

Director of Youth and Family Ministry at Emmanuel Lutheran Church, Moscow, ID

The Director of Youth and Family Ministries (DYFM) shall work to encourage, inspire, and nurture young people and their families in the Christian faith.

Since the DYFM will play a significant role in the faith development of our congregation, Emmanuel Lutheran seeks a person with a solid understanding of the Christian faith, an appreciation for a Lutheran perspective on faith, experience with Christian education and a desire to work in a Reconciling in Christ Congregation, which welcomes all people as God's children. The following qualifications are therefore desirable:

- Possess a sound understanding, acceptance, and commitment to the Christian faith and Lutheran theology.
- Possess a sense of call to provide leadership for youth and family ministry within a faith community.
- Ability to communicate effectively and work with youth and adults within the congregation and beyond.
- Possess a professional work ethic and positive attitude in working with professional staff and volunteers.

The DYFM shall reach out to the members of Emmanuel and the community served by Emmanuel and seek to equip and partner with parents, mentors, other adults, and youth to create, support, and nurture a dynamic and effective youth and family ministry environment and program so that all may know God's grace and love. The four components of youth and family ministry are fellowship, worship, learning, and service. Therefore, the DYFM shall:

1. Concentrate on youth from birth through high school.
2. Provide leadership, organization and support for on-going activities as well as work to create new experiences in Christian education, worship, Bible exploration, faith formation, cross-generational opportunities, confirmation ministries, youth ministry, mission work and service, and provide resources for families. Specific goals will be determined based on conversation with the Pastor and Youth and Family team as detailed below (item 5).
3. Maintain a consistent presence at worship, events, and ministries to build relationships with young people and families and encourage their participation in these areas as well.
4. Interact with Emmanuel Preschool teachers, children and their families.
5. Be responsible to the Pastor and the Congregation Council, which includes providing a monthly report to council. In addition, the DYFM shall communicate regularly with and be supported by the Pastor, Youth and Family Committee/ Parish Education committee.

6. Be expected to strive to accomplish these tasks at an average of 15-20 hours per week with understanding by Emmanuel that the church year has varying seasons and demands.

Additionally Emmanuel Lutheran church acknowledges our responsibility to the DYFM by:

1. Supporting the DYFM through prayer.
2. Providing a payment of \$1,000 (one thousand) dollars per month for these services.
3. Paying for any continuing education costs and other expenses for any specific events required of the DYFM by Emmanuel Lutheran Church. The DYFM shall seek prior approval for other reimbursements of continuing education and expenses related to the fulfillment of her/his duties to the ministry at Emmanuel Lutheran Church.
4. Providing four Sundays and one week of vacation every six months. However, certain Sundays and time "away" beyond this may be arranged and approved via the Pastor.
5. Providing adult chaperones for Y&F events organized by the DYFM.
6. Providing logistical support including communication services, vehicles, liability, parent permission forms, etc.
7. Having the Pastor and Congregation council be responsible for providing a personnel review after six months.
8. Providing a mentor/liaison as appointed by the Youth and Family committee who will communicate regularly with the DYFM.

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