



**Vacancy Announcement
Full-Time Pastor**

**Mount Tabor Baptist Church
110 W. Rittenhouse Street
Philadelphia, Pennsylvania 19144**

**Opening Date: December 4, 2023
Closing Date: February 2, 2024**

The Mount Tabor Baptist Church, Pastoral Search Committee is accepting applications for the position of full-time pastor. Mount Tabor has been in existence for over 50 years. The congregation is predominantly African American, and the church is located in the historical Germantown section of Philadelphia, Pennsylvania.

Position Title: Pastor, Tabor Baptist Church

Principal Function: The pastor is responsible for shepherding the Mount Tabor Baptist Church (MTBC) congregation by providing spiritual and administrative leadership of the church, proclaiming the Gospel to the church and surrounding community, providing pastoral care to meet the needs of persons in the church and outreach leadership to minister to those who are un-churched.

Responsibilities:

1. **Provide Spiritual Leadership:** Proclaim the Gospel through preaching and personal witness. Develop and maintain a consistent schedule of preaching and teaching, dependent on the Holy Spirit, and centered on the scriptural applications delineated in 2 Timothy 3:16. Lead worship services, ordinances, funerals and weddings. Lead members to trust and love God so much that they desire to serve Him. Lead members to love one another and their neighbors. Encourage stewardship and mission outreach. Work with worship leaders and others in planning, coordinating, implementing and evaluating worship services.
2. **Provide Pastoral Leadership:** Visit MTBC members. Lead and train deacons, trustees, and staff and members of the church in providing compassionate visitation of members. Counsel with members and others in times of crises. Mentor and provide spiritual guidance to staff. Provide coaching and evaluation to other teachers of the Word within the staff and/or congregation as needed to ensure consistent, biblically sound and Spirit-led instruction to the congregation. Ensure that MTBC leadership is reflective of the diversity of the membership and surrounding community.
3. **Provide Outreach Leadership:** Train, organize and lead members to do visitation of and witnessing to un-churched persons. Ensure that the church is engaged in regular outreach and revival activities and programs.



“Building Disciples”

4. **Provide Administrative Leadership:** Lead in the development of church ministries and programs. Supervise church employees according to church policy. Ensure that needed workers are selected and resources are obtained to achieve church goals and objectives. Lead the development of policies which help members participate in activities, ministries and programs in an orderly manner. Lead the church to develop monthly and/or annual calendars for church programs and activities. Ensure that people, monetary and other resources are attained and available to support MTBC.

The Successful candidate must meet the following qualifications:

- Must be a licensed or ordained minister holding to Baptist teachings preferably possessing a bachelor’s or higher Degree; other qualifying education or certificates from a regionally accredited seminary, Bible College or Divinity School in the United States.
- At least five (5) years pastoral experience in a Baptist Church.
- At least five (5) years administrative experience, including supervision of ministries and staff.
- Strong proponent of missions, evangelism and Christian education
- Proponent of continuing education and personal growth

Interested candidates should submit:

1. A resume or a letter of interest.

Send by USPS mail to:

**Mount Tabor Baptist Church
Pastor Search Committee
110 W. Rittenhouse Street
Philadelphia, Pennsylvania 19144**

Information must be received no later than February 2, 2024:

The PSC will acknowledge receipt of all resumes and letters of interest. All information presented will be treated as confidential. Final candidates must consent to a Criminal History Background Check, Substance Abuse History Check and a Financial History Review (performed through an outside agency for complete confidentiality)