### Good day Group Leaders!

Below is your Week #6 YOUR STORY material, also available at <a href="https://www.mccag.org">www.mccag.org</a> by clicking on RESOURCES > COMMUNITY GROUP LEADER RESOURCES

### **Quick Reminders:**

- Please begin to prayerfully consider whether or not your group will continue to meet after the "Your Story" series concludes. Some groups decide to meet only occasionally during the holidays (Mid-November until early January) and then pick back up weekly or bi-weekly in 2018. You're off to such a great start in these relationships. Let's not lose that momentum!
- We have wonderful group resources available for you to utilize after the fall series, including:
  - → Hundreds of studies at <a href="www.RightNowTraining.org">www.RightNowTraining.org</a>
    Some recent studies at MCC include: <a href="Guardrails">Guardrails</a> or <a href="Ask It">Ask It</a> (Andy Stanley); <a href="Grave Robber">Grave Robber</a> (Mark Batterson); <a href="Worden Batterson">Play the Man</a> (Mark Batterson);
  - → A host of group resources available in house (see the list on your resource page at our website.)
  - → Consider doing <u>Truth Search</u> next a great way for everyone (anyone!) to get into the Word.

I look forward to speaking personally with you about this. (Please remember to run all outside resources by me for approval several weeks in advance of your desire to use them.)

- Can you send us a few short videos or pics from your group? Be sure we see faces and fun!
- Be certain to include your group's plans for reaching out missionally in your weekly group report.

Sincerely His and yours,



### **WEEK#6 – BULLETIN INSERT**

### **TEAM: Understanding Who You Are**

- 1. We live "on mission" to help **reach lost** people. We join a team to **serve God's** people.
- 2. The Motivational Gifts (Romans 12:6-8) help to clarify our WHO.

PERCEIVER – The **eyes** of the body

SERVER – The **hands** of the body

TEACHER – The mind of the body

EXHORTER – The **mouth** of the body

GIVER – The arms of the body

ADMINISTRATOR – The **shoulders** of the body

COMPASSION - The heart of the body

### **WELCOME/SNACKS** 15 minutes

### **MISSION MOMENT** 10 minutes

Finalize your group mission/outreach plans.

### **OPEN** (Ice Breakers) 10 minutes

Choose one. Each of these questions highlights the fact that there is always something to discover, even among those whom we know well.

- **1. Play "Two Truths and a Lie."** Each person should briefly tell the group three interesting "facts" about him/herself, knowing that one of them is completely fabricated. The rest of the group must sniff out the "lie." Discover who can fool the group and who has great discernment to identify the fib! (Spouses should not guess about one another unless they too are completely fooled.)
- 2. When is the last time that you did something for the first time?
- 3. Each individual should finish this sentence truthfully: "Even those who know me might be surprised to learn that I \_\_\_\_\_\_."

### **ADULT INTERACTION OVER SUNDAY'S TOPIC/MESSAGE** 45 minutes

The following questions/activities follow a progression of discovery regarding the Motivational Gifts. It is recommended that you use each question this week. (If time is short, you may skip Question #1.)

1. On Sunday, Pastor Dwayne said: "We live 'on mission' to help <u>reach lost</u> people and that we join a ministry team to <u>serve God's</u> people." Which (if either) comes most naturally to you? Why might that be so?

### What happens through us when we engage in these activities?

(Examples: People who don't yet follow Christ are exposed to the Truth of the Gospel, their misconceptions about what it means to follow Christ are corrected, etc. When we serve other believers through ministry, they are encouraged or built up in their faith, they may likewise be attracted to serving on a team, etc.)

### What happens to us when we life 'on mission' and serve others through ministry?

(Examples: We are strengthened in our faith, we confront and overcome our fears of rejection or failure, we experience the joy of obedience to Christ, we get to rejoice with others as God enhances the story of their lives, we discover the rich pleasure of serving others without needing anything from them in return, our walk with Christ matures, etc.)

- 2. Distribute the "Motivational Gifts Survey" and the "Your Personality Matters" page to each individual in the group. Invite them to spread out in the house (if allowed) to complete both assessments on their own. (Point out that there is a back page to each questionnaire.)

  (Please allow approximately 20 minutes for this exercise.)
- 3. Invite the group back together to share the results.

Make this fun! When it's someone's turn to divulge his/her results:

- 1. Invite the **group to guess** which motivational gift is dominant (highest score).
- 2. Ask the **person to reveal** the real answer, along with the next one or two highest scoring gifts.
- 3. Encourage each person to note how intensely these dominant and secondary gifts registered on the Key High, Moderate, or Low?

- 4. Next, Invite the same individual to indicate how he/she is "energized" and "organized" as revealed by the "Your Personality Matters" assessment.
- 4. Was anyone surprised by his/her own results? How so?

Was anyone surprised by someone else's results? Why so?

5. After everyone has shared his/her motivational gifts and personal style results, invite the group to gather in smaller groups according to their dominant motivational gift. (If someone has two gifts with the same score, invite them to choose which one they feel is most likely strongest and gather with that group.)

Give each group the copy of their specific gift page from the "Gifts Description Pages" (included in these resources for you). Encourage them to read and to briefly discuss as a group the page's accuracy in their own experiences. Take only 3-5 minutes for this. (For lone individuals in a gifts group, have them read over it personally for accuracy and then join another group to listen-in.)

6. Invite a spokesperson from each group to share with everyone what characteristics resonated most with the sub-group (such as most common potential qualities, strengths, and other insights) as it was brought up in the sub-group. (Each spokesperson should take about 1 minute for this.)

Encourage everyone to consider who, in his or her own life, might have that particular gift.

indicate that the "Description" pages are available at MCC's website under the "Resources>Community Group Leader" section.)

### 7. BONUS QUESTIONS:

Is anyone having an "Aha" moment? Which is to say: How is learning about the motivational gifts giving you insight into some aspect of your life, such as how you feel about yourself, the people you work with or for, or understanding how your children or spouse view the world?

8. Is there one change that you may attempt in one of your relationships because of what you've learned about motivational gifts?

### **GROUP RESPONSE AND PRAYER** 10 minutes

Remember that what's shared in the room stays in the room unless otherwise indicated.

1. Invite the group to briefly share prayer needs with one another. Always begin with needs that are "in the room" before inviting prayer needs of extended family or friends.

### SPIRITUAL GIFT: PERCEIVER

### CHARACTERISTICS

Serious

Introspective

Transparent

Moody

Deep thinkers

Intense

Verbalizes easily

Strong conscience

Decisive

Thinks while talking

Feels deeply

## Sees Black or White Right or (\*\*) Wrong

### MOST PREDOMINANT QUALITIES

- Sensitive
- Honest
- Loyal
- Responsible



### AS A CHILD

- creative
- idealistic
- practical
- strong-willed
- need to be right
- tattletale
- relates poorly to peers

### BENEFITS to BODY OF CHRIST

- Meets SPIRITUAL needs
- Declares the will of God
- Helps keep us centered on spiritual principles



John the Baptist Luke 3: 2-3: 7-20

### The JOY of Perceiver

=

Nurture and Being Approved

### TYPICAL PROBLEM AREAS

can be strong-willed opinionated intolerant critical unforgiving

judgmental too idealistic prideful blunt low self-image loner controlling

### SPIRITUAL GIFT: SERVER

### CHARACTERISTICS

Background beavers Energizer bunnies

Busy

Neat & tidy

Organized

Hate clutter

Completes projects

Good at details

Prefers to follow

Perfectionist

Extends hospitality

Loves with action deeds

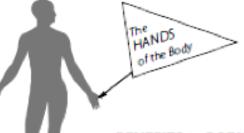
### AS A CHILD

- Verbalizes with difficulty
- Easily embarrassed
- Shy: quiet (shy in class & toward peers)
- Excellent imagination
- Good at pretending
- Practical approach to life
- Loves pets

# Big Eyes to See Needs & Meets Practical Needs

### MOST PREDOMINANT QUALITIES

- Helpful
- Sensitive
- Reliable
- Obedient



### BENEFITS to BODY OF CHRIST

- Meets PRACTICAL needs
- Renders practical service
- Helps keep the work of the ministry moving



Martha Luke 10:38-42

### The JOY of Server

Being Appreciated and Serving!

### TYPICAL PROBLEM AREAS

critical interfering overly shy perfectionists can be easily embarrassed overly dependent on appreciation

### SPIRITUAL GIFT: TEACHER

### CHARACTERISTICS

Stable

Cool, calm, collected

Reserved

Articulate

Neat

Punctual

Self-disciplined

Objective

Likes to read & study

Communicates well

Self-motivated

Unemotional

### AS A CHILD

- very realistic
- poor imagination
- independent
- few friends, can be a loner
- teacher's pet
- verbalizes easily

### The JOY of Teacher

=

Learning and Being Accepted!



### MOST PREDOMINANT QUALITIES

- Intelligent
- Honest
- Diligent
- Dependable



### BENEFITS to BODY OF CHRIST

- Meets MENTAL needs
- Researches & teaches the Bible
- Helps keep us studying & learning



Gospel of Luke & Acts

### TYPICAL PROBLEM AREAS

can be prideful dogmatic aloof intolerant legalistic opinionated unfriendly prone to have a "know it all" attitude

## SPIRITUAL GIFT: EXHORTER

### CHARACTERISTICS

Optimistic

Positive attitude

Cheerful

Compulsively encouraging

Loves to counsel

Expresses self well

Good communicator

Relates well with everyone

Outgoing

Adaptable

Decisive

Leader

Challenges growth

### AS A CHILD

- talkative
- imaginative
- practical
- · well liked by peers
- many friends
- accepting
- gregarious

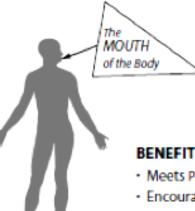
### The JOY of Exhorter

Making others happy & Being with People!



### MOST PREDOMINANT QUALITIES

- Friendly
- Loving
- Obedient
- Happy



### BENEFITS to BODY OF CHRIST

- Meets PSYCHOLOGICAL needs
- Encourages personal progress
- Helps keep us applying spiritual truths



Barnabas Acts 4:36: 11:22-26

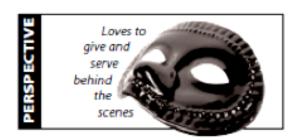
### TYPICAL PROBLEM AREAS

opinionated overly talkative interruptive pushy prone to give unsolicited advice compromising stretchers of the truth

### SPIRITUAL GIFT: GIVER

### CHARACTERISTICS

Well balanced
All-round personality
Support person
Quickly volunteers to help
Frugal
Enjoys making money
Saves money
Trustworthy
Wise-not gullible
Friendly
Loves to extend hospitality
Evangelistic



### MOST PREDOMINANT QUALITIES

- Industrious
- Generous
- Honest

ARMS of the Body Thrifty

### AS A CHILD

- happy
- expressive of feelings
- sometimes shy
- wholehearted about life
- very imaginative
- neat
- relates well to everyone

### BENEFITS to BODY OF CHRIST

- Meets MATERIAL needs
- Shares material assistance
- Helps keep specific needs provided for

### The JOY of Giver

=

Helping and Traveling



Abraham Genesis 13-14

### TYPICAL PROBLEM AREAS

can be stingy overly focused on money overly frugal tempted to steal manipulative overworks overly generous prone to give without their mates' approval

### SPIRITUAL GIFT: ADMINISTRATOR

### CHARACTERISTICS

Leader

Organizer

Communicates clearly

Project & task oriented

Delegates

Zealous

Enthusiastic

Finisher

Loves challenges

Stable

Confident

Competitive

Persuasive

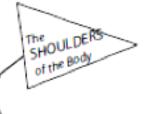
### AS A CHILD

- very verbal
- friendly
- systematic
- procrastinates
- wide ares of interest
- makes lists
- creative
- social
- obedient
- plans ahead

Sees far ahead and makes plans: A Visionary

### MOST PREDOMINANT QUALITIES

- Capable
- Responsible
- Honest
- Gregarious



### BENEFITS to BODY OF CHRIST

- Meets FUNCTIONAL needs
- Gives leadership & direction
- Helps keep us organized & increases our vision



Nehemiah Nehemiah 1 - 7

### The JOY of Administrator

Accomplishments & People!

### TYPICAL PROBLEM AREAS

often bossy callous neglects routine work domineering procrastinating over-zealous

insensitive forgetful messy

### SPIRITUAL GIFT: COMPASSION

### CHARACTERISTICS

Merciful

Sensitive

Peacemaker.

Subjective

Indecisive

Good Listener

Understanding

Easy Going

**Empathizes** 

Attracted to hurting

or distressed people

Non-confrontational

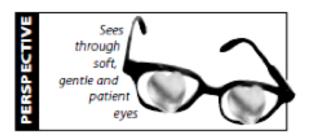
One speed: Slow Forward

### AS A CHILD

- sensitive
- very imaginative
- insecure
- disorganized
- easily moved to tears
- shy
- creative
- idealistic
- not punctual
- follower / will lead occasionally

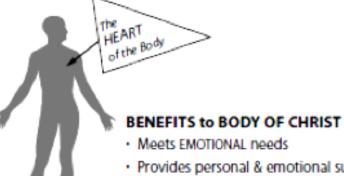
### The JOY of Compassion

Friendships and Being Appreciated!



### MOST PREDOMINANT QUALITIES

- Loving
- Helpful
- Obedient
- Caring



- Meets EMOTIONAL needs
- Provides personal & emotional support
- Helps keep us in right attitudes & relationships



The Good Samaritan Luke 10:30-35

### TYPICAL PROBLEM AREAS

late indecise unrealistic over-emotional undependable illogical

compromising often easily wounded overly empathetic