

Spiritual Gifts

Revised 7/18/2017

Part 1: Spiritual Gifts

(Not about us but for others)

It is vitally important that every born-again believer know what his/her spiritual gift(s) is as soon as possible, for the sooner that you recognize your gift, the sooner you can begin to perform in the area of ministry to which you have been called. Your spiritual gift(s) dictate and determine the area of ministry in which you will be the most effective. **(Proverbs 18:16)** In this lesson, we shall explore the biblical spiritual gifts, and it is our prayer that you will recognize and stir up the gift that is in you given by the Holy Spirit.

Below are the biblical passages wherein we find a listing of the spiritual gifts and some general guidelines.

<u>Ephesians 4</u>	<u>Romans 12</u>	<u>I Corinthians 12</u>
Apostles	Prophecy	Wisdom
Prophets	Ministry (Matt 25:35-46)	Knowledge
Evangelists	Teaching	Faith (See notes below in Item E)*
Pastors and Teachers	Exhortation	Healing
	Giving	Working of Miracles
	Ruling	Prophecy
	Showing Mercy	Discernment of Spirits
	LOVE * is the greatest of all spiritual gifts (I Cor. 13:1-3 and 8)	Divers Tongues
		Interpretation of Tongues

Some things we need to know concerning the spiritual gifts.

- A. We should not be ignorant concerning the gifts.
- B. Although there are many gifts, the gifts are given by the same Holy Spirit.
- C. There are many different gifts, but they all work towards a common good to edify the body of Christ. (Define edify)
- D. The listing of spiritual gifts in I Corinthians 12:8-10 are coupled with the exception of the gift of faith; Wisdom and Knowledge; Healing and Miracles; Prophecy and Discerning of Spirits; Divers Tongues; The Interpretation of Tongues. Faith as spiritual gift stands alone.
- E. *Faith is the only spiritual gift that is also included in the listing of the Fruit of the Spirit (Galatians 5:22). What is the difference between the Fruit of the Spirit and Gifts of the Spirit?
- F. Due caution and care must be given to the outwardly visible gifts. For the inherent danger of being lifted in pride could prevail. The outwardly visible gifts are Healing, Working of Miracles, Divers Tongues, and the Interpretation. Please consult the following passages I Corinthians 13th chapter and I Corinthians 14:2, 4, 5, 18, 19, 22, 27, and 28.

The book of Proverbs teach that your gift will make room for you, and it has been the design of this discussion to make you aware that you do have a spiritual gift that has come from the Holy Spirit at the time you receive him.

Core Themes of Spiritual Gifts

Glorify God with the spiritual gifts given by the Holy Spirit.

- Reveals who God is in relationship to mankind
- Our gifts unleashes God's power for good in the world
- Knowing or recognizing your spiritual gifts glorifies God in Stewardship-Faithfulness-Responsibility

Edify the Body of Christ with our spiritual gifts.

- To uplift, encourage, support our fellows brothers and sisters in Christ
- To be used as a vessel of service to others by God through the use of our spiritual gifts
- Spiritual gifts are not ours they belong and come from God through the Holy Spirit. They are not earned, chosen or dictated by man. You can chose not to use them, but that does not mean they go away
- Helps others in maturity

Foundational Principles of Spiritual Gifts

Love is central to the exercise and use of spiritual gifts. (1 Cor 13)

What is a spiritual gift?

- A special gift or attribute given by the Holy Spirit to every member of the body of Christ. According to God's grace for the purpose of building up the church.

Are spiritual gifts still relevant?

- Spiritual gifts are still very relevant today. Many believe that God gave gifts at a special period to get the church started. Now that the church is established no need for gifts because the written word of God has replaced spiritual gifts.

When spiritual gifts are in operation...

- The whole Body of Christ matures. Maturity = growth
- Christians who know their spiritual gifts tend to develop a healthy self-esteem (not boasting) because they learn their importance to God and the Body of Christ.
- They find their place in the church with more ease.
- Contributes to the overall health and growth of the church

Always Remember!

- **YOU** must stay in constant prayer in recognizing your spiritual gifts. Prayer provides clarity, direction, wisdom and guidance.
- **YOU** must be willing to work! You must be willing to use your spiritual gifts.
 - Serving one another through the use of spiritual gifts is not an option.

We encourage you to visit the ministries and auxiliaries at The Fountain before committing to join. This will aid in finding where your spiritual gifts have made room for you after completing this seminar. Remember your goal is to use the gifts God has given you to build and uplift His kingdom!

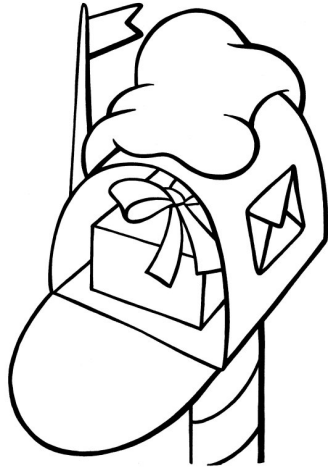
Scriptures on Spiritual Gifts

Ephesians 4:11-13

Romans 12: 6-8

I Corinthians 12:7-10

I Corinthians 13



OPEN IT



EXAMINE IT



USE IT

Part 2: Spiritual Gifts

(Not about us but for others)

Spiritual Gifts Discovery Questions¹

Questions _____

1. I enjoy working behind the scenes, taking care of the little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group, I tend to notice and approach those who are alone to help them feel part of the group.
4. I have the ability to recognize a need and to get the job done, no matter how small the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the gospel in a language unknown to me.
10. Through my prayers God has made the impossible possible.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems,
16. I have often understood issues or problems in the church and have seen answers when others didn't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy developing relationships with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversations about needy situations, I am burdened to pray.
25. I would like to assist pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. When I ask people to help me accomplish an important ministry for the church, they usually say yes.
27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I take initiative to serve and enjoy serving others, no matter how small the task.
29. I am a very organized person who sets goals, makes plans, and achieves the goals.
30. I am a good judge of character and can spot a spiritual phony.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could make a positive difference on the music or worship team.
33. Praying in tongues is personally meaningful to me in my prayer life.

¹ This spiritual gifts discovery/test can be seen online at www.spiritualgiftstest.com/test/adult

34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking; crocheting, sewing, metal work, stained glass, etc.
36. I often pray for those who are physically and emotionally ill, for God to heal them.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, and I am able to find answers more easily and more quickly than others.
41. I'm very fulfilled when I encourage others, especially if it's about their spiritual growth.
42. When question arises from a difficult Bible passage, I am motivated to research the answer.
43. I enjoy being involved in people's lives and helping them grow spiritually.
44. I would be willing and excited to start a new church.
45. I can adapt easily to cultures, languages, and lifestyles, other than my own, and would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles with conviction, even when what I say isn't popular.
47. I find it easy to invite a person to accept Jesus as their Savior.
48. I have a passion to pray for the significant issues of God's kingdom and His will for Christians.
49. I enjoy relieving others of routine tasks so they can get important projects done.
50. I can guide and motivate a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in the group.
52. I am very dependable for getting things done on time, and I don't need much praise or thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
55. I trust in God's faithfulness for a bright future, even when facing significant problems.
56. I enjoy singing, and people say I have a good voice.
57. I have been led by the Holy Spirit during prayer or worship, and began to speak in tongues and /or tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting the needs of people by making something for them.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do in a situation.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, in an uplifting, rather than condemning way.
66. Others listen and enjoy my teaching of scriptures
67. I care about the spiritual welfare of people, and do my best to guide them toward a Godly lifestyle.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
70. I feel a need to speak God's messages from the Bible so people will know what God expects of them
71. I would like to tell others how to become a Christian, and give them an invitation to receive Jesus into their life.

72. Many of my prayers for others have been answered by the Lord.
73. I enjoy helping others get their work done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and God answers my prayers in powerful ways.
80. I believe the Lord could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me that, when interpreted, brought a blessing to those who heard.
82. God uses me to work miracles for the glory of His kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I gave money to someone, I don't expect anything in return, and often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of biblical truth to practical situations.
88. I can discover difficult biblical truths and principals on my own, and I enjoy this.
89. People find it easy to talk with me and respond well to my encouragement to become all they can for God.
90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him and get involved in a local church.
92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
93. I have no racial prejudice, and have a sincere appreciation for people very different from my self.
94. I find it relatively easy to apply biblical promises to present day situations, and I'm willing to confront in love if necessary.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favorite ministry in the church and I consistently spend a great deal of time at it.

Spiritual Gifts

Discovery Answer Sheet

Select the value from 0-4 that the statement is true in your life.

- O – Not At all
- 1 – Little
- 2 – Moderately
- 3. – Considerably
- 4 – Strongly

FOR BEST RESULTS, DO NOT REVIEW THE GIFT KEY UNTIL YOU HAVE ANSWERED ALL THE QUESTIONS

Answers				Totals	Row	Gift
1.	25.	49.	73.		A	Helps
2.	26.	50.	74.		B	Leadership
3.	27.	51.	75.		C	Hospitality
4.	28.	52.	76.		D	Service
5.	29.	53.	77.		E	Administration
6.	30.	54.	78.		F	Discernment
7.	31.	55.	79.		G	Faith
8.	32.	56.	80.		H	Music
9.	33.	57.	81.		I	Tongues/Interpretation
10.	34.	58.	82.		J	Miracles
11.	35.	59.	83.		K	Craftsmanship
12.	36.	60.	84.		L	Healing
13.	37.	61.	85.		M	Giving
14.	38.	62.	86.		N	Mercy
15.	39.	63.	87.		O	Wisdom
16.	40.	64.	88.		P	Knowledge
17.	41.	65.	89.		Q	Exhortation
18.	42.	66.	90.		R	Teaching
19.	43.	67.	91.		S	Pastor/Shepherd
20.	44.	68.	92.		T	Apostleship
21.	45.	69.	93.		U	Missionary
22.	46.	70.	94.		V	Prophecy
23.	47.	71.	95.		W	Evangelist
24.	48.	72.	96.		X	Intercession

Today is _____. Revisit your spiritual gifts assessment one year from today's date. See how God has enhanced and expanded your spiritual gifts as you Glorify Him and edify the Body of Christ!

Gift Key

- A. HELPS
- B. LEADERSHIP
- C. HOSPITALITY
- D. SERVICE
- E. ADMINISTRATION
- F. DISCERNMENT
- G. FAITH
- H. MUSIC
- I. TONGUES (and INTERPRETATION)
- J. MIRACLES
- K. CRAFTMANSHIP
- L. HEALING
- M. GIVING
- N. MERCY
- O. WISDOM
- P. KNOWLEDGE
- Q. EXHORTATION
- R. TEACHING
- S. PASTOR/SHEPHERD
- T. APOSTLESHIP
- U. MISSIONARY
- V. PROPHECY
- W. EVANGELIST
- X. INTERCESSION

Gift Definitions and Scripture References

The following contains definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

<u>Gift Definitions</u>	<u>Scripture</u>
A. Helps The gift of helps is the distinctive ability to work with and support other Christian's ministry efforts.	Mark 15:40-41 Acts 9:36 Romans 16:1-2 I Corinthians 12:28
B. Leadership The gift of leadership is the distinctive ability to influence others according to a "big picture" purpose, mission, or plan.	Romans 12:8 I Timothy 3:1-13 I Timothy 5:17 Hebrews 13:17
C. Hospitality The gift of hospitality is the distinctive ability to make people feel "at home," welcome, cared for, and part of the group.	Acts 16:14-15 Romans 12:13 Romans 16:23 Hebrews 13:1-2 I Peter 4:9
D. Service The gift of service is the distinctive ability to identify and meet the practical needs of others.	Acts 6:1-7 Romans 12:7 Galatians 6:10 II Timothy 1:16-18 Titus 3:14
E. Administration The gift of administration is the distinctive ability to coordinate and organize people and projects.	Luke 14:28-30 Acts 6:1-7 I Corinthians 12:28
F. Discernment The gift of discernment is the distinctive ability to perceive whether a person's actions originate from Godly, satanic, or merely human sources.	Matthew 16:21-23 Acts 5:1-11 Acts 16:16-18 I Corinthians 12:10 I John 4:1-6
G. Faith The gift of faith is the distinctive ability to believe God with confidence for things unseen, spiritual growth and the will of God	Acts 11:22-24 Romans 4:18-21 Corinthians 12:9 Hebrews 11

H. Music		Deuteronomy 31:22
The gift of music is the distinctive ability to		I Samuel 16:16
make a significant contribution to a workshop		I Chronicles 16:41-42
experience through singing or playing a		II Chronicles 5:12-13
a musical instrument.		II Chronicles 34:12
		Psalms 150
I. Tongues (and Interpretation)		Acts 2:1-13
The gift of tongues is the distinctive ability		I Corinthians 12:10
to speak (or interpret) in a language which		I Corinthians 14:1-14
you never learned and communicate a divinely		
anointed message from God to unbelievers.		
J. Miracles		Acts 9:36-42
The gift of miracles is the distinctive ability to		Acts 19:11-12
perform supernatural acts as an instrument or		Acts 20:7-12
agent of God which alter the expected course		Romans 15:18-19
of nature.		I Corinthians 12:10
K. Craftsmanship		Exodus 30:22-25
The gift of craftsmanship is the distinctive ability		Exodus 31:3-11
to use your hands and mind to benefit other		II Chronicles 24:9-13
believers through artistic, creative or a wide		Acts 18:2-3
variety of construction arenas.		
L. Healing		Acts 3:1-10
The gift of healing is the distinctive ability to		Acts 9:32-35
be used as a human intermediary through whom		Acts 28:7-10
God's supernatural power is applied to a		I Corinthians 12:9, 28
person's physical or emotional need.		
M. Giving		Mark 12:41-44
The gift of giving is the distinctive ability to		Romans 12:8
cheerfully and generously contribute personal		II Corinthians 8:1-7
resources to God's work.		II Corinthians 9:2-7
N. Mercy		Matthew 9:35, 36
The gift of mercy is the distinctive ability to feel		Mark 9:41
sincere empathy and compassion in a way that		Romans 12:8
results in practical relief for people's hurts,		I Thessalonians 5:14
pain and suffering.		
O. Wisdom		Acts 6: 3, 10
The gift of wisdom is the distinctive ability		I Corinthians 2:6-13
to discern the mind of Christ and apply		I Corinthians 12:8
scriptural truth to a specific situation in order		
to make the right choices and help others move		
in the right direction.		

P. Knowledge		Acts 5:1-11
The gift of knowledge is the distinctive ability		I Corinthians 12:8
to seek out, gather, organize, and clarify facts		Colossians 2:2-3
and ideas on a number of diverse subjects		
Q. Exhortation		Acts 14:22
The gift of exhortation is the distinctive		Romans 12:8
ability to appropriately communicate words of		I Timothy 4:13
encouragement, challenge, or rebuke in the		Hebrews 10:24-45
body of Christ.		
R. Teaching		Acts 18:24-28
The gift of teaching is the distinctive ability		Acts 20:20-21
to employ a logical, systematic approach to		I Corinthians 12:28
biblical study in preparation for clearly		Ephesians 4:11-14
communicating practical truth to the body		
of Christ.		
S. Pastoral/Shepherd		John 10:1-18
The gift of pastor / shepherd as the distinctive		Ephesians 4:11-14
ability to assume responsibility for the		I Timothy 3:1-7
spiritual growth and Christian community		I Peter 5:1-3
of a group of believers.		
T. Apostleship		Acts 15:22-35
The gift of apostleship is the distinctive ability		I Corinthians 12:28
to provide spiritual leadership over a number		II Corinthians 12:12
of pastors and churches that results in tangible		Galatians 2:7-10
fruit in ministry.		Ephesians 4:11-14
U. Missionary		Acts 8:4
The gift of missionary is the distinctive ability		Acts 13:2-3
to minister effectively in cultures beyond		Acts 22:31
your own.		Romans 10:15
V. Prophecy		Acts 2:37-40
The gift of prophecy is the distinctive ability		Acts 7:51-53
to boldly declare the truth of God, regardless		Acts 26:24-29
of the consequences, called people to righteous		I Corinthians 14:1-4
living.		I Thessalonians 1:5

W. Evangelism		Acts 8:5-6
The gift of evangelism is the distinctive ability		Acts 8:36-40
to share the good news of Jesus Christ with		Acts 14:21
other in such a way that many non-Christians		Acts 21:8
believe in Christ and are converted to		Ephesians 4:11-14
Christianity.		

X. Intercession		Colossians 1:9-12
The gift of intercession is the distinctive ability		Colossians 4:12-13
to pray for significant lengths of time, on a		James 5:14-16
regular basis, and often observe specific answers		
to those prayers.		
Note: From a FOFMBC perspective “the gift of		Isaiah 53:12
intercession is foremost the divine ability to pray		Hebrew 7:25
faithfully for others.		

