

The Church

Northlake Community Church (www.northlakeonline.org) is located in Bellingham, WA in the upper northwest corner of Washington State. Located just over an hour north of the Seattle metro area, Bellingham offers its residents access to rivers, mountains, lakes, hiking trails, bike trails, golf courses, and so much more. Bellingham is home to about 90,000 people which keeps it feeling like a small and big community at the same time. Bellingham residents love the easy access to the outdoors, laid back and easy going community, and close access to Seattle, WA and Vancouver, BC.

As a church, Northlake has been around since 1952. What originally started as a women's bible study quickly grew into a large group of believers who wanted to do life together as a church. Today, Northlake is home to about 425 weekly attenders that make up a multi-generational, non-denominational church. Located just up the street from Squalicum High School, Northlake sits in a friendly neighborhood and is in a prime location to reach the hundreds of families that surround it.

The Student Ministries Position:

The role we're seeking to hire is a Student Ministries Pastor or Director who would be responsible for the leadership and spiritual development of the middle school and high school students connected with Northlake Community Church. Currently our student ministry serves about 50 students during our Sunday services and 30 throughout the week in small groups. Northlake's student ministry has an excellent and long standing reputation in the Bellingham community. Our hope is to continue that reputation as we seek to lead the next generation to know Jesus and fully live the life God has for them. Being that our current Student Ministries Pastor will remain at Northlake to transition to an Associate Pastor role, we're searching for a suitable replacement to continue to help our students and families thrive.

What You'll Need To Succeed In This Position:

- A passion for following Jesus and helping others follow Him.
- A passion for middle school and high school students.
- A grander vision for how student ministries help build up a church.
- A love for working on a team.
- To be self-motivated, teachable, a great problem solver, and have a positive overall attitude.
- To be real and authentic – not skipping over the tough parts of life but pressing into them.
- A genuine love for spending time with students.
- A heart for the lost (especially within the unchurched setting of the Northwest).
- Experience serving and leading in student ministries.
- The ability to bring God's word to life in a real and practical way.

Job Description:

The role of the Student Ministry Pastor or Director will be to shape the vision & direction of our Student Ministries (6th-12th grade), coordinate and oversee Sunday programming for our student ministries, integrate students into smaller groups, and plan various student ministry events. This position will report directly to our Associate Pastor.

Essential Functions:

Staff

- Meet regularly with the Associate Pastor to pray, clarify vision, and report on the Student Ministry and Leaders.
- Work with the Associate Pastor in developing strategies, ministry goals, and objectives for carrying out the vision of Northlake Community Church within the student ministries.
- Attend all staff meetings as required.

Student Ministry

- Lead and organize effective student programs implementing our core catalysts of Biblical Teaching, Community (LifeGroups), Service Opportunities (including missions), and Prayer.
- Recruit, train and shepherd adult volunteers with diverse gifts and personalities. This group should include leaders of all ages; engaging parents, college students, and those who feel called to lead.
- Provide counseling and spiritual direction to students and families as needed.
- Oversee and manage the student ministry budgets; also manage student fees for events in a timely fashion.
- Seek to integrate students into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.

With Parents

- Maintain contact and communicate regularly, keeping them informed of ongoing activities.
- Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Support parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.

Other duties as required.

Skills, Abilities and other Requirements:

- Meet the qualifications of an elder/deacon as outlined in Scripture (1 Timothy 3 and Titus 1) and exhibit a growing relationship with God.
- Have the ability to work on a team towards specific goals in a mutually edifying and supportive manner.
- Have a teachable and open attitude.
- Adhere to and sign the church doctrinal statement and employee handbook.

Education/Experience

- We recognize that a degree is not always an accurate measurement of a person's knowledge of Scripture and wisdom in how to apply that knowledge, nor is education a guarantee of training a successful leader or /pastor. However, this leader must be able to show us a high knowledge/view of Scripture, and be able to demonstrate the ability to teach God's Word with passion, conviction and truth, challenging our students to grow in their knowledge and love of God. Ideally, you would have some training/education in these areas.
- Two years minimum of youth ministry experience within the context of a local church.

Compensation

- This is a full-time exempt position that will require 40+ hours of work a week.
- Starting salary range is from \$40,000-\$55,000 depending on education and experience.
- Northlake provides exceptional benefits including:
 - Health insurance for your entire family
 - Retirement fund employer matching program
 - Funds to cover a portion of moving expenses.

Interested In Applying?

This position will remain posted and open until filled. Applications will be reviewed as received.

To apply for this position, please email the following to StudentMinistriesSearch@northlakeonline.org:

- An up to date resume
- A two minute video of "why you'd like to be considered for this position" (uploaded to YouTube as an "Unlisted" video)
- A written explanation of your student ministry experience and how it has prepared you for this position (two paragraphs – max of 400 words)
- Contact information for two references that oversaw your student ministry involvement