

The **EMPHASIS**

a Monthly Newsletter from Emmanuel Lutheran Church

Volume 7 -- Issue 9 -- September 2017



Do you want to hear more about all the great ways
Emmanuel Lutheran Church is
“*Unleashing Our Passion for Compassion
to Moscow, Idaho and Beyond?*”

Sign up to receive our monthly newsletter, the “*Emphasis*”
by email, USPS mail, or visit our website and view it online at www.emmanuelmoscow.org.

Also, sign up to receive our “*Wednesday Weekly,*”
a publication of weekly announcements, via email.

Contact CindyMarie in the church office to sign up!
emmanuelmoscowid@gmail.com or 208.882.3915.

Emmanuel Lutheran Church

1036 W A Street, Moscow, ID 83843 - Phone: 208.882.3915 - Fax: 208.882.3917
emmanuelmoscowid@gmail.com - www.emmanuelmoscow.org

Regular Church Office Hours (*unless otherwise noted.*):

Monday - Wednesday & Friday, 7 AM - 3 PM , Thursday, (*Staff Coverage*) 9 AM - Noon

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Deadline for submissions
to the October 2017 Emphasis
is 6 AM, Wednesday, September 20, 2017

Welcome to Emmanuel!

Emmanuel Lutheran Church and Preschool
is located at: 1036 W A St., Moscow, ID 83843

Church:

Phone: 208.882.3915 - Fax: 208.882.3917
emmanuelmoscowid@gmail.com
www.emmanuelmoscow.org

Preschool:

Phone: 208.882.1463 - Fax: 208.882.3917
emmanuelutheranpreschool@gmail.com
www.emmanuelmoscow.org/preschool/



Our Staff:

Dave Daug, Pastor

509.431.2988 (call or text)
revkddaugs@gmail.com

Office Hours: By appointment.

CindyMarie Polley Church Administrator

Church Office: 208.882.3915

Personal Cell: 509.366.0548 (call or text)
emmanuelmoscowid@gmail.com

Regular Office Hours: M-W & F, 7AM - 3PM
Thurs: (Staff Coverage) 9AM - 12PM

Lisa Allen, Youth Director

208.882.3915 or 509.847.4302
emmanuel.luthyouth@gmail.com

Office Hours:

Visit our google calendar at
<http://www.emmanuelmoscow.org/calendar/index.html>...
scroll down to the ELC Youth calendar listed
to see all youth information.

Janet McIntosh, Music Director/Organist

208.882.3915 or 208.521.5002
mcintosh83843@gmail.com

Office Hours: By appointment.

Nikki Cox, Preschool Director

208.882.1463 or 208.310.6106
emmanuelutheranpreschool@gmail.com
Office Hours: M, W, Th, 8:30 AM - 1:30 PM

God's Left Hand

A 6-year-old and his grandma went for a walk one autumn day. "Look at the gorgeous leaves!" Grandma exclaimed.
"Just think, God painted each one of them just for us!"
"Yep," said her grandson, "and he did it left-handed."
Perplexed, Grandma asked, "Why do you think God used his left hand to create all this beauty?"
"Because," said the boy matter-of-factly, "we learned in Sunday school that Jesus sits on God's right one."

Ed Opps

i.e. Christian Education Opportunities



Adult Sunday School will reconvene on September 10! Join Pastor Daugs, at 8:30 AM, in the Fellowship Hall. Our study will be from the book of Matthew! Mark your calendars and plan on joining us!



Prayer Pieces in The Gallery at 8:30 AM. This is a group that joins together in prayer, fellowship, and conversation, while they knit, crochet, and cross-stitch. This group is on hiatus for the summer. It will reconvene some time in the fall **IF** there is an interest to continue. Please contact **Carol Nelson** at cjnelson@lcsc.edu if you are interested in participating!

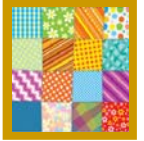


J.A.M. - Jesus and Me! for children through age 12. Following the Children's Sermon, J.A.M. leaders will escort the kiddos down to the Fellowship Hall for crafts, games, songs, and a snack. Children will return to the Sanctuary just prior to Holy Communion.



The "Old Dudes!" Wednesdays at 7 AM. This is a group of Emmanuel Men that meet weekly on the 2nd & 4th Wednesdays. Come on September 13 & 27, 7 AM, to the Breakfast Club for breakfast and devotions. (9/13 Devotion Leader: Pastor Daugs.) Following breakfast, the men head to church for a work day. On all the other Wednesdays, 7 AM, meet for coffee at the Moscow Co-op. Questions? Contact CindyMarie in the Church Office. 208.882.3915

ELCW PIECEMAKERS QUILTING GROUP



Help us quilt! Bring a friend! Have some lunch! We **USUALLY** meet on the 2nd and 4th Wednesdays. Join us on **September 13, & 27, at 9 AM**, to help tie quilts, then share a potluck lunch. Contact **Gretchen Isakson** with questions (208.882.7289 or gretchenisakson@yahoo.com)

*"Whatever your hands find to do,
do it with all your might."
Ecclesiastes 9:10*

MARY Circle! This group usually meets the 1st Monday of the month. In September, they will meet on Monday, 9/11, 1:30 PM, at Good Samaritan Village Community Room. Questions? Contact **Shelley Dale** (208.882.9555 or sdale@turbonet.com)



LEAH Circle! This group usually meets the 1st Tuesday of the month at 11:30 AM. All women are warmly invited to meet for devotions and a potluck lunch on Tuesday, September 5, 11:30 AM, at **Gen Long's** home.



(Meet at the Dollar Store Parking Lot at 11 AM to car pool to Gen's).

Bible Study Leader: **Kathy Henson**.
Questions? Contact **Jeanette Johnston** (208.892.9549), or **Charlene Olsson** (208.882.1028).

All are welcome!

*Are you interested in starting
a Circle or Small Group Bible Study?
Talk to our Parish Education
Church Council Liaison, Julia Keleher
for ideas and help!*





President's Letter

Well Summer has flown by! God calls us back from the rest and relaxation that comes during the summer, to do the mission of Emmanuel. Council took a break over summer but got back into the swing with our August meeting last night. Council adopted a

formal structure for our Mission Groups (formerly known as Committees), and adopted Charges for each Group to identify the area of responsibility for each Mission Group. Thanks to Barb Kirchmeier for all her help in this project. The Mission Groups will be posted in the Fellowship Hall, and will be made available as part of the August Council Minutes. Finally, you will find the Council Liaisons for each Mission Group posted with the structure and charges. Please contact the Council Liaison if you feel called to serve God as part of one of Emmanuel's Mission Groups.

(NOTE: See a listing of these Mission Groups on page 5 & 6 of this issue.)

The Stewardship Mission Group has been active over the summer developing our Fall Stewardship Campaign. This will include the usual request that we all prayerfully consider our regular giving and support of God's work through Emmanuel as part of our regular offering. MORE IMPORTANTLY, the Stewardship Mission Group and Council will be calling on the congregation to go above and beyond our normal giving to **RETIRE OUR CURRENT ROOF LOAN AND LINE OF CREDIT DEBT** (a combined \$90,000). This Debt Retirement Campaign will be coming out in September and is a critical first step for Emmanuel to move forward with God's work. Council will be coming to the Congregation to set our priorities for those ministries and missions that Emmanuel feels called to do to serve our Lord. This will be a process over the coming year. The key factor in moving forward with new priorities will be to retire our existing debt and get our financial house right. This Congregation **HAS BEEN BLESSED BEYOND MEASURE**. Yet, to do God's work, and serve as the Lord's stewards we **MUST** get our debt down, and prioritize the work God calls us to do.

Council has also set the dates for our regular Congregational Meetings for the next year. Our Annual Meeting – where we approve our Budget for the coming year, elect new Council members, Treasurers, Synod Assembly representatives, Nominating Committee Members, and others will be Sunday, November, 12, 2017. Our Winter Budget Ratification Meeting will be Sunday, February 11, 2018, and our final regular meeting before summer will be Sunday, April 29, 2018.

It will be a busy and exciting year ahead. Our financial situation, as you can see in the Treasurer's Report, is in difficult straights. However, God has blessed us, and this Congregation has come through for God's ministry in this place by finding that extra little bit. I have faith that God will lead each of us to do all that is possible to help meet the needs of our Lord's ministry at Emmanuel.

Blessings on our farmers as they harvest God's bounty, blessings on students and teachers and staff as another school year begins, and blessings on all of God's children at Emmanuel on another year of service to our Lord.

Ben Beard
Council President, Emmanuel Lutheran Church

Treasurer's Report for JULY 2017

With a 2017 budget of \$363,284, that includes the roof loan, income needs to average about \$30,300 per month to meet budget. Income from the general fund in July totaled \$27,291 and expenses were \$29,009. As a result, the operating net loss for July was \$1,718 and year to date loss is now \$22,672. The year to date operating loss is very close to what we reported a year ago when we ended July with a deficit of \$24,910. The line of credit balance remains at \$47,000.

At the April church council retreat, the council approved loans from the Saving Grace Mission account (up to \$7,000) and the Good Shepherd Fund (up to \$15,000) to provide us with the working capital we need to be able to continue to pay our bills. On July 27th we transferred \$6,000 from the Mission account fund into the bank checking account so we could pay bills as they came due. If any further need arises for cash, we will now need to use the money we have been authorized to borrow from the Good Shepherd Fund.

The balance on the roof replacement loan today is \$44,305 and our monthly payment is \$987.

We would encourage you to download and try the new Give + phone application. Additionally, if you are not doing Simply Giving, we believe you will find this to be a very easy way to maintain your financial service to the church and in so doing, help stabilize results. The Stewardship Committee will soon be introducing a debt elimination plan as our analysis shows that, were it not for the line of credit and roof loan, we would be very close to covering our monthly obligations.

Thank you for continued and generous support of Emmanuel and its vital missions.

In his work,

Jon Kimberling and Gwen Mitchell,
Co-Treasurers
Emmanuel Lutheran Church

EMMANUEL LUTHERAN CHURCH MISSION GROUPS AND MISSION TASK GROUPS

Adopted By Council August 15, 2017

Council adopted a formal structure for our Mission Groups (formerly known as Committees), and adopted CHARGES for each Group to identify the area of responsibility for each Mission Group. You will find the Council Liaisons for each Mission Group posted with the structure and charges. Please contact the Council Liaison if you feel called to serve God as part of one of Emmanuel's Mission Groups.

(Mission Groups and Mission Task Groups are those ministries internal to, controlled by, and answerable to Church Council and the Congregation.)

ADMINISTRATIVE:

Council Liaisons: PASTOR DAVE DAUGS, BEN BEARD

COMMUNICATIONS

CHARGE: To help spread the word about all the opportunities and events at ELC to the congregation and community.

- Bulletin Boards
- Emphasis
- Facebook
- Webpage

VOLUNTEER COORDINATION

CHARGE: To recruit and schedule volunteers to serve in the ministries offered at ELC.

OUTREACH

Council Liaisons: KIM CAMPBELL, WALTER HESFORD, TOM STROSCHEIN

CHARGE: To coordinate those ministries of ELC that extend beyond the walls of the Church to involve not only ELC members, but all children of God locally, nationally, and internationally.

- Prayer Chain
- Men's Breakfast/Old Dudes
- Synod Connections
- Piecemakers
- Christmas For Kids (with Youth & Family & ELCW)
- Theology on Tap
- Elderly Visitation
- World Hunger
- Meals
- Reconciling in Christ
- Family Promise

WORSHIP & MUSIC

Council Liaison: JANET McINTOSH

CHARGE: To coordinate and assure that worship reflects our devotion to God, and that the music ministries serve to complement our worship.

- Altar Guild
- JAM (with Youth & Family & Parish Ed.)
- Bells – Adult and Youth
- Choirs – Adult and Youth
- Musicians

FINANCE AND STEWARDSHIP

Council Liaisons: MARK SCHWARZLANDER, MARTHA HUNT

CHARGE: To oversee the financial well being of the congregation and church, and to develop appropriate programs to assure the adequate resourcing of all the ministries of ELC.

Please contact the Council Liaison if you feel called to serve God as part of one of Emmanuel's Mission Groups.

BUILDING & GROUNDS

Council Liaisons: PATRICK BLAUFUSS, IRV JOHNSON

CHARGE: To serve as stewards of the physical facilities and property with which God has blessed ELC, to the end that our worship and ministry functions well.

- Church Van Drivers/Caretakers
- Maintenance Volunteers
- Property Cleanup/Maintenance

YOUTH & FAMILY

Council Liaison: BARBARA KIRCHMEIER (Regular Meetings 1st Monday of month)

CHARGE: To build up, support, and further the ministries of ELC involving families and the youth in our congregation and as outreach to bring families and youth into the life of the Church.

- Christmas for Kids (with Outreach & ELCW)
- Lutherhaven Camperships
- VBS Day Camp (with Parish Ed.)

PARISH EDUCATION

Council Liaison: JULIA KELEHER

CHARGE: To coordinate and develop educational opportunities to enrich and deepen the faith lives of the ELC congregation.

- Adult Education
- Sunday morning classes
- Other small groups e.g., Bible Studies
- JAM (with Youth & Family & Worship & Music)
- VBS/Day Camp – (with Youth & Family)

PERSONNEL

Council Liaison: BEN BEARD

CHARGE: To oversee the calling and hiring (as needed) of our ministerial staff, to act as liaisons to our ministerial staff, and to assure the loving and timely evaluation of our Church ministerial staff.

INDEPENDENT BOARDS

Council Liaisons: See below.

(Active ministries of ELC that are governed by external Boards only. Ultimately answerable to Church Council and the Congregation.)

- Community Garden (Liaison: PAT BLAUFUSS)
- Cordelia (Liaisons: KIM CAMPBELL)
- Emmanuel Lutheran Pre-School (Liaison: TBD)
- Lutheran Campus Ministry (Liaison: TBD)
- Mission Endowment (Liaison: BARB KIRCHMEIER)
- ELCW & ELCW Circles (Liaison: TBD)

COMMUNITY OPPORTUNITIES

Contact/Point Person: TBD

(Ministries external to ELC but complementary to the mission and ministry of ELC, and in need of an identified point of contact and information within the Congregation.)

- Habitat for Humanity
- Lutherhaven
- Moscow Food Bank
- Sojourners

Please contact the Council Liaison if you feel called to serve God as part of one of Emmanuel's Mission Groups.

Emmanuel Event Calendar for September 2017

Regular Church Office Hours (*Beginning 9/5*)
Monday - Wednesday & Friday, 7 AM - 3 PM
Thursday (*Staff Coverage*) 9 AM - Noon

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|---|---|---|---|--|-----|
| NOTES: | | | | | 1 Church Office Closed | 2 |
| 3 13th Sunday after Pentecost <i>Readings: Jeremiah 15:15-21; Matthew 16:21-28</i> 9:30am Worship Service 11:00am Fellowship (Hall) | 4 Labor Day Church Office Closed | 5 <i>Youth Director Office Hours</i> 10:00am- Preschool Open House 11:30am LEAH Circle 5:30pm Church Cleaning Scheduled | 6 6:00am Weekly Publication Deadline <i>Youth Director Office Hours</i> First Day of Preschool 5:30pm Choir Rehearsal 7:00pm Adult Bells | 7 <i>CindyMarie Out of the Office</i> | 8 5:30pm Church Cleaning Scheduled | 9 |
| 10 14th Sunday after Pentecost BAPTISM: Ramona Susan Keleher <i>Readings: Ezekiel 33; Matthew 18:15-20</i> 8:30am Adult Sunday School (Hall) 9:30am Worship Service 11:00am Fellowship (Hall) 2:00pm Cordelia: James Reid Concert (Cordelia) | 11 Patriot Day 9/11 <i>Pastor Off</i> 1:30pm MARY Circle (Good Samaritan) | 12 5:30pm Church Cleaning Scheduled | 13 6:00am Weekly Publication Deadline 7:00am Men's Breakfast (The Breakfast Club) 9:00am ELCW Piecemakers (Hall) 4:00pm Executive Council Meeting 5:30pm Choir Rehearsal 7:00pm Adult Bells | 14 <i>CindyMarie Out of the Office</i> 6:00pm Preschool Ice Cream Social (TBD) | 15 5:30pm Church Cleaning Scheduled | 16 |
| 17 15th Sunday after Pentecost Stewardship Kick Off! <i>Readings: Genesis 50:15-21; Matthew 18:21-35</i> 8:30am Adult Sunday School (Hall) 9:30am Worship Service 11:00am Fellowship (Hall) | 18 <i>Pastor Off</i> | 19 5:30pm Church Cleaning Scheduled 5:30pm Church Council Meeting (Hall) | 20 DEADLINE: October Emphasis 6 AM 6:00am Weekly Publication Deadline 5:30pm Choir Rehearsal 7:00pm Adult Bells | 21 International Day of Peace <i>CindyMarie Out of the Office</i> | 22 Fall Begins <i>CindyMarie Out of the Office</i> 5:30pm Church Cleaning Scheduled | 23 |
| 24 16th Sunday after Pentecost Stewardship Sunday <i>Readings: Jonah 3:10—4:11; Matthew 20:1-16</i> 8:30am Adult Sunday School (Hall) 9:30am Worship Service 11:00am Fellowship (Hall) | 25 <i>Pastor Off</i> | 26 5:30pm Church Cleaning Scheduled | 27 6:00am Weekly Publication Deadline 7:00am Men's Breakfast (The Breakfast Club) 9:00am ELCW Piecemakers (Hall) 5:30pm Choir Rehearsal 7:00pm Adult Bells | 28 <i>CindyMarie Out of the Office</i> | 29 5:30pm Church Cleaning Scheduled | 30 |

Emmanuel Servant Schedule for September 2017



If you can fill in where servant volunteers are still needed, please contact the Church Office at 208.882.3915 or emmanuelmoscowid@gmail.com. Thanks!

| <u>Serving on:</u> | September 3, 2017 | September 10, 2017 | September 17, 2017 | September 24, 2017 |
|--------------------------------|------------------------------|----------------------------|-------------------------|----------------------------|
| <u>Ministers:</u> | The Congregation | The Congregation | The Congregation | The Congregation |
| <u>Presiding:</u> | Pastor Daugs | Pastor Daugs | Pastor Daugs | Pastor Daugs |
| <u>Dir. Of Music/Organist:</u> | Janet McIntosh | Janet McIntosh | Janet McIntosh | Janet McIntosh |
| <u>Altar Guild / Bread:</u> | Gen Long | Gen Long | Gen Long | Gen Long |
| <u>Acolyte:</u> | Connor Perry | Connor Perry | Henry Roberts | Jack Allen |
| <u>Altar Flowers:</u> | Sharon Carr Becky Brenner | Noell Swearingen | SERVANT NEEDED | Leo & Jackie Greenwalt |
| <u>Assisting Minister:</u> | Ben Beard | Kris Daugs | Kurt Queller | Debbie Stone |
| <u>Communion Assistants:</u> | Kas Dumroese | Anne Peterson | Tara Roberts | Gwen Mitchell |
| | Deb Dumroese | SERVANT NEEDED | Gwen Sullivan | SERVANT NEEDED |
| <u>Counters:</u> | Helen Joyner | Heidi Bitterwolf | Helen Joyner | Carolyn Todd |
| | Deb Dumroese | Vern Kinnison | Tammy Greenwalt | Julie Spangler |
| <u>Fellowship:</u> | Bob & Nel Carver | Steve & Andrea Fountain | Janice & Irv Johnson | Cam & Jeanette Johnston |
| | Nikki & Josh Cox | Robbie Giles | Jeff & Karen Hill | Helen Joyner |
| | Kas & Deb Dumroese | Craig & Tammy Greenwalt | Gretchen Isakson | Leo & Jackie Greenwalt |
| | Matt & Kathy Foss | Matt & Jolene Halladay | SERVANT NEEDED | SERVANT NEEDED |
| <u>Greeters:</u> | SERVANT NEEDED | Anne Peterson | SERVANT NEEDED | SERVANT NEEDED |
| <u>J.A.M. Leader:</u> | Lisa Bender | Deb Marsh | Chie Baker | Carolyn Todd |
| <u>J.A.M. Assistant:</u> | Gretchen Isakson | Elaina Perry | Deb Wyatt | Julie Spangler |
| <u>Quiet Room Attendant:</u> | Janet McIntosh | Barb Kirchmeier | Chie Baker | SERVANT NEEDED |
| <u>Reader:</u> | Sharon Carr | Debbie Stone | SERVANT NEEDED | Deb Dumroese |
| <u>Ushers:</u> | Vern Kinnison | Vern Kinnison | Vern Kinnison | Vern Kinnison |
| | Kas Dumroese | Todd Perry | Tim Roberts | Kas Dumroese |
| | Todd Perry | Jake Perry | Pat Blaufuss | SERVANT NEEDED |
| | Jake Perry | Pat Blaufuss | SERVANT NEEDED | SERVANT NEEDED |
| | Kurt Queller | SERVANT NEEDED | SERVANT NEEDED | SERVANT NEEDED |



- Sept. 2 - **Bruce Spangler**
- Sept. 3 - **Nikki Cox**
Barbara Kirchmeier
- Sept. 4 - **Matt Halladay**
- Sept. 5 - **Candace Shepard**
Shyla Fakhouri
- Sept. 8 - **Paul Kwiatkowski**
- Sept. 9 - **Lexi Bakken**
Charlie Campbell
- Sept. 10 - **Nel Carver**
Derek Klein
Connor Perry
Maylee Spangler
- Sept. 12 - **Greg Kimberling**
Rachel Kimbrel
- Sept. 13 - **Sarah Nelson**
- Sept. 15 - **Evelyn Halladay**
- Sept. 16 - **Kurt Olsson**
Mitch Gonzales
Adelyn May Park
- Sept. 18 - **Harry Wells**
Tommy Stamper
- Sept. 23 - **Matthew Greenwalt**
- Sept. 24 - **Annika Olsson Hofstetter**
- Sept. 25 - **Deb Dumroese**
- Sept. 27 - **Chris McIntosh**
Karen Watts
Linda Sprenger
- Sept. 29 - **Hailey Hill**
Dyne Weisenstein
- Sept. 30 - **Vern Kinnison**
Chie Sakabe
Rachel Lyon



- Sept. 6 - **Dean & Gretchen Stewart**
- Sept. 11 - **Rachel & Jason Lyon**
- Sept. 19 - **Rich & Mary Miller**
- Sept. 19 - **Michael Whiteman**
& Cynthia Leonhart
- Sept. 24 - **Leo & Jackie Greenwalt**
- Sept. 28 - **Nick & Brianne Fakhouri**

Meet our Members... *...Remembering Samantha...*

Samantha Ramsay

February 16, 1976 to July 31, 2017

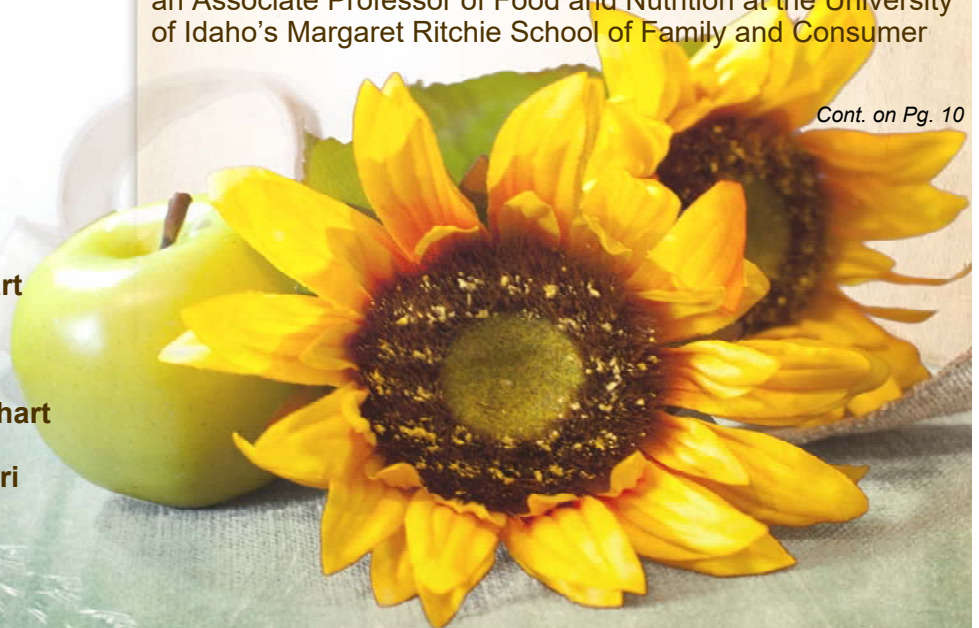


Samantha Ramsay (Spink) died unexpectedly on July 31, 2017, in Valais, Switzerland at the age of 41, attempting to summit the Matterhorn in the Swiss Alps.

Samantha is survived by her two children, Ryan Matthew Ramsay (12) and Reid Jonathan Ramsay (9); father Donald "Doc" Spink and stepmother Meg of Sun City, Arizona; mother Patricia Perry and stepfather Phil "Butch" of Coeur d'Alene, Idaho; siblings Sydne Watson and husband Sean of Grand Junction, Colorado; Benjamin Spink of Anchorage, Alaska; Sarah Lilyquist and Nicholas of Coeur d'Alene, Idaho; Andrew "Felix" Spink and wife Michelle of Oakland, California; mother-in-law Mary Freeman of Camas, Washington; father-in-law Don Ramsay of Vancouver, Washington; brother-in-law Matthew Ramsay and wife Jennifer of Washougal, Washington; and her niece, nephews, aunts, and uncles. She is preceded in death by her husband Robert Arthur Ramsay of Vancouver, Washington; grandparents Richard and Dorothy Spink of Coeur d'Alene, Idaho; John and Louise Daniel of Great Falls, Montana; Francis "Bud" and Meta Perry of Coeur d'Alene, Idaho; and George and Millie Doherty of Missoula, Montana.

Samantha was born on February 16, 1976 in Coeur d'Alene, Idaho to Patricia Raye Daniel and Donald Ray Spink. She graduated from Coeur d'Alene High School in 1994, and earned a scholarship to play volleyball at Penn State University. After transferring to Washington State University, Samantha continued playing volleyball where she earned a Bachelor's Degree in Food Science and Human Nutrition, and a Master's Degree in Human Nutrition. She went on to earn a PhD in Education from the University of Idaho, then became an Associate Professor of Food and Nutrition at the University of Idaho's Margaret Ritchie School of Family and Consumer

Cont. on Pg. 10





FINAL Friends of Cordelia Summer Concert for 2017

James Reid, Sunday September 10 at 2 PM.

Come listen to the amazing sounds from a classical guitar. (Hear James at <http://www.jamesreidguitarist.com/recordings.html>) If you have questions please contact Larry Lass at larry.lass.ui@gmail.com.

Cordelia Lutheran Church is located about 8 miles southeast of Moscow. A good starting point is Lenville Road on Hwy 8 and go east, south and east (left, right, left) when the road forks. Follow the signs with bird houses.

SAVE THE DATE!

The Annual 2017 Emmanuel Lutheran Church Congregational Meeting is Sunday, November 12, 2017, 11 AM following worship, downstairs in the Fellowship Hall.

At this meeting, we will share Mission Group Reports, approve the 2018 Budget, and hold Elections for new Council Members.

If you are responsible for an Annual Report, the deadline to get this to CindyMarie in the Church Office is Noon, Thursday, October 19.

Thank You!



Cont. from Pg. 9

Sciences. Samantha was dedicated to her research, which helped establish improvements throughout the world in feeding young children. Her work allowed her to travel internationally, where she touched the lives of everyone whom she came in contact. As a professor, she mentored and inspired hundreds of students and colleagues.

In 1999, while attending Washington State University, Samantha met Robert Arthur Ramsay, her first true love, and the couple married in December of 2000. In 2005, Samantha and Robert welcomed their first son Ryan Matthew Ramsay into the world. Shortly after, in 2008, the couple was blessed with their second son, Reid Jonathan Ramsay.

Samantha's passion for alpine mountaineering, skiing, running, biking, and outdoor recreating was where she loved to push her body to the limits, take on new challenges, and found peace. Her deep love for adventure was what inspired her to live each day to the fullest. She initiated and encouraged others to share in her adventurous spirit. She surrounded herself with family and friends, who always felt her positive energy, laughter, passion for life, strength, and genuine love for them all. Samantha was truly inspirational in all aspects of her life.

Above all, Samantha's life was centered on her deep love for her boys, Ryan and Reidar. She was a devoted mother who taught the value of hard work, honesty, and compassion, which will forever live on within her boys. After losing her husband Robert, in August of 2016, to complications from brain cancer, Samantha's incredible strength successfully carried her through the difficulties she faced as a single mother. Like everything else in her life, she embraced adversity and took on challenges with a positive attitude.

A Celebration of Life will be held at Emmanuel Lutheran Church at 1036 W. A St, Moscow, Idaho, on Saturday, August 19, 2017, at 11:00 AM. A light luncheon will follow the service in the Fellowship Hall. Pastor Daugs will officiate the ceremony. All are welcome to attend and celebrate Samantha's life.

In lieu of flowers, please feel free to send donations to the following charitable organizations important to Samantha and Robert: Voices Against Brain Cancer, Oregon Health and Science University Foundation, Society for Nutrition Education and Behavior Foundation, or the Margaret Ritchie School of Family and Consumer Sciences at the University of Idaho. The family is grateful for the outpouring of love and support during this most difficult time.

Samantha, we are so proud of you. You made us all better human beings. Taken from an anonymous quote you shared with us, we will honor you and "Cross oceans for people, climb mountains...no conditions attached. Life and love is about what you give." We will miss you forever.



Letter from the EDITOR

Hello... CindyMarie here...

I hope you all had a fantastic summer! I sure did ☺!

This fall is the beginning of a new chapter in my life filled with change... and changes back! Both I feel are good and exciting... it will just be... different.

The change...

...this is the first time in over 15 years that I am not gearing up for school to begin for my son! The silly child grew up and graduated! (The nerve of that boy!) Since Luke is our only kiddo, husband Ron and I are going through "empty nest"... and I'm sure it will be interesting. Any prayers to help us through this time are appreciated!

The change back...

... is in relation to my Emmanuel family here at work.

Awhile back my working hours and job duties were altered due to some anticipated federal law modifications... and other factors. These changes were costly, and not conducive to an effective and efficient day-to-day operation of our church office. It does not appear that the anticipated changes in federal law will be enacted, so things have been changed back!

Our church office hours have changed back as well. Beginning Tuesday, 9/5, Regular Office Hours will be:

Monday— Wednesday and Friday, 7 AM to 3 PM.

Thursday, 9 AM to Noon (Office Staff)

[which means someone on the church staff (Pastor, Lisa, Nikki, or an Office Volunteer) will be here to answer the phone and help anyone who comes in.]

While I was changed to an hourly status, to get everything that needed doing done, I accumulated a number of overtime hours. I chose to take those hours as compensatory time rather than get paid money for the hours worked. To use that time I have "in the bank," I am in need of a handful of folks to "swim in our Volunteer Office Pool." I'm hoping there might be 4-5 members who would be willing to cover the office a few hours a week by answering phones, greeting visitors, and helping with general office tasks. If you are willing and able to give me a hand in that area, I'd love to visit with you about it!

In closing, please remember, I am available if you need to reach me (so long as I am in cell service range.) You are welcome to text or call me on my personal cell phone anytime. (509.366.0548) If I can't answer immediately, leave a message and I'll get back with you as soon as I can!

In service to you,

LOOK ing ahead... ..Upcoming Sermon Topics!

September 3, 2017 -13th Sunday after Pentecost

Sermon Title: As Christ's Beloved, Act Like it.

Readings: Jeremiah 15:15-21; Matthew 16:21-28

September 10, 2017 -14th Sunday after Pentecost

Sermon Title: What to do when you have been wronged at church

Readings: Ezekiel 33:7-11; Matthew 18:15-35

September 17, 2017 -15th Sunday after Pentecost
Stewardship Kick Off: "The Good Ship Emmanuel"

Sermon Title: The Boat was about to Sink

Readings: Genesis 50:15-21; Matthew 14:22-33

September 24, 2017 -16th Sunday after Pentecost

Stewardship Sunday

Sermon Title: What's with Sailors?

Readings: Jonah 3:10-4:11; Matthew 20:1-16

Adult Sunday School will reconvene on September 10, 2017, at 8:30 AM, in the Fellowship Hall with Pastor Daugl! Our study will be from the book of Matthew! Mark your calendars and plan on joining us!



P!A!T! - PRAISE! Awesome! Thanks!



A Powerful but Silent Ministry

How would you like to belong to a powerful but silent ministry that is currently happening at Emmanuel? So far we have 54 members and it is our Email Prayer Chain but we can always use new members. We invite you to consider joining this ministry.



A Big
P!A!T!

A Big P!A!T!,
Praise! Awesome! Thanks!
goes out to
Emmanuel Youth Director, Lisa Allen,
and
Preschool Director, Nikki Cox!

These ladies have been working hard to update, clean, and refresh our Quiet Room upstairs in the Sanctuary.



Nikki and Lisa have given this highly used room a fresh coat of paint, traded old furniture for new, scrubbed EVERYTHING from top to bottom, inside and out!

If you haven't had the chance, you should go take a look at the beautiful job they have done and give them



A Big **P!A!T!**

Years ago, before the age of technology, the Prayer Chain started at Emmanuel as a phone tree. It worked okay but did have drawbacks because if a person was not home when you called, you either had to leave a message or call again another time or call the next person on the list to not break the chain. In this new age, with the use of email, our Prayer Chain is quite effective but the principle remains the same.

So here is how our Prayer Chain works for those who are interested in signing up. You would send me (Carol Nelson at cjnelson@lcsc.edu) or CindyMarie at the church office (emmanuelmoscowid@gmail.com) an email to let us know that you want to be a recipient (or member) on the prayer chain. When requests come in from the church office or to me, I would send out that request by email to all the members asking for prayers for that person or persons. You just receive that request and then it's up to you to pray for that person – you don't have to send it on to anyone – that's it. Very simple but very powerful.

A few things about our Prayer Chain. We ask that you keep these requests confidential and private as I or the church will try to give as many details as possible so you can pray about them. I will try to send updates on the request, if possible, so you know what is happening in the lives of these people as you pray for them. Sometimes we have anonymous prayer requests that come through. We need to honor those requests and prayer accordingly. Many times a request makes your heart heavy and you don't know how to pray for a person. Always remember the petition, "Thy will be done, O Lord".

If you have any questions please don't hesitate to call me at 208-882-5217 or email me at cjnelson@lcsc.edu about this ministry. We have a wonderful promise from Jesus in Matthew which says: "Again, I tell you that if two of you on earth agree about anything you ask for, it will be done for you by my Father in heaven. For where two or three come together in my name, there am I with them." Matthew 18: 19-20.

Blessings to each of you as you consider joining this ministry,

Carol Nelson

NOTE: The Prayer Chain and the "In Our Thoughts and Prayers" sheet (as seen on Page 13 & 14) are two separate ministries. When requesting a petition, please specify if you would like it to be listed in the Prayer Chain, the Prayer List, or Both. We handle prayer request in this way to honor confidentiality.



In Our Thoughts & Prayers



- **The churches' ongoing ministries of care** for the hungry and neglected, especially in Zimbabwe, China, Darfur, Ethiopia.
- **Military service people from our families serving:** Steven Kwiatkowski, serving in Okinawa Japan; John M. Swanson & Evan B. Marten, grandsons of Maureen Marten; Jaren Doherty Jr., Clara Dockter's grandson; serving with the Marines in Afghanistan.
- **Victims of war, oppression, injustice, and cruelty.**
- **People and organizations working for justice and peace.**
- **Any people we have come to see as our enemies.**

- **All those living in fearful homes and circumstances.**
- **All those who are victims of natural disasters.**
- **Students and members abroad.**
- **Our sister churches:** Grace Lutheran Church - New Orleans; Ulanga-Kilombero Synod - Tanzania.
- **Those who've lost loved ones.**
Friends and Family of Samantha Ramsay.
Friends and Family of Nancy Sasser's great Aunt Annabelle.
- **Prayers of Thanksgiving.**

Those with special needs:

- That **Candi & Brittney** find guidance and prayer from God, from **Janet Strey**.
- **Susen Porter**, Jeanette Peterson's niece and Kevin Peterson's cousin, diagnosed with Primary Progressive Aphasia.
- **Larry Clott**, recovering from surgery on 8/7.
- **Phyllis & Dean Vettrus**, as Dean recovers from surgery.
- **Pastor Daug's family**, as Pastor recovers from open heart surgery on June 14.
- **Janet McIntosh**, recovering from knee replacement surgery on June 20.
- **Vivian Fountain**, Carol & Steve Nelson's granddaughter, diagnosed with mild cerebral palsy.
- Baby **Thomas Harner**, continuing his fight with leukemia.
- **Cliff & Carolyn Todd**, as Cliff recovers from ankle replacement surgery done on May 18.
- **Gwen Sullivan's son and his family.**
- **Douglas Dion**, Edith's son, suffering from congestive heart failure.
- **Randy Dion**, Edith's son, recovering from a paralyzing stroke.

Those, dealing with cancer:

- **Janet Williams sister's stepdaughter**, dealing with aggressive breast cancer; **Landon Hill and family**, friends of Phyllis Vettrus; 2 ^{1/2} year old Landon has been diagnosed with cancer; **Richard Woock**, Jessie Weller's uncle suffering with bone cancer;



Those who have requested our continued prayers:

- **Matt Foss.**
- **Andy Fountain.**
- **Sandra Lytle.**
- **Fukuko Garrett**, Janet Williams' mother.
- **Mike Voegtle**, Katy Beard's cousin.
- **Rosanne Manley.**
- **Yolanda Wyatt.**
- **Mike Sprenger.**
- **Dorothy Schnaible.**
- **Devin Revard**, Clara Dockter's grandson.
- **Carol Nelson's Aunt Dorothy.**
- **Clara Dockter**, continued strength.
- **Brien Golis and Family**, cousin of the Streys, whose son is battling a horrible disease.
- **Mark Strey**, Mandy's dad, who is struggling with health issues and alcohol.
- **Sue**, Julia Keleher's mother, in hospice care.
- **Carl Hunt**, suffering from cluster headaches.
- **Doris Edgar**, Julie Spangler's mother, suffering from lewdy body dementia.
- **Sara Kimberling**, continued healing.



- **Bob Bennett.** Prayers for healing.
- **Janet Strey's father**, that he finds Jesus in his life.
- **Grace Lyon**, living at Whitman Senior Care in Pullman.
- **Ken Strassburg**, Kathy Kwiatkowski's brother.
- For strong community & welcoming in the **Lutheran Campus Ministry.**
- **Patients of the Lugala Hospital** in Tanzania.
- **Residents of Good Samaritan Nursing and Special Care** units.

Notes:



The Prayers & Concerns Sheet is updated every few months by church staff. If a prayer request has been removed and you wish to keep it on the list please contact us with an update! If you wish to make a prayer request or update an existing one, please call the church office at 208.882.3915, or email emmanuelmoscowid@gmail.com. Thank you.

LUTH Youth

Our Incredible Emmanuel



**Summertime
Fun
with LUTH Youth
during
Tuesdays at the
Park!**



Questions about Emmanuel's Youth Program?
Contact our Youth Director, Lisa Allen.
208.882.3915 or 509.847.4302 or emmanuel.luthyouth@gmail.com

APPLE SNACKS



These healthy chips make a yummy back-to-school snack.

What you need:

- 4 apples, cored and cut into 1/8" rings
- Large bowl
- Spoon
- 2 teaspoons cinnamon
- 2 teaspoons sugar
- Baking sheets (sprayed)

What you do:

1. Place apple slices in the bowl. Add cinnamon and sugar. Stir so apples are coated evenly with the mixture.
2. Place apple slices on the sprayed baking sheets in a single layer.
3. Bake at 200 degrees for two to three hours, until chips are dry but still slightly soft.



For the KID in ALL OF US !



APPLE OF HIS EYE

Start each school day by remembering God's loving care for you.

Directions: Starting at the K by the stem and going clockwise, circle each word. Then place the words in the blanks to complete Psalm 17:8.



“ _____
 _____;

 _____.”

PSALM 17:8, NIV

Answer: "Keep me as the apple of your eye; hide me in the shadow of your wings." Psalm 17:8, NIV

Guess WHO'S COMING -to- Dinner



Saturday, November 4 at 6pm

This casual dinner event is a great way to become better acquainted with fellow church members!

- Hosts provide the main dish but won't know who their guests will be until the doorbell rings.
- Guests are assigned a side dish or dessert but won't know who their host is until arriving at the assigned address!

To join the fun, fill out the form below and place in the collection plate or return to the church office by Sunday, Oct 29th.

Name: _____

Email: _____

Phone: _____

- My group/family includes ____ adults and ____ kids under 10
- Food/Pet Allergies: _____

Choose one:

- I would like to be a host.
- I can seat _____ people at my table.
 - My address is: _____
- I would like to be a guest.

EMMANUEL MISSION ENDOWMENT

The Emmanuel Mission Endowment is a fund established to manage designated and non-designated gifts intended to provide an ongoing benefit for the ministry of the church and her mission work.

The Mission Endowment is a standing Committee of the ELC Council. The assets of the Emmanuel Mission Endowment are owned by the Emmanuel Lutheran Church of Moscow, Idaho.

The Mission Endowment Committee is responsible for all Mission Endowment leadership and management activities. Its major objectives are to encourage, accept, acknowledge, invest, and make distributions from the Mission Endowment at the direction and approval of the Council and congregation.

The Committee works with other standing committees, Council, and the congregation to identify, screen, and recommend mission work and projects that may receive funding as directed by the congregation.

On All Saint's Sunday, November 5 2017, the Emmanuel Congregation:

- joins together for a Potluck Celebration during Fellowship Hour;
- votes on which Mission groups will be awarded financial support, and;
- honors a specific person, or persons, who are outstanding in their contributions to Emmanuel's mission and ministries.

GIVING MONEY FOR MISSION!

Mission Endowment gives away 5% of the endowment every year to non-profit organizations that YOU nominate.

Nomination forms are now available in the bridge and on the church website (<http://www.emmanuelmoscow.org/mission-work/mission-endowment.html>), AND on page 18 of this *Emphasis!*

Nomination Forms are due in the church office by October 15.

Voting for who gets how much will be on All Saints' Sunday, November 5, 2017!



Application for Funds*

2017 Mission Endowment Celebration

on All Saints' Day, November 5

Emmanuel Lutheran Church Mission Endowment

Completed forms due in the church office Sunday, October 15

Person(s) submitting application: _____

Phone: _____ E-mail: _____

Amount requested: \$ _____ **Minimum** required: \$ _____

Is this a Local, Regional, or International Project? _____

Name of non-profit organization: _____

Project description: _____

Explain how this project furthers the mission of Emmanuel Lutheran Church:

Has this organization been supported by Emmanuel Lutheran Church in the past? _____

If yes, list the level and duration of support: _____

How will this project be evaluated and who will report back to the congregation the impact of the project?

Name and address where the check should be sent: _____

*Consider checking the national Lutheran Church website (ELCA.org) for non-profits associated with the Lutheran Church. These organizations require very little overhead and more funding goes toward mission.

A BATCH of OODLES...

...a.k.a. *A Little Bit of Everything*

Friends of Hospice Grief Support Group

8-Weeks—Open to Adults

Tuesday evening 6:30 - 8 PM

September 19, - November 7, 2017

Hill Ray Plaza, Room 307

801 Vista Point Drive, Colfax, WA

Gather with others in a confidential, small, and supportive setting with care, compassion and resources to gently explore the journey through grief.

This group will be facilitated by
Annie Pillers and Terrie Teare

Registering in advance is greatly appreciated.
Series is closed after 2nd session.

Please contact

**Annie Pillers at 509.332.4414 or
Email: griefsupport@palouse.com**

www.friendsofhospice.net

United with Christ in the Waters of Holy Baptism on Sunday September 10, 2017:



Ramona Susan Keleher
Born: May 25, 2017

Daughter of
Leanna & Julia Keleher

Sponsors:
Miranda & Janet Strey

What Membership at Emmanuel Means...

Emmanuel's purpose, mission, and guiding principles define our journey,
and we look forward to our members participation in this ministry.

Purpose Statement:

God's purpose for our church is to bring the light of God to all through the prism of Jesus.

Guiding Principles:

1. We place God above all, recognizing Jesus Christ as our Lord and Savior.
2. We proclaim the gospel of Jesus Christ through words and deeds.
3. We invite, welcome and value everyone as a child of God.
4. We are instruments of God's love and grace, caring for and ministering to all.
5. We grow in faith through prayer, worship, bible study and fellowship.
6. We are responsible stewards of God's creation.

Our Mission:

We, the body of Christ at Emmanuel Lutheran Church, proclaim the crucified and risen Christ.
Our mission is to extend the Gospel of our Lord and Savior Jesus Christ through
worship, outreach, fellowship, teaching, and love to God's children locally and world-wide.

More OODLES... *...a.k.a. A Little Bit of Everything*

You Are Invited

to the Installation of

The Reverend Kristen E.M. Kuempel

as

Bishop of the Eastern Washington-Idaho Synod

of the

Evangelical Lutheran Church in America

at Saint Mark's Lutheran Church

316 East Twenty-Fourth Avenue

Spokane, Washington

on

Saturday, the Sixteenth of September

at two o'clock in the afternoon

University Inn's Reimbursement Program

Save and turn in your receipts from *Seasons Public House* to the Emmanuel office and the church can receive 10% back in a cash donation.

Please note these guidelines regarding this program:

Receipts should be turned in monthly. The receipts turned in should not be more than 3 months old.

Please submit the original receipt.

Credit Card receipts are not accepted.

Reimbursement is for the amount of food only. Beverage, tax and gratuity are not included in the reimbursement amount.

For more information on this great program, please call the Church Office at 882-3915.

A PLACE FOR EVERYTHING, EVERYTHING IN ITS PLACE
After using the Fellowship Hall, please put tables and chairs
back to the Standard Fellowship Hall Set-Up.

There is a diagram posted on the wall as you enter the kitchen. Thank you !

WOULD YOU MIND GIVING CINDYMARIE A HELPING HAND?

I am looking for regular volunteer help in the church office, answering phones, greeting visitors, assembling bulletins, etc. Help is needed every Thursday from 9-Noon, then "on call" other days to cover for illness, scheduled continuing education, and vacation days.

If you are interested in helping me out, please let me know! Contact me at 208.882.3915, emmanuelmoscowid@gmail.com, or stop by and visit with me about it. Thank you so much!

Coffee...Tea... and a COOL CRAFE to Put It In!

We have 1 coffee carafe for purchase. This carafe normally sells for over \$40. We are suggesting a donation of \$20. If you are interested, please contact CindyMarie in the Church Office.

Please come join the MUSIC MINISTRY of Emmanuel!

We have several opportunities for sharing your musical gifts and would love to have you join us in any way you can. The Adult Choir will start rehearsals on August 30 at 5:30 PM and the Adult Bells will start on the 30th at 7 PM. Both groups meet in the sanctuary by the piano.

We also have opportunities for our youth to participate in music at Emmanuel. There is a youth choir that meets after church on Sundays and a youth bell group that meets on Friday afternoons. These groups will be starting after labor day.

**Questions? Contact Janet McIntosh
208.882.3915 or 208.521.5002
mcintosh83843@gmail.com**

Please come join us
as we worship through music!

EQUIPPING VOLUNTEERS BUILDS A STRONG CHURCH COMMUNITY

Sociologist Joshua Packard describes an emerging population he calls the “dones.” They are “spiritual refugees” from organized religion who were once long-time members, but who pass through the exit door of the church and never look back. Though many reasons exist for their departure, a significant theme is the feeling of being of ignored or underutilized. “It’s hard for me to be just a passive worshiper,” one of Packard’s interview subjects said. “I’ve got to do things. That’s how I understand my faith and how I understand God.”¹

Signs of Trouble

Marlene Wilson, a recognized specialist in volunteer training, explains that in many churches the Pillars do much of the work, fostering close and satisfying relationships within their clique and making a majority of the decisions. This can leave the Pewsitters with a lack of enthusiasm about getting involved. Additionally, while one can be part of an active core of volunteers and still experience a vague sense of dissatisfaction, Wilson describes signs of trouble within a volunteer system.

The team leader or committee chair does all the work for the team. Though it is tempting to blame laziness, the culprit might be an overactive team leader. Imagine gathering for a team meeting where the leader lays out her vision for the team’s work, hands out printed material, and adjourns. Later, team members realize that the leader did all the talking. Unless team members are asked to contribute, it seems pointless to participate.

Leaders are asked to do several jobs at once—and retained for too long. When leaders juggle multiple tasks, they are unable to give their best effort to any one thing. Without an influx of new volunteers, the regulars may feel burdened and unmotivated. Some churches address this issue by refusing to allow anyone to be in charge of more than one ministry team.

Unrealistic time commitments scare volunteers away. The era when volunteers inhabited their jobs for a lifetime is over. “A major trend in volunteerism,” writes Wilson, “is

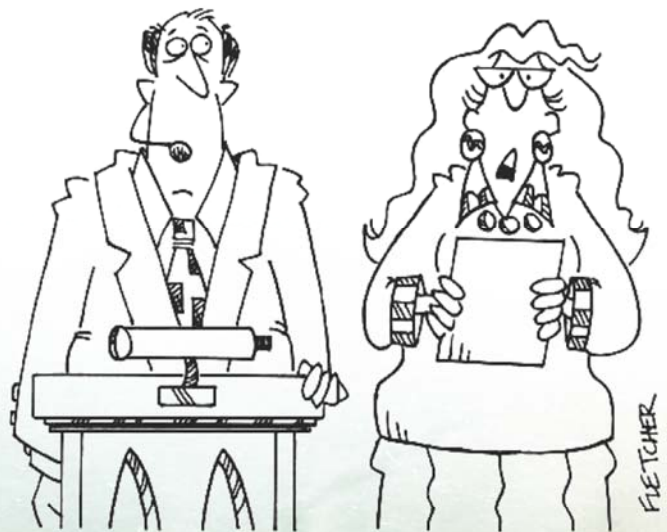
that volunteers prefer three-, six-, or one-month assignments rather than longer commitments. The shorter time commitments fit better into volunteers’ busy lives.”

There is no system for coaching volunteers. Imagine being assigned a volunteer job with no one to be accountable to and no one to contact in case problems arise. Supervising is just as important for volunteers as it is for paid employees. The best approach is to create a documented process. Develop a coaching system and write it down.

Volunteers are more committed to the director than to the program. Inspirational leaders are never a problem—unless the leader leaves! Every team or committee needs a mission statement that answers the question, “What is our purpose?” and a written vision statement of where the team is heading.²

Discovery First, Equipping Second

Sue Mallory and Brad Smith lay out an equipping system for congregations structured around the journey a new member makes from entry to worship involvement



“THE 20 PERCENT OF OUR CONGREGATION THAT DOES 80 PERCENT OF THE WORK WILL BE HONORED AT A SPECIAL LUNCHEON...AS SOON AS THE REST OF US FIGURE OUT HOW THAT’S DONE.”

to volunteer ministry.³ At the heart of this equipping system is the discovery interview, which seeks to discover the abilities and interests of potential volunteers. It is best to recruit a team to conduct these interviews. Anyone who is able to ask open-ended questions and practice reflective listening would qualify. The interviewer should take prolific notes or use a pre-fabricated form. Some congregations use volunteer database software for its members, which is fine as long as confidentiality is respected regarding personal issues that might arise in the interview (see “Top 20 Volunteer Management Software Products,” <http://www.capterra.com/volunteer-management-software> for examples).

Here are some sample questions for a discovery interview⁴:

- I would be interested in learning about your family. Tell me about. . .
- What do you do (or have you done) to earn your livelihood?
- What do you love doing?
- What do you dislike doing and hope never to have to do again?
- We seldom have the opportunity to share with others those things that we most enjoyed and felt we did well. Are there things you have accomplished that you are really proud of?

Matching and discovery are different tasks, and discovery must come first. Matching then requires a thorough review of the abilities, interests, and motivations of the potential volunteer before seeking to fill available slots. When matching, one should pay attention to not only positive factors, but also reasons why this might not be the best time to volunteer, such as exhaustion from previous service, personal crisis, or a significant life transition.

The Basics of Equipping Volunteers

Success in volunteer service requires encouragement and support. This is often called equipping, a reference to Paul’s call to leaders “to equip the saints for the work of ministry, for the building up of the body of Christ” (Ephesians 4:12, NRSV). Here are four keys to effective equipping.⁵

Apprentice your volunteers. In the Middle Ages, the apprentice served alongside the master, who provided instruction and guidance. The apprentice learned by doing. The effect here is that of the slow cooker or crock-pot, not the microwave oven. Demonstrate how it is done, and let it simmer.

Use a team structure. The problem with the solo approach is that we end up doing too much of the work ourselves. If you are launching a new project without a team in place, it risks collapse. If the size of your long-standing committee or team has dwindled over time, you risk burnout. Pay close attention to forming and sustaining the team.

Train for the work. Once you have a team in place, think about attending a training conference together, watching an instructional video, or visiting another congregation that does what you do. Observe and ask questions: What worked? What didn’t?

Develop leaders. While training prepares a person to complete a task, leadership development aims at developing the whole person. For instance, a church-operated food pantry may recruit new volunteers from its customers and train them to stock shelves or clean the floor. Then, invite volunteers who show interest and leadership potential to serve on the board or hold other leadership roles. With proper guidance, this customer-turned-volunteer might develop into a trusted leader. Leaders may come from anywhere.

How Volunteer Ministry Feeds Us

Equipping others for the work of ministry, Paul writes, serves to build a strong, diverse community called the body of Christ. Where do you fit into that community? Are you a Pillar, a Pewsitter, or something in between? What would a discovery process look like with the newest members, your circle of friends beyond the church, the “dones,” and the “not-yet-dones”?

ABOUT THE AUTHOR: The Rev. Dr. Dana Horrell, executive director of Faithful Citizen (www.faithfulcitizen.net) and United Methodist pastor, works to engage congregations in social ministry.

1. Joshua Packard, “Meet the ‘Dones,’” *Christianity Today*, Summer 2015, <http://www.christianitytoday.com/pastors/2015/summer-2015/meet-dones.html>.

2. Marlene Wilson, *Creating a Volunteer-Friendly Church Culture* (Loveland, CO: Group Publishing, 2004), 47-53.

3. Sue Mallory and Brad Smith, *The Equipping Church Handbook* (Grand Rapids: Zondervan, 2001), 244-346. Also see Sue Mallory, *The Equipping Church* (Grand Rapids, MI: Zondervan, 2016).

4. *Ibid.*, 287-88.

5. Dan Entwistle, *Recruiting Volunteers* (Nashville: Abingdon, 2007), 39-50.



Lutherhaven Ministries is your congregation's year-round outdoor ministry. We're Camp Lutherhaven on Lake Coeur d'Alene, Shoshone Mountain Retreat & Ranch up the North Fork of the Coeur d'Alene River, Idaho Servant Adventures, and week-long Lutherhaven Day Camps held in communities around the Northwest. The Camp Corner features news and happenings at Lutherhaven.

Did you know? 2017 marked our 71st year offering quality, safe, Christ-centered programs for campers of every age!



Fall Cut, Crop & Quilt

October 20 - October 22

We Can't Wait To See You This Fall!

Amazingly popular get-togethers for the "crafty" in all of us!

New! Dinner available for Wednesday Arrivals!

Bring your favorite crafting, quilting, and scrapbooking project and create together with new camp friends! Pause for meals, worship, and devotions; otherwise the time is yours to craft! A massage therapist on site (for an extra fee, paid directly to the therapist) will help you stay relaxed and focused! Food, fellowship, and your favorite project...what could be more fabulous! Add an extra day or two to your retreat and extend your crafting time!

Cost

\$156 includes lodging, 5 meals, and program

Add-a-Night Options: \$40 per night – includes lodging and extra meals.

Arrive Wednesday OR Thursday after 11 am and get a jump start on your weekend.

Meals:

Fall Cut, Crop & Quilt officially begins with dinner on Friday!

Wednesday arrivals receive Wednesday dinner, Thursday brunch, snack & dinner and Friday brunch & snack. **Thursday arrivals** receive Thursday dinner and Friday brunch & snack. **Friday arrivals** start your weekend with dinner on Friday evening. Bring your favorite snacks to share with friends!

Other Add-Ons

Friday & Saturday Optional Massage: \$15/15 minutes add-on fee. Paid to the therapist at time of massage; sign up upon arrival at camp.

Register Today!

More Information

Toll Free 1.866.729.8372 ext. 119

Local 667.3459 ext. 119

Email: registrar@lutherhaven.com

Here are a few things coming up at camp:

Fall Golden Ager's Day Out - October 3

- Join us for a terrific day at the Cataldo Mission in Idaho!
- A one day retreat for older adult groups, retirees & senior adults.
- Enjoy a fabulous boxed lunch, great friends & plenty of laughs.

4th Annual Boots & Pearls Hootenanny - October 7

- An evening of fun & generosity supporting the Lutherhaven Campership Fund!
- Live music, wine & beer tasting, delicious dinner & a paddle raise to support camp.
- Contact Kristi Rietze for sponsorship & ticket information, kristi@lutherhaven.com.

Fall Cut, Crop, & Quilt - October 20-22

- Amazingly popular get-together for the "crafty" in all of us!
- Bring your favorite crafting, quilting or scrapbook project and create with new & old camp friends!
- Come a day or two early to get a jump start on your weekend.

Questions?

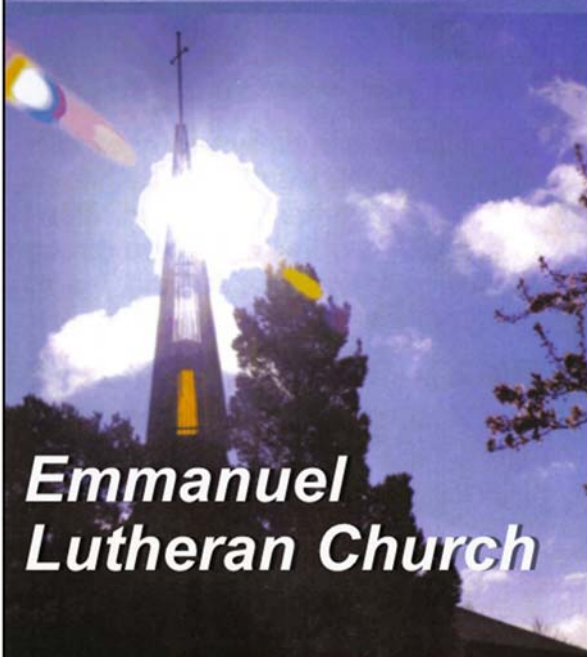
Call: 208-667-3459 x 113

Email: registrar@lutherhaven.com

www.lutherhaven.com/events



Welcome!



Emmanuel Lutheran Church



Evangelical Lutheran
Church in America



Join us!

Sunday mornings:

Parish Education - 8:00AM
Worship Service - 9:30AM
and Fellowship - 11:00AM

Emmanuel is a community of faith celebrating the life of Jesus Christ in, among and for us all. Our mission is to proclaim God's loving care through ministries of worship, serving, learning and compassionate living for others.

Music is integral to Emmanuel's life and worship. There are adult and children choirs, adult and children bell choirs, guitarists, cellists and ensembles involved in our life together.

Emmanuel highlights and celebrates seasons and commemorations throughout the year with children's programs, special services, music, soup and bread meals, potlucks, coffee hours, outings, etc.

Companionship is central to our life together here and with people far and near whose lives are connected to ours through Christ's call and leading. Many hundreds of quilts have been sewn and sent abroad, and many thousands of dollars have been given for food, books, scholarships, medical supplies and many other needed items.

Emmanuel Lutheran Church Women (ELCW) encompasses women of the congregation and friends, meeting in groups monthly for Christian education, prayer, companionship, service to missions and to host joint annual gatherings.

Youth groups including confirmation classes, camps and family outings provide fun and fellowship for Emmanuel's children.

Emmanuel Ministers to the Community

Emmanuel Lutheran Preschool serves children from 3-6 years old. Morning and afternoon classes are available. Families select the schedule of days. Email: emmanuelutheranpreschool@gmail.com

Lutheran Campus Ministry at the U of I is housed in The Center. Karla Newmann-Smiley, Lutheran Campus Minister, provides programs and services to college students. Email: lcm@uidaho.edu

Cordelia Lutheran Church is owned by Emmanuel and maintained by Friends of Cordelia. Historic Cordelia Lutheran Church is Idaho's oldest and smallest Lutheran church. Cordelia is available for concerts, weddings, visits, and meditation. Email: cordeliachurch@gmail.com

For Your Convenience:

- Parking is available near both levels of the church. Upper level parking is on the north side and lower level is on the south side.
- Main restrooms are located on the lower level.
- An elevator is located near the sanctuary entrance.
- There is a child care room adjacent to the sanctuary and includes a restroom.
- Hearing devices, reading glasses, large print bulletins and children's worship activity bags are available at the upper entrance.

Come serve along side us.

*Come study, learn, discuss and
grow with us.*

