

All Saints Church Council Meeting
October 20, 2020
5:30 pm (Note: due to snowstorm meeting was moved to 5:30 pm)

Council Members Present: Pastor Eric Aune, Pastor Matt Schroeder, Tom Simmons, Mike McPadden, Julie Gamber, Lois Panning, Betty Zenk, Cathy Bahls via phone

Not Present: Mike Fasching, Shelley Jagow, Leon Lenz, Melissa Barthel, Al Steinhagen, Stacy Neubarth
Staff Present: Darcy Gray

1) Call Meeting to Order

2) Pastor Eric, Devotions and Prayer

3) Adopt Agenda – Motion – approved and 2nd.

4) Pastor Eric's report –

- i. Setting up single classroom as a recording studio to record for Sunday School, WOW, Christmas Program to send out to congregation as a way of reaching out and to show in worship.
- ii. Christmas ideas: evening service outdoor by stage with fire bowls; drive by live nativity; Christmas Eve services make reservations to attend.
- iii. Thanksgiving Ideas: Record the service; have an afternoon service; maybe have an evening service

5) Pastor Matt's report

- i. Confirmation is going well.
- ii. Adopt a Highway for youth on Highway 5 is done
- iii. Have done several baptisms
- iv. Looking for ways to connect with families who aren't attending in person
- v. Has been doing Facebook and Instagram short videos to reach out
- vi. Leaning on technology right now is the best way to connect

6) Treasurer's Report – Mike McPadden

- i. Positive balances in the accounts still
- ii. Giving is down slightly - will be sending out statements with thank you notes next week to congregation.

Motion to approve Treasurer's Report – Motioned and 2nd.

7) Audio and Video Equipment for Streaming Live Services – Pastor Eric

When we first began the building process our early media bids included an additional camera and sound equipment for the piano, choir, and congregation. However, we removed that equipment since live streaming worship was not a necessity. Now it is. Currently, the only way to live-stream our services is through the iPad with a small microphone attached. It is difficult to hear and watch the worship service which we see in complaints and the reduction of viewership.

Until we can provide a quality live-streamed worship experience we will return to recording and editing abbreviated worship services. With the bid for another camera, microphones for the choirs, congregation, and piano, we will be able to live-stream a quality worship experience well beyond COVID. To strengthen and increase both viewership and offerings, we need to provide a quality live-stream worship experience. This investment will do so and provide opportunities for additional programming and outreach.

Cathy agreed that the live-streamed services are hard to hear.

The bid includes piano mic, hanging mic, another camera and installation and training. (See bid sheet attached)

Motion made to approve Project Number 17522 from New Life Communications in the amount of \$13,790.37 with funds to come from the Building Fund. Motion and 2nd. Approved.

8) Increase Stipend for Tobbie Dinning for Tech Support

- i. Tobbie currently gets paid \$100.00 per month. He is here every Sunday and comes in during the week to pre-record. He is always on call to help with any tech support issue that staff has.

Motion made to increase Tobbie Dinning stipend for Tech Support to \$200.00 per month effective with October 2020 stipend. Motion and 2nd. Approved

9) Halloween Trunk or Treat- October 26 Darcy Gray

- i. We are using the high school parking lot as Highway 212 entrance to church lot is closed for construction.
- ii. So far there are 17 cars signed up. Has been out on social media and in the bulletin and enote.
- iii. Hamburg fire department is borrowing us their light towers to light up the parking lot.

11) Ministry Team Reports

- a. Faith Formation and Fellowship – no report
- b. Worship, Prayer and Technology – no report
- c. Gratitude, Generosity and Outreach – no report
- d. Building and Grounds - no report

12) Ministry in Action Report:

- i. By Law Change to Allow Online and/or Electronic Meetings remains on agenda

13) Old Business – none

14) New Business – none

15) Adjourned with Lord's Prayer.

Submitted by Darcy Gray