

Collisions

Disagreements

Conflict Resolution

Rom 13:13 – Let us walk honestly, as in the day; not in rioting and drunkenness, not in chambering and wantonness, not in strife and envying.

What is conflict?

(Assertiveness)

Concern For Self

Personal Needs
And Interests

(Empathy)

Concern For Others

Needs And Interests
Of Others

Balance

Conflict Resolution Styles or Models

Struggles

Strife

- 1) Avoidance – Inaction/passivity – wait and see attitude
 - a) Conflict could phase out on its own
 - b) Risk is to allow problem to fester out of control
- 2) Yielding – Accommodating
 - a) Give into others’ demands out of respect for maintaining the social relationship
- 3) Competitive – Fighting
 - a) Fighters tend to force others to accept their personal views (i.e., argue, insult, accuse, violence)
- 4) Cooperation – Active concern for self and others
 - a) Cooperate with others to find a solution that satisfies all parties
- 5) Conciliation – Compromising
 - a) Value fairness and in doing so, anticipate needed give and take

Questions:

- 1) Which style best describe what you normally do when facing conflict?
- 2) Which style do you think is best to use?
 - a) Conflicts between you and your parents?
 - b) Disputes between you and your teammates?
 - c) Disagreements between you and your teachers, counselors, or other adults in authority?
 - d) Misunderstandings between you and other students?

Fights

Disputes

Ref: Wikipedia

Battles