



**YMCA Canada**  
Annual Report 2012

*Building healthy  
communities*

“The YMCA offers us an extraordinary example of that which has long been right and good about our country – that is, the tendency of Canadians to be concerned for others, and to want to help.”



Patron of YMCA Canada, **His Excellency the Right Honourable David Johnston**, C.C., C.M.M., C.O.M., C.D., Governor General and Commander-in-Chief of Canada

In 2012, we had much to celebrate. The 100th anniversary of YMCA Canada gave us an opportunity to reflect proudly on the many contributions of YMCA and YMCA-YWCA Member Associations over the years.

In visiting our Member Associations from coast to coast this year, we have been impressed by the many ways in which our Federation's strategic plan is coming to life. We are inspired by the creative partnerships and responsive programs our Member Associations are creating. They are making an incredible impact on their communities.

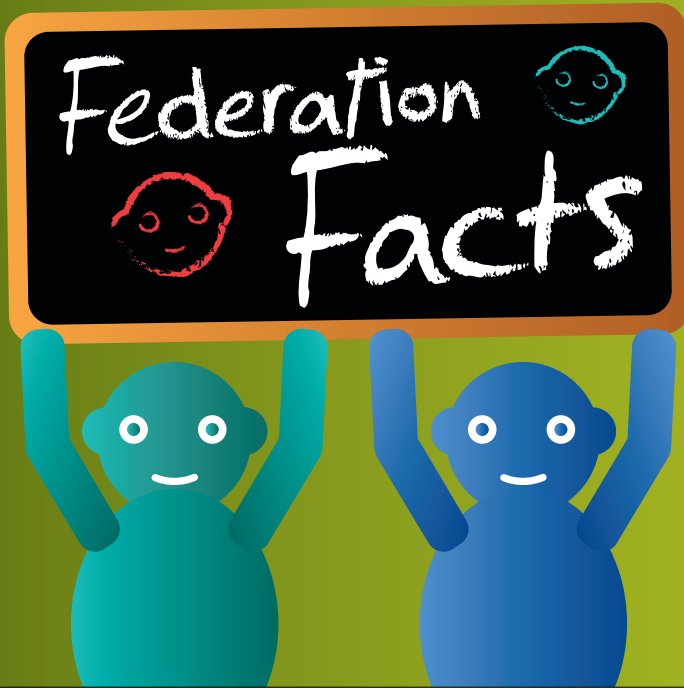
On behalf of the National Board of YMCA Canada, we are pleased to share with you our Annual Report for 2012, also available online at **[YMCACanada.ca](http://YMCACanada.ca)**



**Marilyn Kapitany**  
Chair of the  
National Board



**Scott Haldane**  
President & CEO,  
YMCA Canada



Our Federation of 45 YMCA and 6 YMCA-YWCA Member Associations serves Canadian communities from coast to coast. Collectively, we work together to develop the YMCA we need for the Canada we want.

The Canada we want demands urgent action to address our country's growing inequality, poverty and health concerns. Our promise to Canadians is to strengthen the foundations of our communities.

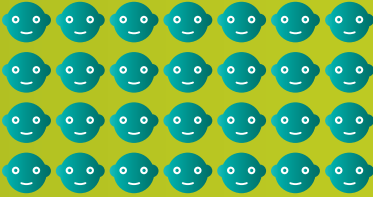
**Here's a snapshot of how we helped in 2012.**

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*Building healthy  
communities*

## The YMCA Community

Millions of people (including 1.4 million children, teens and young adults) participated in our programs and services across Canada.



**2.24 million**

people



locations

## Health and Fitness

1.08 million people participated in health and fitness programs at the YMCA, including:

**613,700**

children, teens  
and young adults



## Quality Child Care

Thousands of children were nurtured in our preschool child care, and our before and after school care across Canada.



were nurtured in our  
quality child care  
programs across Canada



## Employment and Training

260,000 people participated in YMCA employment and training programs across Canada.

**260,000**

people gained the skills  
and experience necessary  
to get and keep a job



## Overnight and Day Camps

Thousands of children and youth, including children with disabilities, increased their self-esteem and developed their skills at our overnight and day camps.



**116,400**

children and youth participated in outdoor education including

**2,160**

children with disabilities



## Water Safety

We helped children learn water safety and swimming skills in our YMCA Aquatics programs.



**30,000+**

children learned water safety and swimming skills

## Youth Leadership

Teens and young adults developed skills and engaged in their communities through our Youth Leadership programs.



**9,000**

teens and young adults participated in leadership development opportunities

## Global Initiatives

We are connected to a global YMCA community: 148,000 Canadians were engaged in global- focused programs. 157,000 people (including 143,000 young people) in overseas YMCA programs benefited from the support of the Canadian YMCA.



148,000 Canadians plus 157,000 overseas participants

## Eliminating Financial Barriers

We helped eliminate the financial barriers to healthy living, by providing YMCA financial assistance.



**\$33.1 million**  
in financial assistance



**242,000**

people were welcomed who otherwise wouldn't have been able to participate

## YMCA Strong Kids Campaign

Our YMCA Strong Kids campaign raises much needed funds so that kids can flourish in a healthy, safe and positive environment. 20% of kids coming to our health and fitness programs received support.



**1 in 5 kids**

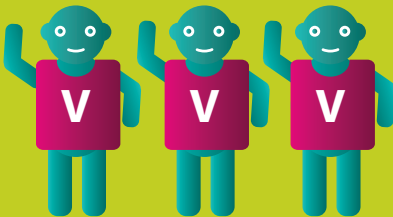
coming to the Y received financial assistance



## Volunteer Development

We are thankful for our many volunteers, who are socially engaged and contributed in so many ways to building healthy communities.

**27,700**  
volunteers

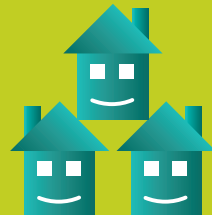


contributed

**1.2 million**  
hours

## YMCA Staff in Canada

6,500 full-time and 14,300 part-time YMCA staff members contributed their skills and talents to fulfill our mission.



**20,800**

full-time and part-time staff







# Advancing the Health of Children, Teens and Young Adults

Canada's YMCA and YMCA-YWCA Member Associations ensure that children, teens and young adults have access to the essentials needed to learn, grow and thrive. More than 1.4 million children, teens and young adults participate at the Y every year, learning new skills and building healthy habits.

Check out some of the 2012 highlights in this area:



## YMCA Healthy Kids Day

YMCA Healthy Kids Day, an event focused on healthy active living, has continued to evolve and grow. Member Associations across Canada hosted free community events for children, teens and their families to come together to have fun, learn and get active. Nearly 30,000 people in more than 120 locations across Canada took part and more than 200 community partners participated, demonstrating the power of collaboration in building healthy communities.

“*As a locally based credit union, our success is closely tied to the health and vitality of the communities we serve. By investing in the development of healthy and active kids, we are also investing in our future community leaders. The YMCA does outstanding work in this area and we are pleased to partner with them on an event that teaches families how easy and fun healthy living can be.*”

**Kathy Conway**, CEO, Interior Savings Credit Union,  
supporter of YMCA of Okanagan

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## CBC Live Right Now campaign

YMCAs across the country promoted the CBC Live Right Now campaign to crown Canada's Healthiest Community (Edmundston, New Brunswick). As a Live Right Now Advisory Board member, YMCA Canada's Scott Haldane was one of the invited judges who chose the winning community. Our Member Associations continue to contribute success stories to the Live Right Now website to share their members' healthy living tips with all Canadians.

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## Global youth empowerment

Leaders from around the world met at the YMCA Global Stakeholders Meeting in Nairobi. Representing YMCA Canada were Marilyn Kapitany, Chair of the National Board; Patricia Pelton, Canada's representative on the World Alliance Executive Committee; and Mary Anne Roche, VP, International Development & Relations. The meeting resulted in the Nairobi Statement, a worldwide YMCA commitment to advance a common focus on youth empowerment. The Image and Impact Task Force of the World Alliance of YMCAs chaired by Patricia was instrumental in the decision to hold this stakeholder meeting.

## National and provincial youth programs

More than 83,000 people participate each year in YMCA national and provincial programs for youth. These programs provide learning opportunities for young people who are leading change for themselves and others:

- CIBC YouthVision Scholarship Program
- Client Support Services for Government Assisted Refugees
- Digital Skills Youth Internship Program
- Federal Public Sector Youth Internship Program
- Path to Home
- Summer Work Student Exchange
- YMCA Alternative to Suspension Program
- You Can Go/On Y Va
- Youth Exchanges Canada
- Youth Gambling Awareness Program

The majority of these programs are led by the YMCA of Greater Toronto, while the Alternative to Suspension program is led nationally by the YMCAs of Quebec.

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## Advocating a modern education system for First Nations students

The National Panel on First Nation Elementary and Secondary Education for Students on Reserve delivered its final report to the Minister of Aboriginal Affairs and Northern Development, John Duncan, and the National Chief of the Assembly of First Nations, Shawn A-in-Chut Atleo. Scott Haldane chaired the Panel, which included engaging with First Nation students, parents and community leaders across the country as well as provincial and national organizations and all levels of government. The report underlined the urgency in creating better educational opportunities for First Nations students.

## Canadian Nurses Association partnership

The YMCA partnered with the Canadian Nurses Association and consulting firm MASS LBP to host public meetings at YMCAs from coast to coast. The meetings were held to gather public input for the National Expert Commission. Formed by the Canadian Nurses Association, the commission is intended to contribute to the transformation of health care in Canada. The commission's final report makes recommendations regarding the future health care needs of Canadians.

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## Continuing to ensure the safety of children

The safety and well-being of children at the YMCA is our top priority. We have best practice measures in place to keep kids safe and are continually working to enhance our existing child protection standard. In 2012, we brought our individual practices to a national scale through the development of Canada-wide child safety protocols.



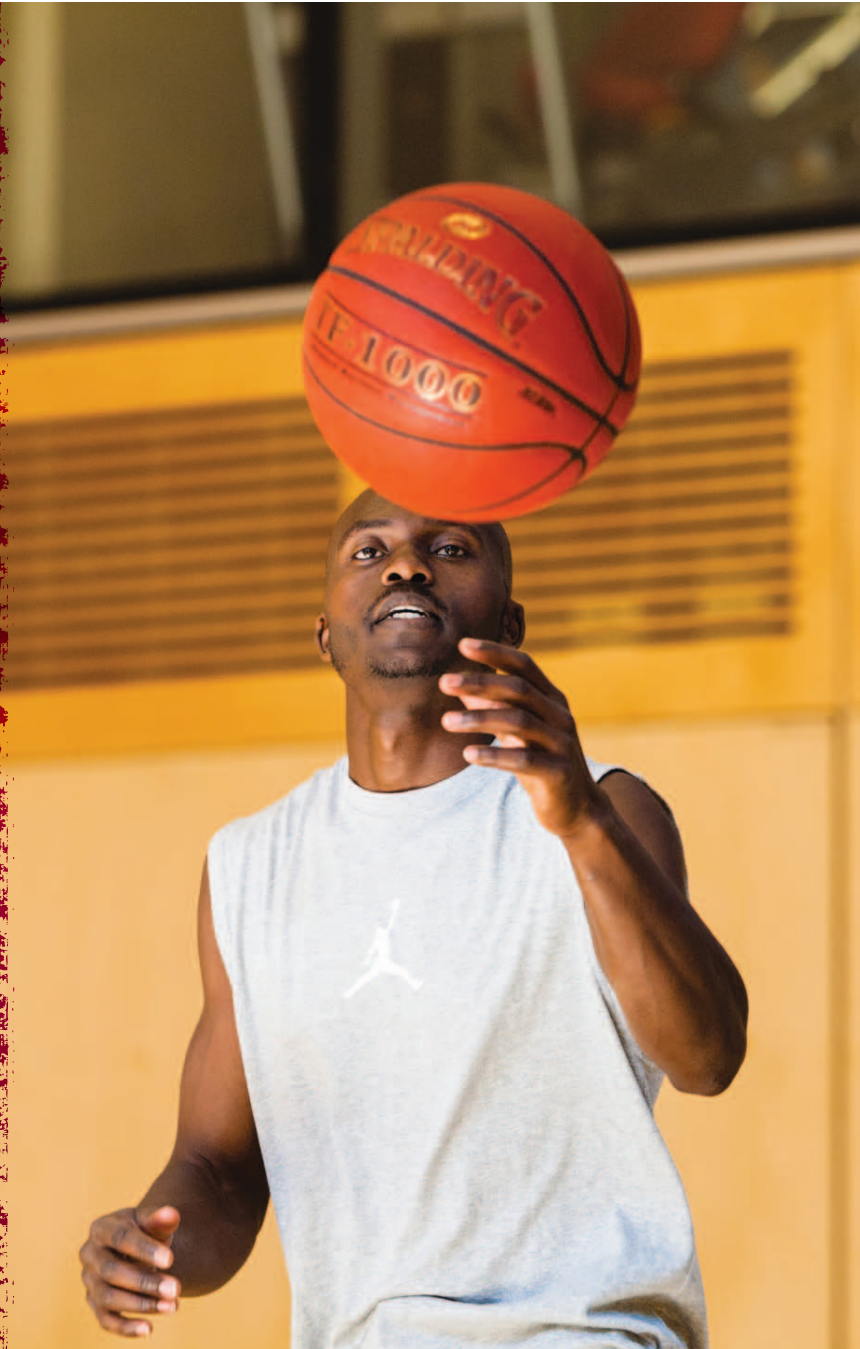
# Leadership Development and Recognition

Recognizing and cultivating leadership in all its forms is critical not only to the continued relevance and viability of the YMCA in Canada, but also to the future health of our communities as a whole.

Check out our highlights from 2012:









## Diamond Jubilee Young Leaders Forum

More than 60 young leaders from across the country met for the Diamond Jubilee Young Leaders Forum. During the Forum, they established priorities and recommendations for four sub-committees to guide their work over the next year.

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## International Youth Internship Program

YMCAs in Canada partnered with YMCAs from around the globe to host 10 internships in 2012. The International Youth Internship Program (IYIP) is funded by the Canadian International Development Agency (CIDA) as part of the Career Focus stream of the Government of Canada's Youth Employment Strategy (YES).

*Program undertaken with the financial support of the Government of Canada provided through the Canadian International Development Agency (CIDA).*

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## YMCA Canada educational awards

Financial support is available for YMCA members, staff, volunteers or participants who plan to enrol in educational programs, through six educational awards. YMCA Canada manages five of those awards: The J.H. Gundy Award, the S.J. Moore Award, the Donald S. McCuaig Leadership Development Award, the Rix Rogers Community Builders Award, and new in 2012, the Mary and Murray Shantz YMCA Leadership Development Award. In addition, the Area Canada and Caribbean of Y's Men International funds the Alexander Scholarship Fund Award.



## YMCA Fellowship of Honour

The YMCA Fellowship of Honour is our highest honour and most valued award. It recognizes outstanding volunteers and staff who have given a lifetime of leadership toward achieving our mission and expanding the capacity of the YMCA in Canada. The event is held every three to four years, presided over by the Governor General of Canada, patron of YMCA Canada. We congratulate:

- Judith Ash (Volunteer) - Regina, SK Officer
  - David Edward Carse (Volunteer) - Cambridge, ON Officer
  - John E. Cleghorn (Volunteer) - Toronto, ON Officer
  - William M Jones (Volunteer) - Fredericton, NB Officer
  - Sol Kasimer (Staff) - Toronto, ON Companion
  - Judith Levkoe (Staff) - Toronto, ON Officer
  - Raymond Mantha (Volunteer) - North Bay, ON Companion
  - Dal McCloy (Volunteer) - Winnipeg, MB Officer
  - Don McCreesh (Volunteer) - Oakville, ON Companion
  - Timothy C. Melton (Volunteer) - Edmonton, AB Officer
  - George E. Rodger (Staff) - Toronto, ON Companion
  - Bill Stewart (Staff) - Vancouver, BC Companion
  - Wolfram Ulrich Tausendfreund (Volunteer) - Belleville, ON Officer
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## The Queen Elizabeth II Diamond Jubilee Medal

The Queen Elizabeth II Diamond Jubilee Medal was created to mark the 2012 celebrations of the 60th anniversary of Her Majesty Queen Elizabeth II's accession to the Throne as Queen of Canada. The medal honours the Queen for her service to our country, and rewards significant contributions and achievements by Canadians. Thirty-three YMCA volunteers and staff members who contributed their leadership and had a significant impact on the YMCA in Canada were recognized.

# YMCA Strong Kids

YMCA Strong Kids is an annual fundraising campaign focused on raising much-needed resources to support YMCA programs that give kids the opportunities they need to live healthier, happier lives.

Here are some highlights from 2012:





## Thanks to Loblaw Companies Limited

Loblaw's annual support assists YMCAs across the country with membership subsidies for children. This significant support to the YMCA Strong Kids campaign enables the participation of more than 1,000 children to benefit annually from a full year membership at their local YMCA. Zehrs, a Loblaw Companies banner store, has been supporting sending children to YMCA Day Camp through their Give a Little, Help a Lot point of sale campaign held each year in June throughout parts of southern Ontario. In 2012, near to 400 children had a fun filled camp experience thanks to this program.

Loblaw further supports children in our local YMCAs through their new "Kids See Free" program whereby children under the age of 19 in need of eyeglasses can access free eyeglasses at local Loblaw Companies' banner store optical departments across Canada.

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## Don Patterson: Cycling for YMCA Strong Kids

Don Patterson—a father, grandfather, YMCA volunteer and avid cyclist—believes in ensuring that all kids have the same access to the YMCA that his children had while growing up. In 2012, he translated that belief into action, organizing and funding a 7,232-km bike ride across Canada! In preparing for his month-long journey, Don connected with YMCAs across the country to help them create fundraising opportunities for their YMCA Strong Kids campaigns. He then stopped in to visit YMCAs as he made his way across Canada. Thank you, Don!

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## Thanks to YTV

Corus Entertainment aired the YMCA Strong Kids public service announcements through its television and radio networks across Canada, donating airtime worth \$137,431. Also in 2012, YTV's (a Corus youth-focused television channel) popular show "Splatalot" raised \$3,000 and awareness for YMCA Strong Kids through its celebrity special.





## Give with Target campaign

We are thrilled to have been chosen to participate in Target's very successful Give with Target Facebook campaign. Target encouraged Canadians to support children in need by selecting one of four causes they cared about most: active play, education, arts and food. We were selected to represent active play, and Canadians voted for this cause through Facebook. Every time a cause was chosen, Target donated \$100 to the organization supporting that cause. In the end, Target donated a total of \$1 million to six charities: YMCAs in Canada, Pathways to Education, First Book Canada, Food Banks Canada, ArtsSmarts, and Art Starts. The money raised will support our YMCA Strong Kids campaign.

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## New YMCA Strong Kids digital fundraising system

After an extensive search for a new online fundraising platform for the YMCA Strong Kids website, we selected Artez Interactive and Cornerstone Group of Companies as our online providers. The new platform is social media-friendly, offers mobile giving, and makes it easier for fundraisers to manage their campaigns. Donors can easily donate online, and receive immediate tax receipts. By collaborating on technology and administration, Canada's Ys are able to focus on raising funds to support more kids in Canada.





## Global Initiatives

The YMCA Federation in Canada, as a member of the World Alliance of YMCAs, is deeply connected to our counterparts around the world. YMCA Member Associations' participation in global initiatives continues to increase.

Here are some of the 2012 highlights:



## International partnerships

YMCAs in Canada have a strong tradition of supporting overseas development projects, facilitating international exchanges and engaging the Canadian public in development issues. Our international partnerships are long-term, multi-dimensional relationships that are based on equality and a common sense of purpose. Through these partnerships Canadians can connect to and contribute to the global community. Through this work, Canadians can also bring valuable insights and learnings to support our work at home. Many of these partnerships are supported by the Canadian International Development Agency (CIDA).

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## Ten Thousand Villages partnership

The YMCA and Ten Thousand Villages joined forces again to build a culture of peace locally and globally. Community members were invited to visit participating Ten Thousand Villages stores, where 15 per cent of all purchases supported the work of local YMCAs in building strong communities with international YMCA partners.





## YMCA Peace Week

From Nov. 17-24, YMCA Peace Week—a distinctly Canadian initiative—was celebrated once again. Events helped children, youth and adults explore peace from personal, local and global perspectives. In ceremonies across the country, we recognized 115 Canadians with YMCA Peace Medallions, honouring people or groups who, without any special resources, demonstrated a commitment to peace through contributions made within their community or overseas. The YMCA Peace Medallion initiative celebrated 25 years this year.

“*I was honoured to be celebrated in my community as an individual who is working to promote peace. It felt great to know that others stand behind what I am doing as well. The award has given me the confidence to continue my pursuit of a kinder world.*”

**Dana Lipnicki**, recognized by the YMCA of Greater Halifax/Dartmouth for her impressive accomplishments including founding the Dalhousie University Chapter of the Random Acts of Kindness Foundation, serving as a Regional Youth Leader with Oxfam, and volunteering as an ESL conversational partner.

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## YMCA World Challenge

Organized by the World Alliance of YMCAs, the YMCA World Challenge encouraged Ys around the world to hold events on Saturday, Oct. 13 to engage young people and connect with their communities. There was one unifying event, a worldwide basketball shoot, which was the inspiration for this year’s theme, 2012 Hoop Springs Eternal. More than 18,000 Canadians participated, making us fifth on the list of 85 participating countries.

# Collaborating to Strengthen Member Associations

Plan Y, our Federation strategic plan, is about working together to benefit all Member Associations through shared resources. Our primary role at YMCA Canada is to provide Member Associations with the tools and resources required to strengthen their Associations.

In 2012, YMCA Canada and Member Associations made significant strides on a number of key activities:







## Implementing our brand strategy

It's been exciting to see all Member Associations begin implementing our new brand strategy!

- Coast to coast, we are seeing our new logo, colour palettes, fonts and graphics coming to life in our communities.
- Designs, templates, resources and assets are all stored on our new brand management system for our Member Associations to use, share and collaborate.
- A National Photo Bank with 300+ photos—all with signed permission waivers—is available for all Member Associations to access.
- Consistent naming has been established for our programs and services, to better explain all the great work that we do across the country.
- Our first-ever national advertising campaign was planned, working with a committee of marketing and communications staff across Canada. In 2013, Associations will have access to quality TV, radio, print, online and video media to help tell our story in their communities.

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## The YMCA Development Network

At our Annual General Meeting we took steps toward the creation of a modernized Delivery of Service model—the YMCA Development Network—which included the development of three Regional Development Centres (RDCs), a system of network leads, and various advisory groups.

Regional Development Centres focus on the overall health, governance, leadership, fiscal sustainability and growth of YMCAs within their regions. In September, the RDC locations were announced:

- The YMCAs of Quebec houses the RDC that will serve Eastern Canada, which includes Quebec, New Brunswick, Prince Edward Island, Nova Scotia and Newfoundland.
- Ontario is served through an RDC based in the YMCA of Greater Toronto.
- The YMCA of Greater Vancouver acts as RDC for Western Canada (British Columbia, Alberta, Saskatchewan and Manitoba).

## Digital Engagement Strategy

The YMCA is committed to engaging with Canadians through a variety of digital platforms. We recognize that the adoption of digital culture, technology and new media allows Canada's Ys to connect with their staff, members, volunteers, donors, communities and other key stakeholders like never before. Examples of initiatives that supported this strategy:

- A comprehensive how-to was created by the YMCA Digital Engagement Workgroup (made up of 12 staff members representing 10 Member Associations across the country) and consultant Sean Moffitt, author of WikiBrands.
  - Social media orientation and training sessions were developed and well-attended, and best practices are continually being shared within the Federation.
  - The development of a common web platform was initiated, and we will be working with Ecentricarts Inc., a digital design, development and support firm, to make this a reality for YMCAs.
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## Employee relations and benefits

Member Associations continue to find ways of sharing best practices and services, and working together for mutual benefit. For example:

- A National Working Group was formed with senior leaders and subject matter experts from across the Federation. The group's work focused on the evolution of training, policies and procedures, as well as refining the next Employee Engagement Survey, to ensure continuous improvement of our people development programs.
- More YMCA Member Associations joined the Federation Employee Benefits program, resulting in improved benefits and savings for most Associations, including an Employee Assistance Program and a harmonized benefit plan. The Federation Insurance Program also grew as more Associations joined, receiving increased coverage and savings in premiums as a result.

## SAM 2.0: Continually improving the member experience

YMCA colleagues representing 78 per cent of YMCAs across the country gathered at YMCA Geneva Park to participate in YMCA SAM 2.0 Program College. SAM (Serving All Members) is a quality assurance program for member experiences in health and fitness centres. Continued learning and sharing of best practices ensure we are able to continue to improve the member experience.

The SAM wiki became a go-to resource in 2012 for Health and Fitness staff across the country to access, share and collaborate on SAM 2.0 resources, tools, information and reports. Evolving into a vibrant Community of Practice moves us toward our PLAN Y goal of strengthening our impact by building and sharing knowledge of what works best.

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## Modernizing our governance

Our changing world demands and enables new ways of leading, decision-making and supporting one another within our Federation. A governance review was carried out and directions for change were recommended. This review reinforced the importance of addressing leadership for the 21st century, and of developing the capacity to respond to a number of changes in the external environment. The review recommended specific ways the Federation could strengthen its governance while updating our bylaws to ensure compliance with the Canada Not-for-Profit Act. These recommendations were endorsed at the Annual General Meeting.



## Balance Sheet

As at December 31

	2012	2011
<b>ASSETS</b>		
<b>Current</b>		
Cash and cash equivalents	\$ 311,178	\$ 226,092
Short-term investments	505,750	1,512,534
Accounts receivable	290,598	484,771
Current portion of note receivable	242,096	232,103
Program materials held for sale	-	98,403
Prepaid expenses	131,710	49,851
	<b>1,481,332</b>	2,603,754
Investments, at market value	15,730,842	13,484,482
Note receivable	1,106,360	1,349,274
Capital assets, net	223,141	282,667
Other long-term assets	204,068	169,435
	<b>\$ 18,745,743</b>	<b>\$ 17,889,612</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 415,825	\$ 604,123
Deferred contributions	673,222	457,380
	<b>1,089,047</b>	1,061,503
Deferred lease inducement	171,162	190,913
	<b>1,260,209</b>	1,252,416
<b>Net Assets</b>		
Endowments	15,201,205	14,135,649
Board restricted	2,080,874	2,298,082
Unrestricted	203,455	203,465
	<b>17,485,534</b>	16,637,196
	<b>\$ 18,745,743</b>	<b>\$ 17,889,612</b>

## Statement of Operations

For the year ended December 31

	2012	2011
<b>REVENUE</b>		
Allocations	\$ 6,413,363	\$ 5,977,477
Government income	540,812	374,862
Sales of program materials	127,661	192,804
National training programs and conferences	244,070	411,522
Other	226,861	186,970
YMCA Management Resource Centre dues	1,152,883	1,182,894
Government and other grants	1,122,200	1,932,055
	<b>9,827,850</b>	<b>10,258,584</b>
<b>EXPENSES</b>		
Salaries and employee benefits	2,167,147	1,979,036
Purchased services	2,073,573	1,454,842
Travel and meetings	1,331,468	1,230,812
YMCA Lead and other Association agreements	831,598	779,082
YMCA Management Resource Centre support	597,388	462,967
Communications	289,547	267,124
Cost of program materials sold	134,991	102,521
Uncollected association charges	-	317,563
World YMCA services	316,384	300,981
Rent and Office expenses	251,871	308,969
Affiliations, professional services and insurance	162,691	217,428
Amortization of capital assets	93,406	78,206
YMCA Management Resource Centre dues	1,152,883	1,182,894
Grants distributed	1,122,200	1,932,055
	<b>10,525,147</b>	<b>10,614,480</b>
Deficiency of revenue over expenses before the following:	<b>(697,297)</b>	<b>(355,896)</b>
Investment gain	1,242,988	488,395
Interest income on note receivable	61,268	70,882
Excess of revenue over expenses for the year	\$ 606,959	\$ 203,381
Interfund transfers	<b>(606,969)</b>	<b>(154,512)</b>
(Decrease) increase in unrestricted fund balance	<b>(10)</b>	<b>48,869</b>
Beginning unrestricted fund balance	203,465	154,596
Ending unrestricted fund balance	\$ 203,455	\$ 203,465

A full set of audited YMCA Canada Financial Statements is available on our website.

# In Appreciation of Your Support



## YMCA Canada National Board

**Chair:**

Marilyn Kapitany (Manitoba)

**Vice-Chair, Finance:**

Colin Potts (Ontario)

**Vice-Chair:**

Bahadur Madhani (Ontario)

**Vice-Chair:**

Robert Reid (Ontario)

**Past-Chair:**

Marty Reynolds (British Columbia)  
*Chair, YMCA Canada Heritage Club*

Jennifer Babe (Ontario)

Carolyn Baer (New Brunswick)

Brenda Flaherty (Ontario)

Narmin Ismail-Teja (Alberta)

Larry Karass (Quebec)

Jim MacGowan (Nova Scotia)

Craig Rowe (Newfoundland)

Dave Saad (Ontario)

Betty-Lou Souter (Ontario)

Ron Stewardson (British Columbia)

Wanda Wetterberg (Alberta)

Jennifer Wilson (Ontario)

Wynne Young (Saskatchewan)

## Private, Public and Non-Profit Organizations

YMCA Canada is proud to work collaboratively with the following partners to further our mission:

Active Healthy Kids Canada

Active Living Coalition for Older Adults

Assembly of First Nations

Association of Fundraising Professionals

Big Brothers Big Sisters of Canada

Boys and Girls Clubs of Canada

Brock University

Canadian Association of Gift Planners

Canadian Child Care Federation

Canadian Council for International  
Cooperation

Canadian Heritage

Canadian International  
Development Agency

Canadian Nurses Association

Canadian Parks and Recreation  
Association

Canadian Public Health Association

Canadian Red Cross

Canadian Tire Foundation for Families

CBC

CBC Live Right Now

Chronic Disease Prevention Alliance  
of Canada

CIBC

Coalition for Active Living

Concerned Children's Advertisers

Conference Board of Canada

Corus Entertainment (YTV)

Government of Canada

Human Resources and Skills  
Development Canada

Imagine Canada

Livesaving Society of Canada+

Loblaw Companies Limited

National Alliance of Children and Youth

Public Health Agency of Canada

Students Commission, Centre of  
Excellence for Youth Engagement

Target Canada

Ten Thousand Villages

United Way of Canada –  
Centraide Canada

YWCA Canada

## Heritage Club Members

The following individuals have chosen to make a gift to the Endowment Fund of YMCA Canada:

Greg Auld	David McBride
Richard & Nancy Bailey and Family	Don & Sue McCreesh
Louise Bergeron	Don * & Peggy McGregor
Betty Black	Sandy McIntyre
Don Black	Margot McLaren Moore
Ron * & Olga Boulter	Jim & Marlene McPherson
Dr. & Mrs. Don Brundage	Howard P. Miller *
Jean Bruneau	Richard Moore
Alan & Jane Burpee	Jack Mulkins
Mollie Cartmell	Doug Pelton
Sarah Coombs	Patricia Pelton
Helen Corkum*	Niels Petersen *
Lee Crawford	Mary Pollock *
Gordon Cressy	Meghan & Andrew Reddick
Jim & Karon Croll	Bill Rees
Donald Curtis	Robert & Kathy Reid
Franca D'Angelo	Marty & Sharee Reynolds
Russ & Keitha Davey	Ted Robinson
Victor M. Drury	George & Ann Rodger
Barbara Duggan	Craig & Heather Rowe
Paul Dunne	Caroline Sauriol
Ivan & Evelyn Eaton	Beverly Sawicki
Blair Filyk	Patricia Schneider
Casey Forrest	Murray & Mary * Shantz
Bill Gallaway	George Singleton *
Mark Galonski	Daphne Spence
Hamer Guest *	Rena Spevack
Scott & Linda Haldane	Bryn Styles
Rowley Hastings	Don Tapscott
Marilyn Kapitany	Pat Thompson & John Brewin
Sol Kasimer	Harvey Thomson
Henry Labatte	Margaret & Bob * Torrance
Brian Law	Susan Waterfield
Al Lennox	Michael & Judy Weil and Family
Dr. John M. Magwood *	Catherine Van-Alstine Woods
Medhat & Ann Mahdy	Wenda Yenson
Mary Mansworth	
Ray Mantha	* In Memoriam

## Named Funds Initiated in 2012

The following named funds were initiated in 2012:

The C. F. Basil Tippet YMCA Canada Volunteer Scholarship Award	Mary and Murray Shantz YMCA Leadership Development Program
The Don Tapscott YMCA Innovation Fund	The Scott and Linda Haldane Fund
The Marty and Sharee Reynolds YMCA Children and Youth Fund	

## YMCA Canada Staff Members

Rustam Adigamov  
*Manager, Knowledge Support Solutions*

Justina Choi  
*Graphic Design Coordinator*

Tom Coon  
*Senior Vice President, Association  
Support & Development*

Franca D'Angelo  
*General Manager, National Office*

Diana Deakin-Thomas  
*General Manager, YMCA Strong Kids*

Angela de Burger  
*Manager, Communications*

Scott Haldane  
*President & Chief Executive Officer*

Kelly Hardy  
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*Chief Financial Officer*

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*Manager, Special Projects*

Ida Thomas  
*Vice President, Children, Teens and Young Adults*

Daniela Tudela  
*Coordinator, International*

Olga Zavgorodnya  
*Senior Accountant*

## Global YMCA Partners

YMCA Canada is fortunate to work with a network of YMCAs around the world:

Africa Alliance of YMCAs	North American YMCA Development Organization (NAYDO)
Asia and Pacific Alliance of YMCAs	YMCA North American Network
Canadian YMCA Urban Group	World Alliance of YMCAs
Canadian Fellowship of YMCA Retirees (CanaFYR)	YMCA Europe
Latin American and Caribbean Alliance of YMCAs	YMCA of the USA
Mexican Federation of YMCAs	YMCA World Urban Network
Middle East Committee of YMCAs	Area Canada and Caribbean of Y's Men International / Y Service Clubs International

## YMCA Member Associations

### British Columbia

**YMCA-YWCA of Kamloops**

[www.kamloopsy.org](http://www.kamloopsy.org)

**YMCA of Northern BC**

[www.nbcy.com](http://www.nbcy.com)

**YMCA of Okanagan**

<http://www.ymcaokanagan.ca/>

**YMCA of Greater Vancouver**

[www.vanymca.org](http://www.vanymca.org)

**YMCA-YWCA of Greater Victoria**

[www.victoriay.com](http://www.victoriay.com)

### Alberta

**YMCA of Calgary**

[www.ymcacalgary.org](http://www.ymcacalgary.org)

**YMCA of Lethbridge**

[www.lethbridgeymca.org](http://www.lethbridgeymca.org)

**YMCA of Northern Alberta**

[www.edmonton.ymca.ca](http://www.edmonton.ymca.ca)

**YMCA of Medicine Hat**

[www.ymca-medicinehat.org](http://www.ymca-medicinehat.org)

**YMCA of Wood Buffalo**

[www.ymca.woodbuffalo.org](http://www.ymca.woodbuffalo.org)

### Saskatchewan

**YMCA of Moose Jaw**

[www.moosėjawymca.ca](http://www.moosėjawymca.ca)

**YMCA of Regina**

[www.regina.ymca.ca](http://www.regina.ymca.ca)

**YMCA of Saskatoon**

[www.ymcasaskatoon.org](http://www.ymcasaskatoon.org)

### Manitoba

**YMCA of Brandon**

[www.ymcabrandon.com](http://www.ymcabrandon.com)

**YMCA-YWCA of Winnipeg**

[www.ywinnipeg.ca](http://www.ywinnipeg.ca)

### Ontario

**YMCA of Brockville**

[www.brockvilley.com](http://www.brockvilley.com)

**YMCA of Cambridge**

[www.ymcacambridgekw.ca](http://www.ymcacambridgekw.ca)

**YMCA of Central East Ontario**

[www.ymcaofceo.ca](http://www.ymcaofceo.ca)

**YMCA-YWCA of Guelph**

[www.guelphy.org](http://www.guelphy.org)

**YMCA of Greater Toronto**

[www.ymcagta.org](http://www.ymcagta.org)

**YMCA of Hamilton/Burlington/Brantford**

[www.ymcahb.on.ca](http://www.ymcahb.on.ca)

**YMCA of Kingston**

[www.kingston.ymca.ca](http://www.kingston.ymca.ca)

**YMCA of Kitchener-Waterloo**

[www.ymcacambridgekw.ca](http://www.ymcacambridgekw.ca)

**YMCA-YWCA of the National Capital Region**

[www.ymcaywca.ca](http://www.ymcaywca.ca)

**YMCA of Niagara**

[www.ymcaofniagara.org](http://www.ymcaofniagara.org)

**YMCA of North Bay**

[www.ymcanorthbay.com](http://www.ymcanorthbay.com)

**YMCA of Northumberland**

[www.ymcanorthumberland.com](http://www.ymcanorthumberland.com)

## Ontario (cont'd)

### **YMCA of Oakville**

[www.ymcaofoakville.com](http://www.ymcaofoakville.com)

### **YMCA of Owen Sound Grey Bruce**

[www.ymcaowensound.on.ca](http://www.ymcaowensound.on.ca)

### **YMCA of Sault Ste. Marie**

[www.sault.ymca.ca](http://www.sault.ymca.ca)

### **YMCA of Simcoe/Muskoka**

[www.ymcaofsimcoemuskoka.ca](http://www.ymcaofsimcoemuskoka.ca)

### **YMCAs across Southwestern Ontario**

[www.ymcaswo.ca](http://www.ymcaswo.ca)

### **YMCA of Stratford-Perth**

[www.stratfordperthymca.com](http://www.stratfordperthymca.com)

### **YMCA of Sudbury**

[www.sudbury.ymca.ca](http://www.sudbury.ymca.ca)

### **YMCA of Timmins**

[www.timminsymca.org](http://www.timminsymca.org)

### **YMCA of Western Ontario**

[www.ymcawo.ca](http://www.ymcawo.ca)

### **YMCA of Windsor-Essex County**

[www.windsor.essex.ymca.ca](http://www.windsor.essex.ymca.ca)

## Québec

### **YMCAs of Quebec**

[www.ymcaquebec.org](http://www.ymcaquebec.org)

## New Brunswick

### **YMCA of Fredericton**

[www.ymcafredericton.nb.ca](http://www.ymcafredericton.nb.ca)

### **YMCA of Greater Moncton**

[www.ymcamoncton.com](http://www.ymcamoncton.com)

### **YMCA-YWCA of Greater Saint John**

[www.saintjohny.com](http://www.saintjohny.com)

## Regional Development Centres (RDC)

### **Canada West RDC**

**(YMCA of Greater Vancouver)**

### **YMCA Ontario**

**(YMCA of Greater Toronto)**

## Nova Scotia

### **YMCA of Cape Breton**

[www.cbymca.com](http://www.cbymca.com)

### **YMCA of Cumberland**

[www.ymcaofcumberland.com](http://www.ymcaofcumberland.com)

### **YMCA of Greater Halifax/Dartmouth**

[www.ymcahrm.ns.ca](http://www.ymcahrm.ns.ca)

### **YMCA of Lunenburg County**

[www.ymcalunenburgcounty.org](http://www.ymcalunenburgcounty.org)

### **YMCA of Pictou County**

[www.pcyymca.ca](http://www.pcyymca.ca)

### **YMCA of Yarmouth**

[www.ymcayarmouth.net](http://www.ymcayarmouth.net)

## Prince Edward Island

### **YMCA of Prince Edward Island**

[www.ymcapei.ca](http://www.ymcapei.ca)

## Newfoundland & Labrador

### **YMCA of Humber Community**

[www.humbercommunityymca.ca](http://www.humbercommunityymca.ca)

### **YMCA of Exploits Valley**

[www.exploitsvalleyymca.ca](http://www.exploitsvalleyymca.ca)

### **YMCA of Northeast Avalon**

[www.ynortheastavalon.com](http://www.ynortheastavalon.com)

### **Canada East RDC**

**(YMCAs of Quebec)**

*Special thanks to the YMCA of Edmonton for their leadership of the Prairies Management Resource Centre in 2012.*

## Who We Are

YMCA Canada is a federation made up of 45 YMCA and 6 YMCA-YWCA Member Associations. Each of the 51 Associations within the Federation serves local community needs and is governed by a volunteer Board of Directors.

As a registered charity, YMCA Canada is dedicated to building healthy communities by nurturing the potential of children, teens and young adults, promoting healthy living, and fostering social responsibility in order to create lasting personal and social change.

Collectively, YMCAs in Canada serve more than 2.24 million people in more than 1,000 Canadian locations each year. Our focus on inclusiveness and accessibility means we welcome people of all ages, backgrounds and abilities through all stages of life. Through YMCA financial assistance programs and the YMCA Strong Kids campaign, the YMCA is accessible to all.

For more information please visit [ymca.ca](http://ymca.ca).

The latest annual report is also available online at [YMCACanada.ca](http://YMCACanada.ca)

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[www.twitter.com/ymca\\_canada](https://www.twitter.com/ymca_canada)