

# All Saints Lutheran Church Council Minutes

Oct. 17, 2017 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Fasching, Rhonda Fenney, Christin Fugate, James Hermann(absent), Kim Kurtz, Melanie Moberg(absent), Tim Sauer, Jeff Schmidt, Lindsay Schroeder, Al Steinhagen, Lisa Wagoner

- I. Call meeting to order
- II. Devotions: Pastor Eric
- III. Action Items Review/Closure
- IV. Offering Drop:
  - i. Should be updated soon. We're covered up thru Nov. 19<sup>th</sup>. Thank you!
    1. Now updated through May 1<sup>st</sup>
      - a. Lisa needs to add Lent service & special services (Christmas & New Years)
      - b. **Action Item:** Christin will send list of dates to Lisa
    - b. Online link: <http://signup.com/go/juFdxT>
- V. Pastors Report: Pastor Eric
  - a. Status update regarding:
    - i. Lutheran/Catholic Service
      1. Great experience – good turnout – uplifting service - looking forward to having ASL at other churches
      2. Would like to do the service at least once per year
        - a. How can we expand more into the community besides the service?
    - ii. Usage of mobile giving solution (texting and app)
      1. Darcy will be walking through this at 10/29 services.
        - a. The staff has tried using it – seems to be working fine
    - iii. All Saints Outdoors
      1. 33 attendees – would like to team up with Youth & Family team in January for an ice fishing event
    - iv. "Biggest Offering of Your Life" Sunday, October 29 50-500 Reformation Offering to Eliminate the Deficit
    - v. Response and discussion regarding Oct. 12<sup>th</sup> letter "Important Information From All Saints"
      1. Possible to have council review future letters before distribution to congregation? Similar approach to communications regarding new church. Communications seem equally important to our long-term future.
        - a. Some negative feedback was received after the meeting – some members felt like they were being told what they had to do – would like to soften some of the language – more toward 'everyone has a different situation, we understand if you can't...'
- VI. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically
- V. Treasurer's Report
  - a. Review of graphic annual summary provided by Jeff
    - i. August: down \$3,200; down \$44k total
      1. Increased copier expense for month due to low bill in July, billing error on Loffler part for July
    - ii. September: down \$4,400; down \$48k total
      1. Planning & Zoning fee of \$2,300
        - f. **Action item:** All will email Miller's to see why we're paying it/what it's for
  - b. August report – motion to approve by Al, 2<sup>nd</sup> by Tim, voted and approved
  - c. Sept. report – motion to approve by Lisa, 2<sup>nd</sup> by Andy, voted and approved
- VIII. Ministry Team Updates –
  - a. **Youth and Family –**
    1. Fall Festival, Sunday Oct. 29<sup>th</sup> – Hayrides, Pancake breakfast that day as well
      - a. Will be doing hayride after each of the Sunday school class times. No crafts or games due to Pancake breakfast
        - i. Hayrides at 10:30 & 11:45 – will be about ½ an hour long for each

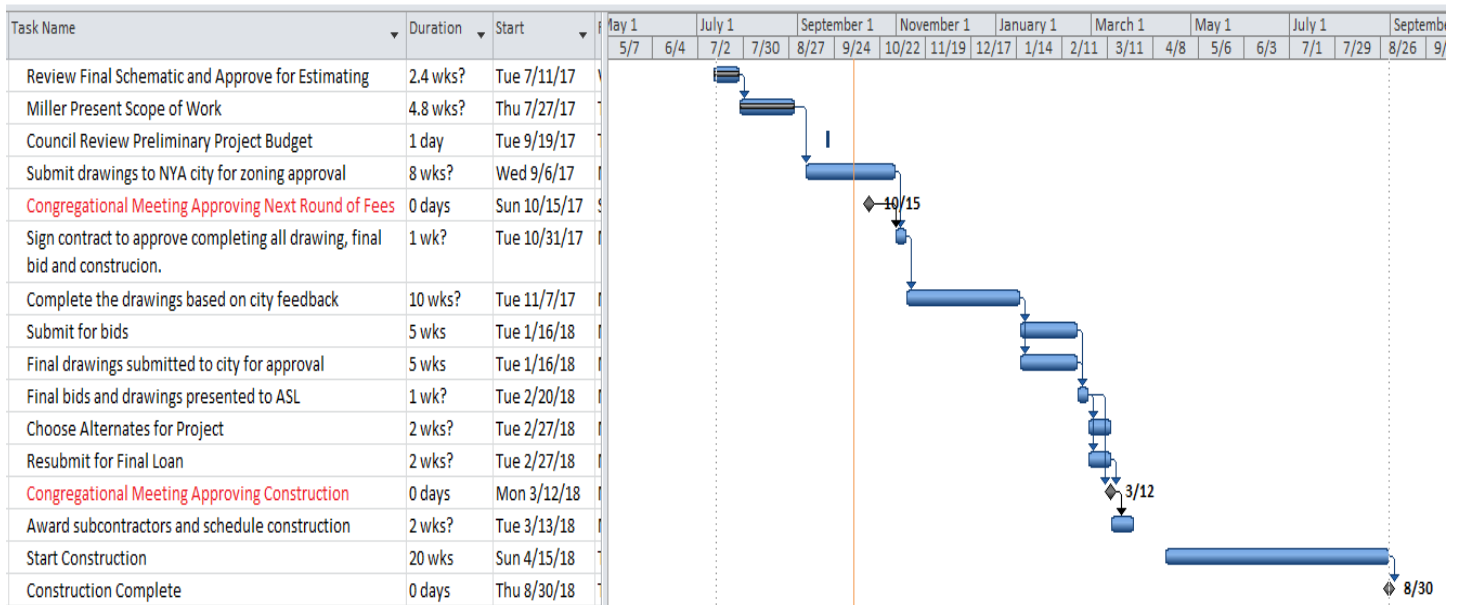
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- ii. Reminders will be handed out this Sunday
  - 1. 3/4/5<sup>th</sup> graders get invites to hand out to friends
  - 2. Hutch Aquatic center recap – event went well
  - 3. Ice Fishing event in January with All Saints Outdoors team – will have food/grill; will have ‘scouts’ to advise of the good spots to fish.
- b. Building and Grounds**
  - i. Christmas décor moved from Green Isle? Any help needed?
    - 1. No help needed – need décor 11/25 (Saturday), for the decorating/family service on 11/27 (dinner at 6, decorating after)
    - 2. **Action Item:** Mike will call Wade Scott to let him know when we need to get the decorations
  - ii. Risers
    - 1. Will be put in 11/27 (need to use them for Christmas programs on 12/10 & 12/17)
  - iii. Room dividers
    - 1. Keep the 2 tall ones
    - 2. 4 short ones will go into shed
      - f. **Action item:** Mike F. will talk to Mike Eggers about getting them in the shed
  - iv. Men’s repair club tasks and target completion date
    - 1. Windows cleaned – cost of \$26.00
  - v. Parking lot
    - 1. Parking lot signage to be updated – Mike Eggers working on it – completed
  - vi. Heaving sidewalks
    - 1. **Action item:** Mike & Al to look into the repair for this (Mike looking to rent concrete planer from A-Z Rentals)
- c. New Building Project –**
  - iii. Congregational meeting held and successfully moving forward with next phase of the project.
    - 1. Was child care used
      - a. Yes – lots of good help from 6<sup>th</sup> & 7<sup>th</sup> graders
    - 2. Any other recommendations for future meetings
      - a. Meeting moved along well
    - 3. Any feedback from the congregation
      - a. Some members were confused by the statement of being ‘debt free’ from mortgage
      - b. Some positive feedback from meeting
      - c. Some mixed feedback
      - d. The slides from the meeting are up on the website
    - 4. **Action Item:** Lindsay to type notes and route for electronic approval.
      - a. Notes will need to be approved by congregation at 2/28/18 meeting
  - ii. Communication plan - Are we communicating progress to the congregation well enough?
    - 1. Believe so – not a lot to communicate right now
    - 2. Will send update notes with Pastor Eric’s enote on the schedule
    - 3. Will also add updates in the bulletin with progress
  - iii. Contract Status - New contract in hand and needs to be reviewed by Tom & New Building Team
    - 1. **Action item:** Al to email Miller with approval from congregation to move forward with project, and have Miller resend the contract
    - 2. **Action item:** New building team to meet and review the contract, sign it, and write the check for it
      - a. No need to resend the contract to the council to review, as we can’t change anything in it
  - iv. Updated schedule - Very tight – can’t slip/delay anything

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## d. Finance –

- i. Ministry Team Budget Request form review
  1. Request must cover through June 2019 as fiscal year is changing
  2. **Action Item:** All 2018/2019 budgets due Nov. 3rd.

## e. Generosity and Gratitude

- i. Fiscal year update (will be meeting again to finalize the dates)
  1. Upcoming fiscal year will run from January 1st, 2018-June 30<sup>th</sup>, 2019.
    - a. Next fiscal year will run from July 1st, 2019-June 30<sup>th</sup>, 2020. Commitment period will be Easter 2019.
  2. Commitment Sundays will be November 19 & 26 and Thanksgiving eve November 22.
- ii. Ideas for paying down deficit shown below
  1. Was suggested we use reformation and Christmas to ask for larger gifts 50-500. Hope this would also inspire people to continue giving more the rest of year. Hope to raise \$20,000 each time.
    - a. Interested to see the response from this
  2. Any other new ways to balance the budget – Additional fundraisers? Send to James (\$36K deficit brought over from 2016)
    - a. Pontoon raffle in January/February?
      - i. **Action item:** Eric will talk to Brian Foster about Pontoon raffle costs
      - b. More discussion needed at future council meeting as unclear if this would be fiscally successful
  3. Dave Ramseys Smart Money. Live stream on November 7, 2017. 8 00ET. Free to host congregations. Invite people to watch at church.

## f. Learning Team –

- i. Created parent contact – Melanie
  1. Information was added to the bottom of the Sunday School emails in September – Melanie hasn't heard from anyone to date
- ii. Christin sent emails to current confirmation students, and confirmed students, encouraging them to attend the all congregational meeting
  1. Confirmed students are able to vote and have a say in what happens
  2. Current confirmation students can come to see what the process is all about
- iii. Attendance of Programs:
  1. Sunday School (125 students total)
    - a. 9am – 67 students
    - b. 10:15 am – 55 students

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- 2. WOW – 26 kids
- 3. Confirmation – 76 total
  - a. Of the total, there are 3 new 6<sup>th</sup> graders, 5 returning 6<sup>th</sup> graders, 1 new 7<sup>th</sup> grader, 1 new 8<sup>th</sup> grader, a 10<sup>th</sup> grader that will be confirmed this year, and 22 total students being confirmed this year
- 4. Rally Sunday – 85 kids attended Rally Sunday carnival
- g. Witness Ministry Team** – (Melanie & Lisa not in meeting at this time to give update – will update at November meeting)
  - i. God’s work, our hands was 9/17. How did it go?
  - ii. Mini-ministry fair dates set with Darcy - 16<sup>th</sup> and 23<sup>rd</sup> of September
  - iii. Team meeting on 9/18 to build out the team’s calendar for upcoming year.
- h. Worship Ministry Team** –
  - i. Slots available for projection team
    - 1. Currently have a lot of kids that help, which is great
    - 2. Would like some adults
      - a. Lots of great responses to service being projected
    - 3. Big thanks to Lisa Sauer for spending multiple hours per week typing up the slides for projecting during the service
  - ii. Working on getting sermons/readings/announcements recorded & up on website
    - 1. Announcements are now up on the additional monitor
  - iii. thanks to Jeff for setting up Wifi
  - iv. survey given Nov 19 (all three services)
  - v. thanks to actors
  - vi. Mini ministry fair – November?
    - 1. **Action item:** Tim to get Darcy dates for the Worship Ministry Team mini ministry fair
- i. Mutual/Personnel Ministry Team** –
- j. New Business not related to a Ministry Team** –
  - i. Recap of mini-ministry team fairs? Was it worth it?
    - 1. Good to have – gets the teams more exposure
    - 2. Highlighting a ministry is a good thing
      - a. Should continue next year
- X. Old Business not related to a Ministry Team –
  - a. Offering Drop:
    - i. Online link: <http://signup.com/go/juFdxT>
- XI. Adjourn Meeting with Lord’s Prayer
  - a. Motion by Tim, 2<sup>nd</sup> by Lisa
- XII. Next Meeting: Nov. 21st, 6:30 pm

### **XIII. Carry Over Action Items Needing Closure**

Responsible	Action Item	Due Date
All	Continue to think about new ways to engage new members to increase their stewardship	On-going
Finance / Gratitude	Teams to plan adjusting the fiscal year for the church.	On-going
All Ministry Teams	Look at budget and possible expenses to cut	October Council Meeting
Worship Team/Tim	Provide Darcy with the exact Sunday in November the team will be serving fellowship. The serving schedule needs to be updated to reflect this	October Council Meeting
Darcy	Write up procedures for Icon processes that must be done each week. Will test on Jeff ☺	October Council Meeting
Jeff	Monthly graph showing account balances and add savings account balance	On-going
Eric	see if he can find someone to fund new version of QB, to get it purchased/in place before	October Council

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	the end of the year	Meeting
Lisa	Consolidate feedback regarding pork chop lunch into a single document for next year.	Nov. Council Meeting
All	Work with your ministry teams and provide budget requests for next fiscal year to Jeff	Nov. 3

### New Action Items From This Meeting

Responsible	Action Item	Due Date	Completed?
Christin	Send list of dates to Lisa for special services, to update offering drop	November Council Meeting	complete
Al	Email Millers to see what the Planning & Zoning fee of \$2,300 is for/why we're paying it	November Council Meeting	
Mike	Contact Wade Scott about when we'll need to get decorations	November Council Meeting	
Mike	Talk to Mike Eggers about moving short room dividers into shed	November Council Meeting	
Mike/Al	Discuss the fix of the heaving sidewalks/concrete planer rental	November Council Meeting	
Lindsay	Type up notes for All Congregational Meeting and send to council for review	November Council Meeting	
Al	Email Millers with approval from congregation to move forward with building project, and have them resend the contract	November Council Meeting	
New Building Project Team	Review contract with Miller, sign, and write check	November Council Meeting	
Eric	Talk with Brian Foster about Pontoon raffle costs	November Council Meeting	

### Action Items To Follow Up On At A Later Date

Responsible	Action Item	Due Date
Building and Grounds	Create a plan/proposal for new location of garbage collection.	Leave 'as is' from June meeting, follow up at later meeting
Building and Grounds	Investigate best location for electronic lock and install if costs are under \$500.	Leave 'as is' from June meeting, follow up at later meeting
Building and Grounds	Discuss storage of items during construction phase	January Council Meeting
Building and Grounds	Discuss location of personnel during construction phase	January Council Meeting

### Action Items Which Were Closed During the Last Month

Responsible	Action Item
Jeff	Work on a few items related to WiFi (approx. 5 hours worth of time)
Eric	Check with Darcy on 2017 giving commitments and prepare update for council
Eric	Work on additional communication for families in the program that haven't pledged for Daring Faith – investing in future
Eric & Andy	Work together on the slide presentations for all congregational meeting on 10/15, will send to council before meeting for feedback
Eric	Eric will lead the process for the all congregation survey – then will hand off to Worship Ministry Team