

Dear Families,

Let me momentarily barge into your summertime bliss to share some news and to respond to some general inquiries. Before all else, I pray that you are having a safe and relaxing break.

Staffing Changes:

CCS employs over fifty individuals; our retention rate has historically stood at 95%. Most faculty members have signed contracts and recommitted to another year. A few folks will not be returning. Ashley Thomas anchored our middle school math department; she and her husband are expecting a little girl in July. Under her leadership, our students grabbed more ACSI Math Olympic awards than in any previous year. Karis Pumphrey, a Wright State/Ohio University graduate has been hired. Mrs. Pumphrey is currently teaching a class at BCTC. The Pumphreys have two daughters who both attend CCS. Nine-year employee <u>Lacy Heathman</u> will be exploring other opportunities this fall. <u>Michelle Nunn</u> has been hired to fill her shoes. Mrs. Nunn is a Western Kentucky graduate with an Elementary Ed degree. Mrs. Tracy Moore Todd is pregnant and due in December; this six-year employee was evaluating her options but a recent medical diagnosis determined her direction. With a high risk pregnancy and an earlier delivery date, she decided not to return. <u>Rachel Colebank</u> has been hired to handle her duties. Mrs. Colebank is an experienced educator having taught first grade for five years. From 2007-2013, Rachel was the Children's Director here at Calvary Christian Church. This past year, <u>Mr. Gordon Smith</u> shared one of his life passions-American history. Gordon taught the 8th grade history component. With his duties as campus pastor at Mt. Carmel increasing, he will no longer be available; Mrs. Karen Witt will handle all MS history classes. The Physical Education Department has yearned for some stability over the past six years. Mr. Greg Sibley assumed a temporary role last spring. The school has hired Mr. Sibley; he brings hope for longevity and program development. Please welcome all of these folks.

At this moment, one position remains undecided. <u>Nealy Walton</u> (3rd) has requested additional time to weigh her options. With her numerous CCS contributions, she deserves some extra time. When Nealy relays her decision, her parents/students will be contacted. Believe me, a line of qualified and experienced educators have already interviewed for this potential opening.

Reviewing God's Goodness to Our Community in 2013-2014:

- Produced a quality Christmas program
- Witnessed several student baptisms
- Limited but successful fundraisers
- Upgraded the wireless capabilities across campus
- Initiated Latin coursework
- Celebrated all MS students sharing 4-H speeches
- Raised Terra Nova test scores 11%; school-wide students scored in the 86% percentile; scores rose in all content areas
- Acclimated new staff members (Jennifer Lanter, Maggie Cloyd, Mary Hensley, Ashley Thomas, Donna Shimfessel, Nora Houston-Burton, and Anita Sharkey)
- Offered Cross Country and Track and Field; many students participated
- Extended MS electives (Carpentry, Cooking, Choir, and Law 101)
- Coordinated private guitar, drum, piano, voice, and violin lessons
- Featured a talent show with 48 participants
- Sold all yearbooks; students assisted with production
- Circulated 9,800 library books; added 600 new books; administered 5,500 AR quizzes
- Fared well in ASCI Fine Arts events

Looking Ahead: Possible Changes to Continuous School Improvement Plan in 2014-2015

- Utilize the A Beka curriculum more within the preschool
- Create one homework/communication platform for the middle school students and their families
- Introduce team sports in middle school (golf, soccer, basketball, volleyball, and cross country)
- Develop a natural playground
- Double Spanish minutes within the elementary/middle school
- Establish a drop in approach for Orientation Night

How You Can Help Calvary:

- Promote the school within the community; full classrooms keep costs down.
- Ask questions; my office door is open 7:00-5:00 daily.
- Pray for our general school community.
- Take a moment to review the posted parent survey results and the Class Terra Nova scores.
- Share concerns firsthand; as the educational leader, I welcome your insights and perspective.

In closing, let me take a moment to thank you once again for the privilege of working with your children. My six-year tenure stands as a treasured season of my life. Truthfully, summers can be somewhat agonizing; receiving records requests from other schools is painful. Do know that I love your kids. Losing any of them is difficult, yet I fully respect your educational decisions. They are your children. With God's grace and the energy left within me, I will work to better the Calvary experience.