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Tuition and a School Closure

Last spring, the abrupt closure placed our school community in a precarious position. As we all plan for the months ahead, it is only prudent that we devise a plan in the event another closure occurs. Today, my goal is to lay out the steps. Fair and open conversations are crucial in relationships. Whether you view Calvary and your family as a bonded relationship, I do.

Before I outline the plan, permit me to share a few realities. CCS pays more in salaries than it collects in tuition. By the grace of God and some unexpected gifts, CCS remains in a faded shade of black. Additionally, during a closure, a private school's income does not continue unabated as from a tax base; you are our funding source. Finally, it is probably no surprise to you that our teacher's live on minimal salaries without health insurance provided. CCS's future rests on teacher quality. They are our greatest resource; we must retain them.

So, if another mandated shutdown occurs, what happens? Here is the <u>plan and</u> two options.

- If the school closes short term (1-10 consecutive school days)...
 - Students (3's-11th grade) immediately roll into NTI mode. Personal computers (K-11th) and learning materials go home.
 - > There is no financial change in tuition.
 - > Teachers join forces to produce quality grade-level video presentations. The school equips several rooms for recording purposes.
- At the 11th consecutive school day of closure...
 - Hourly employees, special's staff, and possibly some teachers are laid-off.
 - ➤ Infants through 2's, tuition charges stop. The school will supply parents with a list of possible childcare workers.

Parents (3 yr.-11th grade) decide to opt-in or opt-out.

Opt-out: No tuition is paid; accounts are credited. The school hands back to parents the full responsibility of educating their child. No further grades are given by CCS. Parents register as a home school. Non-consumable materials are sent home. Reentering a class later is not guaranteed; a \$50 opt back in fee will be charged to accounts.

Opt-in: Tuition is reduced to 75%. The teacher/school continue the academic supervision of the student. Computers go home; all work is transferred electronically.

In closing, wouldn't it be wonderful if this plan was never implemented. Until then, may we courageously move forward conquering whatever challenges come.