Projects
Globally-	Lutheran Disaster Response Ministry of quilts and Layettes Food for the Poor Companion Synod projects Operation Christmas Child
<i>(I am sure I have inadvertently missed a project or two, my apologies)</i>	

Questions for pondering- How do we do "Lutheran Evangelism"? If God is doing something exciting among us (and I think God is) how do we share our excitement, invite other? How am I fulfilling this call in my personal/ professional/ family life- how do I serve? What new dreams might God have for us?

I am convinced that God has a plan, a future and hope for us! It is a plan greater than our imagination, a future brighter than our wildest dream, and a hope that will captivate our hearts as we **"Gather, Grow and Go to the Glory of God"** May 2019 be a year of **"Living God's dream together"**

I would be remiss if I didn't extend my sincere gratitude and thank you to:

Ann Nelson and Amber Ogaard- they keep the ministry moving smoothly, and me in line. I thank Amber for her time with us and bless her as she moves into her new job.

Wayne and Joanne Colebank- they do so much it is hard to know where to begin. From the property to the carpets they tend to this "house of the Lord" with great pride and a servant's heart.

Bill Christensen- a partner in ministry, Bill is the lay minister at Faith.

Glory Band and Pat Lund-We are blessed with wonderful, talented musicians leading us in worship.

Steve Peters-As I write this Steve is still on a "leave of Absence." A mid-life adult, tending to the call of God, Steve came among us this past winter as I recovered. He was a gift from God.

Wendy McGinley and Council- It is a joy to work with such a dedicated group of leaders who desire the best for our ministry and do so with grace and humor.

To all who pray for our ministry, or give of your time, your gifts and your financial support you are equipping us to live into God's mission together.

It is my joy and honor to serve with you in this journey of discovery.
Thanks for your partnership in the Gospel,

Pastor David Maxfield

Council Presidents Report

Message from the President

Another annual meeting?
What? Where did time go?
Ann is asking for my update
And I'm saying, "Oh no!"

The church has been busy
Over the last 365 days
It, at times, leaves the Pastor
In a slightly foggy haze.

The youth arrive
By the busload, I swear
Every Sunday and Wednesday
They are left in our care.

We feed them, educate them
And offer our prayers
In hopes that they continue
To grow with us here.

The annual bazaar was a success
Thanks to Deb and her crew
But need new help next year
As the crew will be new!

Always on the lookout
For volunteers to assist
If you have some spare time
Contact Ann in the office!

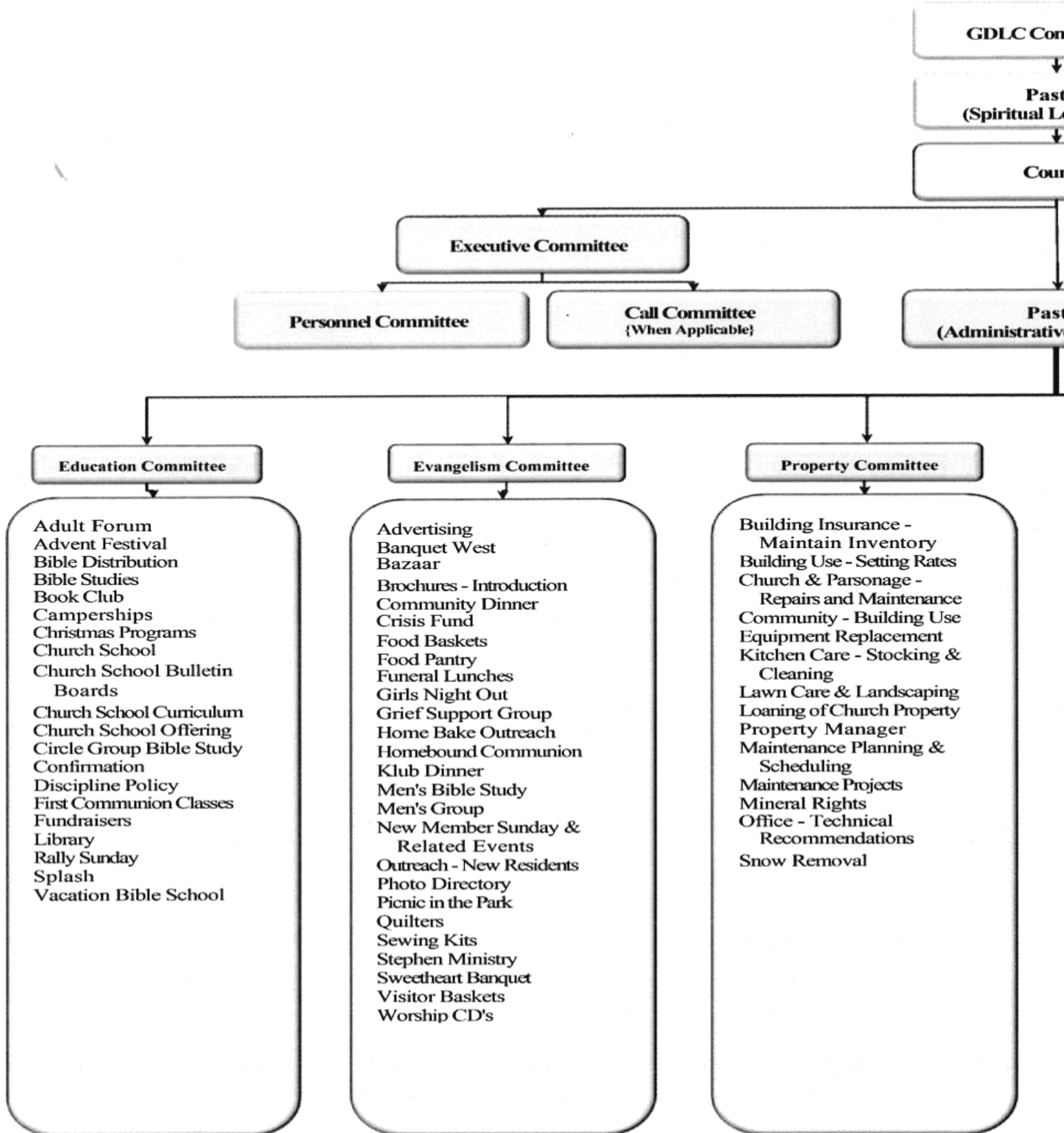
Continue to pray for our leadership
The outgoing and incoming especially our new President, Rick!

I'm looking forward to what may come
My term as President is almost done.

Thanks for the support as my term comes to an end
Your current Council President – *Wendy Lynn*

Gloria Dei Lutheran Church

Organizational Chart



heran Church

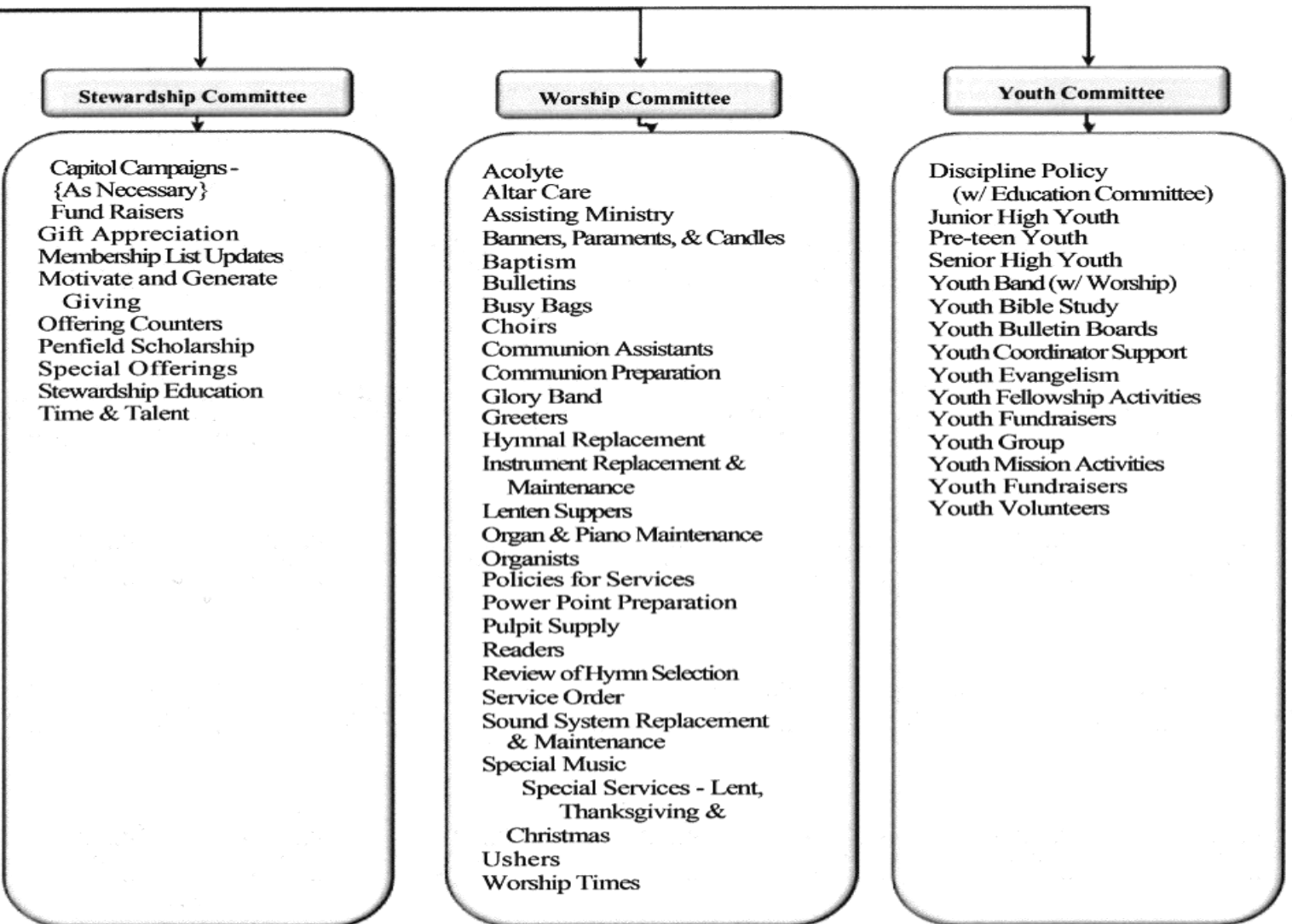
on Chart

gregation

or
eadership)

ncil

tor
e Leadership)



Long Range Planning Calendar—2019

January

1st (Tuesday)	New Years Day- Office Closed All Day
20th (Sunday)	Faith's Annual Meeting
21st (Monday)	Martin Luther King Jr. Day
27th (Sunday)	Gloria Dei's Annual Meeting

February

10th (Sunday)	Sweetheart Banquet
18th (Monday)	President's Day- Office Closed All Day

March

6th (Wednesday)	Ash Wednesday
-----------------	---------------

April

7th (Sunday)	Campership Breakfast
14th (Sunday)	Palm Sunday
14th (Sunday)	First Communion Class
18th (Thursday)	First Communion/Maundy Thursday
19th (Friday)	Good Friday—Office Closed Starting at Noon
21st (Sunday)	Easter Sunday
22nd (Monday)	Easter Monday- Office Closed All Day
28th (Sunday)	Bible Distribution Class

May

5th (Sunday)	Last Day of Sunday Church School
5th (Sunday)	Bible Distribution
8th (Wednesday)	Last Day Wednesday Church School, 412 Youth and Confirmation
12th (Sunday)	Mother's Day
12th (Sunday)	Bible Distribution
24th (Friday)	Last Day of School
26th (Sunday)	High School Graduation
27th (Monday)	Memorial Day- Office Closed All Day

June

1st (Saturday)	Synod Assembly
2nd (Sunday)	VBS

3rd (Monday)	VBS
4th (Tuesday)	VBS
5th (Wednesday)	VBS
6th (Thursday)	VBS
16th (Sunday)	Father's Day

July

4th (Thursday)	Independence Day - Office Closed All Day
----------------	--

August

First Day of School

September

2nd (Monday)	Labor Day - Office Closed All Day
4th (Wednesday)	Church School Teacher Training
4th (Wednesday)	Confirmation Parent Meeting
8th (Sunday)	God's Work, Our Hands
8th (Sunday)	First Day of Church School
11th (Wednesday)	First Day of Church School, 412Youth, Confirmation

October

6th (Sunday)	Campership Fundraiser Breakfast
27th (Sunday)	Reformation Sunday
27th (Sunday)	Confirmation

November

1th (Sunday)	All Saints Day
11th (Monday)	Veterans Day
16th (Saturday)	Bazaar
27th (Wednesday)	Thanksgiving Eve - Office Open All Day
28th (Thursday)	Thanksgiving - Office Closed All Day

December

5th (Thursday)	Christmas Closet
7th (Saturday)	Christmas Closet
15th (Sunday)	Church School Christmas Program
24th (Tuesday)	Christmas Eve Day - Office Closed starting at noon
25th (Wednesday)	Christmas Day - Office Closed All Day
31st (Tuesday)	New Years Eve Day—Office Closed All Day

Evangelism Committee

The Evangelism committee has provided food for Veterans every month this year. Our food pantry has received many donations of food and money donations from the congregation. We have assisted with Community Connections with the city wide project of brown bag lunches with our church helping the 1st and 3rd Thursday of each month. We have served a meal to the Wednesday school children/families and developed "Easter jelly bean prayer baggies project", also; created a display for "Share Your Garden" with fresh produce this fall.

The Evangelism committee has provided /supported homebound communion, prepared and participated in welcome meals for new members. The committee organized readymade Thanksgiving and Christmas meals for those in need. We have donated money to Community Connections, served coffee hour and served a Lenten meal.

Our goals for 2019:

To help and organize the delivery of CD's to be delivered to home bound members.

Continue to organize for the need of shuttle bus transportation for Sunday services.

Continue to build on our relationship with Community Connections.

Continue to reorganize homebound communion process and encourage other members to help with this rewarding service.

The Evangelism Committee invites members from the congregation to join the committee: it is very rewarding. Our committee is always looking for new ideas for service and welcoming others to Gloria Dei. We thank the congregation for their amazing generosity and unfailing support. We wish everyone a very Blessed New Year. Let us together," Gather to Grow to the Glory of God".

Respectfully submitted:

The Evangelism Committee : Mary Kay Odegard, Pat Day, Andrea Peterson, Clarene Vee, Judy Hogue, Cheryl Nelson, Audrey Frisinger and Lori Hahn, who has done a wonderful job leading us this past year.

Parish Education Committee

Parish Education is filled with activities for the youth education of the Church. We have a lot going on throughout the Year. We continue to make changes we feel are needed to keep our programs running.

Rally Day- Wednesday School and Sunday School kicked off the school year with a fun hour filled with games to get to know each other. The kids also enjoyed a treat.

Church School (Wednesday and Sunday)- Dinner provided by Gloria Dei volunteers at 5:30 pm on Wednesday Nights and Church School is at 6pm. Sunday School is between services from 9:30-10:30. Thanks to all those who have helped feed our kids! Our numbers are up this year so we very much appreciate all the help.

3rd Grade Bible Distribution. 2nd graders receive Bibles from Gloria Dei, the bible is distributed by family or friends during Church Service on Mothers Day.

Confirmation- Graduation was in October with 12 graduating this year.

We also hosted a wonderful night out at the pumpkin patch again this year with close to 100 people attending!

Christmas Program -Our Christmas program this past year was a great success. Wednesday and Sunday School combined at 9:45 am on a Sunday Morning.

Lenten Suppers- Each Committee takes a week and prepares a meal for the supper.

First Communion - Takes place on Maundy Thursday.

Teacher Appreciation- Breakfast is provided and we visit about how the year went and any changes to include for next year.

Vacation Bible School - Shipwrecked from Group publishing took place Sunday - Thursday evenings this past summer. We had high numbers again this year! We also had more volunteers to help so thank you to everyone that helped, donated, or gave your time/ money in any way!

UMM Campership Fundraisers- we had brunch between services to raise money for kids going to camp. We have other activities in the church to help raise funds for the kids as well, including a giving tree placed in the gathering area in the spring, and the noisy offering in October. We are brainstorming ideas for new fundraisers, if you have an idea please share with us!

4:12 Youth - Program for all 5th-7th graders, takes place on Wednesday nights. It is part of our Youth Group Programs.

12. Senior High Youth Group - They meet on Sunday evenings at the church and it is run by Deb Kemp.

Church School is one of the largest responsibilities with attendance averaging roughly 90 kids a week PreK-4th Grade, and an additional 40-60 kids with 5th-9th graders on Wednesdays. We struggle to get volunteers, helpers, and teachers every year. We have some great teachers who share their time and talents with our children and what a great blessing this is! Family sheets are handed out weekly along with activities for them to do. We switched back to classroom style vs all the kids being together on Sundays. On Wednesdays Karen has been teaching all the 1st-4th grade kids, we have a separate classroom for kindergarten and preschoolers. We have 3 to 4 classrooms on Sundays. Thanks to all the helpers on both Sunday and Wednesday! Parish Ed usually meets the second Tuesday of the month at 8:00 PM. If you like to be involved with Gloria Dei youth, please contact us. We NEED more volunteers to make our education programs successful. There are many opportunities with in our committee to help, some examples include; teach, camper-ship fundraiser, decorate bulletin boards, organize supplies, Christmas Program, youth group, or join Parish Ed. Our committee members are Georgette Huravitch, Sherry Weyrauch, Kami Dornfeld, Steph Amundsen, Heidi Clemes, and Pastor Dave. Our 2018 Council Representatives were Sherry Weyrauch and Heidi Clemes. We would love to have you join our fun team!

Property Committee

We have been working on many projects this year. Some of the landscaping was done around the Parsonage and the Church. We added extensions to the gutters on the parsonage. They worked on the yards and the sprinklers heads were replaced. The carpet was glued down on the alter in the sanctuary. The paint was done in the classrooms. We have replaced the air conditioner in the gathering room. The door in the fellowship hall was changed.

Wayne Colebank has been taking care of the mowing in the summer and snow removal in the winter. Other people we would like to thank are Steve Mortenson for the use of his bobcat and time. Gordy Weyrauch and Dave Challes for the use of their equipment and time.

We have some large projects coming up that are going to need to be addressed. The north parking lot needs to be worked on. We got estimates to replace the asphalt and replace it with concrete. It was \$95,000 to \$300,000. Depends on what the congregation would like to go with. The kitchen door is ordered and will get replaced in the spring. Security cameras are in the future for more security around the church.

We get these projects completed and have fun and great fellowship when we are together. So, if you would like to join us, we meet on the last Thursday of each month and at noon in the Library at the church to plan our projects. Everyone is welcome to come and help on the work night which is on the 2nd Monday of every month from 5:30-7:30 pm.

We also would like to thank Sherry Weyrauch for joining our committee. A thank you goes out to everyone who took time and came out and helped us on all the projects we got done.

Wayne Colebank, Dale Moldenhauer, Russ Frisinger, Roger Altenburg, Jeff Dornfeld, Frank Weisz, Sherry Weyrauch, and Mark Telehey.

Stewardship Committee

The Stewardship Committee shall work with the pastor(s) of Gloria Dei Lutheran Church to promote stewardship of time, talent and treasure of its members. The Stewardship Committee shall monitor monetary business of the congregation.

This year our Stewardship Committee continued its message of "I Love My Church". We added, after discussion, our desire to include "Counting our Blessings" both as a congregation and parishioners of Gloria Dei.

Our "Above and Beyond" continues to be successful and we are working also to reduce and hopefully eliminate our mortgage.

Budget continues to be a concern for Stewardship as needs always seem to increase for our Church and our giving becomes that much more important.

The Stewardship Committee would like to thank Pastor David, Ann and Amber for their continued dedication to Gloria Dei where "Gathering to Grow" still rings strong.

Respectfully,

The Stewardship Committee

James Bervig, Rick Clemes,

Terry Olson, Alberta Parisian

and Kent Reiersen

Worship Committee

Our meeting time is the last Tuesday of the month at 6:00 P.M.

Committee's Mission Statement: Gathering to Grow to the Glory of God

In this past year the worship committee has been responsible to assist Pastor David in creating meaningful services for the Glory of God.

The season of Lent was celebrated with The Cross Walk was held on good Friday with sandwiches being provided for the walkers at the church. The committee decorated the sanctuary with spring flowering plants in memory and in honor of friends and loved ones.

Summer brought one service a Sunday with traditional or contemporary music. We will do that for the Christmas and New Year's Sundays as well.

This year during advent Clair Keene spearheaded an advent family night to create new Chrismons for the tree. We decorated the sanctuary and are so very grateful for all of the people who helped. We waited until after the new Chrismons were created to decorate the tree in the sanctuary and it turned out beautifully! We also decorated the sanctuary with poinsettias in memory and in honor of friends and loved ones.

The Worship committee would like to thank the who people who volunteer to set up and clean up communion every month of the year. We would also like to thank Ron Bingeman for serving at the sound board so faithfully. We are grateful to Todd Parisien for his assistance at the sound board. Their dedication to this mission is appreciated greatly. We would also like to thank JoAnne Colebank and Kent Reiersen for doing he power point at the 10:45 service. We continue to be blessed with the talent of Pat Lund for the traditional service. Without the talent and dedication of the Glory Band and signers, our Contemporary Service would not be what it is today, and we are very grateful for their many years of faithfulness. We are very grateful for our musicians Wayne Colebank, Mike Keller, and Sandi Blikre. We are grateful to Wayne Colebank for his dedication to choosing music each week to add to the church service; we would also like to thank Peggy Hagen and Pat Lund for taking time choosing music for the traditional service. Each time special music is shared it adds to our services and is so appreciated.

Respectfully submitted;

Linda Clemes, Peggy Hagen, Chelsey Vinger, Kathy Molland, Ashley Weisz, Clair Keene, David Rod

Staff Biographies



Dear Friends in Christ at Gloria Dei and Faith Lutheran Churches, In the words of Martin Luther when he met Katie, “Hi”!

I am David Maxfield and it is my joy to share with you in the ministry of our Lord Jesus as your pastor. Please allow me to tell you a bit about myself, my family, and my faith.

I was raised in Marshalltown Iowa, a community similar in size to Williston, and about two whoops and a holler from the corner of pig lot and cornfield. After graduating from high school, I attended Saint Olaf College in Northfield, Minnesota, where I studied Religion, Ancient History and Philosophy. It was there that I met the love of my life. Margaret and I were married while I was at Luther Seminary and she at the University of Minnesota). I was ordained in 1983, and together our life and ministry has taken us into congregations throughout the Upper Midwest and the Great Plains.

Our journey began in the maple woods of Wisconsin where we served two congregations in Tilleda, a small community about 90 minutes NW of Green Bay. In 1986 we moved to Trinity Lutheran in Stevens Point, Wisconsin where I served as Associate Pastor for 18 years. In 2005 we came to North Dakota where I served as Senior Pastor of Christ and Rose Valley Churches in Minot for over 10 years. In the fall of 2015 I began serving Gloria Dei as interim pastor and last October was installed as Senior Pastor.

As you can see by the picture I am surrounded by wonderful women. Margaret and I have been married for “almost a long time.” Our eldest daughter, Rachel (standing next to me) teaches English and Debate at Minot High School, and our youngest, Linnea is a senior at UND.

Like you my faith journey began in the water and promise of Baptism. What a journey it has been! It has taken me to the lakeshores of Bible camps, a Billy Graham crusade, and National Youth Gatherings. It is a journey which has wound its ways through some dark valleys of grief and loss, of spiritual questioning, a journey through a brain tumor, and the loss of parents and one sister. Day in and day out, faith is a relationship and journey of following Jesus who not only died for us, but reveals to us the delight and heart of his Abba.

In and through it all God is good. Over the last several years the promise of Jeremiah has been set deeply into my soul, “*I know the plans I have for you, plans for a future and a hope.*” These are words that we can take to heart personally, and as a congregation. God is faithful, God is already at work, and God is calling you and me to join the adventure.

As we walk together please know that I want to get to know you, to hear your life story and to discover together how God is at work in your life. I would enjoy meeting you for a walk, a meal, a cup of coffee, or a phone call. Thanks for your partnership in the Gospel.

Shalom,

Pastor David



Bill Christensen

I am a Western North Dakota Synod gifts member. I started in Gifts in June of 1990 and about that same time Gloria Dei wanted a Saturday morning breakfast bible study. I was volunteered to lead the study part and have been doing so ever since. Later in the 1990's Gloria Dei started a Stephen Ministry group and I joined and became a trained leader. For the past number of years I have been called to be a licensed lay pastor at our partner church Faith Lutheran. That's where you will find me most Sundays. In my spare time I am known as a wood worker.

Ann Nelson—Office Coordinator



I grew up in Decorah, Iowa. Our family moved to Williston in 2008. My husband, Ben, grew up in Plaza, ND, so we already had some roots in this area. We have three children, Sam, Madison and Carter and three dogs, Brutus, Lucky and Daisy. Our children keep us busy! Sam is working in the oil field for Patriot. He doesn't have much spare time with his job, but he does find time to come over a home cooked meal on occasion. Madison is in 8th grade and is involved in band, a member of NJHS, and she is learning to quilting. Carter is in 5th grade and loves baseball and football. He is a huge Packers fan. I enjoy growing veggies and flowers in the summer and seeing my family in Minnesota and Iowa when I get a chance.

JoAnne Colebank—Church Caretaker



After a 32 plus career with the postal service, I retired as Postmaster of Alamo almost 7 years ago. The first 12 years of that time was spent in the Williston office and the last 3 spent in Ray. I loved my career, but am glad to be on this side of retirement – it provided a good income for my family, while serving those communities, from which I gained lifelong friends. I have been married to Wayne for 34 years and we have 3 grown children – Tyler, Brett & Tess (all who, thankfully, still live in Williston) and one funny, smart, cute, talented, grandson (just like every other grandchild) named Everhett, who just turned 5.

Wayne Colebank—The Maintenance Man



I am a Williston original and charter member of Gloria Dei. For most of my working life I owned and operated my own construction business, WAYCO Construction, building homes, doing remodels. After a few years in the oilfield, I am now back in the construction business, working alongside y son (teaching him what I know). The maintenance job at Gloria Dei falls into my wheel house and my roots at Gloria Dei run deep, I love this church. My wife JoAnne and I have 3 grown children (Tyler, Brett and Tess) and one almost perfect grandson, Everhett, who just turned 5. JoAnne and I have been married for 34 years and are blessed to have their children and grandson all living in the Williston community.

Snap Shot of the 2018



Notes...

