



Hello Applicant,

If you're looking at this open position, let me start by saying thanks for having a heart to serve Jesus. Whether it is here or somewhere else, God loves hearing people say, "send me!"

### **AN OVERVIEW**

To give you a little footing, let me share a few things about Suncrest Family Worship Center. The church launched back in 1990, and if you joined us today I hope you'd feel confident to say we are focused on our mission of, *"helping people find and follow Jesus."* We're excited about a lot of things God is currently doing. We see new people responding to the Gospel and lots of people taking their next steps with Jesus. We grew by almost 20% in attendance last year (Sunday Gatherings are currently about 270 people). We are blessed to have a great mix of kids, youth, lots of families and senior adults as well. Our Mosaic Youth Ministry (6<sup>th</sup>-12<sup>th</sup>) currently averages about 45 students on Wednesdays. We have a great relationship with our local schools and we partner with them in a number of ways including being the adoptive agency for a food support program that helps 50 kids every weekend. Our church hosts most of the large events in our community like Fall Carnival, Easter Egg Hunt, Mega Sports Camp, Summer Breakaway Camps, the Traveling Overnighter, etc. As a church, we prioritize Small Groups as part of our discipleship process and offer groups that meet throughout the community most days of the week. I think we have incredible pastors and church staff serving at SFWC. They are fun, they care about people, and they are committed to serving Jesus. There are 4 of us on staff in the office (Lead, Associate/Youth, Children's, Office Admin). Per my own story, I actually led student ministry here for 6 years before serving as the lead pastor the past 10 years. Finally, this position matters in particular way to Heather and I because we have one son in the youth ministry with two more soon to follow and we can't wait to support the individual who will be helping to influence their faith journey in the coming years!

### **OUR COMMUNITY**

We are located about 10 miles Northwest of Spokane in a community of about 8,500 people. We have two elementary schools (pop, 700), a middle school (pop, 400) and a high school (pop, 550). Suncrest has a great community feel and yet it's close enough to enjoy the amenities of a larger city. Many people move to our community because of our school district's reputation, or to have a little breathing room from Spokane... and being situated right on Long Lake is a pretty great bonus as well!

### **AN ASK**

In addition to submitting a resume, please include a one page cover letter answering these four questions:

1. How would you describe your approach to student ministry?
2. Share something you led, whether ministry or not, and what the outcomes were.
3. What makes you come alive most in serving Jesus?
4. What do you believe are some important characteristics of a youth pastor?

Thanks for considering serving with us at SFWC!

Bart Orth  
Lead Pastor



## Suncrest Family Worship Center Job Description

**Position:** Youth Pastor

**Reports to:** Lead Pastor

**Classification:** Part-Time Salaried Position (20-30 hours/week) with the possibility of Full-Time

**Prepared Date:** 3/7/18

### SUMMARY

The Youth Pastor supports the mission and vision of SFWC by serving as the primary leader for student ministries (6<sup>th</sup>-12<sup>th</sup>). The youth pastor will work closely with volunteers and be supported by leadership to develop ministry that helps students find and follow Jesus in our community. His/Her role consists of modeling a Christ-centered life, communicating God's truth, recruiting and developing leaders, building relationships with students and creating environments where students can connect to one another, grow spiritually, and be inspired to serve Jesus with their own lives.

### LEADERSHIP QUALITIES / EXPECTATIONS

- Has a growing and healthy relationship with Jesus; demonstrates authentic spiritual maturity.
- If married, prioritizes his/her family and is committed to a healthy marriage.
- Is passionate about the mission, loves the church and wants to make a difference with God.
- Has a demonstrated call to ministry in the local church.
- Is committed to the mission, vision and ministry philosophy of SFWC.
- Sees the big picture of ministry at SFWC and how the youth ministry fits into it.
- A leader capable of building teams and equipping others to grow and serve.
- Is a team player, enjoys people, positive attitude, self-starter, dependable work ethic, growing communicator.

### PRIMARY RESPONSIBILITIES AND TASKS

- Develop and implement a yearly plan to reach and disciple students in our community.
- Build a strong leadership team. Recruit new leaders and provide leadership, direction, training, ministry opportunity and encouragement to volunteers.
- Develop a strategy to define a young person's path from their initial introduction to faith, to believing in Jesus, to growing spiritually, to serving and sharing their faith with others.
- Design, plan and lead weekly youth gatherings and special events.
- Develop a small group strategy for students.
- Serve as a bridge to the local High School and Middle School.
- Provide pastoral care for students and their families.

## **OTHER RESPONSIBILITIES**

- Attend weekly worship services, staff meetings and leadership development meetings.
- Serve occasionally as our Weekend Service Gathering “Host” and have opportunities to preach as part of our Teaching Team.
- Assist with baptisms, special events, community outreach, and other special events or programs as assigned.

## **EDUCATION AND EXPERIENCE**

- A Pastoral Credential (can be obtained after being hired)
- Demonstrated experience in leadership involving youth and/or ministry.

## **COMPENSATION**

- To be determined – Compensation will be a salary based on qualifications determined by the Leadership Team and will be reviewed annually.
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### **WHAT'S NEXT**

If you are interested in applying, the next step is to mail your resume and cover letter to:  
bartorth27@yahoo.com