St. Anthony School

5 Year Plan - School Improvement Committee Review

2016-2017

Mission Statement for St. Anthony School

St. Anthony School will provide a quality education program to St. Anthony Parish Community where all are expected to learn. That Christ is the reason for this school, the unseen but ever present teacher in its classes, the model of its faculty, the inspiration of its students.

Through the work of St. Anthony Board of Education and Faculty, an effort to update our school's five year plan during the 2016-2017 school year was completed. The faculty committee recommends the following:

A: MISSION

REVIEW/CHANGE

A.1.3   Remove the Spanish Immersion Program Name. All students and classes are "St. Anthony School.

A.2.3   Implement Bilingual Masses (Spanish and English) for students preparing school wide masses

REVIEW AND CHANGE WORDING

A.3.1   Ensure prayer is occurring three times daily: morning, lunch, closing.

REVIEW AND CHANGE – Possibly do announcements on intercom and pray in individual classrooms.

HIGH PRIORITY

A.3.4   Embrace the way other families and students from diverse nationalities cultures and/or heritages express and live their faith.

CHANGED WORDING

A.5.1   Copy of the Diocese of Des Moines Curriculum Guidelines/Iowa Core available in both school and parish websites in English and Spanish

A.5.2   Promote visibility of the pastoral team at school through invitation to classes and events. Keep Log of visits throughout the year.

B: ACADEMICS

High Priority

B.1.2 Restructure instructional time and facilities (smaller group, additional teachers) to provide additional time and focus to math and science instruction.

B.1.4 Ensure that the middle school Spanish Immersion curriculum aligns with the standards of the Iowa Core.

B.2.4 Increase teacher/student access to technology that supports the curriculum and the skill development of the students.

Review/Change:

Change the wording to something like this:

B.2.4 Increase teacher/student access to technology curriculum or technology teacher that supports the curriculum and the skill development of the students **(We have no curriculum – how to teach Microsoft Word, Excel, Powerpoint, etc. to teach kids 21st century skills. We really need a technology curriculum for all grades to teach students keyboarding skill and program skills and/or a technology teacher)**

C:PERSONNEL

High Priority

C.3.2 Suggested positions to be added, however, not limited to:

1. Instructional Coach/Data Team Leader
2. Technology Teacher
3. Assistant Principal
4. Curriculum Leader
5. Spanish Title 1/Reading Recovery

But change to:
1. Technology Teacher
2. Spanish Title 1/Reading Recovery
3. Instructional Coach/Data Team Leader
4. Assistant Principal
5. Curriculum Leader

C.4.2 Continue practice of assigning new hire teacher with a mentor teacher. **(For this point, we would like to also see a "Teacher Handbook" to provide all teachers, especially new teachers, with basic information about the ins and outs of St. Anthony School).**

C.4.3 Foster meaningful peer observations among teachers to promote best practice in teaching.

D: FACILITIES

High Priority
D.3.1 Continually evaluate necessity to make improvements for student security.
D.3.2 Improvement parking lot safety for before school drop-off and after school pick up.

E: FINANCE

High Priority

E.4.1 Utilize the new SAS website for marketing, communications and fundraising.

E.4.2 Use family envelope, e-mail and public forums to communicate specific financial information.

F: COMMUNICATION
High Priority

F.1.1 Keep Mission Statement prevalent on all documents, and in both English and Spanish. Also, explore other ways to communicate mission statement (i.e. screen savers, banners, reports to go home, etc.)

- **Note:** Display Mission Statement in English and Spanish in all classrooms.

F.2.1 Train teachers, staff and principal to put any school communication on the website/E-news

- **Note:** Is there a way to find out the traffic on our website and individual pages to see if it's being utilized by parents and others?
- **Note:** We have had training before/during the school year but not everyone is keeping page updated

F.3.3 Utilize weekly pulpit announcements about the school at the conclusion of weekend masses to provide personal invitations to parish to important school events: celebrations and presentations.

Strategy F.4: Focus on nearby communities (downtown i.e.) and design marketing/recruitment plan to increase enrollment from outside our community.

- F.5.1 Speak at daycare, rotary clubs, different societies to promote SAS and invite them to attend Open House or school tour.
- F.5.2 Leave professional brochures at area preschools and message boards.
- F.5.3 Give brochures to realtors to hand out in "New Movers" packages.
- F.5.4 Design marketing and welcome packet materials with student perspective.
- F.5.5 Hire professional marketing company/professional to help us market our school.
- **Note:** Is it affordable to hire someone to help Darcy?