

MOTIVATIONAL GIFTS SURVEY Version 8.0 ©2005 Dorena DellaVecchio, Ph.D. Used by permission.

This brief survey will help you identify your Motivational Gifts as found in Romans 12:6-8. As you learn more about yourself it will be more likely that you can serve on a ministry team where you will feel most comfortable, effective, and satisfied. **In each numbered box to the left, please enter the number that reflects your score for that question.** (Your first answer is typically most accurate.) After scoring, transfer the results to the Scoring Section on Page 2.

1	I give generously and joyfully to people in need. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
2	I can create order out of chaos. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
3	I coordinate people and resources to get things done. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
4	I actively support organizations that help the less fortunate. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
5	I do useful, helpful things for people. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
6	I enjoy research projects. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
7	I have an extraordinary ability to sympathize with those who are suffering. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
8	I am candid and open in expressing what I think and feel. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
9	I would estimate that I give approximately this percent of my income as charitable giving to church, causes, or others: Mark 0 for 0%-3%, mark 1 for 4%-6%, mark 2 for 7%-9%, mark 3 for 10%-12%, mark 4 for 13% -15%, mark 5 for 16% and above.
10	I show my feelings by what I do for others more than what I say to them. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
11	I tend to analyze everything. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
12	Crying with others and sharing their pain is a valuable use of my time. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
13	I have an extraordinary ability to be around people who are in pain. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
14	I prefer doing a job instead of delegating it to someone else to complete. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
15	I am a bold person. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
16	I make people feel joyful. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
17	I enjoy the challenge of establishing new procedures for others to use. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time

18	I am a talkative person. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
19	I love to study. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
20	I always speak the truth, even at the risk of confronting my superiors. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
21	I often offer to assist people in practical ways. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
22	When I see people in pain, my heart forces me to help them find relief. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
23	I am a very social person. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
24	I am frugal enough in my personal spending to create margin in order to be generous with others. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
25	I enjoy helping others to learn. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
26	Compared to other people I know, I spend a larger amount of time consoling those who are hurting. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
27	I make decisions and make things happen quickly. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
28	I always speak the truth, even if it causes pain or hurt feelings. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time
29	I am energized by enlivening people. 0 =absolutely not true, 1=true only in rare situations, 2=sometimes true, 3=usually true, 4=true almost all of the time, 5=true all of the time

Scoring Section

Record your answers for each item next to its corresponding number in the table below. Then, add them up in the "Total" row.

	Perceiver	Server	Teacher	Exhorter	Giver	Administrator	Compassion
Item Numbers	8.	5.	6.	16.	1.	2.	7.
Item Numbers	15.	10.	11.	18.	4.	3.	12.
Item Numbers	20.	14.	19.	23.	9.	17.	13.
Item Numbers	28.	21.	25.	29.	24.	27.	22.
Item Numbers							26.
Totals:							

KEY: **High** 17 or above 20 or above
Moderate 11 to 16 14 to 19
Low 10 or below 13 or below

Most people have one dominate gift (highest score) and one or two secondary gifts (next highest). Read the gift descriptions at MCC's website to learn more. To fully appreciate and understand your gifts, we strongly recommend participation in MCC's "Spiritual Gifts Seminar."