

Volunteer Name _____

Ministry Name _____

“There are different kinds of gifts
but the same Spirit. There are
different kinds of service
but the same Lord.”
I Cor. 12: 5-6

Volunteer Application Packet - Long Form



**NORTHLAKE COMMUNITY
CHURCH**
Making Disciples of Christ

Application for Volunteer Ministries Northlake Community Church

1471 E. McLeod Road, Bellingham WA 98226
360-671-9500

Confidential

An application is to be completed by all applicants for any volunteer position. This is not an employment application form. Persons seeking a position in the church as a paid employee will be required to complete an employment application in addition to this screening form. To protect vulnerable people and to be protected from liability, the church must take reasonable action in screening and supervising the volunteers involved in any work with children, youth, or other vulnerable people. Therefore, every prospective ministry volunteer - including established or long-time attenders of this church - must complete the volunteer application form.

GENERAL INFORMATION

Name _____ Spouse's Name _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone _____ Cell _____

Email Address _____ Best way to contact you _____

Names and Ages Children: _____

Emergency Contact Name, Phone # and relationship to you _____

Do you have any medical training or are you certified for CPR and/or First Aid? Yes _____ No _____

If yes, please mark the YES box and enter the Expiration Date of your Certification.

YES	TYPE OF CERTIFICATE	EXPIRATION DATE
	Infant/Child CPR	
	Adult CPR	
	First Aid	

Do you have a Food Handler's Card? Yes _____ No _____

If yes, please enter the Expiration Date on your card. _____

BACKGROUND INFORMATION

When did you start attending Northlake Community Church? _____ Are you a member? _____

In what areas of church ministry have you been involved? _____

Have you personally accepted Jesus Christ as your Lord and Savior? Yes _____ No _____

Please describe why you would like to volunteer at Northlake Community Church:

EXPERIENCE AND EDUCATION INFORMATION

Please describe your experience and/or training/education that would relate to any church ministry.

The following questions are related to working with children, youth and vulnerable persons.

If you have previous, paid or volunteer, experience working with children, youth and vulnerable persons, please list your responsibilities and the names and phone numbers of your supervisors.

If you are interested in children/youth ministry, check the box for the area(s) where you would you like to serve.

Nursery/
Toddler Preschool Elementary Middle School High School College

REFERENCES

Please provide the names of three individuals (not relatives) who have known you for three years or more and who can provide a reference for you. If you are under the age of 18, you may use the name of a parent and/or teacher. If possible please include at least one reference from someone in this church. All people listed as references should be informed that you have listed them.

References that are acceptable are limited to the following: 1) A former or present pastor; 2) Long time friend; 3) One parent (for minors); 4) Teacher (for minors); 5) Church member (who has sufficient strength of relationship to comment on the individual's personal habits and character) and 6) Employer or colleague.

• Name _____ Relationship _____

Length of Time Known _____ Home# _____ Work # _____

Address _____

• Name _____ Relationship _____

Length of Time Known _____ Home# _____ Work # _____

Address _____

• Name _____ Relationship _____

Length of Time Known _____ Home# _____ Work # _____

Address _____

CRIMINAL BACKGROUND

The questions below are part of the process to help provide a safe and secure environment for our children, youth and vulnerable persons. All information is held strictly confidential by the Northlake Community Church staff. It is our desire to work with you to find a ministry that is fulfilling and suited to your strengths and experiences.

- **Have you ever been convicted of a crime? Yes___ No___**
If yes, please explain:

- **Have you ever been accused, arrested or convicted of child abuse, neglect, or a crime involving actual or attempted sexual molestation of a minor or other sexually related crime? Yes___ No___**
If yes, please explain:

- **Are you or anyone else concerned that you may have an addiction to drugs, alcohol, sexual addiction or any other addiction; or do you struggle with any of the above? Yes___ No___**
If yes, please explain:

- **Do you use illegal drugs? Yes___ No___**
If yes, please explain:

- **Do you have any physical limitations or conditions preventing you from performing certain types of activities? Yes___ No___**
If yes, please explain:

- **Are there any circumstances involving your lifestyle or your background that would call into question your ability to work with children/youth or vulnerable persons? Yes___ No___**
If yes, please explain:

- **Have you had any painful experiences in your life that have better equipped you or that may hinder you from a productive ministry with children/youth or vulnerable persons? Yes___ No___**
If yes, please explain

If so, would you like to counsel with a pastor regarding this circumstance? Yes___ No___

Please continue to the Authorization for Release of Information on the next page.

Thank you for your Interest in "Serving at Northlake".

Authorization for Release of Information

—Confidential—

Biographical Data

Name: _____
Last First Middle

Other Names Used (including maiden name): _____

Date of Birth: ____/____/____ Place of Birth: _____
Mo Day Year City County State

Current Address: _____
Street City State Zip

Telephone Number: (Home) _____ (Work) _____

Social Security Number: ____ - ____ - ____

Driver's License Number: _____ Issuing State _____

Release to do Reference Checks and Criminal Records Check

I authorize my references, present and past employers, and churches listed in this application, to give this church any information, including opinions, they may have regarding my character and fitness for child care and youth work, or other volunteer ministry.

This release and authorization acknowledges that this church may now, or at any time while I work as a volunteer, obtain and use a "consumer report" about me, which may include verification of my education, previous employment/work history, driving record, and criminal record that may be in the files of the federal, state, or local criminal justice agency in any state. A photocopy or fax of the Authorization and Consent for Release of Information shall be valid as the original. The results of this verification process will be used to determine volunteer eligibility. All results will be kept CONFIDENTIAL. The information obtained will not be provided to any parties other than to designated church personnel.

I authorize a criminal background check organization, and any of their agents or designated company personnel, or a police department to release to this church any information that pertains to any record of convictions in its file or in any criminal file maintained on me, whether local, state, or national, and to disclose orally and in writing the results of this verification process to authorized representatives.

I do hereby agree to forever release and discharge this church and their associates, and all such individuals, employers, churches, and organizations, to the full extent permitted by law, from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint arising from the retrieving and reporting of information.

In the event that information from the consumer report is utilized in whole or in part in making an adverse decision with regard to my application, before making the adverse decision, the church will provide me with a copy of the report.

*I hereby authorize **Northlake Community Church** to obtain a consumer report on me.*

Applicant's Signature _____ Date _____

Applicant's Name Typed or Printed: _____

Last reviewed by legal counsel on _____

Applicant Statement and Confidentiality Agreement

Applicant Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they have regarding my character and fitness for lay ministry. I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organizations from any and all liability for damages.

My signature on this application bears witness that the information and statement provided are true and complete and that any misrepresentation or omission of given information may be grounds for dismissal.

Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on the behalf of the church.

Confidentiality Pledge and Agreement

Northlake Community Church is committed to the ethical collection and use of information in the pursuit of legitimate volunteer work. We shall support and further the individual's fundamental "Right to Privacy." Consequently, information not available from public sources should not be disclosed. Records about individuals and organizations are confidential and must be held in the utmost confidence.

I acknowledge that in the course of my volunteer activities I may have access to documents, data or other information, some or all of which may be confidential and/or privileged from disclosure whether or not labeled or identified as "confidential". Therefore, except as required by my activities, I shall never, either during or after my association with Northlake Community Church, directly or indirectly use, publish, disseminate or otherwise disclose to any third party, or use for personal gain any information acquired in the course of my activities without prior written consents of the church.

I recognize that unauthorized release of confidential information may result in legal penalties. As a Northlake Community Church volunteer, I understand that a breach of confidentiality will be grounds for dismissal in my role as a volunteer.

Volunteer Acknowledgment

I acknowledge that I have read and understand these policies and agree to their terms.

Volunteer Signature

Date

Ministry

Staff Contact

Northlake Community Church

Doctrinal Statement

- 1. I believe in the Scriptures of the Old and New Testament as verbally inspired by God and inerrant in the original writings and that they are of supreme and final authority in faith and life.**
(II Timothy 3:16, II Peter 1:20, 21)
- 2. I believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.**
(Is. 3:10; Titus 3:4; Matt. 29:19)
- 3. I believe that Jesus Christ was begotten by the Holy Spirit, was born of the Virgin Mary, and is true God and true man.**
(Matt. 1:20-23; Phil. 2:5-9; Is.7:14)
- 4. I believe that man was created in the image of God, and that he sinned and thereby incurred not only the physical death but also that spiritual death which is the separation from God, and that all human beings are born with a sinful nature, which is revealed in thought, word, and deed.**
(Gen. 1:26, 27; Rom. 3:23; Rom. 6:23)
- 5. I believe that the Lord Jesus Christ died for our sins as a representative and substitutionary sacrifice and that all who believe in Him are justified on the ground of His shed blood.**
(I Peter 3:18; II Cor. 5:21)
- 6. I believe in the resurrection of the crucified body of the Lord, in His ascension into Heaven, and in His present life there for us as High Priest and Advocate.**
(John 20:1-16; Acts 1:9; Heb. 4:14-16)
- 7. I believe that all who receive by faith Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God, that they are indwelt and sealed by the Holy Spirit and so are secured unto the Day of redemption.**
(Titus 3:5; I Cor. 12:13; I John 3:2; Eph. 4:30)
- 8. I believe that the Church of Jesus Christ was begun at Pentecost; is composed solely of believers; is the Body and Bride of our Lord; is distinct from Israel, and that its business is to complete itself through the winning of lost souls to Christ.**
(Acts 2; Eph. 5:2-23; Acts 1:8)
- 9. I believe that Jesus Christ instituted the Lord's Supper to commemorate His death until He comes. I believe that water baptism is an ordained testimony, portraying the believer's union with Christ in His death, burial and resurrection.**
(I Cor. 11:23-26; Acts 8:36)
- 10. I believe in "that blessed hope", the personal and imminent coming of our Lord into the air for His saints.**
(I Thess. 4:16-18; Act 1:11)
- 11. I believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and the everlasting punishment of the lost.**
(1 Cor. 15:51-54; Rev, 20:15)
- 12. I believe that Satan, a fallen angel, is the god of this age, the adversary of Christ and His Church, and that his destiny is eternal punishment.**
(II Cor. 4:4; Rev. 20:10)

