

All Saints Lutheran Church Council Minutes

April 16, 2019 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Fasching, Rhonda Fenney, Kim Kurtz, Dan Fero, Tim Sauer, Jeff Schmidt, Al Steinhagen, Shelley Jagow, Mike McPadden, Darcy Gray (visitor), Tom Simmons (ex officio), Cathy Bahls (ex officio), Melissa Barthel (ex officio), Stacy Neubarth (ex officio), Lois Panning (ex officio)

- I. Call meeting to order
- II. Devotions: Eric
- III. Business not related to a ministry team
 - a. Eagle Scout Project Proposal: Gaga ball court
 - i. Sam Williams from Troop 361 presented his project proposal
 - ii. Would be constructed over where ASL West was. Material costs donated by American legion. Troop and parents would do the work. Troop to verify no permit is required.
 - iii. Needs to be done before beginning of September. Possibly before VBS
 - iv. Official motion: Approve the project presented. Troop to work with building and grounds team.
 2. First by Andy, 2nd by Shelley. Approved
 - b. Offering Drop: Need coverage for most dates in going forward,
 - i. Online link: <http://signup.com/go/NmBimKg>
 - ii. Reducing to two service schedule on May 19th.
 - c. Pastors Report
 - c. Charter review/Update
 - i. All charters are due for a review/update. Please schedule a meeting with your team and do so.
 1. Finance, B&G, Youth and Family, Witness, Learning, Worship and Tech., G&G – complete
 2. Mutual ministry ?
 - d. Thank you notes/cards update– This month the notes are being given to confirmation guides
 - e. Springfest fair team lead assignment and discussion
 - i. Per Darcy's email, event needs a leader from council plus additional helpers for the actual event
 1. Saturday May 18.
 - a. We would sell pop and water for sure and could sell snacks (chips, candy) if we want. All profit is ours to keep. Maybe could some of these things donated by the congregation like the garage sale?
 - b. Needs a leader. Maybe get one of the national youth parents? That group can keep the money.
Action Item:Darcy to send an email out to those parents.
 - c. The hours are 9 am to 6-7 pm.
 2. Cathy and Melissa can help day of and will meet with Darcy next week.
 3. Mike to meet with Karen to get further clarification on food that can be sold
 - f. Review Action Items
 - g. Discussion regarding proposal of two (free) activity per year committee request. This is to provide opportunities for fellowship outside of Sunday morning, run by each committee.
 - i. **Action Item:** Ministry teams to brainstorm three activities and propose them at next month's council meeting. Examples include potlucks, yard games, volunteering activities, math tutoring, bike outings. Something simple is just fine.
 1. Only saw ideas from Building and Grounds?
 2. Tech team to do a bike ride and in the fall will do math tutoring.
 3. Mutual Ministry to organize a trunk or treat event in October
 4. G&G – Night at the observatory at Baylor park at night, family picnic with games, sledding event in the winter, how to clinic (e.g., change a tire, jump a car...), mother/daughter banquet, art/wine event (e.g., painting) at the pavilion, variety show, dinner theater at the pavilion
 5. Bike trip scheduled in August 18. Event sponsored by All Saints Outdoors.
 - h. 2019/2020 Budget Recommendation for ASL Congregation
 - i. Council needs to recommend a budget for approval by the congregation at the June 2nd congregational meeting.

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- ii. Meeting announcement and proposed budget to be mailed out to a subset of members without email. Rest of congregation to get email with attachments.
- iii. Given the two proposed budgets, we'll vote on them one at a time to ensure we have something to recommend to the congregation.
 - 1. Motion: to recommend for approval by congregation the 2019/2020 budget for ASL which does not include additional staff compensation.
 - a. First by Al, 2nd by Shelley. Discussed/reviewed by council. Ballots handed out and the motion passed unanimously.
 - 2. Motion: to recommend for approval by congregation the 2019/2020 budget for ASL which includes additional staff compensation and will supersede the base budget if approved.
 - a. First by Shelley, 2nd by Mike M. Discussed/reviewed by council. Ballots handed out and the motion passed.
- i. May council meeting will
 - 1. Fill-out ministry team rosters with new council members
 - 2. Elect new executive team
 - a. Andy working on description document for each role. Feel free to ask questions if you're interested
 - 3. Determine new council member term lengths
- IV. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically
- V. Treasurer's Report
 - a. Review of graphic annual summary provided by Jeff and ASL_Income_Definitions.xls for the year
 - b. March reports – motion to approve by Dan, 2nd by Tim. Discussion. Voted and approved unanimously
- VI. Ministry Team Updates –
 - a. **Youth and Family –**
 - i. Sunday, April 28th, 1:30-3:30pm will be our ice skating event at Waconia Ice Arena. Cost is \$300 and this includes skates and skating walkers for those who may need assistance skating.
 - 1. Skating is April 28th from 1:30 – 3:30pm.
 - 2. Adults/kids can bring hockey sticks and pucks.
 - 3. Will have only skating for roughly first 30-45min, then portable hockey goals will be on half of the rink for hockey play.
 - 4. Payment. Darcy will get Rhonda a check.
 - b. **Learning Team –**
 - i. How is SS going? Getting enough volunteers.
 - ii. How did confirmation go? 32 kids this year.
 - 1. Went well. Two services received good feedback.
 - iii. New youth position update
 - 1. Synod recommends considering a full-time spot or an associate pastor
 - a. Looked this week and still only one applicant
 - b. Pastor Eric plans to retire July 2021
 - i. Bishop will come out ~January 2021 to start the process
 - 2. Original team will regroup and possibly include a few senior high parents. This could be our call committee. If we start this process now, application takes some time and we could be done late summer.
 - i. Pivoting to hire an associate pastor. Met with the Bishop and talked about the process
 - 1. New Pastor could stay if they are voted at a congregational meeting prior to the search process
 - 2. If they do not get voted in, then a search would start and the associate is not eligible.
 - c. **Building and Grounds**
 - i. Creating an annual checklist of mandatory maintenance – no update
 - ii. List of key holds, building access and expected building security discussion

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1. Going to put a keypad on the soundroom - complete
- iii. Parament cabinet updated
 1. Hope to start early May, still in the design phase.
- iv. Sound room updates
 1. Glass for opening – Will be here Thursday. Needs to figure out installation plan
- v. Chairs – we'll wait for a year from delivery to discuss further action

d. Finance –

- i. Darcy working with Jeff regarding new fiscal year dilemma with normal reports

e. Generosity and Gratitude

- i. New electronic giving cards update? – Getting a bid to get them printed (qty. 500)
- ii. Campaign plans
 1. Still going on. Another letter went out last Wednesday ~135.
- iii. Plans for electronic giving? Darcy helping sign people up. Mike to talk before services advertising
 1. Will do when we put the cards out, currently at ~84 families
- iv. Garage sale planned for July 18-20th
- v. Possible fundraisers for this year
 1. Dinner gala with silent auction and possibly a band
 2. Raffle, bigger item
 3. All Saints apparel

g. Witness Ministry Team –

- i. No update

h. Worship and Tech Ministry Team –

- i. Trying to figure out how to post audio sermons
 1. Figuring out how to edit them first.
- ii. Lent has been going well with the projection system
 1. Lots of slide being made for Lent and Sundays

i. Mutual/Personnel Ministry Team –

- i. Hope to send out the handbook this month
- ii. Had a meeting this month
 1. Went over employee reviews. Seemed to go over well

VII. Thank you to Rhonda, Dan and Kim for their service.

VIII. Adjourn Meeting with Lord's Prayer

a. Motion by Mike M, 2nd by Al

IX. Next Meeting: May 21, 6:30 pm – All Saints Lutheran