

MINISTER OF WORSHIP AND MUSIC PROFILE

University Baptist Church is seeking a Minister of Worship and Music. We believe that this person needs to have a deep love for God and for others that results in a firm sense of calling to ministry. We expect this person to be humble, authentic, and honest, and to exhibit high levels of integrity. We believe this minister should adhere to the Scriptures and sound doctrine. We expect this minister to be a person of prayer and to have a deep love for God's church and its mission which includes a heart for the lost. We believe this person will have a strong personal relationship with God and seek to be obedient to His Word and His Spirit. We want this person to agree with and support the *Baptist Faith and Message* of 1963. With these things in mind, these are additional characteristics we desire in that minister.

Spirit-led Worship Planner - (2 Chronicles 5:12-14; Psalm 34:1-3; Ephesians 5:15-21)

- Collaborates with the pastor in preparation for all corporate worship services
- Plans and organizes carefully and follows through on plans
- Remains flexible by adapting plans as needed to respond to the Spirit's leading
- Plans and leads worship with a focus on God's story and God's glory
- Chooses music and other elements of worship with rich theological content
- Employs various music genres and styles to convey the gospel message so that all in the church may hear; exercises creativity

Skilled Musician – (1 Chronicles 15:22, 25:7; Psalm 33:1-3)

- Promotes excellence in all areas
- Equips and inspires others in musicianship
- Chooses music to communicate best the Biblical message
- Communicates well with people of all skill levels in musicianship
- Reaches out to the community with the gospel through music

Team-minded Leader – (Ephesians 4:15-16; Philippians 2:1-11; Romans 12:3-8)

- Works well with other staff members
- Builds fellowship with members of the music ministry and contributes to the health and success of the teams
- Engages in all ministry areas of the church
- Relates well to all ages and backgrounds
- Exhibits compassion, kindness, humility, and patience

Impactful Teacher – (Colossians 3:16-17; Ephesians 4:11-13)

- Educates others in a Biblical understanding of worship beyond a Sunday morning experience
- Engages others to join the music ministry and disciples them through the music ministry
- Inspires others to use their gifts, especially their musical gifts
- Builds relationships with others and imparts knowledge both Biblical and musical