

All Saints Lutheran Church Council Minutes
August 18, 2020 at 6:30 pm

Council Members Present: Pastor Eric Aune, Cathy Bahls, Julie Gamber, Shelley Jagow, Leon Lenz, Mike McPadden, Lois Panning, Tom Simmons, Al Steinhagen, Betty Zenk

Not Present: Melissa Barthel, Mike Fasching, Stacy Neubarth, Pastor Matt Schroeder

Staff Present: Darcy Gray

1. Call Meeting to Order: Tom Simmons called the meeting to order at 6:30 pm

2. Devotions: Pastor Eric – 2nd Corinthians 11

3. Motion to Adopt the Agenda: Motion and 2nd. Adopted

4. Treasurer's Reports:

Mike McPadden presented June and July financial reports. Positive balances in both M&M and Building Accounts. Expenses are down. We have taken in more offerings in the summer months of 2020 as compared to summer months of 2019.

We have not had to dip into our Associate Pastor funds in the savings account.

Motion to approve the June & July 2020 Treasurer's Reports – motion and 2nd. Approved

5. Sanctuary Carpet Replacement

Old carpet was removed in sanctuary, lots of runny glue on the cement. Glue was left to air dry and then scraped up. New carpet tiles were laid down on Monday, August 17. Some are popping up but will be fixed on August 19. Cost is \$10,464. Money was budgeted from the Building Fund to pay this.

6. COVID Impact on Worship Services:

We will worship outside through October 4 at 8 & 9:30 am weather permitting.

October 4 will be Confirmation Sunday for the 2020 class. Boys at 9:00 am & Girls at 10:30 am. We will hold confirmation outside (weather permitting) and have limited the number of guests to 8 per confirmand.

Tentative plan is to be back in the building on October 11, which would also be Rally Sunday

Rally Sunday will be October 11 with worship at 8, 9 & 10:15 am. There will be no meal served this year and no carnival but we hope to have some activity outside for the kids and a "treat bag" for each child.

7. COVID Impact on Youth Programs:

Sunday School – Possibly will start on October 11. It may be a large group style only, not individual classes, no singing.

WOW – we are not able to offer WOW due to transportation issues with the school.
May re-evaluate in January.

Confirmation – starts with orientation on September 19. In person with social distancing in the sanctuary.
Masks required.

8. Sanctuary Chair Invoice:

Darcy received an email from John Baker of Sauder. Al Steinhagen talked to John. They will fix our front row chair racks with a new type rack or discount the invoice by \$1500 to not fix them, thus making the cost \$17,749.88. Pastor Eric is going to give them a call to see what they can do for us since it has been two years for them to figure out a solution.

Motion made to pay the chair invoice not to exceed \$17,749.88 when all is resolved. Motion and 2nd.
Approved.

9. Purchase of White Plastic Chairs/Selling of Metal chairs

All Saints was able to purchase 200 white plastic chairs from Farm Supply Waconia. They were the chairs they used for rentals. Price was \$2000 and included 200 chairs and 2 two tiered hanging racks, 4 short dollies and 1 long dolly.

Pancake Breakfast money of \$1400 will be used from savings and the additional \$600 will come from the sale of the metal chairs.

It was decided to first offer the 220 metal chairs we have for sale to the congregation at a suggested cost of \$3.00 each and then try Craig's List or Swap and Shop.

Motion made to offer for sale the metal chairs to the congregation at a suggested donation of \$3.00 each. Motion and 2nd. Approved.

10. Ministry Team Reports:

a) Faith Formation and Fellowship (Learning, Youth and Family)

See #7 above for COVID plan.

Council Members: Julie Gamber, Betty Zenk, Lois Panning, Tom Simmons

b) Worship, Prayer and Technology (Worship and Technology)

See #6 above for COVID plan

Council Members: Betty Zenk, Shelley Jagow, Cathy Bahls, Tom Simmons, Pastor Eric

c) Gratitude, Generosity and Outreach (Gratitude and Generosity, and Witness)

No report

Council Members: Mike McPadden, Julie Gamber, Cathy Bahls, Lois Panning,
Tom Simmons, Pastor Eric

d) Building and Grounds

See #5, #8 & #9 above

Council Members: Al Steinhagen, Tom Simmons, Leon Lenz

11. Ministry In Action – ByLaw Changes – stays on the Agenda and will need to be addressed in the future as a congregation meeting is needed to approve changes.

12. Old Business – no old business

13. New Business – no new business

14. Adjourn with Lord's Prayer at 7:30 pm

Submitted by Darcy Gray