



## *Youth and College Pastor*

**Date Created:** February 1, 2017

**Accountable to:** Senior Pastor

**Status:** Part-Time

**Purpose & Objective:**

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To serve the Church by developing, coordinating, and administering programs that will keep the K-12 and college students active while ministering to them and teaching them Christian values, self-esteem, honesty, integrity, and a deep and abiding faith in God as a means to living productive, healthy, meaningful, and godly lives.

**Organizational Structure:** Works independently under general direction of the Senior Pastor. Coordinates with Riverside staff, Ministry Teams, and volunteers.

**QUALIFICATIONS AND REQUIREMENTS:**

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- Must be a licensed and ordained minister, preferably Baptist.
- Possess a minimum of a bachelor's degree in a related field
- Has a minimum of 1-year experience in the middle, senior high and college ministry.
- Demonstrates basic administrative skills.
- Maintains a personal spiritual life. Congruent with biblical mandates for leaders (1 Timothy 3:1-7).
- Exhibits a personal and growing relationship with God and a teachable spirit.
- One who is capable of creating and executing a long-term vision.

- An engaging teacher, with a strong biblical and theological background.
- A self-motivated leader, capable of casting and imparting a vision for ministry, possessing relational skills with students, parents, and staff.
- Ability to work with committees and attend meetings regularly.
- Ability to work flexible and /or overtime hours when required completing projects.
- Possess a mature understanding of the nature of the church's work and mission.

### **RESPONSIBILITIES/DUTIES:**

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- Assist the Senior Pastor in providing Spiritual Guidance and Leadership for the K-12 and college congregants of Riverside Missionary Baptist Church.
- Lead and organize effective age appropriate programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train, and Shepherd volunteer K-12/college staff with diverse gifts and personalities.
- Provide counseling and spiritual guidance to K-12/college congregants on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities.
- Keep parents updated on ministry strategies and plans in a way that encourages partnership and parental involvement.
- Support parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.
- Assist in the development and oversight of the K-12/college ministry budget.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally

intergenerational, striving to unite with and complement other church ministries.

- Plan, coordinate, and lead K-12 and college groups.
- Provide ongoing training for leaders.
- Participate as needed or requested in the evaluation and development of the overall church ministry.
- Plan and lead summer mission trips for college, senior high and middle school students.
- Be responsible for other ministry-related duties as deemed necessary by the Pastoral Leadership.

### **EXPECTATIONS AND LEADERSHIP SKILLS:**

- As part of the leadership of the Church, expected to support the Church with your tithing and offerings and regular attendance and remain in good standing with the Church leadership.
- Must be a good role model/mentor with no criminal record and/or child abuse allegations.
- Lead by example in faithfulness, attendance, and stewardship.
- Willing to provide leadership support, encouragement, and positive reinforcement in the lives of the school age congregants.
- Must have a passion for the field of K-12/college development and able to communicate well with them and understand their challenges, characteristics, and maturity levels.
- Have excellent listening and organizational skills.
- Maintain patience, confidentiality, dependability, and consistency.
- Possess a genuine love and heartfelt concern for the congregants of the ministry and in the community, regardless of race, cultural and religious background.
- Knowledgeable of various, recreational activities for the purpose of encouraging a wholesome and healthy,

well-rounded lifestyle in the lives of K-12 and college congregants.

Send Letter of Interest and Resume to  
[churchmemphis@aol.com](mailto:churchmemphis@aol.com)