

The Vision for Faith Lutheran Church is:

1) For each person to grow closer in their personal relationship with God,

- a Through uplifting music, dynamic worship for both the traditional and contemporary services.
- b By offering different options for Bible studies-both at the church and in homes and other geographic locations at different times to accommodate varied schedules
- c By offering group oriented Bible studies-couples, singles, college aged, women's, men's, mixed group, youth studies, that will meet people's needs.
- d By offering messages on life issues with Bible verse references-finances, child rearing, old age, divorce, etc in the worship format.
- e By looking for new ways to include Bible study in our current activities, such as placing next week's sermon topic in the current week's bulletin, along with associated scripture, so that the congregation has the opportunity to study, pray and prepare for the message.
- f By continuously evaluating and reviewing the music and worship format to see if it is meeting the needs of the congregation.

2) To be a home for an extended family of believers with activities that strengthen and grow our relationship with God.

- a Have Bible-based, life-application activities for our members and community.
- b Offer Christian fellowship activities throughout the week-Aquarium Day, Red's Day, Progressive Dinner, Steak & Corn Roast, etc.
- c Empower members to take the initiative to lead a short-term or long-term project or ministry and support them as needed
- d Create Caring Groups within the congregation that will focus on keeping their specific group members engaged. They will also welcome and shepherd new members, so that they will feel welcome and become active members of the Body of Christ

3) For Faith Lutheran Church to be a vital part of Springfield Township and surrounding communities,

- a Open our church to be used as a meeting place for support groups or community groups
- b Continually seek to understand the needs of our community and support those needs
- c Increase involvement in local ministries such as Valley Interfaith and Mt. Healthy Alliance
- d increasing visibility by better communication such as our sign, web site, local newspaper, radio stations
- e Work with other churches and organization on service projects that are beyond the scope of a church our size

4) To share the love of Christ with those beyond our community,

- a Support organizations that minister in other parts of the world
- b Personally serve other communities through Congregational Mission Projects

5) To have a vibrant, active, growing Youth Program,

- a To equip our youth for a stronger relationship with Jesus for themselves and others
- b Offer opportunities for the youth to interact with adults on a regular basis
- c To provide a wide range of activities to engage all youth (music, art, drama, sports, leadership training, service)
- d Provide Christian based programs for high school/college age youth that could benefit them (money management, searching for a job, living on your own)

6) To help each person discover their spiritual gifts, so they are equipped as disciples to minister to others,

- a Offer spiritual gifts assessments for all ages.
- b Offer workshops/studies geared toward developing and using identified gifts.
- c Offer opportunities to use these gifts on a regular basis, encouraging all members to work together toward a common goal.
- d Teach our members how to bring someone into a relationship with Christ.

7) We will be a church family that is open to change.

- a New ideas need places to be assessed and given time to develop. With our world and technology changing at an ever-increasing pace, we at Faith Lutheran want to adapt to new technology to bring God's message to our time. We want to be able to use new ideas, new teaching methods, and new communication methods while remaining true to Scripture and Christian principles. ...to remain viable and effective disciples in service to the Lord.

Approved May 22, 2011