Ad Council Meeting, 4/16/2020

7:30-9pm via Zoom Conference

Proposed Agenda as of 4/6/2020

- 1. Opening Prayer
- 2. Impacts of Public Health Emergency:
  - a. PPP Application; Income/Expenses -- Kerry
  - b. Staffing Joy
  - c. Facility Use -- Dana
  - d. Mission Tithe RFP -- Edie
  - e. COVID Response Team -- Sandy
- 3. Church-Wide Objectives -- summary of ratings exercise from 3/12/2020 meeting
- 4. Ramifications of General Conference postponement
- 5. Qs on LGBTQ Stance
- 6. Future Meetings:
  - a. Thursday, May 14, 7:30-9pm Ad Council Meeting
  - b. Church Conference (June?)
  - c. Please hold every 2<sup>nd</sup> Thursday for possible Ad Council meeting
- 7. Closing Prayer

## **BIG PICTURE ISSUES – OBJECTIVES**

Brainstormed List as of 12/19/2019, with additions as of 2/13/2020 and with ratings summary:

Top Tier:

- (1) Clarify our policy aspirations regarding LGBTQ marriage and ordination and consider adopting a public statement that explicitly welcomes LGBTQ visitors and members. These objectives must be pursued with broad congregational input.
- (2) Identify target demographic groups based on MissionInsite and implement changes to worship, hospitality, and outreach as appropriate to their needs [with VCM's PIT team].

## Second Tier:

- (3) Launch a messaging / marketing effort build community awareness of who we are.
- (8) Support the administration of active mission efforts recommended by the Outreach Ministries Team

## Third Tier:

- (9) Improve Safe Sanctuaries policy and/or compliance
- (4) Implement an ongoing method for identifying spiritual gifts and connecting volunteers with opportunities for service that use those gifts and meet program needs [with Nominations and Leadership Development Team]

Almost Universally Seen as "Important" but not "Essential":

• (7) Support the administration of ongoing small groups for building community and spiritual connection

Bottom Tier:

- (5) Solicit proposals for the use of the sanctuary renovation capital campaign tithe from community partners and disperse the money [Outreach Team has distributed an RFP as of March 2020]
- (6) Support the administration of more events focused on intergenerational fun and fellowship [e.g., Game Night]
- (10) Support to Food Ministries to ease volunteer stresses and constraints

## BIG PICTURE ISSUES – CONTINUING DISCUSSION ON GAY CLERGY & MARRIAGE, LGBTQIA+ WELCOME

- 1. Considerations for Ad Council:
  - What does the congregation need to hear from us now?
  - What actions/decisions should Ad Council make under its own authority? What decisions should devolve to congregational vote?
  - Is there benefit to a congregational survey or "straw poll?"
  - In what ways has the denominational turmoil been holding us back? What clarity or actions would get us "unstuck?"
  - Timing/Speed -- What actions, if any, are needed during 2020? Before Gen Conference (May)?
  - What is our attitude toward staying within the letter of the Book of Discipline, vs some measure of "ecclesial disobedience?"
  - What can we do to minimize pain and disruption?
- 2. Examples of actions taken by other congregations:
  - Offer activities to help with congregational and personal discernment
  - Do a congregational survey or "straw poll"
  - Develop an internal / congregational statement of policy intent
  - Implement new policies -- e.g., allow same-sex marriages to be performed in our building
  - Develop public-facing statements of LGBTQ support (welcome statement, rainbow banner, etc.)
  - Join Reconciling Network (discernment / education / advocacy)
  - Issue public statements on CFUMC policy intent and actions
  - Focused prayer efforts, either as part of discernment or advocacy.

Questions for discussion on 4/16/2020 IF TIME:

- 1. What is your personal preference regarding this church's stance on gay clergy, gay marriage?
- 2. What is your sense of the congregation's desires?
- 3. Does Ad Council decide and declare? Or seek congregational input? If input do you mean a vote?
- 4. What about our church's compliance with denomination rules?