

YOUR PERSONALITY MATTERS

Attempting to serve in areas that are not suited to your personality is a bit like trying to write your signature with your opposite hand. It feels uncomfortable, requires extra time and effort, and doesn't really work well. **Circle your responses on the "1 to 5 scales" below each question to help identify how God has uniquely shaped your personality.**

How are you Energized?

1. I'm more comfortable...
Doing things for people ◀ 1 — 2 — 3 — 4 — 5 ▶ Being with people
2. When doing a task, I tend to...
Focus on the goal ◀ 1 — 2 — 3 — 4 — 5 ▶ Focus on relationships
3. I get more excited about...
Advancing a cause ◀ 1 — 2 — 3 — 4 — 5 ▶ Creating community
4. I feel I have accomplished something when I've...
Gotten the job done ◀ 1 — 2 — 3 — 4 — 5 ▶ Built a relationship
5. It is more important to start a meeting...
On time ◀ 1 — 2 — 3 — 4 — 5 ▶ When everyone is there
6. I'm more concerned with...
Meeting a deadline ◀ 1 — 2 — 3 — 4 — 5 ▶ Maintaining the team
7. I place a higher value on...
Action ◀ 1 — 2 — 3 — 4 — 5 ▶ Communication

Energized Total E = _____ (add up the circled numbers above)

How are you Organized?

1. While on vacation, I prefer to...
Be spontaneous ◀ 1 — 2 — 3 — 4 — 5 ▶ Follow a set plan
2. I prefer to set guidelines that are...
General ◀ 1 — 2 — 3 — 4 — 5 ▶ Specific
3. I prefer to ...
Leave my options open ◀ 1 — 2 — 3 — 4 — 5 ▶ Settle things now
4. I prefer projects that have...
Variety ◀ 1 — 2 — 3 — 4 — 5 ▶ Routine
5. I like to...
Play it by ear ◀ 1 — 2 — 3 — 4 — 5 ▶ stick to a plan
6. I find routine...
Boring ◀ 1 — 2 — 3 — 4 — 5 ▶ Restful
7. I accomplish tasks best...
By working it out as I go ◀ 1 — 2 — 3 — 4 — 5 ▶ By following a plan

Organized Total O = _____ (add up the circled numbers above)

If your **E total** was 7-20 you are energized through tasks; if 22-35 you're energized through people.

If your **O total** was 7-20 you are organized by being unstructured; if 22-35 you're organized by structure.

The **intensity** of your personal style is indicated as follows:

7-10	11-14	15-18	19-23	24-27	28-31	32-35
Concentrated	Moderate	Mild	Undefined	Mild	Moderate	Concentrated

Please circle what your results indicate about how you are energized and organized:

I am energized more by: TASKS or by PEOPLE

I am Organized more by: STRUCTURE or by UNSTRUCTURE