

Mechanicsville Christian Center
APPLICATION FOR CHILDREN/YOUTH WORK
PERSONAL AND CONFIDENTIAL

This application is to be completed by all applicants for any position (volunteer or compensated) involving the supervision or custody of minors. This is not an employment application form. Persons seeking a position in the church as a paid employee may be required to complete an additional employment application. This application is being used to help the church provide a safe and secure environment for those children and youth who participate in our programs and use our facilities. This application will only be read by the Pastoral Staff, and if deemed necessary, by pertinent leadership. Please place it in a sealed envelope (one application per envelope).

Date: _____

Name: _____
Last First Middle Maiden

Date of Birth: _____ Social Security Number: _____

Present Address: _____
Number Street

City State Zip

Home Phone Number: _____

Employer Name: _____

Employer Address: _____
Number Street

City State Zip

Work Phone Number: _____

Indicate the type of youth or children's work you prefer: _____

Indicate the date you would be available to begin: _____

Marital Status: Married _____ Single _____ If married, is your spouse in agreement with your working in this ministry? Yes _____ No _____

Have you ever engaged in or been convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor, or are charges pending? Yes _____ No _____

Have you ever been accused or convicted of rape? Yes _____ No _____

Have you ever been accused of child abuse or attempted sexual molestation of a minor? Yes _____ No _____

Are you willing to have a Sex Offender and Child Abuse/ Neglect Registry check? Yes _____ No _____

Have you ever been convicted of any other crime(s), misdemeanor(s), or felony(ies)? Yes _____ No _____

If yes, please explain. If more space is needed for your explanation, please use the back of this form.

Because you will be a role model, do you understand that you cannot exhibit the use of tobacco* or alcohol* in the presence of children and youth during outings and meetings? Yes _____ No _____

**Our Church Council recommends abstinence in the use of these substances.*

Do you engage in any type of drug or substance abuse? Yes _____ No _____ If yes, please explain:

Have you read and do you abide by the four "Rules for the Prevention of Child Abuse?" Yes _____ No _____

CHURCH ACTIVITY

Are you a Christian? Yes _____ No _____

When were you saved? _____

Are you Baptized in the Holy Spirit (Acts 2:4)? Yes _____ No _____

If yes, when: _____

Name of church of which you are a member? _____

List (name, address, and contact person) of other churches you have attended regularly during the past five (5) years: _____

List all previous church work for the past five (5) years involving youth (list each church's full name and address, the type of work performed, contact person and dates). _____

List all previous non-church work for the past five (5) years involving youth (list each organization's name and full address, type of work performed, contact person and dates). _____

List any gifts, callings, training, education, or other factors that have prepared you for children or youth work: _____

How long have you attended MCC? _____

What ministry(s) are you interested in or involved in? _____

PERSONAL REFERENCES (No Relatives)

Name: _____

Address: _____

Phone: _____

Name: _____

Address: _____

Phone: _____

Name: _____

Address: _____

Phone: _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work. In consideration of the receipt and evaluation of this application by Mechanicsville Christian Center, I hereby release any individual, church, youth organization, charity, employers, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization provided they do so in good faith and without malice. I waive any right that I may have to inspect any information provided about me by any person or organization identified and authorized by me in this application.

Applicants are advised that Mechanicsville Christian Center maintains a current liability insurance policy which provides limited protection to its employees and volunteers.

Should my application be accepted, I agree to be bound by the Bylaws and policies of Mechanicsville Christian Center.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENT THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement which I have read and understand.

Applicant's Name (please print): _____

Applicant's Signature: _____

Date: _____

PROVISIONAL RULES FOR THE PREVENTION OF CHILD ABUSE MECHANICSVILLE CHRISTIAN CENTER

1. Interview Rule: Before any person is permitted to work with youth or children, he or she must be interviewed by the Department Head and a Church Council member. The application procedure should be explained to the person, and the interviewers should try to “get to know him or her.”

2. Conviction Rule: Anyone who has engaged in, been convicted of, or who has pled guilty to, child abuse WILL NOT be permitted to work with children or youth. That person should be directed by a pastor towards some other ministry where he or she will not come in contact with children or youth.

3. Six Month Rule: Volunteers should only be permitted to work with youth or children after they have attended Mechanicsville Christian Center for at least six months and submitted an application for children’s youth work. Such a policy gives the church an additional opportunity to evaluate applicants and volunteers, and will help to repel persons seeking immediate access to children.

4. Two Adult Rule: Two adult supervisors should be present during any church activity. Preferably one of these adults would be a parent of one of the participating children or youth, or at minimum, someone over 21 years of age. This rule reduces the risk of sexual molestation, and also reduces the risk of false accusations of molestation by individuals seeking a quick legal settlement

updated 8/30/07