



# FIRST CHRISTIAN REFORMED CHURCH

## CROWN POINT, IN



### JOB DESCRIPTION

## STUDENT MINISTRY LEADER

### GENERAL POSITION

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The purpose of this position is to guide a thriving, comprehensive and expanding ministry with the teens of First Christian Reformed Church and in the surrounding community, in line with our vision to be a church where anyone can begin, belong and become disciples of Christ.

### TRAITS OF THE YOUTH LEADER

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The Student Ministry Leader Will:

- Be a believer with a maturing relationship with Christ and be willing to become a member at First CRC
- Have a genuine love for, and strong rapport with, teens
- Demonstrate visionary, strategic and relational leadership, and have a heart to develop leaders
- Be a graduate or fourth year student of a Bible college or Christian liberal arts college, preferably with a degree in Theology, Christian Education, or Student Ministry. A thorough knowledge of Bible is essential
- Have knowledge and skill in the philosophy, psychology and principles of Christian education. Experience preferred in an established successful youth program/para-church organization
- Be sensitive to needs and pressures of teens, with knowledge of possible solutions to help spiritually and offer counsel
- Be able to teach, train, and disciple adult volunteers
- Agree and adhere to the mission, vision, values, and doctrinal statements of the church
- Be in good physical and mental health
- Exercise initiative and judgment as an independent worker
- Possess needed organizational and administration abilities
- Respond proactively to changing needs throughout the daily and weekly schedule

### SPECIFIC RESPONSIBILITIES

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Key Responsibilities

- Oversee and lead the Junior High (7th and 8th grade) and Senior High (9th thru 12th grade) student groups
- Provide relational connections and discipleship for teens within the church
- Develop relationships and connections with teens in the surrounding community, and work to integrate them with teens from the church
- Assist (recruit, train and support) the congregation in fulfilling its baptismal vow to nurture children in the faith and encourage parents in their role as primary disciplers of their teens
- Provide vision and direction to the adult Student Ministry Team

#### Key Responsibilities (continued)

- Develop student leaders by creating responsibilities and opportunities for growth
- Engage student groups in mission activities; plan, organize, and carry out relevant conferences, retreats, mission trips, service projects etc.
- Perform other duties and responsibilities as requested to carry out an effective student ministry
- Maintain proper upkeep of the 'Soul Hub' (The Parsonage)
- Have basic graphic arts, technology, Microsoft Office, and social media skills for communication with teens, adults and the community

#### Administrative Responsibilities

- Actively orchestrate/aid in the Sunday morning activities of the church (worship, bible study, etc.)
- Have regularly scheduled office hours
- Work together with the rest of the staff in weekly meetings, ministry meetings, etc.
- Maintain a well-planned, carefully balanced program throughout the year, coordinated with the church calendar of events
- With the input and support of the Student Ministry Team, establish and maintain a philosophy of student ministry and annual goals

## REPORTING STRUCTURE

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The Student Ministry Leader will report to the Senior Pastor and communicate regularly with other church staff personnel.