

All Saints Lutheran Church Council Minutes

May 15, 2018 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Fasching, Rhonda Fenney (absent), Christin Fugate, Kim Kurtz (absent), Dan Ferro, Shelley Jagow, Mike McPadden, Tim Sauer, Jeff Schmidt, Lindsay Schroeder, Al Steinhagen

- I. Call meeting to order
- II. Devotions: Pastor Eric
- III. Business not related to a ministry team
 - a. Offering Drop: Need lots of coverage
 - i. Online link: <http://signup.com/go/gizSkjy>
 - ii. New offering procedure discussion
 - b. Pastors Report: Pastor Eric
 - i. Working with kids to prep for VBS for singing
 - ii. Eric will be going to a Hospitality/welcoming seminar with Faith Lutheran to get some ideas on how to go about welcoming the new members
 - iii. Seeking Musicians for group to replace 5 Saints
 2. Andy has a contact that could get us in touch with musicians from Wooddale Church that could possibly help out
 - c. Executive council vote
 - i. President – Andy
 - ii. Vice President – Mike M.
 - iii. Treasurer - Jeff
 - iv. Secretary – Lindsay
 - v. Eric motioned for unanimous vote, Christin 2nd, voted and approved
 - d. New ministry team assignments discussion
 - i. **Action Item:** Ministry team chairs to reach out to teams to validate the members of each team and to set up meeting with teams to discuss charters/review/update and come up with goals.
 - ii. **Action Item:** Andy to send out Google link to new council members

Current/Active Ministry Team	Chair 2018-2019
Building and Grounds Ministry	Dan Fero
Finance Ministry	Jeff Schmidt
Gratitude & Generosity Ministry	Mike McPadden
Learning Ministry	Christin Fugate
Mutual Ministry/Human Resources	Mike Fasching
New Building Ministry	Al Steinhagen
Witness Ministry	Kim Kurtz
Worship, Prayer and Tech Ministry	Tim Sauer
Youth and Family Ministry	Rhonda Fenney
As Needed Ministry Teams	
Audit	Jeff Schmidt

- e. Charter review/Update
 - i. All charters are due for a review/update. Please schedule a meeting with your team and do so. Also, come up with 2-3 goals for the fall (e.g., something new or what big tasks does your team need to do).
- IV. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically
- V. Treasurer's Report
 - a. Review of graphic annual summary provided by Jeff
 - i. Giving down \$3k from this time last year overall
 - ii. Next month will show big change in building fund – had 1st draw from the account for the labor and supplies for the remodel

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b. April report – motion to approve by AI, 2nd by Tim. Discussion. voted and approved

VIII. Ministry Team Updates –

a. Youth and Family –

1. Open gym at the school
 - a. May 20th, 10-noon
 - i. Need at least 20 people signed up to have this. Will know by 5/16 if there will be enough
2. Possibly reserve NYA pool for some time in the summer
 - a. **Action Item:** Rhonda will call the pool to get more information

b. Building and Grounds

1. No parking lot lights at this time
2. Looking for a cart to haul items for coffee, etc for services at the school
 - a. **Action Item:** AI will bring a cart in to be used
3. Grass is getting long west of the church
 - a. **Action Item:** Eric will send Dan the contact information of the individuals that previously mowed the grass to get something set up
 - b. **Action item:** AI & Dan will work with Miller's to see if there's a perimeter around the church that needs to be avoided when mowing grass

c. Finance –

1. Review of April action item regarding current giving status
 - a. Started looking into the giving – will have another meeting within the next week or so to dig more in
 - i. **Action Item:** Jeff to report back on findings with giving trends in June
 - b. Potential to get a new copier if we renew contract (3 years) with Loffler company
 - i. We've increased in the amount of both color and B&W copies
 - ii. Cost will be about \$100 less/month than current charges
 - iii. Loffler will come out and help move the new copier back to the church once we're ready to move back in.
 - iv. Motion to update copier contract by Shelley, 2nd by Mike M, voted and approved.

d. New Building Project –

1. Phase 1 update
 - a. Have made a few changes for the benefit of ASL
 - i. Windows are figured out – money saved
 - ii. Lighting is finalized – back to original fixtures in the sanctuary
 - iii. About \$8,000 in savings with some other light fixture changes throughout building
 - iv. Savings from windows will help to cover costs for sanctuary overflow area
 - v. Potential of open house with Miller's mid-July
 - vi. Currently about 2 weeks behind schedule due to weather delays and other minor items, hope to make it up in the next few weeks
2. Review of additional Phase 1 scope document

e. Generosity and Gratitude

- i. Results of latest Gratitude and Generosity email
- ii. Any new electronic givers
 1. **Action Item:** Eric & Darcy to work on getting results

f. Learning Team –

- i. VBS is June 11-14. New location: Elementary School.
 1. 95 students currently signed up
 2. Sign up closes Monday 5/21

h. Witness Ministry Team –

- i. No new items

i. Worship Ministry Team –

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1. Summer Monday night worship status
 - a. May 7th – pool park with the fish fry
 - i. How did it go?
 1. 90 people attended – great turnout
 - a. Quite a few new members
 - b. Meet twice in June, once in August
 - i. 1st meeting June 4th at ASL South (Old Carquest)
 - c. Picnic in July to promote the summer services on a Sunday
 - i. End with the open house tour of the church?
 - d. No services planned for July as attendance is always very low that month
 - e. **Action item:** Tim will talk to other musicians to see if they will stand up to sing during the summer services

j. Mutual/Personnel Ministry Team –

- IX. Review of new action items
- X. Adjourn Meeting with Lord's Prayer
- XI. Motion by Mike F, 2nd by Al
- XII. Next Meeting: June 19, 6:30 pm
 - a. ASL South (Carquest)

Carry Over Action Items Needing Closure

Responsible	Action Item	Due Date
All	Continue to think about new ways to engage new members to increase their stewardship	On-going

New Action Items From This Meeting

Responsible	Action Item	Due Date	Completed?
Worship team/Eric	Work together to organize strategic planning in August or will meet in new fellowship area after a service in the fall	June Council Meeting	
Worship/ Witness	Brainstorm on new ideas for incorporating new church members	On-going	
Finance	Analyze giving and report back on causes for building fund drop and M&M trends for June council meeting	June Council Meeting	
Al	Contact Ackerman Piano to start the repairs on the piano	June Council Meeting	
Darcy	Send quote for new chairs to Lindsay to add in with meeting notes	ASAP	
Shelley/Darcy	Discuss potential of hot-spot use for secured connection when processing giving through iPads/card readers while at the school for services during construction (if decided to be used during this time)	June Council Meeting	
ASL Council Members	Discuss starting up the mini-ministry fairs in Fall	August Council Meeting	
Ministry Chairs	Reach out to ministry group to validate who is still involved as part of the respective ministry team, and to review/discuss charters and determine goals	June Council Meeting	
Andy	Send out Google page link to new council members	June Council Meeting	Completed
Al	Supply cart for transporting of coffee, etc for the Sunday church services at the high school	ASAP	
Eric	Send Dan the contact information for the previous individuals that helped mow the lawn at church	ASAP	
Al/Dan	Work with Miller's to see if there is a perimeter to be set up for mowing during the construction	ASAP	

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Eric/Darcy	Work together to determine results of any new givers electronically	June Council Meeting	
Tim	Talk with other musicians in the church to see if they are willing to sing/lead music during church services at the high school	ASAP	

Action Items Closed Last Month

Responsible	Action Item	Due Date	Completed?
Eric	Draft letters to send out to congregation stressing the importance of electronic giving and/or importance of fulfilling what was pledged once finance ministry team analysis is complete. Will target specific groups based on the analysis.	ASAP	Completed
Al	Work with Brian on the schedule with the irrigation when it comes to that time	On-going	Completed
Mike F	Work with Mike E/Jerome to get measurements of sign for ASL South	ASAP	Completed
Mike F/Al	Send pictures to Eric/Christin/Darcy during construction to upload to Facebook and website with progress	On-going	Completed
Christin	Follow up with local newspaper with update on groundbreaking	ASAP	Completed
Rhonda	Send update for open gym date to Darcy to include in e-note/bulletin	ASAP	Completed
Eric	Follow up with individual that helped put the indoor cross together initially, to see how it can come apart to move it out of the building	ASAP	Completed
Lindsay	Follow up with Darcy on where Plinko game is located, to use for Central Elementary Family Fun Night	May Council Meeting	Completed
Tim/Eric	Discuss the option for some of the Monday night summer services to be held at ASL South location	May Council Meeting	Completed

All Saints Ministry Teams

<p>Building and Grounds Ministry Team: Dan Fero - Chair Mike Fasching Al Steinhagen James Herrmann Mike Eggers Pastor Eric Aune</p>	<p>Mutual Ministry Team (Personnel): Mike Fasching - Chair Jeff Schmidt Mike Eggers Tom Simmons Judy Feltmann Pastor Eric Aune</p>
<p>Worship, Prayer, and Technology Ministry Team: Tim Sauer - Chair Jeff Schmidt Cheryl Wittsack Chris Starr Judy Aune Pastor Eric Aune</p>	<p>Learning Ministry Team: Lindsay Schroeder Melanie Moberg Kim Kurtz Sandy Noeldner Christin Fugate Darcy Gray Julie Kuenzel Sue Mackenthun Shelley Jagow</p>
<p>Witness & Fellowship Ministry Team:</p>	<p>Finance Ministry Team:</p>

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Kim Kurtz - Chair Melanie Moberg Mike Fasching Becca Braun Pastor Eric Aune	Jeff Schmidt - Chair Andy Bronczyk John Wolter Mike McPadden Darcy Gray Pastor Eric Aune
Gratitude & Generosity Ministry Team: Mike McPadden - Chair James Herrmann Becca Braun Judy Feltmann Pastor Eric Aune	Youth & Family Ministry Team: Rhonda Fenney - Chair Kim Kurtz Lindsay Schroeder Melanie Moberg Andy Bronczyk

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Priority	Phase 1 Project Task Description	Funding Source	Estimated Cost to Church	Additional Notes
1	Maintaining a balanced M&M budget	Congregation pledges from 2017	~\$32k per month	We have been behind every month thus far in 2018
2	Maintaining a building fund of \$10k/month	Congregation pledges from 2017	\$10k per month	We have been behind every month thus far in 2018
3	New chairs for the sanctuary	Need to run a new campaign for funding?	~\$40k	Each chair costs \$187, 216 chairs Need the chair fund to total ~\$40k Need to order chairs by June 25 th to get in time. Special council meeting needed by June 3 to recommend purchase of chairs to congregation. Congregation needs two week notice for a congregational meeting.
4	New platform for front of sanctuary	Material and labor donated by Citywide Flooring and Dan Zoellmer.	\$0	Donations arranged by Eric
5	Irrigation system for the new lawn	Donated by Brian Herrmann	\$0	Eric arranged for entire system to be installed for free. Includes material and labor. 4/16 - Eric to verify donation
6	Tables for new fellowship/coffee area?			
7				